



Pune District Education Association's
Annasaheb Magar Mahavidyalaya
Hadapsar, Pune- 411028

Affiliated to Savitribai Phule Pune University, Pune



Self Study Report: 2024 (4th Cycle)



Criterion - 5 **Student Support and** **Progression**

Key Indicator- 5.2 Student Progression

Metric: 5.2.1 (QnM)

Percentage of placement of outgoing students and students progressing to higher education during the last five years



Submitted to
NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL BENGALURU



Self Study Report: 2024 (4th Cycle)

Metric: 5.2.1 (QnM)

Index 2020-21

Sr. No.	Name	Total No. of Students Placed/Progressed	Page. No.
1.	Placement of Year 2020 -21	334	03-516
	Total	334	



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Self Study Report: 2024 (4th Cycle)

Placement of Year 2020 - 2021



Self Study Report: 2024 (4th Cycle)

Metric: 5.2.1 (QnM)

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1. Aarti Tate



CIN: U72900PN2016PTC165655

Date :- 1st April 2021

To,

Miss Aarti Tate,

Subject: Letter of Appointment

Dear Aarti Tate,

With reference to your application for **PHP Intern** and the subsequent interviews you had with us, we take pleasure in appointing you as **PHP Intern** in our organisation to be stationed at Hadapsar , Pune.

Your job will be governed by following terms and conditions.

1) DATE OF JOINING:

Your date of joining the service will be 1st April 2021.

2) MEDICAL FITNESS:

Your services are subject to your physical and mental fitness for work. You may be called upon undergo medical examination by the Doctor designed by company from time to time and the decision of the company in this matter shall be final. The cost of such examination will be borne by the company.

3) JOB REQUIREMENT:

As **PHP Intern** you shall assist the Management in accordance with reporting relationship established from time to time to drive the assignments entrusted to you.

At the same time, you would assist in the best way possible , in training and developing the other members of your team to equip them to face challenges of the future. The company believes in po of promoting its people from within , whenever possible.

4) BENEFITS:

You will be provided with stipend of Le 5000/- per month.

1. Aarti Tate



8) DOCUMENTS AND RECORDS:

Your appointment will be subject to verification of your credentials, certificate and proof of age. This appointment is being made to you on the understanding that the facts furnished by you with respect to your age, qualification, experience are true.

In case it is found in future that you had furnished wrong information or intentionally hidden certain facts from the company, your services will be liable for termination without assigning any reason.

9) CONFIDENTIALITY OF INFORMATION:

During the period of your employment with the company or at any time thereafter, except in the course of performance of your duties, you shall not use, divulge or disclose any information to any person, association, agency or company, any of the information / secrets concerning the affairs of and / or the business of the company, which you may acquired incidental to or in the course of your employment in the company,

You will, not at any time, without the consent in writing of the company during the term of your services with the company, or after the termination of services with the company, or otherwise, make known or divulge in any other manner whatsoever, any information which, while in the services of the company you have acquired as confidential secret information concerning the technical processes, patents, transactions, finances or affairs of the company. In addition you shall be bound by the decision of the company in regard to publication written or otherwise of any work with which you may be associated.

It is however, mutually agreed that the undertaking shall in no way effect your right to make use of general knowledge available in public domain which you may have acquired while in service of the company.

10) INVENTIONS, DISCOVERIES AND PATENTS:

You hereby agree to report promptly in detail to the company in writing through your Department Head/Manager all inventions, discoveries and improvements, whether patentable or not, which you may conceive or develop while employed by the company and which may relate to or arise out of the company's assigned duties and which pertain to any business of the company. All intellectual property created will be automatically assigned to the company.

Vertical TechSoft, Classic Complex 1st floor, office no 13, A.M. College road, Hadapsar, pune -411028. Contact No: 9657589898, 8390659898, www.verticaltechsoft.net E-mail :- rishaliamkane88@gmail.com.

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
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11) DOUBLE EMPLOYMENT PROHIBITED:

You will devote yourself to the company on a full time employment basis and , as such your hours of work would depend upon the requirement of the organisation. To enable you to give your best ,you will not undertake and participate, directly or in direct, in any activity which may come in the way of effective discharge of your duties, without consent in writing from the management . you will not without the specific written permission carry on any business or enter for a part of your time in any capacity the services of or be employed by any other firm , company, person. As a token of acceptance of the terms and conditions mentioned above , please sign the duplicate copy of this letter initialling each page and returning the same to the company, immediately. We look forward to your cooperation , contribution, support, commitment and we encourage you to be a vital part of creating and fostering a workplace that is characterised by fun, success and progress of the company.

Once again we take this opportunity to welcome you to our organisation and wish you a successful and rewarding career with us.

Yours Sincerely,

Vertical Techsoft Pvt Ltd.,



Rahul Tamhane

Director

Vertical Techsoft Pvt Ltd

Vertical TechSoft, Classic Complex 1st floor, office no 13, A.M. College road, Hadapsar, pune -411028. Contact No: 9637539090, 9390639090, www.verticaltechsoft.net E-mail : rahultamhane89@gmail.com.

1. Aarti Tate



ANNEXURE -A

NON DISCLOSURE AGREEMENT

I, **Aarti Tate**, Daughter, of _____ residing at

_____, who has been selected as **PHP Intern** hereby understand and confirm that all books, records, document and other information that I have access to either directly or indirectly, in the course of carrying out my duties and responsibility, are entirely confidential and belong to the company. I hereby undertake not to disclose, divulge or discuss any such confidential matter with any person whomsoever except as needed to carry out my duties and responsibilities for the company. Also, I hereby confirm that I will ensure that all company documents and information will be treated as strictly confidential and will be kept secure from and inaccessible to unauthorised individual. I agree upon the event of my resignation, separation or termination of my services with the company, I shall return all documents and other relevant information in my possession to the company without deleting and/or copying without written consent of the company. I accept that any breach of this undertaking and understanding during the tenure of my employment will result in strict disciplinary action and may lead to termination of services without notice and/ or necessary legal action/s including action/s under civil as well as criminal law as deemed fit. I also agree to make good the damages including monetary, caused to the company because of the breach of this agreement. Further I clearly understand that the above undertaking includes all information / documents etc. either in written form or in electronic form or any other recorded form whatsoever.

Signature - **Aarti Tate**

1. Aarti Tate



ANNEXURE – B

SECRECY / INVENTION / DISCOVERY AGREEMENT

I, Aarti Tate, Daughter, of _____ residing at

_____, who has been selected as PHP Intern hereby understand and confirm that if I alone or jointly with any other person or persons make acquire or devise any patents, trademark, inventions, discover process or improvement or compile any data relating to any plant, machinery, appliance, project, process, technique or method of manufacture and construction, the same shall be deemed to have arisen during and in the course of my employment and the same shall become the sole property of the company. All the intellectual property created will be automatically assigned to the company if so required by the company, I will sign and execute all documents and papers to ensure the company's ownership for all such patents, inventions, trade and data. The cost for such execution shall be borne by the company.

It is also understood that I shall declare to the company the list of all inventions, discoveries, improvements, designs, etc. for which I have formally obtained patents or intend to obtain patents at the time of employment or at the time of signing this letter failing which all such items shall be consider the intellectual property of the company.

Signature – Aarti Tate

1. Aarti Tate



ANNEXURE - C

NON - COMPETE AGREEMENT

I, Aarti Tate, Daughter of _____ residing at

_____, who has been selected as **PHP Intern** hereby understand and confirm that during the course of my employment I will have access to the technical, commercial, and other information which is of a confidential nature and the possession of which by the mutual understanding and recognition of the parties is advantageous to the competitors in the information technology or related industry and were as the company has to protect its interest, rights and work in every possible way to do so. Therefore, unless I have previously obtained written consent of the company, I undertake not to enter into contract directly or indirectly as employee, partner, consultant, agent or otherwise in the business similar to the company, for a period of One(1) Year after leaving the services of the company and even thereafter undertake not to use the a foreside information for the benefit of competitor/s and or against the interest/s of the company.

Signature - Aarti Tate

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

2. Shinde Apurva



Address- B409, Downtown, City Vista,
Near WTC Kharadi, Pune 411028
Email- sagar_raskar@outlook.com
Off No- 8669613281
Website- www.foces.in
CIN- U74999PN2018PTC175687
Date: 23-December-2020

Subject: Internship letter – Apurva Hiranman Shinde. Dear

Apurva,

We are pleased to offer you the position of **Internship** at **Foces Technologies Pvt. Ltd.**, Pune India. Attached are the specific terms and conditions of our offer; please read it carefully as important details are included. Your compensation and benefits are detailed below

Acceptance and Commencement

Your appointment will be effective in 2 weeks i.e. from 23-Dec-2020, please contact us immediately if you need alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance, you are requested to send an email confirmation to sagar_raskar@outlook.com www.foces.in

During the association, your net cost to company will be INR 60,000/- per annum and you will be reporting Mr. Sagar Raskar, Director

On your joining date please bring:

- (i) The original and 1 photocopy of this letter signed and dated by you
- (ii) 3 self-photographs (passport sized color photograph with white background)
- (iii) The originals and 2 sets of photocopies of the following documents
 - Education degree certificate with all year mark sheets for the highest degree attained. Photocopies should include both front and back sides of certificate
 - Relieving letter or Resignation Acceptance letter from the most recent employer
 - Proof of Identity, bring one of the following documents: passport, driving license, Voter's identification card, PAN Card
 - Salary Certificate

The terms of employment are governed by the HR Policy document of the Company. Deductions will be calculated and borne by the Employee

The breakup of your Grade and Salary is as follows:

Name	Designation	Group	Level	Grade	DOI
Apurva Hiranman Shinde	Internship	Technical	~	~	1-Jan-2021

2. Shinde Apurva

Compensation Details (w.e.f. 1-Jan-2021):

Component Category	Monthly
Compensation	5000/-

The other terms of the offer are as follows:

1. Your initial posting will be Pune .For the first 3 months However, your services are transferable and you may be assigned to any office of Focus Technologies or associate company. In such a case, you will be governed by the policies of that location
2. **Restrictions on Outside Employment.** To avoid any conflict of interest, while employed by the Company, Employee may not work for himself or herself or for another business or individual without the Company's written permission. Violation of this will result in immediate termination
3. Your appointment is contingent upon satisfactory reference and background checks, which may be conducted at any time from the date of this offer to 90 days from your joining date, and which include verification of your application materials, education and employment history. Your application is also contingent upon your ability to work for the Company without restriction (i.e. you do not have any non-compete obligations or restrictive clauses with any previous employer).
4. Your designation may be changed at the discretion of the Company depending on the work assigned to you.
5. You may be required to travel on Company work and you will be reimbursed expenses as per the Company policy
6. If you are absent continuous for a period of 3 days without leave of obtaining your Manager approval, you will be deemed to have voluntarily terminated your service without notice.
7. You or the Company may terminate your service at any time by giving 90 days' notice or basic salary in lieu thereof.
8. You will retire from the services of the Company on attaining the age of superannuation [58 years]
9. Upon your resignation or retirement from the Company or termination of your services, you are required to return all assets of the Company such as documents, machines, data, files and books etc.

2. Shinde Apurva

10. Any and all of the terms and conditions of service may be modified or changed at the Company's discretion.
11. **Working Hours.** Our working hours start from 09:00 to 18:00 with 30 minutes lunch break and you are scheduled to work Monday through Saturdays.
Two Saturdays are off that will be decided by the management
12. **Leave:** After completion of probation period you are entitled to Casual Leave and Sick Leave during the course of your employment.
 - Sick Leave: 5 days
 - Earned Leave: 15 days
 - Casual Leave: 8 days

We take this opportunity to welcome you into **Foces family** and look forward to a very fruitful association with you. We hope you are as excited as we are to play a part at **Foces**.

Authorized Signatory,



Director Mr. Sagar Raskar

Foces Technologies Pvt. Ltd.,

Acceptance By : Apurva Hiranman Shinde

3. Birajdar Manasi



Offer: BUSINESS PROCESS SERVICES
Ref:TC:BL/DT_1746482/ 1746482@tcs.com

Pune:11/01/2021

Ms. Manasi Gulab Birajdar
Tikal Darshan, Lane No-4
Pune -Saswad Road, Hadapsar,
Pune-412308
Maharashtra
Tel#91-7972978372

Dear Ms. Manasi Gulab Birajdar,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited (TCS)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee Process Enabler Engineer" for a period of 12 months. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your Post Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Post Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

TERMS OF TRAINEESHIP

1. Traineeship Pre-requisites

Your appointment as a Trainee / Apprentice under the model / certified Standing Order will be subject to successful completion of your post-graduation examination without any pending arrears / back logs during the entire course duration.

It is mandatory to declare the gaps / arrears / back log, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer of traineeship at any time at its sole discretion in case of any discrepancy or false information is found in the details submitted by you.

OTHER BENEFITS

During the period of your training of 12 months, you may be required to undergo classroom and on the job training. During this period, you may be appraised to evaluate your performance and if your performance is found to be satisfactory, you may be absorbed / appointed in the regular employment of the Company at its sole discretion.

It is hereby specifically clarified that the Company is under no obligation whatsoever to absorb / appoint you on regular basis upon successful completion of your training period of 12 months. You shall not be deemed to have been absorbed / appointed in the regular employment of the company, unless & until you receive a written communication in this regard from the Company.

3. Birajdar Manasi



If your performance is found unsatisfactory, TCSL may terminate your traineeship forthwith by giving you 30 calendar days' notice in writing.

If you remain on unauthorized absence for a consecutive period of 3 days during the training program without authorization or intimation, a presumption shall arise that you have abandoned your traineeship and the company shall be entitled to disqualify and disentitle you forthwith for any further training and your name is liable to be automatically stand discontinued from the list of ILP trainees without any further intimation / separate communication to you.

As such, your Traineeship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge.

We are very pleased that you have decided to join **Tata Consultancy Services Limited(TCSL)**. The project details and technical platform will be shared with you on or before commencement of training

We look forward to having you in our global team.

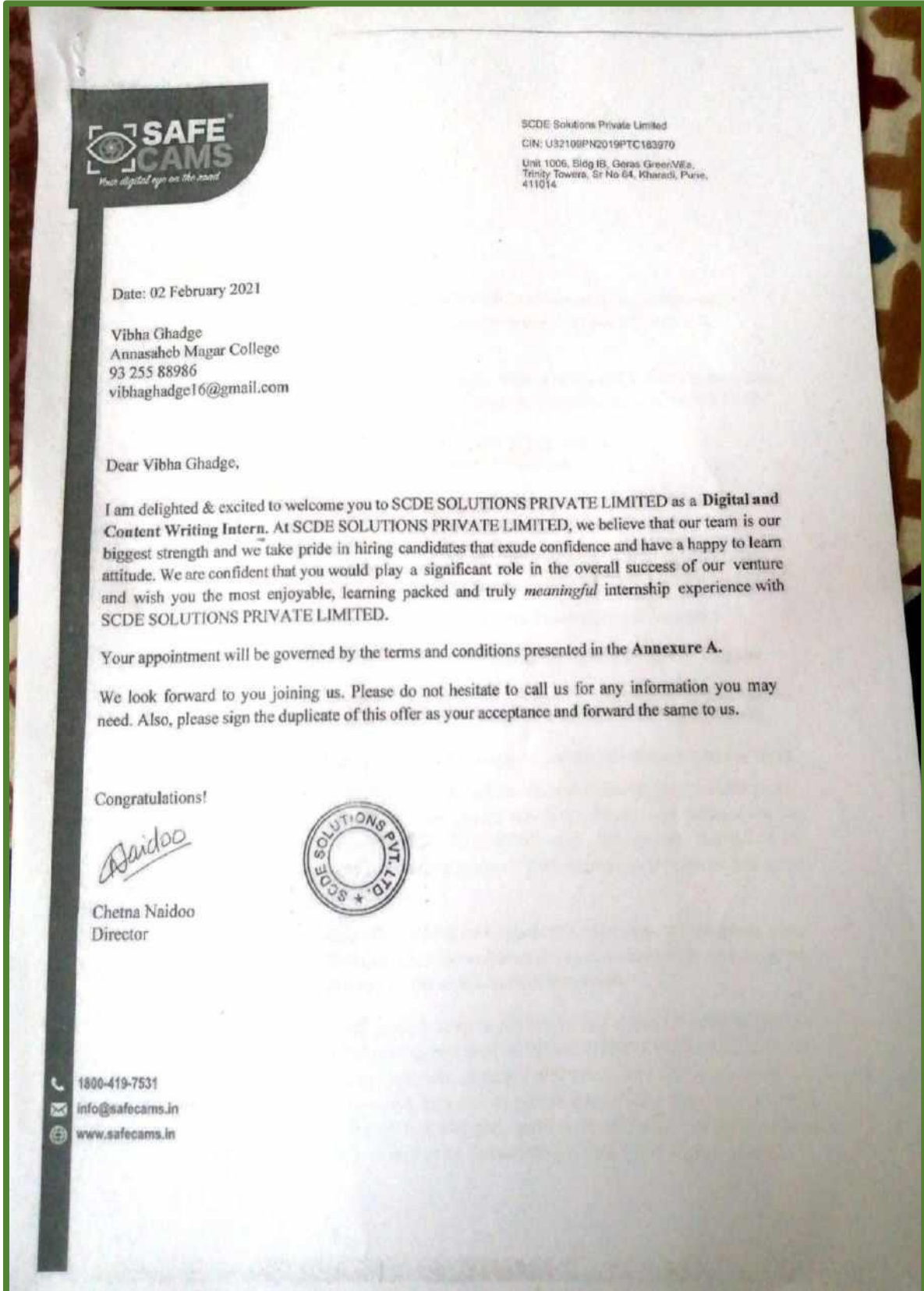
Yours Sincerely,

For **Tata Consultancy Services Limited**.

Girish V. Nandimath
Global Head Talent Acquisition & AIP

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

4. Vibha Ghadge



4. Vibha Ghadge

I have negotiated, agreed, read and understood all the terms and conditions of this Internship letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Date: 4/02/2021

Signature: Vibha

Place: Loni

Name: Vibha Ghadge

5. Hipparkar Manisha



Offer: BUSINESS PROCESS SERVICES
Ref:TCBL/DT_1783874/ 1783874@tcs.com

Pune: 13/01/2021

Ms. Manisha Audumber Hipparkar
B-16 Samarth Bunkul, Manjarl
Road, 15Number Hadpsar,
Pune – 412028
Maharashtra
Tel# 91-9763808577

Dear Ms. Manisha Audumber Hipparkar,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited (TCBL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee Process Enabler Engineer" for a period of 12 months. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your Post Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Post Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

TERMS OF TRAINEESHIP

1. Traineeship Pre-requisites

Your appointment as a Trainee / Apprentice under the model / certified Standing Order will be subject to successful completion of your post-graduation examination without any pending arrears / back logs during the entire course duration.

It is mandatory to declare the gaps / arrears / back log, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer of traineeship at any time at its sole discretion in case of any discrepancy or false information is found in the details submitted by you.

OTHER BENEFITS

During the period of your training of 12 months, you may be required to undergo classroom and on the job training. During this period, you may be appraised to evaluate your performance and if your performance is found to be satisfactory, you may be absorbed / appointed in the regular employment of the Company at its sole discretion.

It is hereby specifically clarified that the Company is under no obligation whatsoever to absorb / appoint you on regular basis upon successful completion of your training period of 12 months. You shall not be deemed to have been absorbed / appointed in the regular employment of the company, unless & until you receive a written communication in this regard from the Company.

6. Satpute Kajal

HRID/2T/1001985826/21-22

September 2, 2021

Ms. Kajal Satputekarandi
shikrapur
Pune-412208
India



Ph: +91-9021658980

Dear Kajal, Welcome

to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.09.02 12:03:00 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

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**PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)**

6 Satpute Kajal



If your performance is found unsatisfactory, TCSL may terminate your traineeship forthwith by giving you 30 calendar days' notice in writing.

If you remain on unauthorized absence for a consecutive period of 3 days during the training program without authorization or intimation, a presumption shall arise that you have abandoned your traineeship and the company shall be entitled to disqualify and disentitle you forthwith for any further training and your name is liable to be automatically stand discontinued from the list of ILP trainees without any further intimation / separate communication to you.

As such, your Traineeship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge.

We are very pleased that you have decided to join **Tata Consultancy Services Limited(TCSL)**. The project details and technical platform will be shared with you on or before commencement of training

We look forward to having you in our global team.

Yours Sincerely,

For **Tata Consultancy Services Limited**.

A handwritten signature in blue ink, appearing to read 'Girish V. Nandimath'.

Girish V. Nandimath
Global Head Talent Acquisition & AIP

6 Satpute Kajal

HRD/1001985826/21-22

September 2, 2021

Ms. Kajal Satputekarndi
shikrapur
Pune-412208
India



Ph: +91-9021658980

Dear Kajal,

Congratulations! We are delighted to make you an offer as Operations Executive - Trainee and your role is Operations Executive.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **25-Oct-2021**.

Location

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

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6 Satpute Kajal



Probation and Confirmation

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Increments and Promotions

Your growth and increase in salary will depend solely on your performance and contribution to the Company. Salary increases are normally given on an annual basis.

Transfer

Your services can be transferred to any of our units / departments situated anywhere in India or abroad. At such time compensation applicable to a specific location will be payable to you.

Agreement

Our offer to you as **Operations Executive** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

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6 Satpute Kajal



You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condemnation of delay in submission of the same will be at the Company's discretion.

Passport and Driving License

It would be to your advantage to have a valid passport and a four-wheeler driving license at the time of joining duty. Our offer to you is subject to your having a valid passport or producing a proof of having applied for the same.

Compensation and Benefits

Salary

Your Total Gross Salary will be INR **18,581** per month. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I.

In addition to your gross salary, you will receive an additional Personal Allowance of INR **461** per month. This allowance will be paid to you during your probation period, on the condition that your base location remains Bangalore/Mysore/Mangalore/Hubli. This allowance will be discontinued in case of a change in your base location due to official or personal reasons or upon confirmation (whichever is earlier).

Ex - Gratia / Bonus

You will be eligible for an Ex-Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2021-22 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of INR **500,000** per annum.

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6 Satpute Kajal



Other Terms and Conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as an **Operations Executive** is conditional upon your having fully completed your graduation without any active backlog papers and with a pass percentage not lesser than as specified in our campus recruitment program 2020-21. These eligibility criteria for the Role of an Operations Executive, has already been clearly communicated to you and your college during the selection process. You will also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proof will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the Intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

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6 Satpute Kajal



If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

Your employment will be governed by the rules, regulations and policies of the Company.
The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.
As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and allthe accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

I have read, understood and agree to the terms and conditions as set forth in this offer letter. Date: _

20 _____

Sign your name

Print your full Name Location


Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.09.07 10:03:00 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

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**PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)**

6 Satpute Kajal

ANNEXURE - I (Compensation)		 Navigate your next		
COMPENSATION DETAILS (All figures in INR per month)				
NAME	Ma. Kajal Satpute			
ROLE	Operations Executive			
ROLE DESIGNATION	Operations Executive - Trainee			
1. MONTHLY COMPONENTS				
BASIC SALARY	13,582			
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,580			
MONTHLY GROSS SALARY	16,162			
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	136			
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of Basic Salary	1,630			
GRATUITY - 4.81% of Basic Salary*	653			
FIXED GROSS SALARY (1+2+3)	18,581			
TOTAL GROSS SALARY	18,581			
OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12000	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time				
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act				
Employee State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.				
Company Confidential - This communication is confidential between you and Infosys Limited Page 7 of 7				

7 Lingayya Hiremath



eGyanam Technologies Private Limited

709, Stellar Spaces, Kharadi, Pune
411014, MH, India

15-February-2021
Ref:0221/Int_Let/142

Lingayya Hiremath.,
S.NO. 39, Digamber Nagar,
Anand Park, Wadgaon Sheri, Dukirkline,
Pune - 411014
DoB 01-NOV-1997 | Aadhar : 3824 7757 2840

Internship LETTER

Dear Mr. Lingayya,

Welcome to eGyanam family. We are pleased to offer you Internship in our Organization.

The terms and conditions of your Internship are given below:

1. The Internships is to fulfill the requirement of Industry Training as part of the Curriculum pursued at Annasaheb Magar College, Pune.
2. Your Internship Program is for a period of 4.5 months w.e.f. 15-February-2021 till 30-June-2021 and your internship will extend by the days, depending upon the break you take.
3. There will be stipend for the Internship Rs. 4000/- per month will be paid after every 2 months.
4. Your Progress will be monitored on a weekly basis and in case the performance is not up to mark, your Internship will be terminated at a notice of 2 weeks' time.
5. For the purpose of this Internship Program, you will be required to work under the directions of our Team at Pune. Because of pandemic, your Internship will be a combination of onsite and remote home-based activities.
6. All programs, system logins, manuals, literatures etc. developed by you while in Internship will at all times be deemed to be the sole Intellectual property of the company.
7. You will abide by Non-Disclosure / Confidentiality Policy of the company.
8. Non-Disclosure Agreement:

"Company" for all purposes shall mean eGyanam Technologies Private Limited.

- A. You shall not, at any time during the continuance or after the termination of your training hereunder, divulge either directly to any person, firm or Company or use for yourself or another any knowledge, information, formulae, processes, methods, compositions, ideas or documents, concerning the business and affairs of the company or any of its dealings, transactions or affairs which you may acquire the company or any of its dealings, transactions or affairs which you may acquire or have to your knowledge during the course of and incidental to your training.

We have great pleasure in welcoming you and looking forward to mutually meaningful association.

Yours truly,

For eGyanam Technologies Pvt. Ltd.,

Sd/-

Mahesh Suryawanshi
Network Security Program Manager

mail : mahesh_suryawanshi@egyanamtech.com

(This is an electronically generated document and does not require signature.)

8. Patil Mukesh



Offer: BUSINESS PROCESS SERVICE
Ref:TC SL/DT_1333468/Pune: 13/01/2021

Mr. Mukesh Aadhar Patil
Pandhari Niwas, Balaji Nagar 4
Hadapsar, Pune -412308
Maharashtra
Tel# 91-9834679345

Dear Mr. Mukesh Aadhar Patil ,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TC SL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee Process Enabler Engineer" for a period of 12 months. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your Post Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Post Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

TERMS OF TRAINEESHIP

1. Traineeship Pre-requisites

Your appointment as a Trainee / Apprentice under the model / certified Standing Order will be subject to successful completion of your post-graduation examination without any pending arrears / back logs during the entire course duration.

It is mandatory to declare the gaps / arrears / back log, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer of traineeship at any time at its sole discretion in case of any discrepancy or false information is found in the details submitted by you.

OTHER BENEFITS

During the period of your training of 12 months, you may be required to undergo classroom and on the job training. During this period, you may be appraised to evaluate your performance and if your performance is found to be satisfactory, you may be absorbed / appointed in the regular employment of the Company at its sole discretion.

It is hereby specifically clarified that the Company is under no obligation whatsoever to absorb / appoint you on regular basis upon successful completion of your training period of 12 months. You shall not be deemed to have been absorbed / appointed in the regular employment of the company, unless & until you receive a written communication in this regard from the Company.

**PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)**

8 Patil Mukesh



If your performance is found unsatisfactory, TCSL may terminate your traineeship forthwith by giving you 30 calendar days' notice in writing.

If you remain on unauthorized absence for a consecutive period of 3 days during the training program without authorization or intimation, a presumption shall arise that you have abandoned your traineeship and the company shall be entitled to disqualify and disentitle you forthwith for any further training and your name is liable to be automatically stand discontinued from the list of ILP trainees without any further intimation / separate communication to you.

As such, your Traineeship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge.

We are very pleased that you have decided to join **Tata Consultancy Services Limited(TCSL)**. The project details and technical platform will be shared with you on or before commencement of training.

We look forward to having you in our global team.

Yours Sincerely,

For **Tata Consultancy Services Limited**.

A handwritten signature in blue ink, appearing to read 'Girish V. Handlimath'.

Girish V. Handlimath
Global Head Talent Acquisition & AIP

Private and Confidential
TC-8L/DT-1888468

TATA CONSULTANCY SERVICES

2

9 Shivarkar Nikita



▲ Internship Job Offer Letter

To,
Nikita Shivarkar
Student of Msc(Cs).

Dear Nikita,

With reference to our discussion, we would like to inform you that your selection for the Internship program is finalized. We are offering you the position with our company affected from date 17/12/2020 under following terms and conditions.

So kindly refer below Job description/details:

- Position: Digital Marketer Execute and Wordpress Developer.
- Work Location: From Home (Remote)
- Internship Duration: 3 months
- Salary incentive: 25% commission on each sale generated by candidate. (Example - 10,000/- on 2500 sale by candidate)
- Weekly off: Saturday and Sunday
- Will discuss/meet all plans on Saturday @ 10:00AM for one hour.
- Reporting time @ 5.00 PM each day.

Kindly acknowledge for this letter/mail

--

Regards



Ash Sharma
Head of Marketing & Lead Developer

99webdesign™
www.99webdesign.net

10. Botre Sujay



Aletia IT Solutions Pvt. Ltd
Phone: +91-9762744643
Email: support@aletiasolutions.com

Internship Letter

Dear **Sujay Botre**,

Congratulations! **Aletia IT Solutions** is excited to call you our new PHP Developer.

We'll focus on wrapping up a few more formalities and aim to get you settled into your new role by **15th February, 2021**.

Keep reading to learn more about this opportunity and – hopefully – answer any lingering questions you may have.

Aletia IT Solutions will start you out at **10,000/-** per month. You can expect to receive payment monthly.

Please keep in mind, this employment offer is in no way a legally binding contract, and as an at-will employee, both you and Aletia IT Solutions are able to terminate employment for any reason at any time.

We expected you to join from **15th January, 2021**. At the time of joining, please submit the following documents:

1. Photocopy of your passport, certificates, and mark sheets in support of your educational qualifications.
2. Relieving letter from your previous employer and last drawn Pay Slip, if applicable.
3. Two Passport size and two stamp size Color Photographs.
4. Aadhar /Pan Card Copies and Reference related contact details.

Aletia IT Solutions looks forward to bringing you on board! If you have questions, reach out at any time and we'll be more than happy to help you.

Best,

A handwritten signature in black ink, appearing to read 'Sujay Botre', written over a light blue horizontal line.



Candidate Signature

www.aletiasolutions.com

Office No 601, 6th Floor, Platinum Square, Next to Hotel Hyatt, Nagar Road Pune - 411014

10. Botre Sujay



Aletia IT Solutions Pvt. Ltd
Phone: +91-9762744643
Email: support@aletiasolutions.com

Date

Mr. Abukalam Kazi
Director

Annexure A

Terms and Conditions of Employment with Aletia IT Solutions Pvt. Ltd. and its subsidiary:

You shall be governed by the following terms and conditions of service during your employment with Aletia IT Solutions Pvt. Ltd. and its subsidiary (hereafter referred to as the "Company"), and those that may be amended from time to time.

Statement of Facts:

1. The Company has made the offer of employment on the basis of the bonafide statement and facts provided by you in your application form for Employment. At the time of employment or during employment, if the Company finds the information provided to be false or misleading, it reserves the right to take the appropriate disciplinary action against you.

Responsibilities:

- 1) First twelve months will be considered as a probation period, there will be no change in the CTC structure after three months till your confirmation on the basis of your performance.
- 2) During Working Hours, you shall use your best energies and abilities to serve the Company Faithfully. You shall comply with the rules, regulations and procedures as notified by the Company, in letter and spirit.
- 3) During working hours, you shall entirely devote your entire time, attention, and abilities to the business of the Company.
- 4) You shall not, without the Company's Prior written consent, be in any way directly or indirectly engaged or concerned with any other business or Employment during or outside your hours of work in the Company. You shall however, undertake honorary work of Social or Charitable nature, literary, artistic, or Scientific character only with the express written permission from the competent authority.

www.aletiasolutions.com

Office No 601, 6th Floor, Platinum Square, Next to Hotel Hyatt, Nagar Road Pune - 411014

10. Botre Sujay



Aletia IT Solutions Pvt. Ltd
Phone: +91-9762744643
Email: support@aletiasolutions.com

- 5) During your employment, you shall not directly or indirectly engage in any conduct adverse to the best interests of the Company. Also, you shall not divulge any confidential information of or violate any agreement with your prior employers or their clients.

Place of Work:

- 1) You will be employed at the Company's Office or at the Company's Customer Location, as and when required, anywhere in the World. The Company reserves the right to transfer you on a temporary or permanent basis to the other Job Functions, Departments, or locations within the Company, when necessary.

Hours of Work:

- 1) Your normal hours of Work will be from 9:30 AM to 6:30 PM, Monday to Saturday with an Hour break for lunch. Company espouses the Flexi-Time culture and you can, with prior express permission of the Director or Team Lead or Project Manager or competent authority, flex your working hours, provided you invest 9 Hours of work in a day, working less than 5 hours, would amount to Full/Half Day salary deduction, as the case maybe.
- 2) You may be required to invest additional hours of work when necessitated by situations.
- 3) Festival Holidays may vary every year and depending on the location of Employee in or out of India.

Leave and Vacation:

- 1) Company provides 34 Days leaves per annum*, which includes, 12 Casual/Paid Leaves, 12 Sick Leaves and 10 Public Holidays. Trainee and Probationers will not be entitled to avail of any Vacation during the period of their training or of probation as the case maybe.
- 2) Casual Leaves can be carried forward up to a maximum of 10 days per annum.
- 3) Sick Leaves cannot be carried forward; it has to be availed, within the same year.
- 4) An employee, availing more than 1 sick leaves at a time, has to submit Medical Certificate. Medical Prescription would not be allowed.
- 5) Public Holidays/Comp off, can be carried forward up to a maximum of 60 days from the date of the Holiday.

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10. Botre Sujay



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Email: support@aletiasolutions.com

- 6) Sandwiched Leaves are counted as full Leave, which may include a weekend or a national holiday. For example, if an employee takes leave from Saturday to Monday, the whole 3 days would be counted as leave, and not 2 days.

- 7) Per Annum, will start from 1st April and end at 31st March

Any employee failing to take approval from their Manager/Project Head for their leaves would enable the Managers/HR to keep their salary on hold

Conduct:

- 1) You shall at all times, maintain exemplary conduct and decorum. You shall uphold honesty and integrity in all your actions.
- 2) You shall, honour and comply with all rules and regulations of the Company and statutory requirements, in letter and spirit

Confidentiality:

- 1) You shall maintain utmost secrecy with regard to confidential and proprietary information relating to Company. This information includes but is not limited to trade secrets, technical processes, finances, and dealings with information relating to suppliers, employee, agents, distributors and customers.
- 2) You shall not during your employment and at all times thereafter, directly, or indirectly use or disclose confidential information except for the sole benefits of the Company. This restriction shall cease to apply when it may come into the public domain otherwise than through unauthorized disclosure by you or such information which you shall be obliged to disclose by law.
- 3) You shall not take copies of confidential documents or information for your own purposes, and forthwith upon termination or your resignation, you shall return

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10. Botre Sujay



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to the company all documents, records, files, Software code and accounts in any form (including electronic, mechanical, photographic and Optic recording) relating to matters concerning the business or dealings or affairs of the company.

- 4) You shall not during your employment and at all times thereafter not disclose your salary/remuneration that may injure, or directly or indirectly damage the business of the Company.
- 5) You shall maintain utmost confidentiality with regard to your compensation and benefits. You shall not discuss your compensation and benefits with anyone, but with the manager you report to.
- 6) You shall sign the Proprietary Rights and Non-Disclosure Agreement at the time of joining the Company.
- 7) You will not work for any market competitor of Company during your tenure with the company

Termination Policy:

- 1) At the time of formally resigning from the services, you shall serve Notice Period of 30 Days.
- 2) Our Company is Company at will. Company keeps all rights to hire and fire the employees with or without reasons at any time, if all or some of the above policies are not being followed.
- 3) If Employee has not completed the Probation Period of 6 Months in Company then after his resignation from the services, Company may ask Employee to serve Complete Notice Period indicated above (Depending on the tasks available with him) or release him/her immediately depending on the management decision. 4) Notice

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10. Botre Sujay



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- Period of Company is only for the purpose of Knowledge Transition to New/Existing Employee and save the company/its clients from any Immediate Losses.
- 5) Employee will be responsible for paying Damage amount to company in case he doesnot follow Company Policies written in this agreement during Separation.
 - 6) Employees have to make sure, their take full care of the Laptops/PC's/Mobile/Email id/sor any information/things, as if it is their own property, and not to use any of them for personal use.
 - 7) Employees have to return the above assets while leaving to the company, in the same condition as it was given earlier, failure to which, NOC/Salary would be kept on hold.

For Aletia IT Solutions Pvt. Ltd.

Mr. Abukalam Kazi

Acknowledgement from Employee:

I accept the terms and conditions of the Company mentioned above.

Signature:

Name: Sujay Botre

Date: 15th January 2021

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11. Rupnavar Swapnil



Aletia IT Solutions Pvt. Ltd
Phone: +91-9762744643
Email: support@aletiasolutions.com

Internship Letter

Dear Swapnil Rupnavar,

Congratulations! Aletia IT Solutions is excited to call you our new PHP Developer.

We'll focus on wrapping up a few more formalities and aim to get you settled into your new role by 1st January, 2021.

Keep reading to learn more about this opportunity and – hopefully – answer any lingering questions you may have.

Aletia IT Solutions will start you out at 10,000/- per month. You can expect to receive payment monthly.

Please keep in mind, this employment offer is in no way a legally binding contract, and as an at-will employee, both you and Aletia IT Solutions are able to terminate employment for any reason at any time.

We expected you to join from 1st January, 2021. At the time of joining, please submit the following documents:

1. Photocopy of your passport, certificates, and mark sheets in support of your educational qualifications.
2. Relieving letter from your previous employer and last drawn Pay Slip, if applicable.
3. Two Passport size and two stamp size Color Photographs.
4. Aadhar /Pan Card Copies and Reference related contact details.

Aletia IT Solutions looks forward to bringing you on board! If you have questions, reach out at any time and we'll be more than happy to help you.

Best,

Candidate Signature

Date

Mr. Abukalam Kazi
Director

www.aletiasolutions.com

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11. Rupnavar Swapnil



Aletia IT Solutions Pvt. Ltd
Phone: +91-9762744643
Email: support@aletiasolutions.com

Annexure A

Terms and Conditions of Employment with Aletia IT Solutions Pvt. Ltd. and its subsidiary:

You shall be governed by the following terms and conditions of service during your employment with Aletia IT Solutions Pvt. Ltd. and its subsidiary (hereafter referred to as the "Company"), and those that may be amended from time to time.

Statement of Facts:

1. The Company has made the offer of employment on the basis of the bonafide statement and facts provided by you in your application form for Employment. At the time of employment or during employment, if the Company finds the information provided to be false or misleading, it reserves the right take the appropriate disciplinary action against you.

Responsibilities:

- 1) First twelve months will be considered as a probation period, there will be no change in the CTC structure after three months till your confirmation on the basis of your performance.
- 2) During Working Hours, you shall use your best energies and abilities to serve the Company Faithfully. You shall comply with the rules, regulations and procedures as notified by the Company, in letter and spirit.
- 3) During working hours, you shall entirely devote your entire time, attention, and abilities to the business of the Company.
- 4) You shall not, without the Company's Prior written consent, be in any way directly or indirectly engaged or concerned with any other business or Employment during or outside your hours of work in the Company. You shall however, undertake honorary work of Social or Charitable nature, literary, artistic, or Scientific character only with the express written permission from the competent authority.
- 5) During your employment, you shall not directly or indirectly engage in any conduct adverse to the best interests of the Company. Also, you shall not divulge any confidential information of or violate any agreement with your prior employers or their clients.

Place of Work:

- 1) You will be employed at the Company's Office or at the Company's Customer Location, as and when required, anywhere in the World. The Company reserves the right to transfer you on a temporary or permanent basis to the other Job Functions, Departments, or locations within the Company, when necessary.

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11. Rupnavar Swapnil



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Hours of Work:

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- 1) Company provides 34 Days leaves per annum*, which includes, 12 Casual/Paid Leaves, 12 Sick Leaves and 10 Public Holidays. Trainee and Probationers will not be entitled to avail of any Vacation during the period of their training or of probation as the case may be.
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- 5) Public Holidays/Comp off, can be carried forward up to a maximum of 60 days from the date of the Holiday.
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- 3) If Employee has not completed the Probation Period of 6 Months in Company then after his resignation from the services, Company may ask Employee to serve Complete Notice Period indicated above (Depending on the tasks available with him) or release him/her immediately depending on the management decision.
- 4) Notice Period of Company is only for the purpose of Knowledge Transition to New/Existing Employee and save the company/its clients from any Immediate Losses.
- 5) Employee will be responsible for paying Damage amount to company in case he does not follow Company Policies written in this agreement during Separation.
- 6) Employees have to make sure, their take full care of the Laptops/PC's/Mobile/Email id's or any information/things, as if it is their own property, and not to use any of them for personal use.
- 7) Employees have to return the above assets while leaving to the company, in the same condition as it was given earlier, failure to which, NOC/Salary would be kept on hold.

For Aletia IT Solutions Pvt. Ltd.

Mr. Abukalam Kazi

Acknowledgement from Employee:

I accept the terms and conditions of the Company mentioned above.

Signature:


Name: Swapnil Rupnavar

Date: 1st January 2021

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Office No 601, 6th Floor, Platinum Square, Next to Hotel Hyatt, Nagar Road Pune - 411014

12. Akash Shengale



BGM Technologies
Solutions for Progress

Dear HOD Ma'am & Mr. Nimbalkar Sir ,

Below students are working in BGM Technologies from date 18/12/2020 to till date 20/05/2021.

Project Name-Ayuramrut Healthcare website development & Digital Marketing
URL-www.ayuramrut.com

Project Work- All students completed basic technology training & we are in process to assign project modules to all students. Some developers already started working on digital marketing advertisement project.

Sr.No	Developer Name	Designation	Sr.No	Developer Name	Designation
1	Akash Shengale	Developer	10	Samruddhi Divase	TL
2	Atish Chikhle	Developer	11	Poonam Gaikwad	Developer
3	Kajal Tilekar	TL	12	Veena Rudra	Developer
4	Kiran Kunjir	Developer	13	Vaishnavi Biramane	Developer
5	Manali Ghume	Developer	14	Tejasweeni Kunjir	Developer
6	Mohan Divekar	TL	15	Suchitra Gupta	Developer
7	Parvati Thapa	Developer	16	Ishwar Vaidya	Developer
8	Rimpa Das	Developer	17	Sanket Dimble	TL
9	Samruddhi Vaidya	Developer			

For **BGM Technologies**.

Yours Sincerely,

Raviraj Hargude
HR Manager,
BGM Technologies

Address: BGM Technologies, Opp. Raisonni College, Wagholi, Pune: 412207, Maharashtra, INDIA.
Tel: 8411850101 Email: hr@bgmtechnologies.com
Web: www.bgmtechnologies.com

13 Atish Chikhle



BGM Technologies

Solutions for Progress

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7	Parvati Thapa	Developer	16	Ishwar Vaidya	Developer
8	Rimpa Das	Developer	17	Sanket Dimble	TL
9	Samruddhi Vaidya	Developer			


For **BGM Technologies**.

Yours Sincerely,

Raviraj Hargude
HR Manager,
BGM Technologies

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Web: www.bgmtechnologies.com

14. Kajal Tilekar



BGM Technologies
Solutions for Progress

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URL-www.ayuramrut.com

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7	Parvati Thapa	Developer	16	Ishwar Vaidya	Developer
8	Rimpa Das	Developer	17	Sanket Dimble	TL
9	Samruddhi Vaidya	Developer			

For **BGM Technologies**.

Yours Sincerely,

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HR Manager,
BGM Technologies

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15. Kiran Kunjir



BGM Technologies

Solutions for Progress

Dear HOD Ma'am & Mr. Nimbalkar Sir ,

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URL-www.ayuramrut.com

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6	Mohan Divekar	TL	15	Suchitra Gupta	Developer
7	Parvati Thapa	Developer	16	Ishwar Vaidya	Developer
8	Rimpa Das	Developer	17	Sanket Dimble	TL
9	Samruddhi Vaidya	Developer			


For **BGM Technologies**.

Yours Sincerely,

Raviraj Hargude
HR Manager,
BGM Technologies

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Web: www.bgmtechnologies.com

16. Manali Ghume



BGM Technologies
Solutions for Progress

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9	Samruddhi Vaidya	Developer			


For **BGM Technologies**.

Yours Sincerely,

Raviraj Hargude
HR Manager,
BGM Technologies

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Tel: 8411850101 Email: hr@bgmtechnologies.com
Web: www.bgmtechnologies.com

17. Mohan Divekar



BGM Technologies
Solutions for Progress

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For **BGM Technologies**.

Yours Sincerely,

Raviraj Hargude
HR Manager,
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18. Parvati Thape



BGM Technologies
Solutions for Progress

Dear HOD Ma'am & Mr. Nimbalkar Sir ,

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For **BGM Technologies**.

Yours Sincerely,

Raviraj Hargude
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BGM Technologies

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Tel: 8411850101 Email: hr@bgmtechnologies.com
Web: www.bgmtechnologies.com

19 Rimpa Das



BGM Technologies

Solutions for Progress

Dear HOD Ma'am & Mr. Nimbalkar Sir ,

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For **BGM Technologies**.

Yours Sincerely,

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20. Samruddhi Vidhya



BGM Technologies
Solutions for Progress

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21. Samruddhi Divase



BGM Technologies
Solutions for Progress

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22. Poonam Gaikwad



BGM Technologies
Solutions for Progress

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7	Parvati Thapa	Developer	16	Ishwar Vaidya	Developer
8	Rimpa Das	Developer	17	Sanket Dimble	TL
9	Samruddhi Vaidya	Developer			


For **BGM Technologies**.

Yours Sincerely,

Raviraj Hargude
HR Manager,
BGM Technologies

Address: BGM Technologies, Opp. Raison College, Wagholi, Pune: 412207, Maharashtra, INDIA.
Tel: 8411850101 Email: hr@bgmtechnologies.com
Web: www.bgmtechnologies.com

23. Veena Rudra



BGM Technologies
Solutions for Progress

Dear HOD Ma'am & Mr. Nimbalkar Sir ,

Below students are working in BGM Technologies from date 18/12/2020 to till date 20/05/2021.

Project Name-Ayuramrut Healthcare website development & Digital Marketing
URL-www.ayuramrut.com

Project Work- All students completed basic technology training & we are in process to assign project modules to all students. Some developers already started working on digital marketing advertisement project.

Sr.No	Developer Name	Designation	Sr.No	Developer Name	Designation
1	Akash Shengale	Developer	10	Samruddhi Divase	TL
2	Atish Chikhle	Developer	11	Poonam Gaikwad	Developer
3	Kajal Tilekar	TL	12	Veena Rudra	Developer
4	Kiran Kunjir	Developer	13	Vaishnavi Biramane	Developer
5	Manali Ghume	Developer	14	Tejasweeni Kunjir	Developer
6	Mohan Divekar	TL	15	Suchitra Gupta	Developer
7	Parvati Thapa	Developer	16	Ishwar Vaidya	Developer
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24. Vaishnavi Biramane



BGM Technologies
Solutions for Progress

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25. Tejasweeni Kunjir



BGM Technologies
Solutions for Progress

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26. Suchitra Gupta



BGM Technologies
Solutions for Progress

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URL-www.ayuramrut.com

Project Work- All students completed basic technology training & we are in process to assign project modules to all students. Some developers already started working on digital marketing advertisement project.

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8	Rimpa Das	Developer	17	Sanket Dimble	TL
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For **BGM Technologies**.

Yours Sincerely,

Raviraj Hargude
HR Manager,
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27. Ishwar Vaidya



BGM Technologies
Solutions for Progress

Dear HOD Ma'am & Mr. Nimbalkar Sir ,

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For **BGM Technologies**.

Yours Sincerely,

Raviraj Hargude
HR Manager,
BGM Technologies

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Web: www.bgmtechnologies.com

28. Sanket Dimble



Offer: Computer Consultancy
Ref: TC SL/DT20217729602/Pune
Date: 19/07/2021

Mr. Sanket Dilip Dimble
Bhadale Ali,
Pargaon,
Pune-412203,
Maharashtra.
Tel# -

Dear Sanket Dilip Dimble,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,950/-** per month.

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28. Sanket Dimble



BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹ 3,180/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Personal Allowance

You will be eligible for a monthly personal allowance of ₹ 0/- per month. This component is subject to review and may change as per TCSL's compensation policy.

4. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹ 500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

PERFORMANCE PAY

Monthly Performance Pay

You will receive a monthly performance pay of ₹ 1,500/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

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This Pay shall be treated as productivity bonus in lieu of statutory profit bonus.

OTHER BENEFITS

Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

1. Basic Cover

i. Entitlement - Includes domiciliary expenses up to `8,000/- per insured person per annum and basic hospitalization expenses up to `2,00,000/- per insured person per annum.

ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

i. Entitlement - You and your enrolled dependants will be entitled for `12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Loans

You will be eligible for loans, as per TCSL's loan policy.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year

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from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Professional Memberships

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

RETIRALS

Provident Fund

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity

You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. Aggregate Percentage Requirements

Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 50% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. Training Period

You will be required to undergo class room and on the job training in the first twelve

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months (including the TCS Xperience Program as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training program, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS Xperience trainees without any further intimation/separate communication to you.

3. Working Hours

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

4. Mobility

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

5. Compensation Structure / Salary components

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

6. Increments and Promotions

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

7. Alternative Occupation / Employment

Either during the period of your traineeship or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

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8. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come under your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

9. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/- towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

10. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy- International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed. In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

11. Terms and Conditions

The above terms and conditions of employment are specific to your employment in India and there can be changes to the said terms and conditions in case of deputation on international assignments during the course of your employment.

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12. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

13. Notice Period

During your tenure with TCSL, either you or TCSL may terminate your traineeship / employment under this Agreement by providing 90 days written notice. The company reserves the right, to ask you to complete the notice period or adjust the earned vacation in lieu of entire or partial notice period. If your services, behaviour and/ or performance are not found satisfactory, TCSL may terminate your services by giving notice as mentioned herein above. No notice or payment in lieu thereof shall be applicable if your services are discontinued/terminated on account of any misconduct either during your traineeship period or upon completion of the traineeship period.

You will be liable to pay TCSL ₹ 50,000/- in case you fail to serve TCSL for a minimum period of 1 year after joining in accordance with the Service Agreement clause.

If you are covered under International Assignment Agreement, either you or TCSL can terminate the traineeship/appointment by giving 90 calendar days written notice as set out in the Separation Policy of TCSL. TCSL reserves the right if it is in the interest of the business and current assignment, to ask you to complete your notice period.

14. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

15. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

16. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

17. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background check reveals unfavourable results, you will be liable to disciplinary action.

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including termination of traineeship/service without notice.

18. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the nextstep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits, address affidavits etc.)
- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)
- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :
 - *There is no criminal offence registered/pending against you
 - *There is no disciplinary case pending against you in the university
- If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below

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documents

- *PAN Card (Permanent Account Number)
- *Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)
- *Passport
- *NSR E-Card

19. TCS Xperience Program

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

20. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

21. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time. The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

22. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

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23. Data Privacy Clause:

(a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

(b) It will be processed for various organizational purposes such as recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

(c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

(d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

(e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

(f) In case of overseas deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune-411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

28. Sanket Dimble



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team Yours

Sincerely,

For TATA Consultancy Services Limited

Girish V. Nandimath
Global Head Talent Acquisition & AIP



Encl: Annexure 1: Benefits and Gross Salary Annexure 2:
List of TCS Xperience Centres Annexure 3:
Confidentiality and IP Terms

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28. Sanket Dimble



GROSS SALARY SHEET

Annexure 1

Name	Sanket Dilip Dimble
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,950	95,400
Bouquet Of Benefits #	4,343	52,110
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	4,000
Provident Fund	954	11,448
Gratuity	382	4,589
ESI Contribution##		5,379
Total of Annual Components & Retirals	1,336	20,037
TOTAL GROSS	15,129	1,90,926

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

##Contribution towards Employees' State Insurance borne by TCS.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Component Category	Monthly	Annual
House Rent Allowance	3,180	38,160
Leave Travel Assistance	663	7,950
Food Card	500	6,000
Personal Allowance	0	0
GROSS BOUQUET OF BENEFITS	4,343	52,110

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**PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)**

28. Sanket Dimble



Annexure

<p>Ahmedabad TCS XP HR Lead Tata Consultancy Services, Gurina Park, IT/ITES SEZ, Plot # 41, Gandhinagar - 382007</p>	<p>Bangalore TCS XP HR Lead Tata Consultancy Services, Gate 3, No-42, Think campus, Electronic City phase II, Bangalore - 560100, Karnataka</p>
<p>BHUBANESHWAR TCS XP HR Lead Tata Consultancy Services, Training Lab Newari-Barabati, BIC Block, Ground Floor, Tata Consultancy Services Limited, (UNIT-0) - BARBATI SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ), PLOT NO. 35, CHANDARA INDUSTRIAL ESTATE, PATIA, Bhubaneswar - 751024</p>	<p>Chennai TCS XP HR Lead Tata Consultancy Services, 415/21-24, Kuranan Nagar, Old Mahabalipuram Rd, TNHB, Sholinganallur, Chennai, Tamil Nadu 600119</p>
<p>DELHI – Gurgaon TCS XP HR Lead Tata Consultancy Services, Block C, Kings Canyon, ASF Insidia, Gurgaon - Forbidden Road, Gwal Pahari, Gurgaon - 122009, Haryana</p>	<p>DELHI – Noida TCS XP HR Lead Tata Consultancy Services, Plot No. A-44 & A-45, Ground, 1st to 5th Floor & 10th floor, Glassy Business Park, Block - C & D, Sector - 62, Noida - 201 300, UP</p>
<p>Guwahati TCS XP HR Lead Tata Consultancy Services, 5th Floor, MEDH House, G.S. Road, Dibrugarh, Guwahati - 781006, Assam</p>	<p>Hyderabad TCS XP HR Lead Tata Consultancy Services, IT City, Nanakramguda, Hyderabad</p>
<p>INDORE TCS XP HR Lead Tata Consultancy Services, IT/ITES SEZ, Scheme No. 151 & 109-B, Super Corridor, Village Tigariya Badhah & Bada Bangarda, Tamsil Haseel, Indore - 452018, Madhya Pradesh</p>	<p>KOLKATA TCS XP HR Lead Tata Consultancy Services Limited, Cropasee 1B building, 2nd Floor, Plot - 87/12, New Town, Rajarhat, Kolkata - 700160, West Bengal OR Auditorium, 2nd Floor, Wanderers Building, Delta Park - Leads</p>
<p>KOCHI TCS XP HR Lead Tata Consultancy Services, TCS centre, Infopark Road Infopark Campus, Infopark, Kakkanad, Kerala 682042</p>	<p>MUMBAI TCS XP HR Lead Tata Consultancy Services, Yashra Park, Poltharan Road Number 2, TCS Approach Rd, Thane, West, Thane, Maharashtra 400600</p>
<p>NAGPUR TCS XP HR Lead Tata Consultancy Services Limited, Mihan-Ser, Nagpur, Telhara, Maharashtra 441108,</p>	<p>PUNE TCS XP HR Lead Tata Consultancy Services, Plot No. 2 & 3, MIDC-SEZ, Rajy Sanshi Infotech Park, Hinjawadi Phase III, Pune - 411057, Maharashtra</p>
<p>Trivandrum TCS XP HR Lead Tata Consultancy Services, Peepul Park, Technopark Campus, Kariyavattom P.O., Trivandrum - 695585, India</p>	

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TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com

28. Sanket Dimble



Annexure

Confidentiality and IP Terms and Conditions

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.

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2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filing or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.

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4. Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorized by TCS or without having proper authorization or license or approval of the respective owner of such intellectual property rights.

6. Security policies and Guidelines.

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

8. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.

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28. Sanket Dimble



9. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

10. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay or omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.

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Niyati Tारा, Ground Floor, S.No 103/A/1/1 29, CTS 1995, Nagar Road, Yerwada, Pune-411 006 India

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(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

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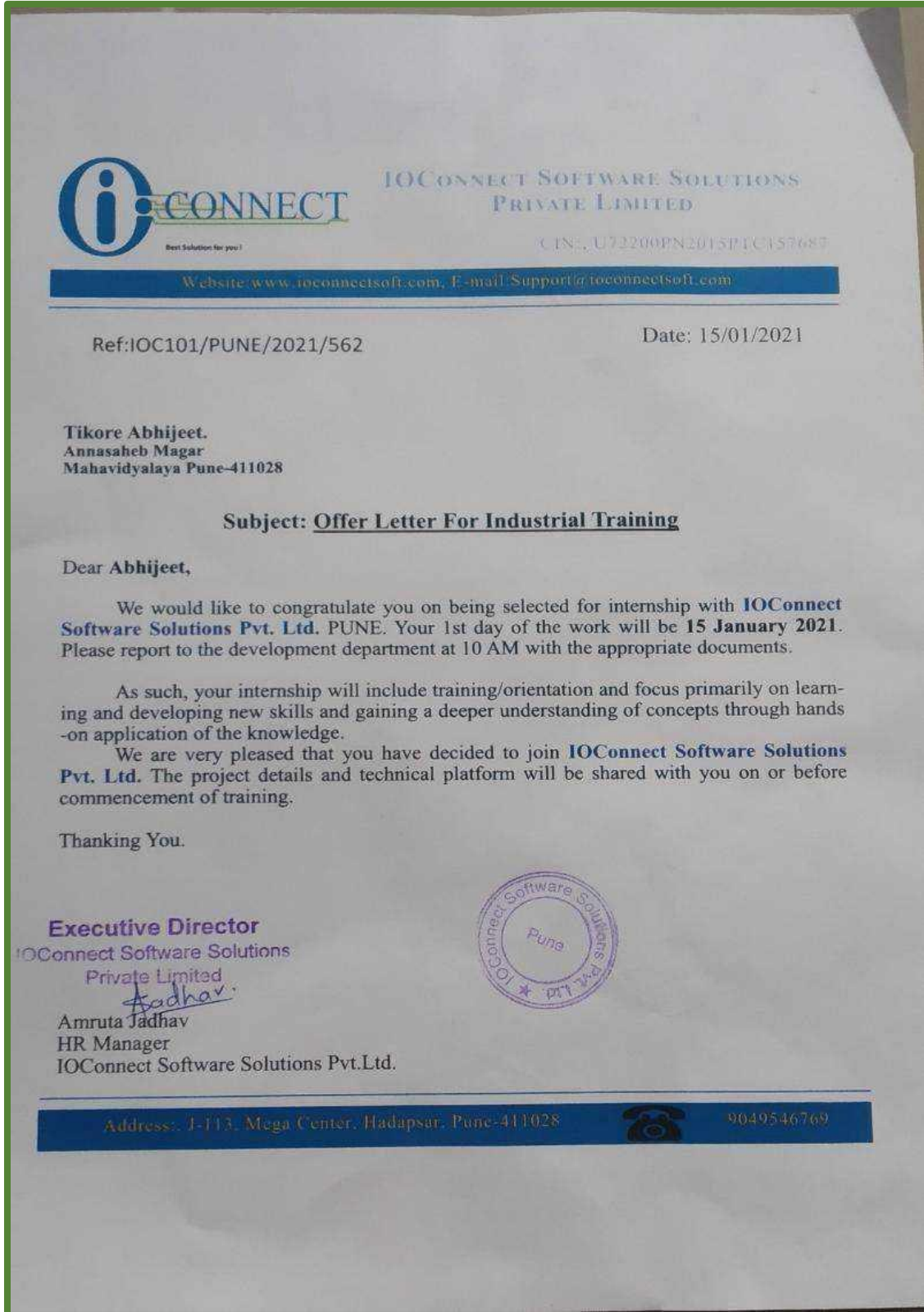
Niyati Tara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune-411 006 India

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29. Abhijit Tikore



30. Jadhav Aishwarya



**IOCONNECT SOFTWARE SOLUTIONS
PRIVATE LIMITED**
CIN: U72200PN2015PTC157687
Website: www.ioconnectsoft.com, E-mail: Support@ioconnectsoft.com

Ref: IOC101/PUNE/2021/509 Date: 04/01/2021

**Jadhav Aishwarya Anna,
Annasaheb Magar
Mahavidyalaya Pune-411028**

Subject: Offer Letter For Industrial Training

Dear Aishwarya ,


We would like to congratulate you on being selected for internship with **IOConnect Software Solutions Pvt. Ltd.** PUNE. Your 1st day of the work will be **04 January 2021**. Please report to the development department at 10 AM with the appropriate documents.

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge.

We are very pleased that you have decided to join **IOConnect Software Solutions Pvt. Ltd.** The project details and technical platform will be shared with you on or before commencement of training.

Thanking You.

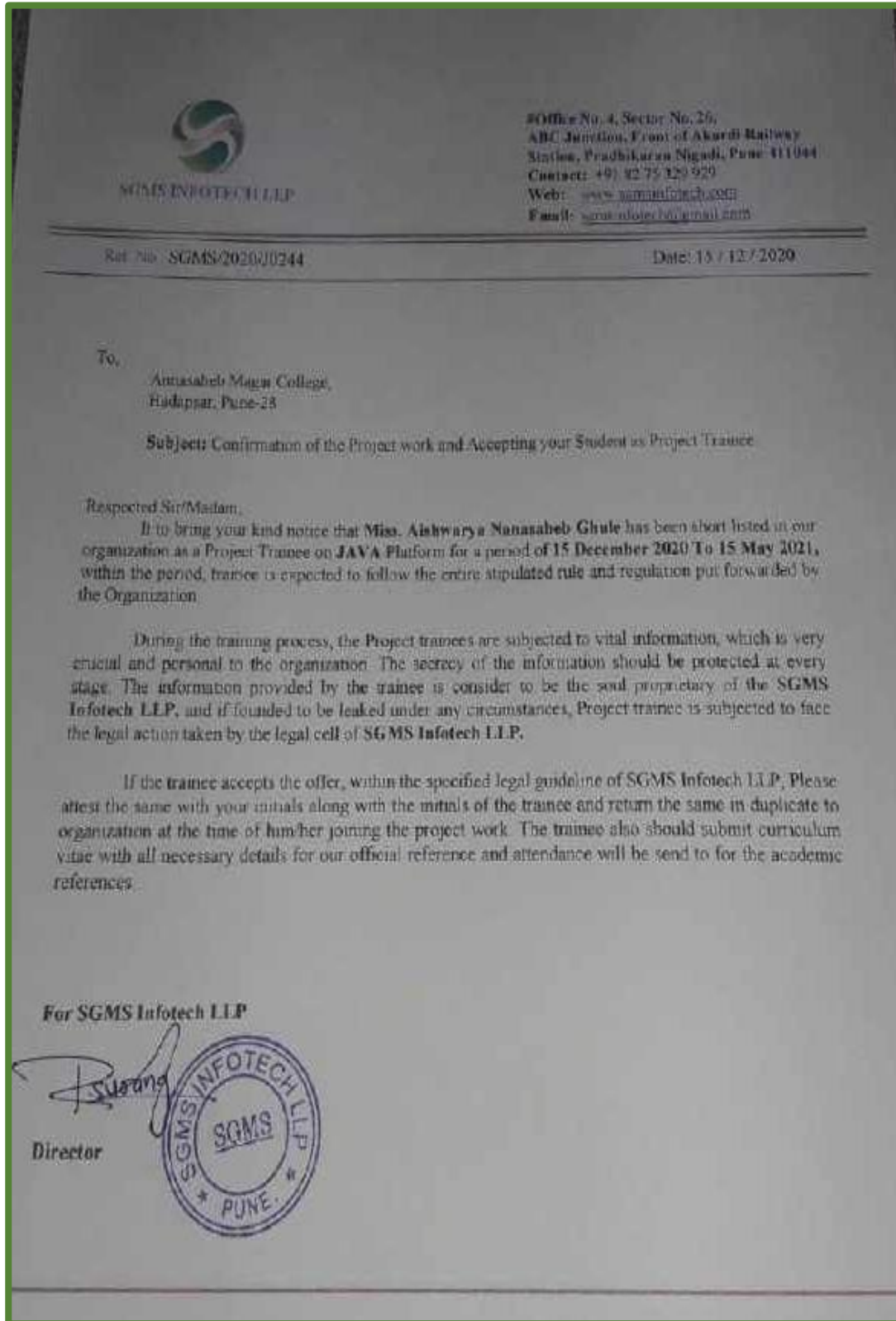
Executive Director
IOConnect Software Solutions
Private Limited
Jadhav
Amruta Jadhav
HR Manager
IOConnect Software Solutions Pvt.Ltd.



Address: J-113, Mega Center, Hadapsar, Pune-411028 9049546769


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SSR 2024(4th Cycle)

31. Ghule Aishwarya



32. Ajinkya Gore

Reg Off: 1st Floor, Office No -2,
Building C-2, Manikmoti Complex,
Near Jivandham Hospital, Pune- Satara
Road, Katraj Chowk, Pune- 411046.
hr@websoftsolution@gmail.com
www.websoftsolution.com



Web Soft IT Solution
Innovator in IT

Offer Letter

1st Floor, Office No -2, Building C-2,
Manikmoti Complex, Near Jivandham
Hospital, Pune- Satara Road, Katraj
Chowk, Pune- 411046.

Ref: Cust-WI627-2020


Dear Ajinkya Gore,
With reference to your application and subsequent interview with us, we are pleased to appoint you as Java Developer-L1 Level with Webssoft IT Solution, Pune.
We take this opportunity to welcome you to Webssoft IT Solution Pune. We value your abilities and believe you will find our work environment to be challenging and fulfilling.

Date of Joining:
4th January 2021

Level:
Java Developer-L1 Level

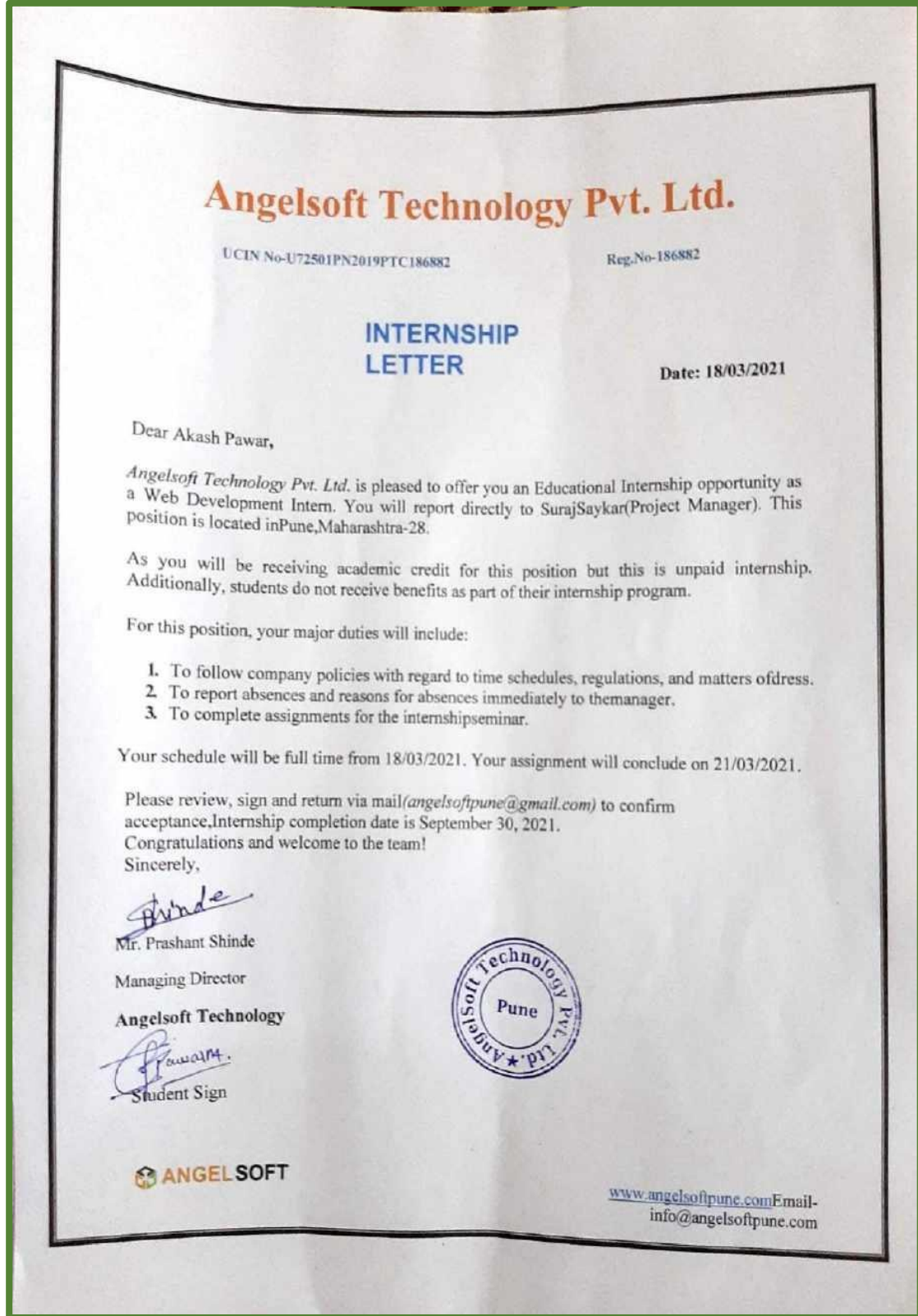
Location/Transfer:
You will be based out of our Pune location. The company may require you to work at other company locations and on customer's site, both inside or outside India.
As abided by intellectual property and confidentiality policy of Web Soft IT Solution Pune.

We wish him every success in life.



AUTHORIZED PERSON SIGN
WEB SOFT IT SOLUTION

33. Pawar Akash



PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

34. Khapale Akash



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101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000

Website: www.ioconnectsoft.com, E-mail: Support@ioconnectsoft.com

Ref:IOC101/PUNE/2021/555

Date: 09/01/2021

Khapale Akash Haridas.
Annasaheb Magar
Mahavidyalaya Pune-411028

Subject: Offer Letter For Industrial Training

Dear Akash ,

We would like to congratulate you on being selected for internship with IOConnect Software Solutions Pvt. Ltd. PUNE. Your 1st day of the work will be **09 January 2021**. Please report to the development department at 10 AM with the appropriate documents.

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge.

We are very pleased that you have decided to join IOConnect Software Solutions Pvt. Ltd. The project details and technical platform will be shared with you on or before commencement of training.

Thanking You.

Executive Director
IOConnect Software Solutions
Private Limited
Jadhav
Amruta Jadhav
HR Manager
IOConnect Software Solutions Pvt.Ltd.



Address: 1013, Mega Center, Hadapsar, Pune-411028

9649546769

35. Gosavi Akshay



IOCONNECT SOFTWARE SOLUTIONS
PRIVATE LIMITED

CIN:U72900PN2011PTC015766

Website: www.ioconnectsoft.com, E-mail: Support@ioconnectsoft.com

Ref:IOC101/PUNE/2021/551

Date: 09/01/2021

Gosavi Akshay Rajendra.
Annasaheb Magar
Mahavidyalaya Pune-411028

Subject: Offer Letter For Industrial Training

Dear Akshay,

We would like to congratulate you on being selected for internship with IOConnect Software Solutions Pvt. Ltd. PUNE. Your 1st day of the work will be **09 January 2021**. Please report to the development department at 10 AM with the appropriate documents.

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge.

We are very pleased that you have decided to join IOConnect Software Solutions Pvt. Ltd. The project details and technical platform will be shared with you on or before commencement of training.

Thanking You.

Executive Director
IOConnect Software Solutions
Private Limited
Amruta Jadhav
Amruta Jadhav
HR Manager
IOConnect Software Solutions Pvt.Ltd.



Address: J-113, Mega Center, Hadapsar, Pune-411028

9049546769

36. Salunkhe Ankita



IOCONNECT SOFTWARE SOLUTIONS
PRIVATE LIMITED

CIN: U72200PN2015PTC157687

Website: www.ioconnectsoft.com, E-mail: Support@ioconnectsoft.com

Ref: IOC101/PUNE/2021/507

Date: 04/01/2021

Salunkhe Ankita Anil.
Annasaheb Magar
Mahavidyalaya Pune-411028

Subject: Offer Letter For Industrial Training

Dear Ankita ,

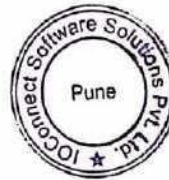
We would like to congratulate you on being selected for internship with IOConnect Software Solutions Pvt. Ltd. PUNE. Your 1st day of the work will be **04 January 2021**. Please report to the development department at 10 AM with the appropriate documents.

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge.

We are very pleased that you have decided to join IOConnect Software Solutions Pvt. Ltd. The project details and technical platform will be shared with you on or before commencement of training.

Thanking You.

Executive Director
IOConnect Software Solutions
Private Limited
Amruta Jadhav
Amruta Jadhav
HR Manager
IOConnect Software Solutions Pvt.Ltd.



Address: J-113, Mega Center, Hadapsar, Pune-411028

9049546769

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

37. Sayyad Ayesha



#Office No. 4, Sector No. 26,
ABC Junction, Front of Akurdi Railway
Station, Pradhikaran Nigadi, Pune-411044
Contact: +91 82 75 329 929
Web: www.sgmsinfotech.com
Email: sgmsinfotech@gmail.com

Ref. No.: SGMS/2020/J0246

Date: 02 / 01 / 2021

To,
Annasaheb Magar College,
Hadapsar, Pune-28

Subject: Confirmation of the Project work and Accepting your Student as Project Trainee.

Respected Sir/Madam,

It to bring your kind notice that **Miss. Ayesha Altaf Sayyad** has been short listed in our organization as a Project Trainee on **JAVA** Platform for a period of **04 January 2021 To 30 June 2021**, within the period, trainee is expected to follow the entire stipulated rule and regulation put forwarded by the Organization.

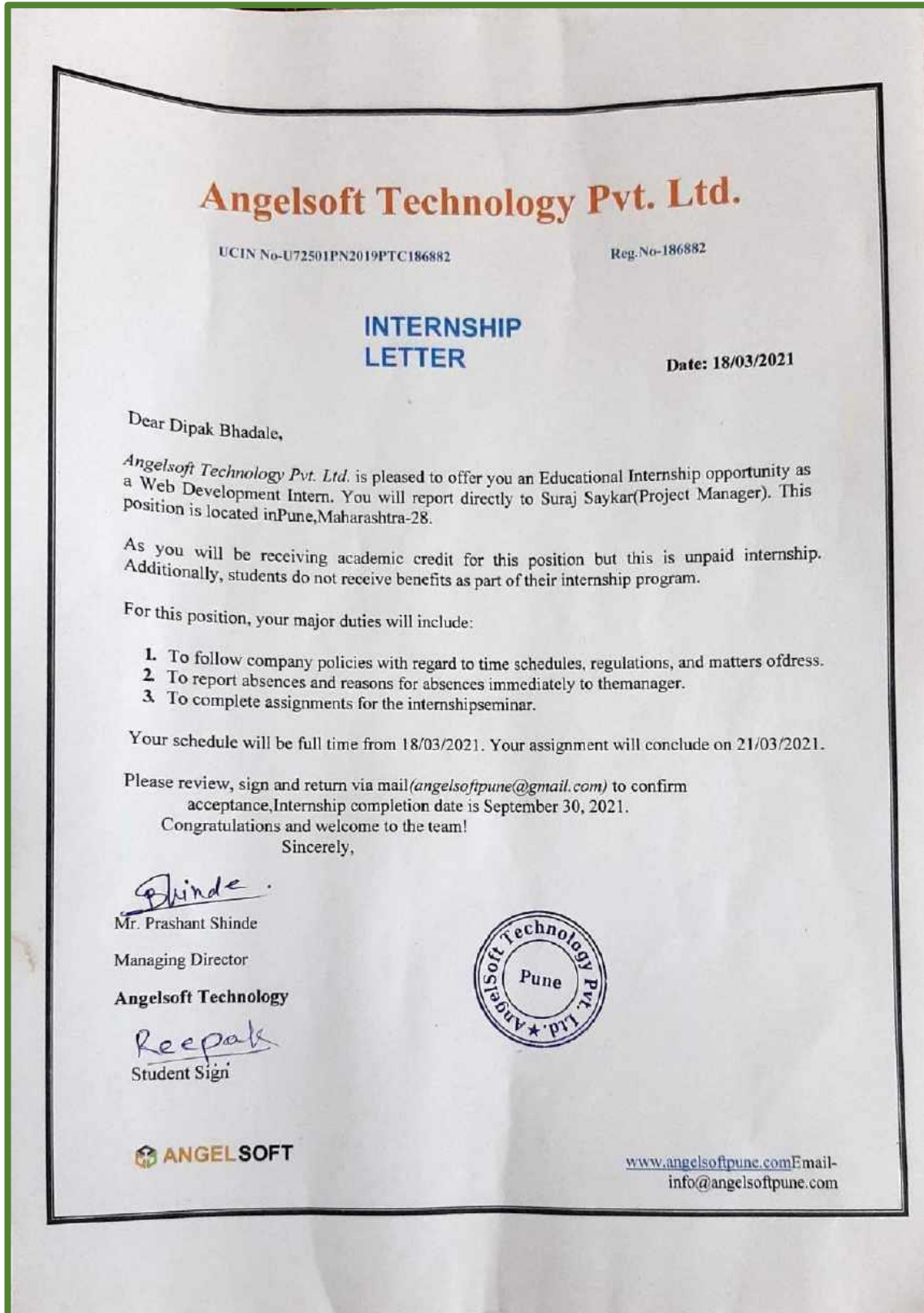
During the training process, the Project trainees are subjected to vital information, which is very crucial and personal to the organization. The secrecy of the information should be protected at every stage. The information provided by the trainee is consider to be the soul proprietary of the **SGMS Infotech LLP**, and if founded to be leaked under any circumstances, Project trainee is subjected to face the legal action taken by the legal cell of **SGMS Infotech LLP**.

If the trainee accepts the offer, within the specified legal guideline of SGMS Infotech LLP, Please attest the same with your initials along with the initials of the trainee and return the same in duplicate to organization at the time of him/her joining the project work. The trainee also should submit curriculum vitae with all necessary details for our official reference and attendance will be send to for the academic references.



SGMS Infotech LLP
Director

38. Badhale Deepak



39. Khandagale Dipti



IOCONNECT SOFTWARE SOLUTIONS
PRIVATE LIMITED

Website: www.ioconnectsoft.com, E-mail: Support@ioconnectsoft.com

Ref:IOC101/PUNE/2021/552

Date: 09/01/2021

Khandagale Dipti Kailas.
Annasaheb Magar
Mahavidyalaya Pune-411028

Subject: Offer Letter For Industrial Training

Dear Dipti ,

We would like to congratulate you on being selected for internship with IOConnect Software Solutions Pvt. Ltd. PUNE. Your 1st day of the work will be **09 January 2021**. Please report to the development department at 10 AM with the appropriate documents.

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge.

We are very pleased that you have decided to join IOConnect Software Solutions Pvt. Ltd. The project details and technical platform will be shared with you on or before commencement of training.

Thanking You.


Executive Director
IOConnect Software Solutions
Private Limited
Amruta Jadhav
Amruta Jadhav
HR Manager
IOConnect Software Solutions Pvt.Ltd.



Address: 1117, Mega Center, Hadapsar, Pune-411028

9049546769

40. Gavate Monika



**IOCONNECT SOFTWARE SOLUTIONS
PRIVATE LIMITED**
CIN.: U72200PN2015PTC157687
Website: www.ioconnectsoft.com, E-mail: Support@ioconnectsoft.com

Ref: IOC101/PUNE/2021/506 Date: 04/01/2021

**Gavate Monika Gajanan,
Annasaheb Magar
Mahavidyalaya Pune-411028**

Subject: Offer Letter For Industrial Training

Dear Monika ,


We would like to congratulate you on being selected for internship with **IOConnect Software Solutions Pvt. Ltd. PUNE**. Your 1st day of the work will be **04 January 2021**. Please report to the development department at 10 AM with the appropriate documents.

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge.

We are very pleased that you have decided to join **IOConnect Software Solutions Pvt. Ltd.** The project details and technical platform will be shared with you on or before commencement of training.

Thanking You.

Executive Director
IOConnect Software Solutions
Private Limited
Jadhav
Amruta Jadhav
HR Manager
IOConnect Software Solutions Pvt.Ltd.



Address: J-113, Mega Center, Hadapsar, Pune-411028 9049546769

41. Harshada Chavan



**Qeros Software Consulting
Pvt. Ltd.**, 401A, Part 1, Nano
Space IT Park, Baner, Pune,
Maharashtra, INDIA
Phone: +91 (70) 20914159

30 June 2021

EXPERIRNCE LETTER

TO WHOM IT MAY CONCERN

This is to certify that "**Harshada Chavan**" was employed with us as a Java intern in the Developing department, from January 2021 to June 2021.

He/She was working on project **Motion and Alert System for Raw Video Summarization Based on Camera**.

During this period of his/her assignment, we found him/her sincere, hardworking and a keen learner.


We wish him/her all the best in his future endeavors.

Yours faithfully,
For Qeros Software Consulting Pvt. Ltd.,



Preeth Padmeshabhan
Director

42. Ingale Ranjit



Date : 01-01-21

Ranjit Ingale
Annasaheb Magar College,
Pune-28

Subject : Offer Letter for Software Trainee


Dear **Ranjit**,

We'd like to congratulate for being selected for Internship with "**Grawlix Software Private Limited**" Your first day of work will be 2nd January 2021. Please report to the development department at 11:30 with the appropriate documents.

As such your internship will include training / orientation and focus primarily on learning and development of your skills and gaining the deeper understanding of concepts through hands on knowledge Of applications.

We're very pleased that you've decided to join the "**Grawlix Software Private Limited**" The Project details and Technical platform will be shared with you before commencement of your joining.

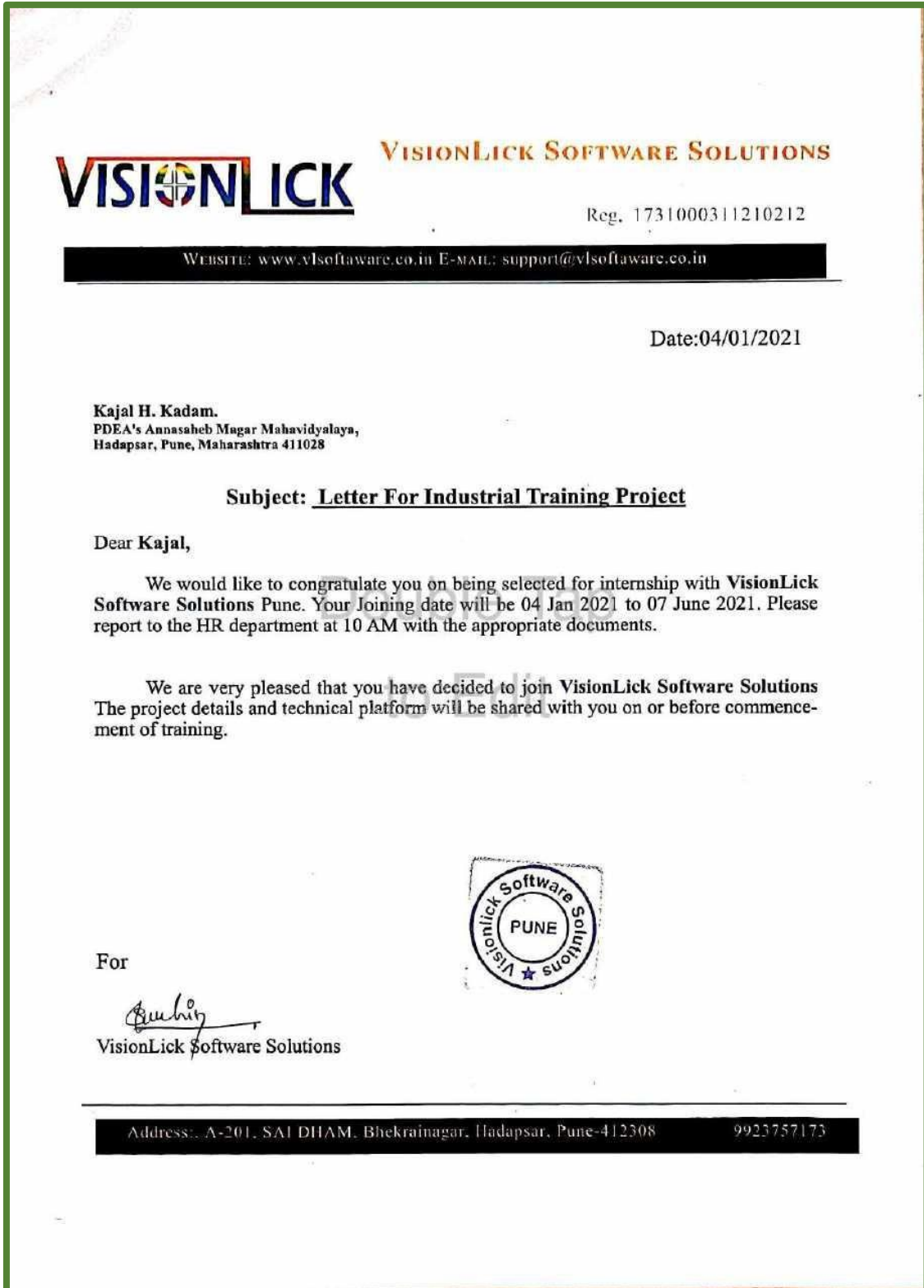
Thanking you !



Deepika Dixit
Senior HR
www.grawlix.in

Grawlix Software Private Limited, Office No 324, 3rd floor, B-wing, City Vista, Pune, 411014

43. Kajal Kadam



44. Kanade Kanchan



IOCONNECT SOFTWARE SOLUTIONS
PRIVATE LIMITED

Website: www.ioconnectsoft.com, E-mail: Support@ioconnectsoft.com

Ref:IOC101/PUNE/2021/550

Date: 09/01/2021

Kanade Kanchan Annasaheb,
Annasaheb Magar
Mahavidyalaya Pune-411028

Subject: Offer Letter For Industrial Training

Dear **Kanchan**,

We would like to congratulate you on being selected for internship with **IOConnect Software Solutions Pvt. Ltd. PUNE**. Your 1st day of the work will be **09 January 2021**. Please report to the development department at 10 AM with the appropriate documents.

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge.

We are very pleased that you have decided to join **IOConnect Software Solutions Pvt. Ltd.** The project details and technical platform will be shared with you on or before commencement of training.

Thanking You.

Executive Director
IOConnect Software Solutions
Private Limited
Jadhav
Amruth Jadhav
HR Manager
IOConnect Software Solutions Pvt.Ltd.

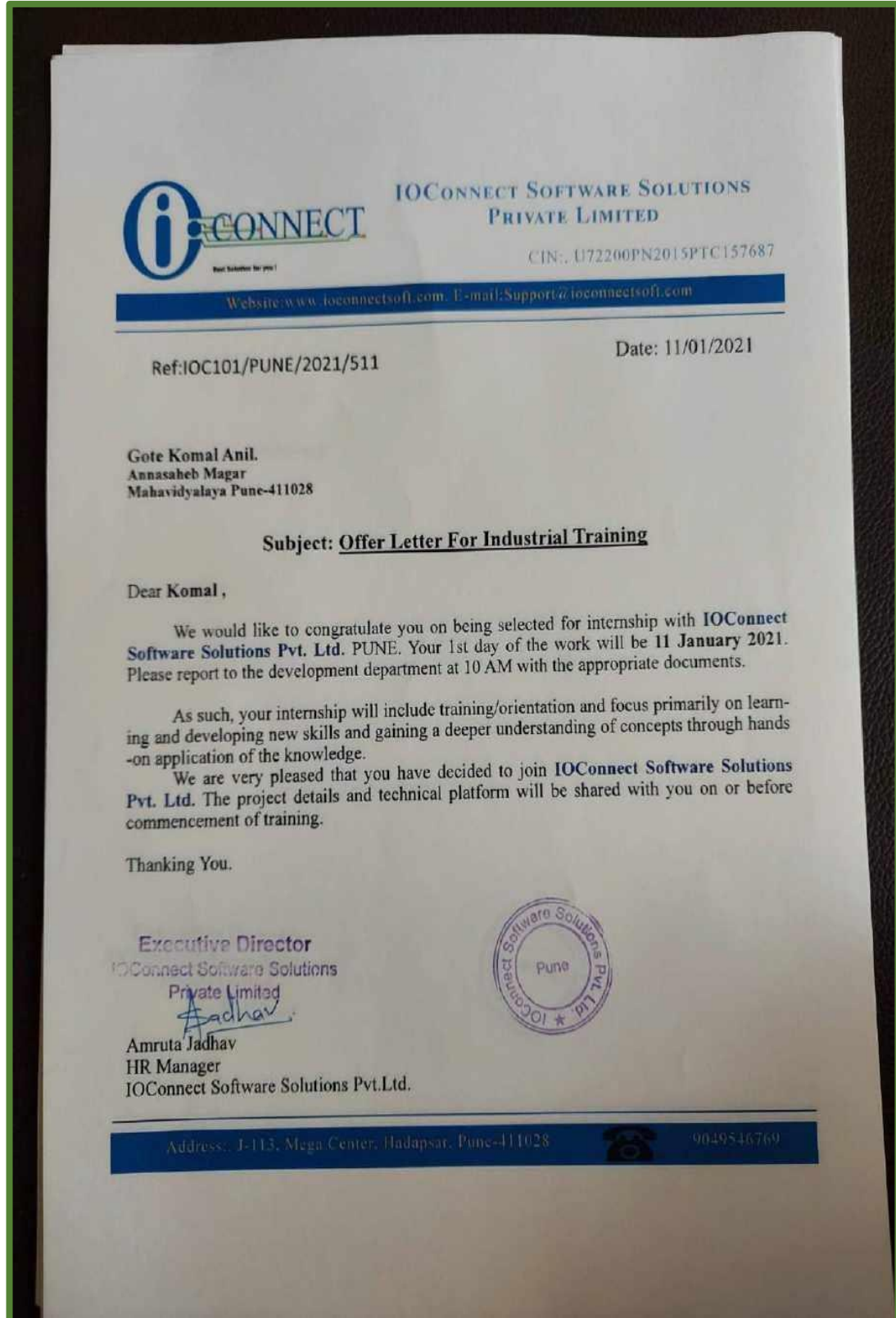


Address: ITIS Mega Center, Hadapsar, Pune-411028

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PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

45. Gote Komal



46. Kalshetti Mangesh



47. Ghodake Mrunal



IOCONNECT SOFTWARE SOLUTIONS
PRIVATE LIMITED

IOCONNECT SOFTWARE SOLUTIONS PRIVATE LIMITED

Website: www.ioconnectsoft.com, E-mail: Support@ioconnectsoft.com

Ref:IOC101/PUNE/2021/553

Date: 09/01/2021

Ghodake Mrunal Tukaram.
Annasaheb Magar
Mahavidyalaya Pune-411028

Subject: Offer Letter For Industrial Training

Dear Mrunal ,

We would like to congratulate you on being selected for internship with IOConnect Software Solutions Pvt. Ltd. PUNE. Your 1st day of the work will be **09 January 2021**. Please report to the development department at 10 AM with the appropriate documents.

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge.

We are very pleased that you have decided to join IOConnect Software Solutions Pvt. Ltd. The project details and technical platform will be shared with you on or before commencement of training.

Thanking You.

Executive Director
IOConnect Software Solutions
Private Limited
Amruta Jadhav
Amruta Jadhav
HR Manager
IOConnect Software Solutions Pvt.Ltd.



Address: 113, Mega Center, Hadapsar, Pune-411028

9049546769

48. Nandkumar Bondre

Reg Off: 1st Floor, Office No -2,
Building C-2, Manikmoti Complex,
Near Jivandhara Hospital, Pune- Satara
Road, Katraj Chowk, Pune- 411046.
hr@websoftsolution@gmail.com
www.websoftsolution.com



Offer Letter

1st Floor, Office No -2, Building C-2,
Manikmoti Complex, Near Jivandhara
Hospital, Pune- Satara Road, Katraj
Chowk, Pune- 411046.

Ref: Cust-WI629-2020

Dear Nandkumar Bondre,
With reference to your application and subsequent interview with us, we are pleased to appoint you as Python Developer-L1 Level with Websoft IT Solution, Pune.
We take this opportunity to welcome you to Websoft IT Solution Pune. We value your abilities and believe you will find our work environment to be challenging and fulfilling.

Date of Joining:
4th January 2021

Level:
Python Developer-L1 Level

Location/Transfer:
You will be based out of our Pune location. The company may require you to work at other company locations and on customer's site, both inside or outside India.
As abided by intellectual property and confidentiality policy of Web Soft IT Solution Pune.

We wish him every success in life.



**AUTHORIZED PERSON SIGN
WEB SOFT IT SOLUTION**

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

49. Ingale Pooja



#Office No. 4, Sector No. 26,
ABC Junction, Front of Akurdi Railway
Station, Pradhikaran Nigadi, Pune-411044
Contact: +91 82 75 329 929
Web: www.sgmsinfotech.com
Email: sgmsinfotech@gmail.com

Ref. No.: SGMS/2021/T0247

Date: 02 / 01 / 2021

To,
Annasaheb Magar College,
Hadapsar, Pune-28

Subject: Confirmation of the Project work and Accepting your Student as Project Trainee.

Respected Sir/Madam,

It to bring your kind notice that **Miss. Pooja Jaywant Ingale** has been short listed in our organization as a Project Trainee on **JAVA** Platform for a period of **04 January 2021 To 30 June 2021**, within the period, trainee is expected to follow the entire stipulated rule and regulation put forwarded by the Organization.

During the training process, the Project trainees are subjected to vital information, which is very crucial and personal to the organization. The secrecy of the information should be protected at every stage. The information provided by the trainee is consider to be the soul proprietary of the **SGMS Infotech LLP**, and if founded to be leaked under any circumstances, Project trainee is subjected to face the legal action taken by the legal cell of **SGMS Infotech LLP**.

If the trainee accepts the offer, within the specified legal guideline of SGMS Infotech LLP, Please attest the same with your initials along with the initials of the trainee and return the same in duplicate to organization at the time of him/her joining the project work. The trainee also should submit curriculum vitae with all necessary details for our official reference and attendance will be send to for the academic references.



SGMS Infotech LLP
Director

50. Pratik Hole



Mr. Pratik Gorakh Hole,
A/P Chincholi,
Bhigwan, Pune 413130

Joining Date: 1st December, 2020

Subject : Internship letter for the post of Software Development Trainee.

Dear Pratik,

We are pleased to appoint you for **Trainee Engineer** in our organization. You will be given an internship position for project assigned by our organization, which will be for a minimum period of six months. In this time duration we shall observe your performance in the company.

The terms and conditions governing your training are as:

- Training duration :- 6 month
- After completion of training, Company with stands the authority for continuation of your role within the company.

Best Regards,


Nitesh Borate
Co-Founder




For Mavericks The Complete IT Solutions
(Reg. No : MH26D0039383)

Address : 224/1/1 Dighi Road, Tukai Nagar, Bhosari Pune 411039
Email : info@mavericksitsolutions.in Phone : 9890762579
Website : mavericksitsolutions.in



51. Kolhatakar Pratiksha



**IOCONNECT SOFTWARE SOLUTIONS
PRIVATE LIMITED**
CIN: U72200PN2015PTC157687
Website: www.ioconnectsoft.com, E-mail: Support@ioconnectsoft.com

Ref: IOC101/PUNE/2021/508 Date: 04/01/2021

**Kolhatakar Pratiksha Dada,
Annasaheb Magar
Mahavidyalaya Pune-411028**

Subject: Offer Letter For Industrial Training

Dear Pratiksha ,


We would like to congratulate you on being selected for internship with **IOConnect Software Solutions Pvt. Ltd. PUNE**. Your 1st day of the work will be **04 January 2021**. Please report to the development department at 10 AM with the appropriate documents.

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge.

We are very pleased that you have decided to join **IOConnect Software Solutions Pvt. Ltd.** The project details and technical platform will be shared with you on or before commencement of training.

Thanking You.

Executive Director
IOConnect Software Solutions
Private Limited
Amruta Jadhav
HR Manager
IOConnect Software Solutions Pvt.Ltd.



Address: J-113, Mega Center, Hadapsar, Pune-411028 9049546769

52. Powar Ravina



VisionLick Software Solutions

Reg. 1731000311210212

Website: www.vlsoftware.co.in E-mail: support@vlsoftware.co.in

Date:04/06/2021

To whom so ever it may concern

This is to certify that Miss. Ravina Maruti Powar, student of Master of Computer Science of "Annasaheb Magar Mahavidyalaya, Hadapsar-411028" has done project work in our company on "Fast Neighbor search" under guidance of VisionLick Software Solutions. she has undergone industrial training in our company for period from Jan 2020 to June 2021. During this time She developed software and maintained our client database and completed the software module assigned to her.

We found her hardworking and sincere in her work. We extend our best wishes further future professional growth.

For

A handwritten signature in blue ink, appearing to read "Ravina".



VisionLick Software Solutions

Address: A-201, SAI DHAM, Bhelrainagar, Hadapsar, Pune-412308

9923757173

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

53. Shaikh Saloni



SGMS INFOTECH LLP

#Office No. 4, Sector No. 26,
ABC Junction, Front of Akurdi Railway
Station, Pradhikaran Nigadi, Pune-411044
Contact: +91 82 75 329 929
Web: www.sgmsinfotech.com
Email: sgmsinfotech@gmail.com

Ref. No.: SGMS/2020/J0245

Date: 02 / 01 / 2021

To,
Annasaheb Magar College,
Hadapsar, Pune-28

Subject: Confirmation of the Project work and Accepting your Student as Project Trainee.

Respected Sir/Madam,

It to bring your kind notice that **Miss. Saloni Shafik Shaikh** has been short listed in our organization as a Project Trainee on **JAVA** Platform for a period of **04 January 2021 To 30 June 2021**, within the period, trainee is expected to follow the entire stipulated rule and regulation put forwarded by the Organization.

During the training process, the Project trainees are subjected to vital information, which is very crucial and personal to the organization. The secrecy of the information should be protected at every stage. The information provided by the trainee is consider to be the soul proprietary of the **SGMS Infotech LLP**, and if founded to be leaked under any circumstances, Project trainee is subjected to face the legal action taken by the legal cell of **SGMS Infotech LLP**.

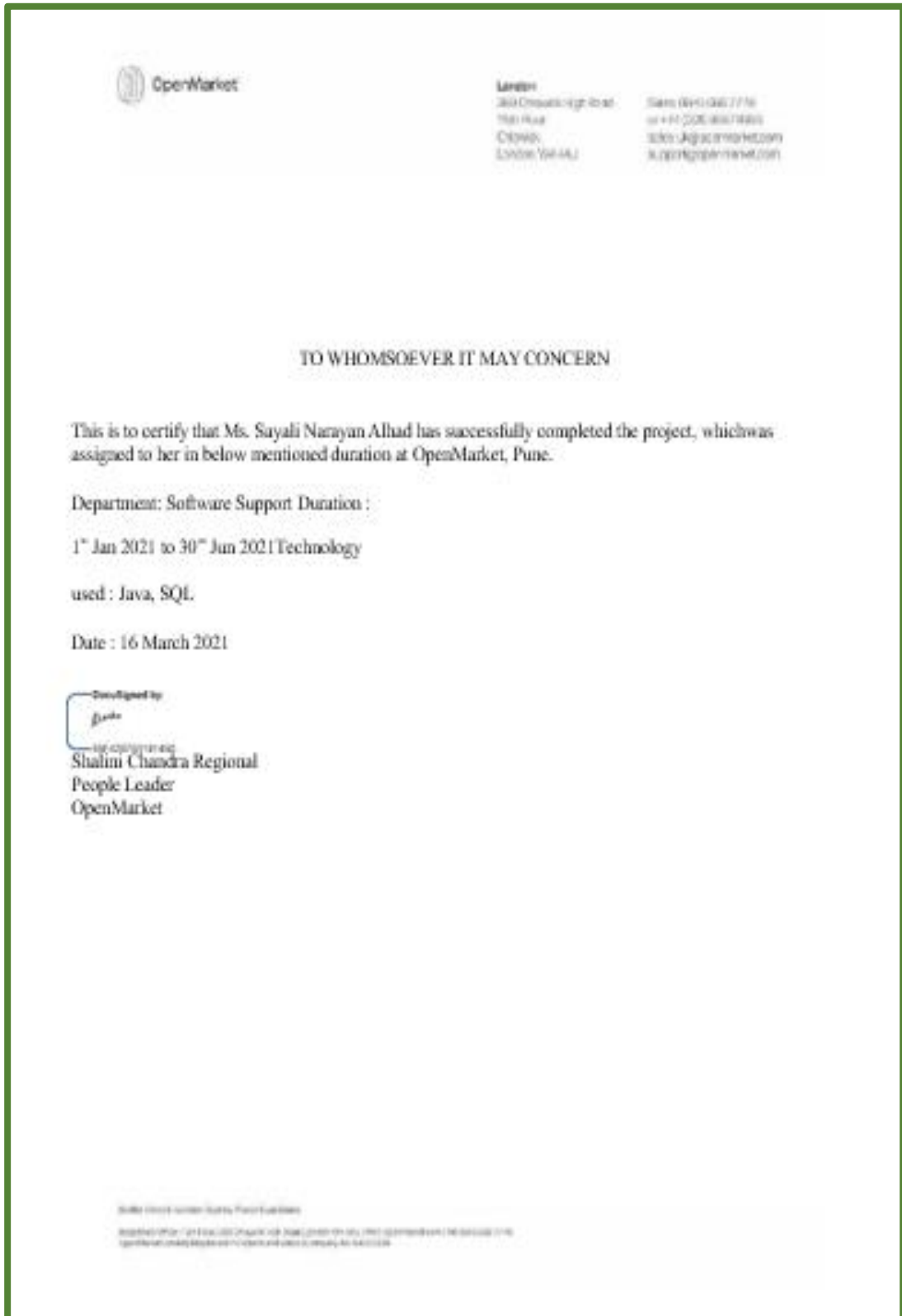
If the trainee accepts the offer, within the specified legal guideline of SGMS Infotech LLP, Please attest the same with your initials along with the initials of the trainee and return the same in duplicate to organization at the time of him/her joining the project work. The trainee also should submit curriculum vitae with all necessary details for our official reference and attendance will be send to for the academic references.



SGMS Infotech LLP
Director

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

54. Alhad Sayali



PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

56. Arshiya Shaikh



IOCONNECT SOFTWARE SOLUTIONS
PRIVATE LIMITED

CIN: U72200PN2015PTC157687

Website: www.ioconnectsoft.com. E-mail: Support@ioconnectsoft.com

Ref:IOC101/PUNE/2021/510

Date: 11/01/2021

Shaikh Arshiya Abdulrauf.
Annasaheb Magar
Mahavidyalaya Pune-411028

Subject: Offer Letter For Industrial Training

Dear Arshiya ,

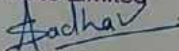
We would like to congratulate you on being selected for internship with **IOConnect Software Solutions Pvt. Ltd. PUNE**. Your 1st day of the work will be **11 January 2021**. Please report to the development department at 10 AM with the appropriate documents.

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge.

We are very pleased that you have decided to join **IOConnect Software Solutions Pvt. Ltd.** The project details and technical platform will be shared with you on or before commencement of training.

Thanking You.

Executive Director
IOConnect Software Solutions
Private Limited

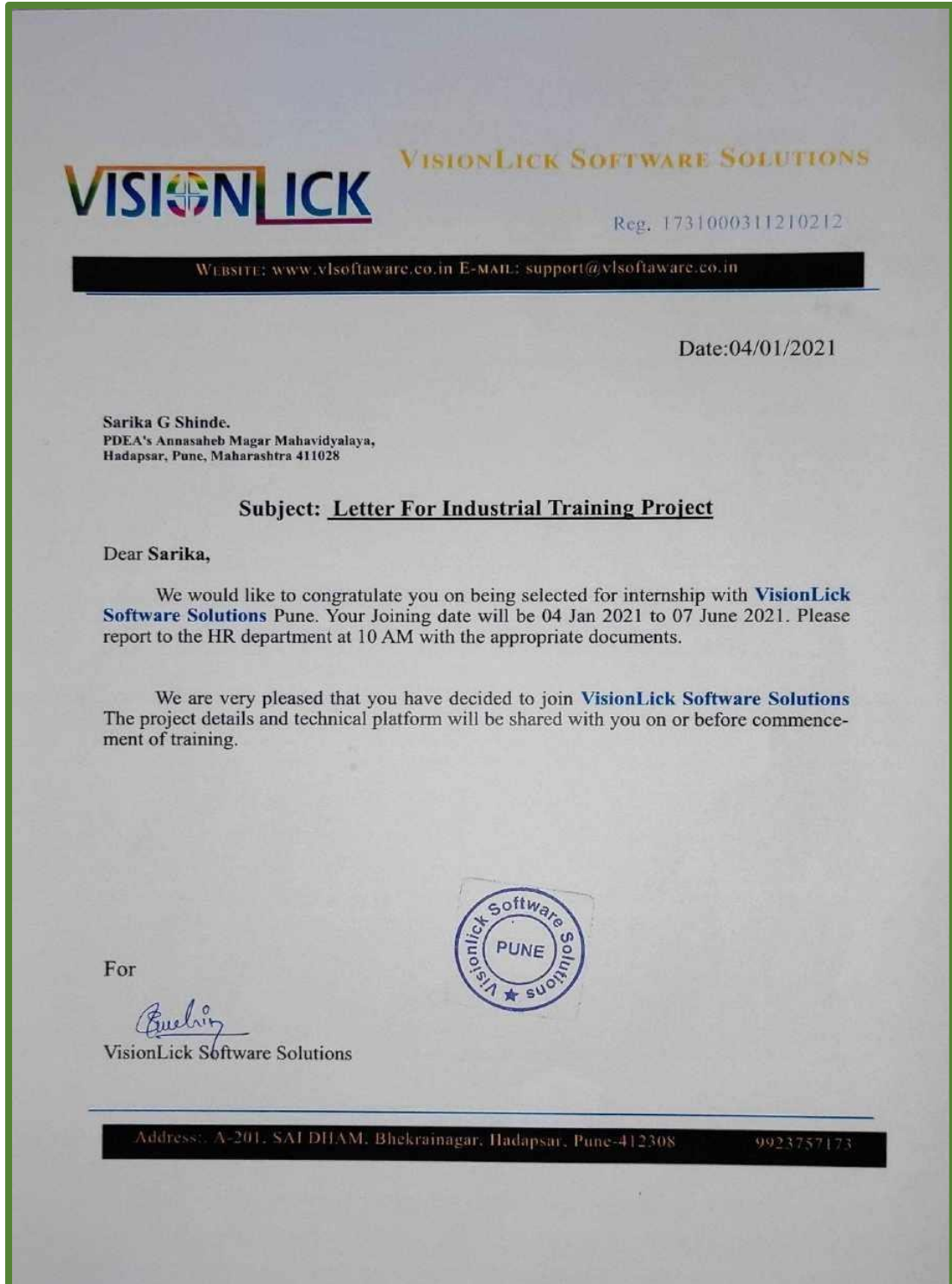

Amruta Jadhav
HR Manager
IOConnect Software Solutions Pvt.Ltd.



Address: J-113, Mega Center, Hadapsar, Pune-411028

9049546769

57. Shinde Sarikha



58. Awhale Siddhika



VISIONLICK SOFTWARE SOLUTIONS

Reg. 1731000311210212

WEBSITE: www.vlsoftware.co.in E-MAIL: support@vlsoftware.co.in

Date:04/01/2021

Siddhika Sanjay Awhale.
PDEA's Annasaheb Magar Mahavidyalaya,
Hadapsar, Pune, Maharashtra 411028

Subject: Letter For Industrial Training Project

Dear Siddhika,

We would like to congratulate you on being selected for internship with VisionLick Software Solutions Pune. Your Joining date will be 04 Jan 2021 to 07 June 2021. Please report to the HR department at 10 AM with the appropriate documents.

We are very pleased that you have decided to join VisionLick Software Solutions. The project details and technical platform will be shared with you on or before commencement of training.

For

VisionLick Software Solutions



Address: A-201, SAI DHAM, Bhokraonagar, Hadapsar, Pune-412308

9923757173

59. Modak Snehal



SGMS INFOTECH LLP

#Office No. 4, Sector No. 26,
ABC Junction, Front of Akurdi Railway
Station, Pradhikaran Nigadi, Pune-411044
Contact: +91 82 75 329 929
Web: www.sgmsinfotech.com
Email: sgmsinfotech@gmail.com

Ref. No.: SGMS/2020/J052

Date: 18/01/2021

To,
Annasaheb Magar College,
Hadapsar, Pune-28

Subject: Confirmation of the Project work and Accepting your Student as Project Trainee.

Respected Sir/Madam,

It to bring your kind notice that **Miss. SNEHAL KISAN MODAK** has been short listed in our organization as a Project Trainee on JAVA Platform for a period of **December 2020 To May 2021** within the period, trainee is expected to follow the entire stipulated rule and regulation put forwarded by the Organization.

During the training process, the Project trainees are subjected to vital information, which is very crucial and personal to the organization. The secrecy of the information should be protected at every stage. The information provided by the trainee is consider to be the soul proprietary of the **SGMS Infotech LLP**, and if founded to be leaked under any circumstances, Project trainee is subjected to face the legal action taken by the legal cell of **SGMS Infotech LLP**.

If the trainee accepts the offer, within the specified legal guideline of SGMS Infotech LLP, Please attest the same with your initials along with the initials of the trainee and return the same in duplicate to organization at the time of him/her joining the project work. The trainee also should submit curriculum vitae with all necessary details for our official reference and attendance will be send to for the academic references.

For SGMS Infotech LLP


Director



60. Shendge Sneha



IOCONNECT SOFTWARE SOLUTIONS
PRIVATE LIMITED

Website: www.ioconnectsoft.com, E-mail: Support@ioconnectsoft.com

Ref:IOC101/PUNE/2021/554

Date: 09/01/2021

Shendge Sneha Madhavrao.
Annasaheb Magar
Mahavidyalaya Pune-411028

Subject: Offer Letter For Industrial Training

Dear Sneha ,

We would like to congratulate you on being selected for internship with IOConnect Software Solutions Pvt. Ltd. PUNE. Your 1st day of the work will be **09 January 2021**. Please report to the development department at 10 AM with the appropriate documents.

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge.

We are very pleased that you have decided to join IOConnect Software Solutions Pvt. Ltd. The project details and technical platform will be shared with you on or before commencement of training.

Thanking You.

Executive Director
IOConnect Software Solutions
Private Limited
Jadhav
Amruta Jadhav
HR Manager
IOConnect Software Solutions Pvt.Ltd.



Address: E-113, Mega Center, Hadapsar, Pune-411028

9049546769

61. Pawar Sourabh

Reg Off: 1st Floor, Office No -2,
Building C-2, Manikoti Complex,
Near Jivandara Hospital, Pune- Satara
Road, Katraj Chowk, Pune- 411046.
hr@websoftsolution@gmail.com
www.websoftsolution.com



Web Soft IT Solution
Innovator in IT

Internship Letter

Ref: Cust-WI628-2020

This is to certify that Mr. Saurabh Pawar student of MSC from "P.D.E.A.'s Annasaheb Magar Mahavidyalaya, Hadapsar, Pune" has successfully Completed Internship on "Online Giftshop Website" as a partial fulfillment of requirement towards of him MSC (Computer Science) project.

University Name- Savitribai Phule Pune University, Pune.

Duration- 4th January 2021 to 4th July 2021

As abided by intellectual property and confidentiality policy of WEB SOFT IT SOLUTION Pune.

We wish him every success in life.



**AUTHORIZED PERSON SIGN
WEB SOFT IT SOLUTION**

62. Gujar Suraj

**i-Soft Software Solution**

● Web Development ● ios/Android App. Development ● Software Development ● Customer Support ● Training

Date: 05 - 02 - 2021

To,

Mr. Suraj Vinayak Gujar.
Department Of MSc Comp. Science
Annasaheb Magar Mahavidyalaya- Hadapsar.

Dear Suraj,

In reference to your application we would like to congratulate you on being selected for internship with **i-Soft Software Solution, Satara**. Your training is scheduled to start effective 08th February 2021 for a period of 6 Month. All of us as i-Soft Software Solution are excited that you will be joining our team! As such, your internship will include training / orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

Again, congratulations and we look forward to working with you.



Thanks with regards,
From i-Soft Software Solution

SD/-
Authorized Signatory

For More Details Contact : ICS, 550/B, Rohan Heights, Opp. YC College, Satara. ☎9423260203
website : www.isoftsolution.co.in E-Mail : sales@isoftsolution.co.in

63. Pratiksha Toraskar

Angelsoft Technology Pvt. Ltd.

UCIN No- U72501PN2019PTC186882

Reg.No- 186882

INTERNSHIP LETTER

Date: 1/01/2021

Dear Pratiksha Toraskar,

Angelsoft Technology Pvt. Ltd. is pleased to offer you an Educational Internship opportunity as a Web Designer Intern. You will report directly to Suraj Saykar(Project Manager). This position is located in Pune,Maharashtra-28.

As you will be receiving academic credit for this position but this is unpaid internship. Additionally, students do not receive benefits as part of their internship program.

For this position, your major duties will include:

1. To follow company policies with regard to time schedules, regulations, and matters of dress.
2. To report absences and reasons for absences immediately to the manager.
3. To complete assignments for the internship seminar.

Your schedule will be full time starts from 01/01/2021. Your assignment will conclude on 2/01/2021.

Please review, sign and return via mail(angelsoftpune@gmail.com) to confirm acceptance, Internship completion date is June 31, 2021.
Congratulations and welcome to the team!
Sincerely,


Mr. Suraj Saykar

Managing Director

Angelsoft Technology


Student Sign




 ANGELSOFT

www.angelsoftpune.com En
info@angelsoftpune.com

64. Bhosale Tushar

JB TECHLAB



Date : 12th March 2021

Letter Of Appointment

Dear Tushar Dattatray Bhosale,

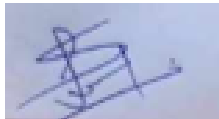
With reference to your application exploring career opportunities with JB TECHLAB Pvt. Ltd. & your subsequent discussions with us, JB TECHLAB is pleased to offer you employment on the following terms and conditions:

1. You shall be designated as Software Engineer and this position shall be based in Pune, brief details of which are as follows:


Appointment Date: **15-March -2021**
you will be notifying this over email as a part of acceptance of this offer.
2. On your joining you must furnish the following:
 - a. Attested copies of all certificates (School, College & Professional Education).
 - b. Passport size photographs & Address Proof.
3. You shall agree to accept the Service Contract for undergoing specialized training and/or work that may be assigned to you during your tenure with JB TECHLAB.
4. You are required to join JB TECHLAB latest by **15- March -2021** failing which this offer will be deemed to be null and void, unless the date of joining is extended, in writing, by an authorized representative of JB TECHLAB.

Please sign & return a copy of this offer letter, signifying your acceptance to the terms and conditions stated above.

Yours sincerely,



JB TECHLAB Pvt. Ltd
Jaydeep Bobade,
Director




S.No 174/A, Dhadwadi Nagar, Baleshwar Nagar, Pune-411 008 www.jbtechlab.com | info@jbtechlab.com | +91 93 81 8484 48

Activate Windows
Go to Settings to activate Windows.

65. Patil Vishal

JB TECHLAB



Date : 12th March 2021

Letter Of Appointment

Dear Vishal Sunil Patil,


With reference to your application exploring career opportunities with JB TECHLAB Pvt. Ltd. & your subsequent discussions with us, JB TECHLAB is pleased to offer you employment on the following terms and conditions:

1. You shall be designated as Software Engineer and this position shall be based in Pune, brief details of which are as follows:


Appointment Date: **15- March -2021**
you will be notifying this over email as a part of acceptance of this offer.
2. On your joining you must furnish the following:
 - a. Attested copies of all certificates (School, College & Professional Education).
 - b. Passport size photographs & Address Proof.
3. You shall agree to accept the Service Contract for undergoing specialized training and/or work that may be assigned to you during your tenure with JB TECHLAB.
4. You are required to join JB TECHLAB latest by **15- March -2021** failing which this offer will be deemed to be null and void, unless the date of joining is extended, in writing, by an authorized representative of JB TECHLAB.

Please sign & return a copy of this offer letter, signifying your acceptance to the terms and conditions stated above.

Yours sincerely,



JB TECHLAB Pvt. Ltd
Jaydeep Bobade,
Director



S.NO 176/A, Dhadwath Magar, Bhokralnagar, Phursurg | 412 308 | www.jbtechlab.com | jb@jbtechlab.com | +91 72 63 94 94 89

66. Kale Tushar



67. Atul More



Date : 12th March 2021

Letter Of Appointment

Dear Atul Adhikrao More,

With reference to your application exploring career opportunities with JB TECHLAB Pvt. Ltd. & your subsequent discussions with us, JB TECHLAB is pleased to offer you employment on the following terms and conditions:

1. You shall be designated as Software Engineer and this position shall be based in Pune, brief details of which are as follows:

Appointment Date: **15- March -2021**

you will be notifying this over email as a part of acceptance of this offer.

2. On your joining you must furnish the following:
 - a. Attested copies of all certificates (School, College & Professional Education).
 - b. Passport size photographs & Address Proof.
3. You shall agree to accept the Service Contract for undergoing specialized training and/or work that may be assigned to you during your tenure with JB TECHLAB.
4. You are required to join JB TECHLAB latest by **15- March -2021** failing which this offer will be deemed to be null and void, unless the date of joining is extended, in writing, by an authorized representative of JB TECHLAB.

Please sign & return a copy of this offer letter, signifying your acceptance to the terms and conditions stated above.

Yours sincerely,

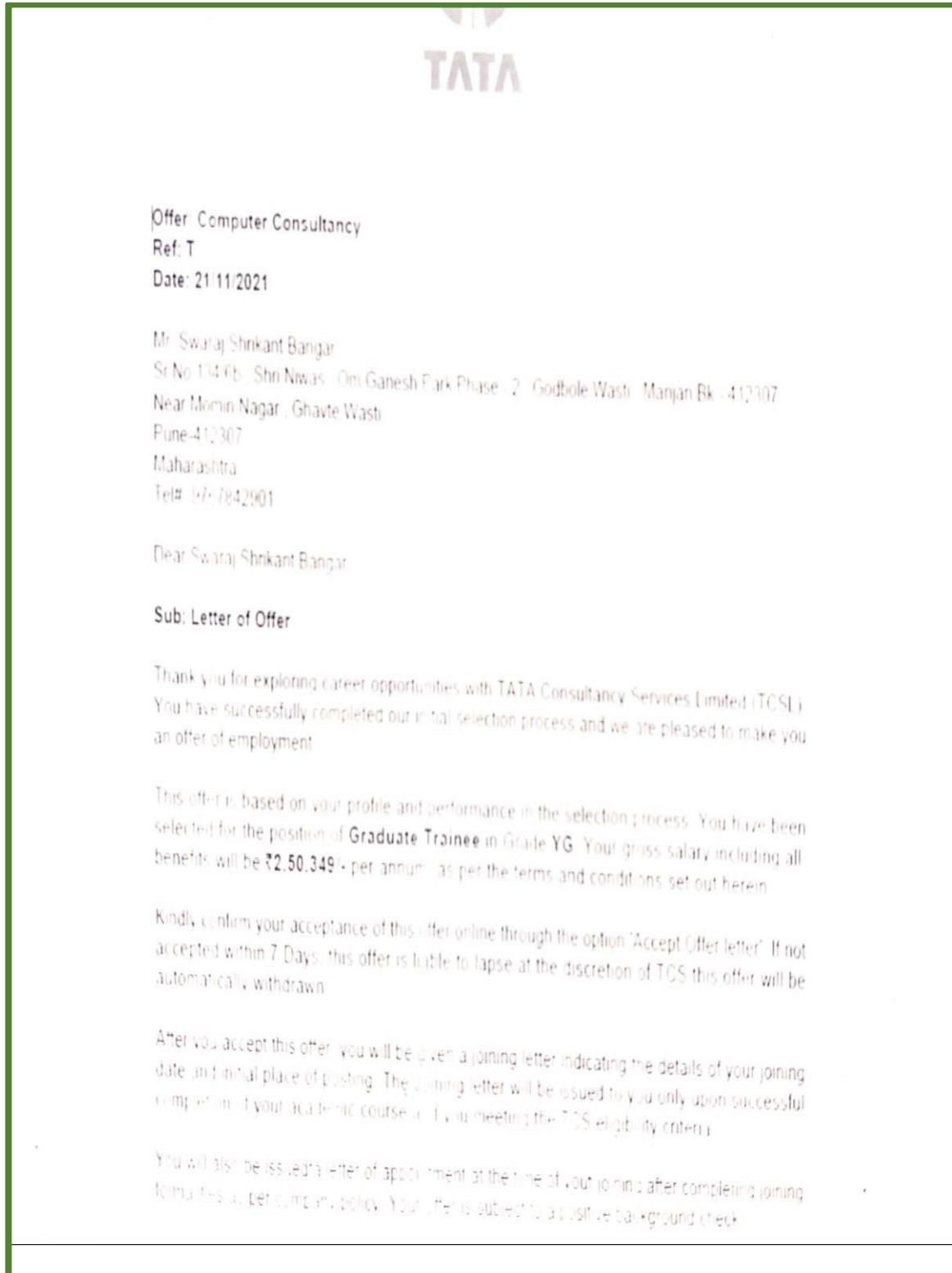
JB TECHLAB Pvt. Ltd

Jaydeep Bobade,

Director



69. Bangar Swaraj




PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

70. Soumen Maity

Flatworld Billing Services Pvt. Ltd.

Suma Centre, 1st Floor, Opp. Himali Society, Near
Mangeshkar Hospital, Erandawane, Pune 411004.
Tel. No. +91 (020) 40130400



To, Date: 16th May 2020
Soumen Maity
Pune
Date of Joining: 16th May 2020
Employee ID: FB00359

Dear Soumen,

It is our pleasure to welcome you to **FLATWORLD BILLING SERVICES PRIVATE LTD.**

With reference to your Interview and subsequent discussions, we are pleased in appointing you as **Trainee Associate** in **FLATWORLD BILLING SERVICES PRIVATE LTD** at our office on the following terms and conditions:

1. Be it clearly agreed and understood that your appointment is being made for a fixed period of Eleven months that is from **16th May 2020 to 15th March 2021** and the same shall automatically come to an end on **15th March 2021** at the end of the day and that no notice pay or any retrenchment compensation shall be paid to you by the Company. Since your appointment is for a fixed term, you shall neither have a right nor a lien on the job held by you nor shall you claim regular employment even if there is such vacancy for the post held by you otherwise. Except for the salary for the days you have worked, no compensation or remaining wages for unexpired period of your fixed terms appointment shall be payable by the Company if your services are terminated before the aforesaid specified period of service.

During your employment with the Company, you shall be required to devote the whole of your working time, attention and abilities to the services of the Company exclusively and shall not, without the Company's written consent accept any additional employment or engage directly or indirectly in any other business activities.

2. **Salary:** Your annual Cost to Company (CTC) will be **Rs 16000/-** Refer Annexure-A for CTC break-up.
 - a.) For purpose of contribution to Provident Fund and Gratuity computation will be made on the basis of Basic pay only.
 - b.) The company reserves the rights to make modifications / alterations to your salary structure / package at any time without prior notice. Salary, allowances and all other payments / benefits will be governed by the Company's rules as well as statutory provisions in force from time to time and subject to deduction of appropriate taxes at source.
3. **Leave Policy:** You will be governed by Leave Policy of the company as published and amended from time to time.

For **FLATWORLD BILLING SERVICES PRIVATE LTD** Accepted and Agreed

Candidates Name & Signature

Regd. Office: 'Suma Shilp', 93/ 5A, Erandawane, Pune 411 004.
Tel. No. +91 (020) 25671312, 25676711. Fax No. +91 (020) 25678704.

Page 1 of 3

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70. Soumen Maity

Continuation Flatworld Billing Services Pvt. Ltd.

4. **Working Hours:** Working hours will depend on your project and place of posting. You shall be required to work in any shift as per the exigencies of work. You are required to sign a Night Shift Consent Form as per Annexure-C. Working hours may be modified / altered from time to time as per the Customers / Company's business requirements.

5. **Termination of employment:**

- During the course of your employment your services can be terminated by either party by giving 15 days' notice in writing or 50% of basic salary in lieu of notice. It shall be the discretion of the Company to relieve you earlier than the date as mentioned by you. In such circumstances, you shall not be entitled to the salary for the remainder of the notice period. Please note that no leaves can be adjusted against the notice period. The company may accept or deny the receipt of payment of salary from you in lieu of notice period or its remainder as deemed fit by the Department head and or the Management depending on the criticality of the assignment / work and the conduct of the employee during such a period.
- If the training/certification is not completed by you to the satisfaction of the company, the company reserves its right to terminate your services without any notice or without any compensation.
- Be it noted and understood that you shall not be relieved from the services of the company unless the assignment on which you are working at the relevant point in time is completed to the satisfaction of the company and the client.
- In the event you are absent for more than three continuous working days (including overstay of leave) without prior approval of your supervisor, the same would be treated as serious misconduct and appointment shall stand terminated without any notice and without any compensation. In such a case, the company reserves the right to recover from you compensation and all the expenses incurred towards your training and development, special education, up skilling or on the job training provided to you in the course of your employment with the Company in addition to losses and damages actually sustained by the company due to loss of billing, etc. Company also reserves the right to initiate legal proceedings against you and all costs/ damages as a result of this action will be recovered from you.
- Your services are liable to be terminated by the company if you're found to have committed any breach of policy, misconduct, insubordination, found guilty of disobedience, absence from training without permission, irregularities in punctuality & negligence of duty. In such case, you shall not be entitled to any notice and notice pay.

6. **Training:**

- During the period of employment, the Company reserves the right at its sole discretion to determine training and development requirements if any, in order to bring you to the desired level of skills, required from time to time to meet its process requirements. Also, during the period of employment, the Company reserves the right to evaluate your performance and conduct such tests from time to time as may be deemed necessary.
- Company reserves the right at its sole discretion to discontinue the employment if you are found not up to the mark or unsuitable for the employment. In that event, the Company shall not be liable for any liabilities, damages, costs, expense etc. whatsoever.
- Company reserves the right to proportionately recover costs in case employee intends to leave the services of the company within 12 months of the training.

7. **Confidential Information:** You shall sign a Confidentiality Agreement and Non-Disclosure Agreement as per Annexure-B with the company at the time of joining the services. You shall also comply with the provision of Information Security Policies and Procedures. All documentation, process improvement initiatives, software, systems, ideas, concept, designs, or any other material produced by the employee during the period of his employment will either be Intellectual Property of Flatworld Billing Services Pvt. Ltd or that of its Customers. The employee cannot claim rights to such material described as above.

For FLATWORLD BILLING SERVICES PRIVATE LTD Accepted and Agreed

Page 2 of 3

Candidates Name & Signature

**PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)**

70. Soumen Maity

Flatworld Billing Services Pvt. Ltd.

Suma Centre, 1st Floor, Opp. Himali Society, Near
Mangeshkar Hospital, Erandawane, Pune 411004.
Tel. No. +91 (020) 40130400



Annexure-A

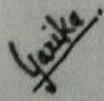
Candidates Name: Soumen Maity
Employee ID : FB00359
Designation: Trainee Associate

Date: 5/16/2020
Notice Period: 15 Days

Salary Card			
Salary Details	Description	Per Annum (Rs)	Per Month (Rs)
Cost To Company (C)	= Gross+Employer shares	192000	16000
Gross Pay (A)	= Sum of components	173304	14442
Net In Hand before Income Tax Deduction	= A - B	156540	13045
Components of Salary			
Basic	-	108744	9062
House Rent Allowance	-	43500	3625
Statutory Bonus/Ex-Gratia ¹	-	9060	755
Performance Incentive (Amount specified is at 100% payout)	-	12000	1000
Gross Pay (A)	= Sum of all Above	173304	14442
Employee's share to Provident Fund	12%	13056	1088
Employee's share to ESIC	0.75% of Gross	1308	109
Employee's share to PT	175/200 as applicable	2400	200
Total Deductions (B)	= Sum of Employee shares	16764	1397
Net In Hand before Income Tax Deduction	= A - B	156540	13045
Employer's share to Provident Fund	12%	13056	1088
Employer's share to ESIC	3.25% of Gross	5640	470
Cost To Company (C)	= Gross+Employer shares	192000	16000
*Net In Hand - Amount specified is at 100% payout, assuming that you are present for all working days & you have earned 100% of Performance Incentive.			
1. As per Statutory regulations, if you are covered under Payment of Bonus Act this component will be considered as "Statutory Bonus". If you are not covered under Payment of Bonus Act it will be considered as "Ex-Gratia". If applicable shall be paid in 12 equal installments in advance along with monthly salary. Statutory Bonus is as per THE PAYMENT OF BONUS ACT, 1965			
2. Statutory deductions like - ESI, PF, Professional Tax (PT) and Income TAX, if any, will be deducted at source. PF is as per THE EMPLOYEES' PROVIDENT FUNDS AND MISCELLANEOUS PROVISIONS ACT, 1952 ESI is as per THE EMPLOYEES' STATE INSURANCE ACT, 1948			
The Salary structure may undergo changes as per existing guidelines, norms, rules, etc as promulgated by the relevant authorities in terms of basic, PF, taxes, etc.			
Variable Performance Incentive: Eligibility, Performance incentive plan and Payout plans will be shared by your supervisor from time to time. Incentives are typically calculated based on your count & quality parameters.			

For FLATWORLD BILLING SERVICES PRIVATE LTD

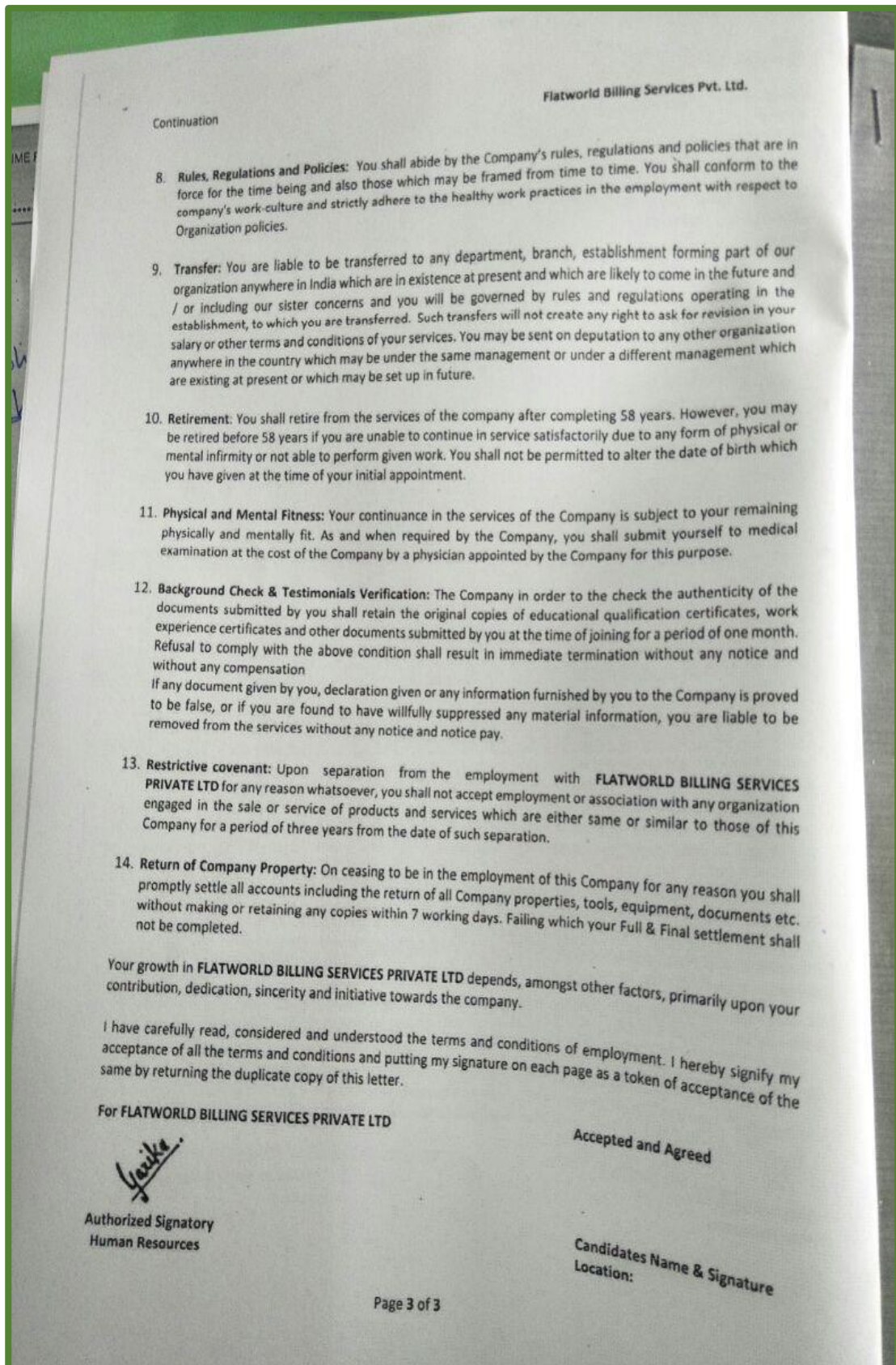
Accepted and Agreed


Authorized Signatory
Human Resources


Candidates Name & Signature
Location:

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

70. Soumen Maity



71. Bhekekar Prachi


Reg. No. E-7024/P
ABHINAV CHARITABLE TRUST'S
ABHINAV PUBLIC SCHOOL (CBSE)
Manjari Theur Road, Kolwadi Pune 412110
Permanently unaided

Address: Sr. No. 659-660, Manjari Theur Road, Kolwadi, Tal. Haveli, Dist. Pune 412110
Ph.: 9067546711/8806300621
E-mail : abhinavpublicschoolcbse@gmail.com

Ref.No.ACT/APS/School/2019-20/23
Date:- 01/04/2019

Appointment Letter

To,
Miss Prachi Bhelekar,

Subject:- Appointment for the post of Sports Teacher

With reference of your application dated 27/03/2019 of continuation letter on 27/03/2019 the Staff Selection Committee for the post of Sports Teacher the undersigned is pleased to inform you that you are hereby appointed as Sports Teacher in Abhinav Public School (Kolwadi) with effect from 01/04/2019. Your appointment is subject to the following terms and conditions. You will be paid consolidated Salary of Rs. 12,000/- per month.

- 1) Your appointment is for Academic Year 2019-20
- 2) Your services will be governed by Code of Conduct, Ordinances, rules and regulations laid down by Government of Maharashtra and Abhinav Public School, Pune from time to time.
- 3) Your appointment is subject to the minimum number of students and the workload prescribed for the post.
- 4) You should acquire the qualifications (M.Ed / B.Ed.) as the case may be laid down by Government of Maharashtra within the prescribed period.
- 5) In case of you are found irregular and negligent of your duties; your appointment may be terminated without any notice or remuneration. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action decided by the Abhinav Charitable Trust's as provide in its statutes.
- 6) If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically.
- 7) The resignation shall be considered only, if intimates in writing prior to ONE MONTH and submission of no dues clearance certificate.

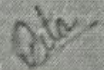
71. Bhekekar Prachi

- 8) Your appointment may be terminated, at any time, by either side/party, by giving ONE MONTH notice or three month's gross pay in lieu of notice period.
- 9) You are required to give the correct mailing address as soon as you join the duties and any changes in the address given earlier should be communicated to the Principal/ Director for time to time.
- 10) You shall submit the Original documents for verification of the certified true copies of relevant testimonials such as Birth Date Certificate, Mark-sheets, Experience Certificate, Discharge/Relieving Certificate, Last pay Certificate, Caste Certificate Change of Name Certificate (if any) Two passport size Photographs, proof of your age, etc. before joining your duties.
- 11) The management reserve to the right to amend, alter the terms and conditions of services including pay scale if & when modified, altered or varied will be binding on you.
- 12) You must communicate your acceptance to the Management/College/ Institution within four days from the date of receipt of this appointment, failing which your appointment is liable to be cancelled.

Date:01/04/2019

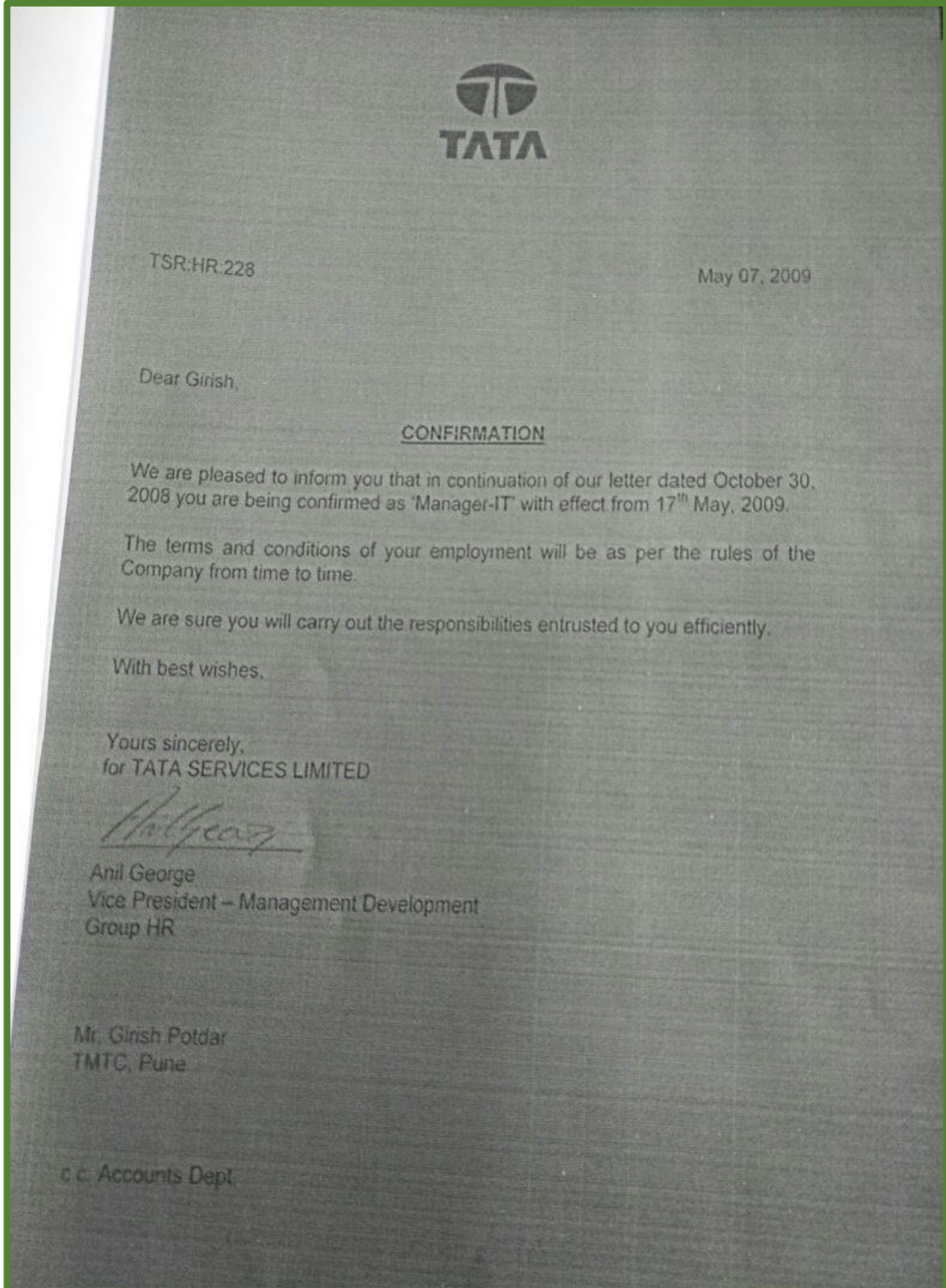
Place:Pune

Principal



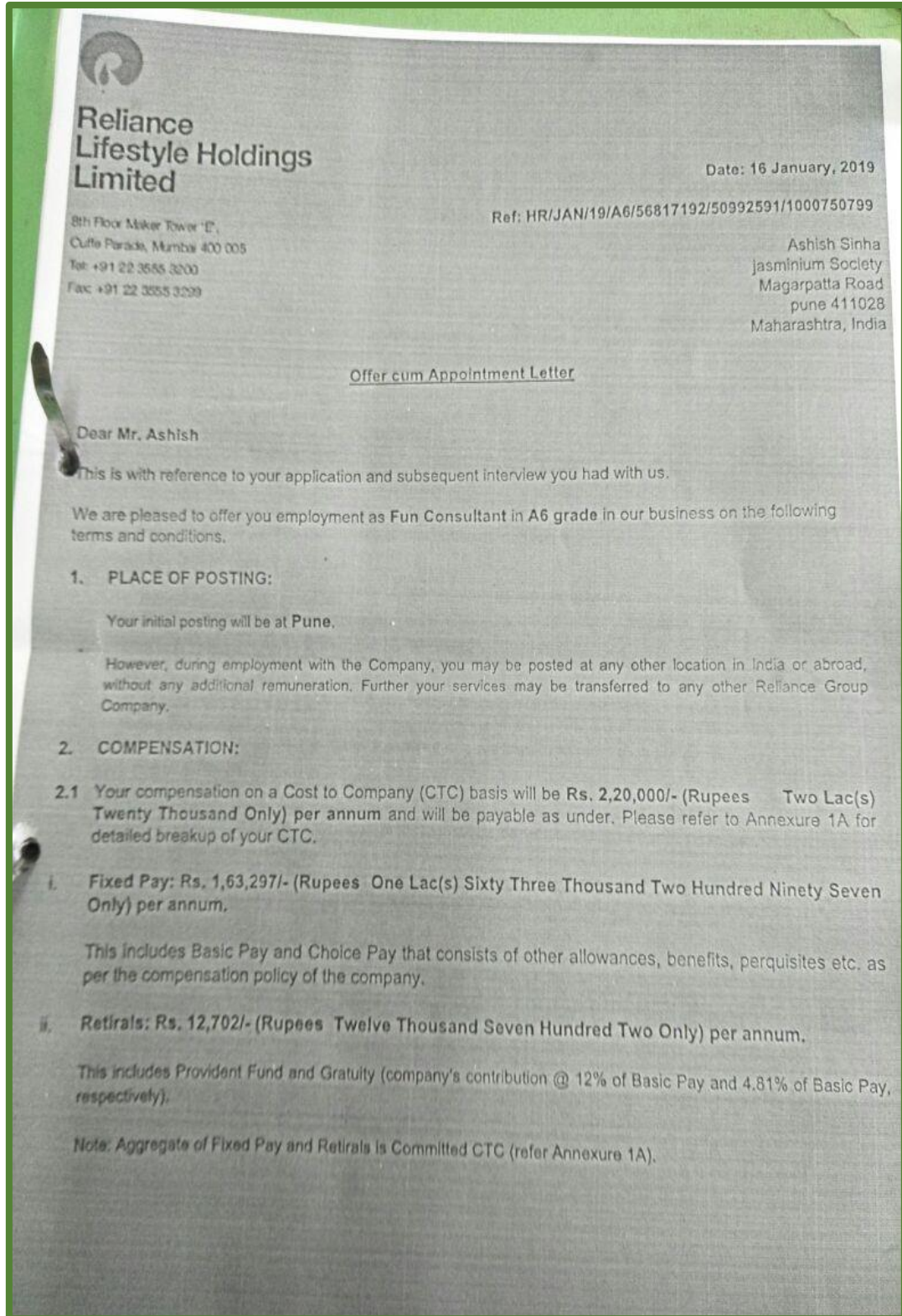
PRINCIPAL
Ashinav Charitable Trust's
ABHINAV PUBLIC SCHOOL
(CBSE)
Kolwadi, Tal. Havell,
Dist-Pune-411210

72. Potdar Girish



**PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)**

73. Ashish Sinha



74. Jagtap Mahesh

MOGRASYS TECHNOLOGIES PVT. LTD.

Off No. 535, Amanora Chambers, Amanora Town Center,
Hadapsar Kharadi Road, Hadapsar, Pune 411028, MH, India
Tel: +91-20- 67271720
www.mograsys.co.in email: operations@mograsys.co.in
CIN No. U72900PN2016PTC165064



Date: 1-March-2020

Subject: Offer letter – Mahesh Suresh Jagtap (PAN# BUHPJ2892J)

Dear Mahesh,

We are pleased to offer you the position of **Asst. Software Engineer** in band **JEG VIII** at **Mograsys Technologies Pvt. Ltd.**, Pune India. Attached are the specific terms and conditions of our offer: please read it carefully as important details are included. Your compensation and benefits are detailed below

Acceptance and Commencement

Your appointment will be effective from 1st-March-2020, please contact us immediately if you need alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To **confirm** your acceptance, you are requested to send an email confirmation to operations@bluemogra.com and nchitari@gmail.com

During the association, your gross Cost to the Company (CTC) will be **INR 1,80,005/- per annum** and you will be reporting to Vipul Tapare, Director.


On your joining date please bring:

- (i) The original and 1 photocopy of this letter signed and dated by you.
- (ii) 3 self-photographs (passport sized color photograph with white background)
- (iii) The originals and 2 sets of photocopies of the following documents:-
 - Education degree certificate with all year mark sheets for the highest degree attained. Photocopies should include both front and back sides of certificate
 - Relieving letter or Resignation Acceptance letter from the most recent employer
 - Proof of Identity, bring one of the following document: passport, driving license, Voter's Identification card, PAN Card.

The terms of employment are governed by the HR Policy document of the Company.

Deductions will be calculated and borne by the Employee

75. Amruta Vedpathak



LETTER OF APPOINTMENT

28/01/2019


Amruta Vedpathak
Sr. no.203, Sade-satara nali,
Hadapsar, Pune 411028.

Dear Amruta,

We are pleased to offer you the full-time job for position of Sales Executive at Spartns Fitness with a start date of 1st feb 2019 , contingent upon your previous sales experience. You will be reporting directly to Mayur Awatade at Capital Plaza, Hadapsar. We believe your skills and experience are an excellent match for our fitness industry.

In this role, for every month you will be required to sale membership of Rs.3,00,000. If you fulfill this target and increase the sale then you will get the incentive. On sale of 4 lacs you will get 2000 extra and on sale of 5 lacs and above then you will get 1% of sale.

The starting salary for this position is Rs 12000/- to be paid on a monthly basis by cash. In addition to this starting salary, we're offering you incentive depending on sales.



Sr. No. 209/5, Capital Plaza, Mango One Soc., D. P. Road Malwadi, Hadapsar, Pune 411028
+91 85400 70707 | info@spartnsfitness.com | www.spartnsfitness.com

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

76. Anjali Walmiki

16

WNS
Extending Your Enterprise

www.wns.com

18-Jul-2019

Anjali Anand Walmikee
Prathama Bldg 104A SRPF Corner Ramtekd
Pune
Maharashtra 411013
India

Letter of Offer

Dear Anjali,

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected as Associate - Ops in WNS Global Services Pvt. Ltd. based at our Pune - Weikfield office. The key components of your offer are as detailed below.

Career band: Your career band would be Professional.

Role band: You would be placed in role band A.

Title: The title that you would be using both internally and externally would be Associate - Ops.

Compensation: Your Total Gross Pay will be Indian Rupees 2,86,788 (Two Lakhs Eighty Six Thousand Seven Hundred Eighty Eight Only) per annum which is inclusive of Fixed Pay and Variable Pay/ Performance Incentive. The detailed break-up of your compensation is given in the Annexure II for your reference.

Joining Date: You are expected to join us by 18-Jul-2019.

Place of work: Your initial place of work will be Pune - Weikfield. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

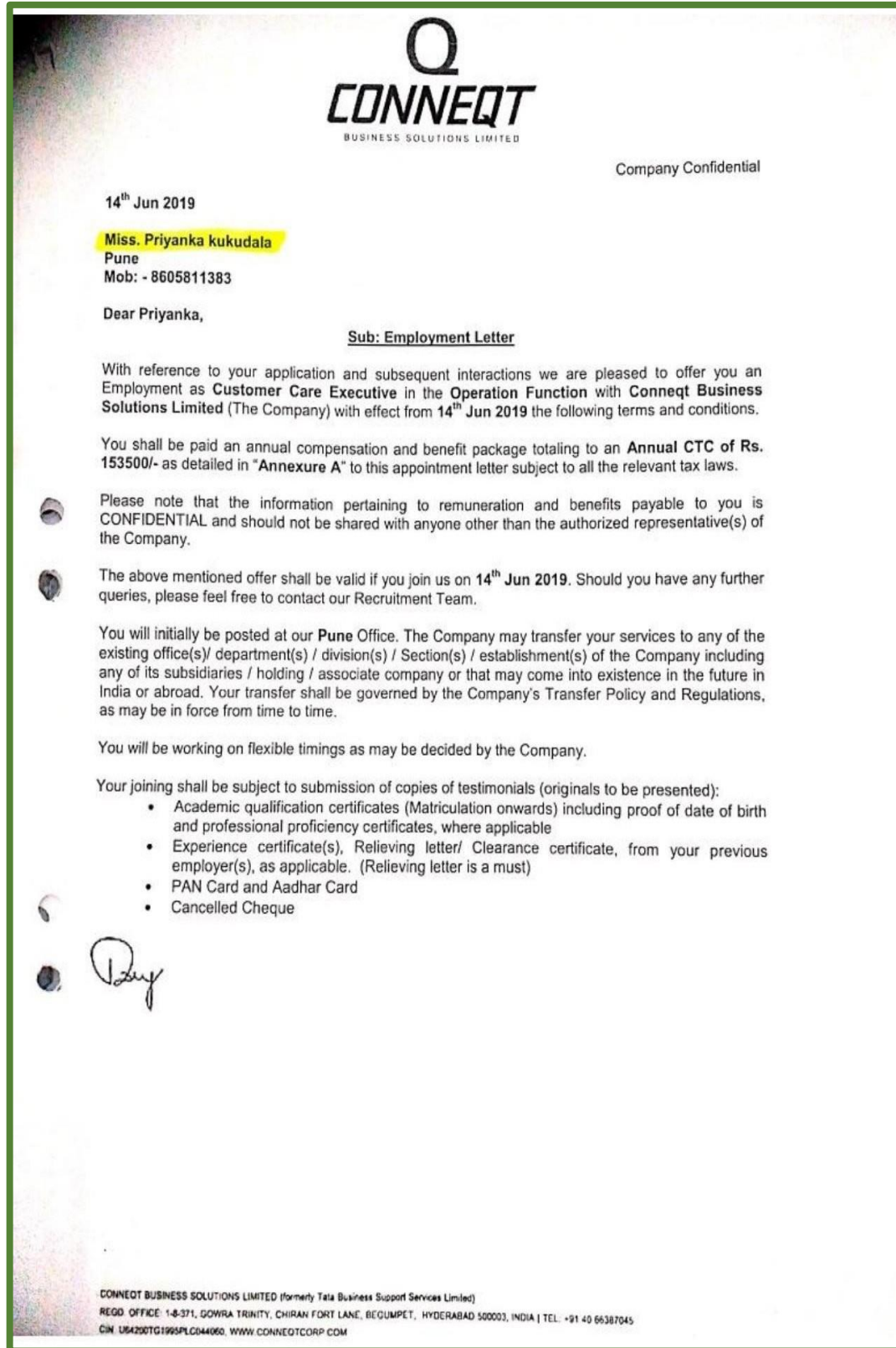
For WNS Global Services Pvt. Ltd.
Adil S. Nargolwala
Adil S Nargolwala
Corporate VP - HR
Head - Talent Acquisition Group

Accepted and Agreed
Anjali Walmiki
Candidate's Name & Signature

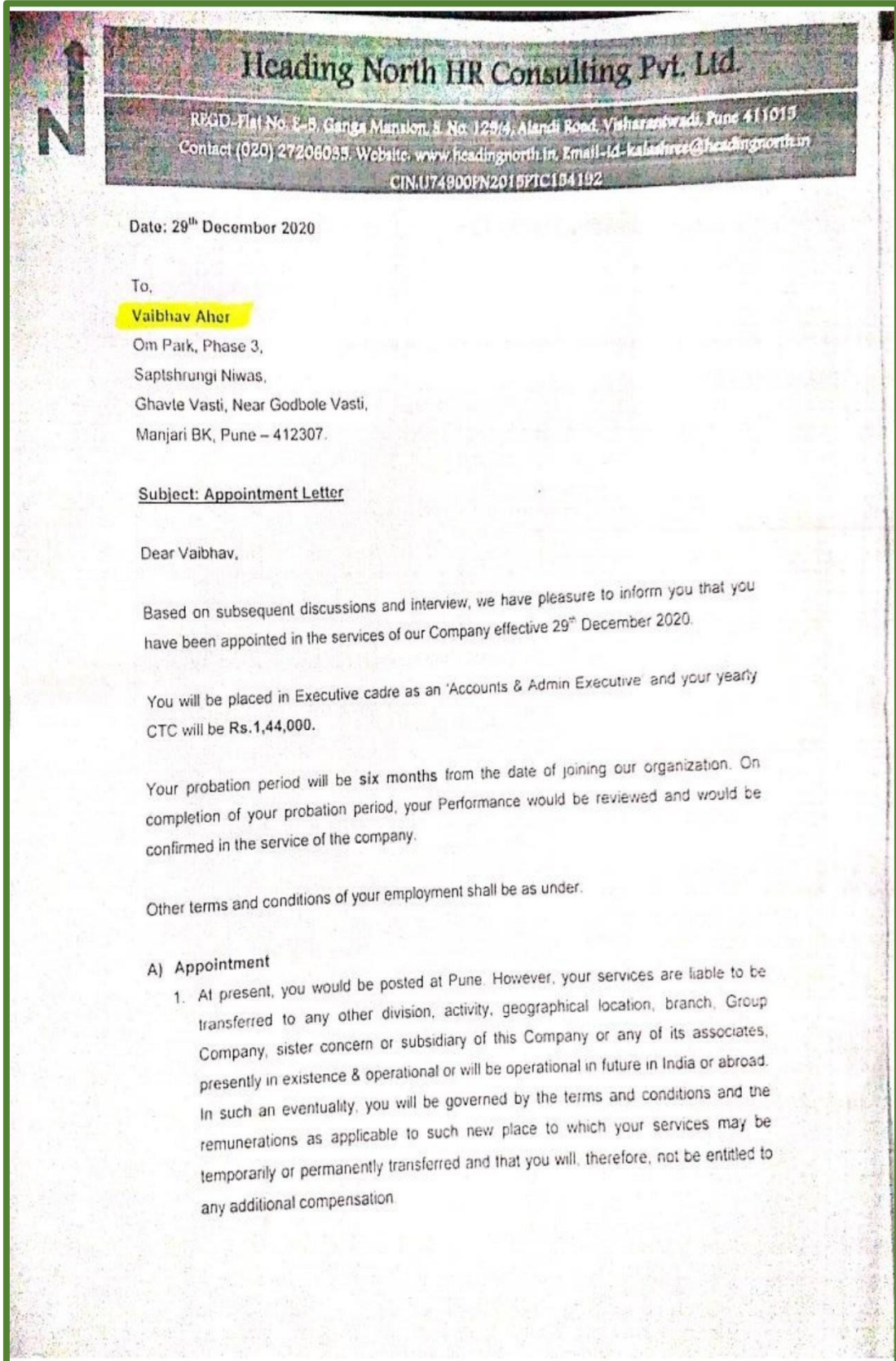
The contents of this letter are confidential and should be treated as such

WNS Global Services Pvt. Ltd, Plant No:10, Godrej & Boyce Complex, Pirojshanagar, LBS Marg, Vikhroli (West), Mumbai
100070 India | Tel: +91 22 4095 2100 | Fax: +91 22 2518 8307 | CIN: U72200MH1996PTC100196

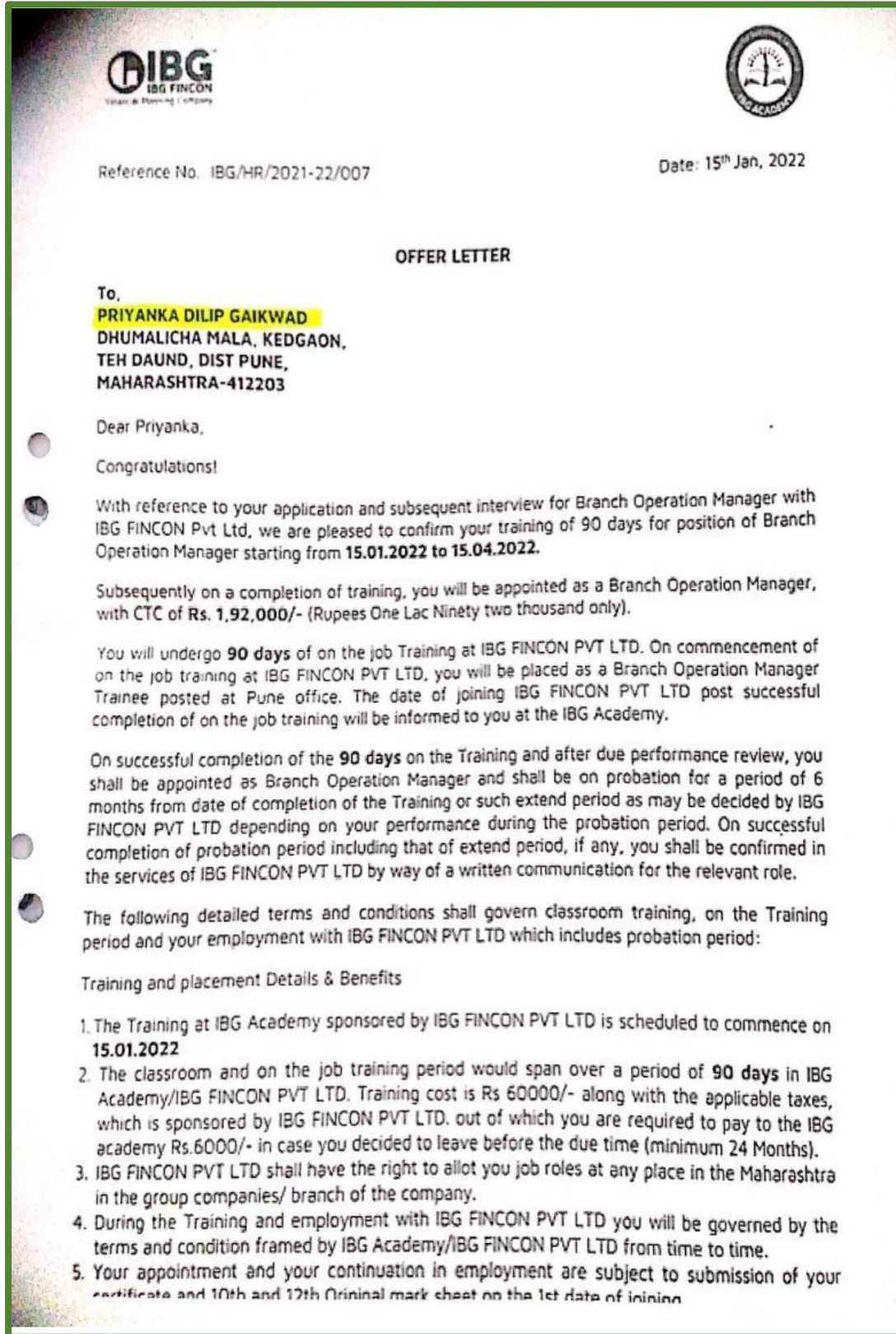
77. Priyanka Kukudala



78. Vaibhav Aher



79. Priyanka Gaikwad



**PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)**

80. Akash Anne



CORPORATE OFFICE: THRISSUR

HR: LTR No.328 /2021-2022

Date: 03.01.2022

OFFER OF APPOINTMENT

**Mr/Ms.Akash Bharat Anne,
SR- No.37, Ashirwad Niwas,
Bijali Nagar, Kalepadal,
Hadapsar, Pune-411028**

Dhanlaxmi Bank, backed with more than ninety four years of experience, is poised to scale new heights. We invite you to be a part of this growth story and to embark on a journey to take the Bank to the next level.

The details are as under:

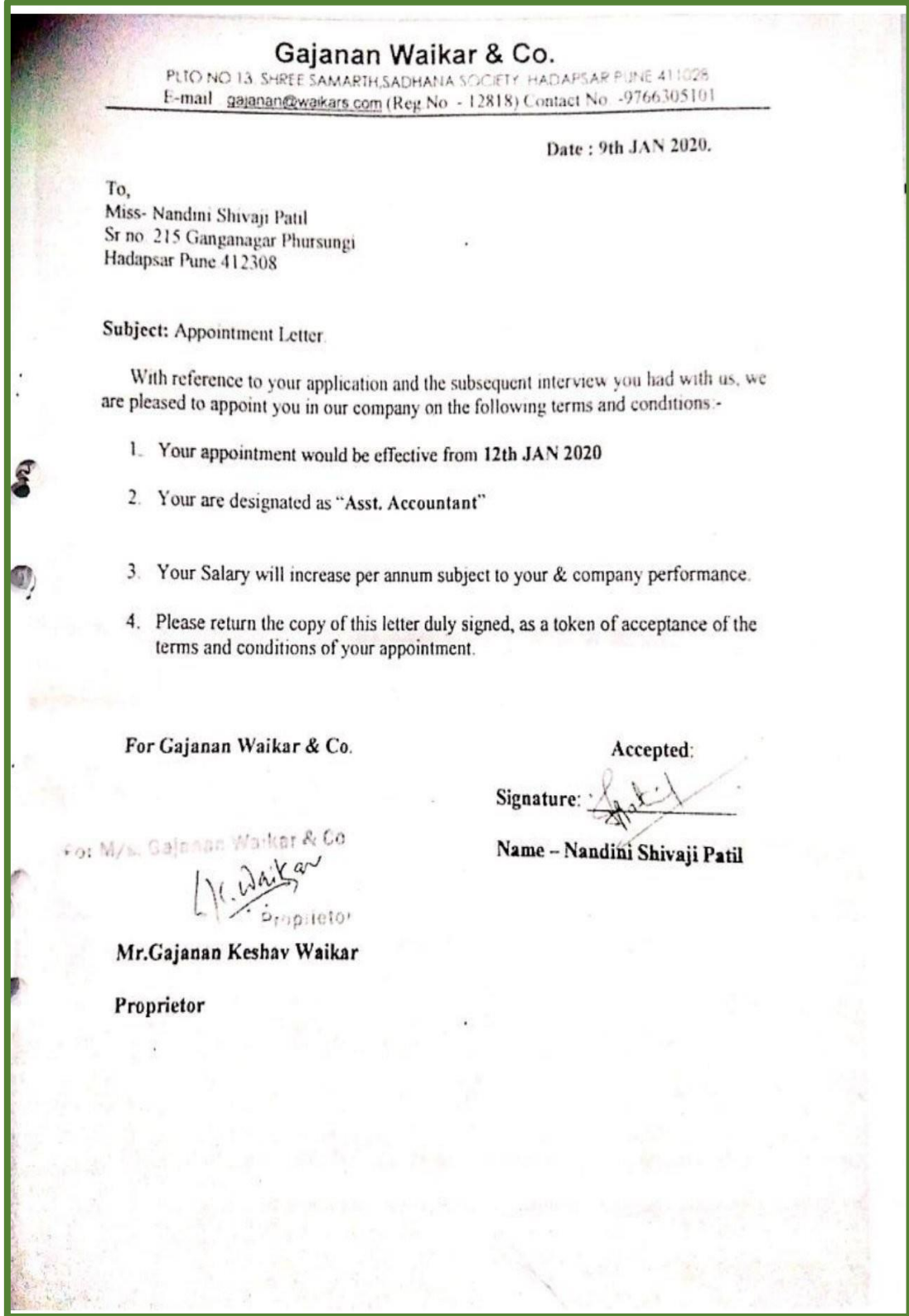
1.	Grade/Scale	Junior Officer
2.	Date Of Joining	On or before 10.01.2022
3.	Branch/Office	Dhanlaxmi Bank Ltd, Ground & 1st Floor, Radiant Arcade, East Street Camp, Pune, Maharashtra 411001
4.	Annual Compensation [CTC Per Annum]	₹3,00,000/- (Rupees Three Lakh Only) + Medical Insurance Scheme for Rs. 4,00,000/- to cover Self / Dependents (complying with the eligibility guidelines of the Insurance Company)
5.	Last date for acceptance of Terms and Conditions	On or before 05.01.2022

1. MEDICAL FITNESS :

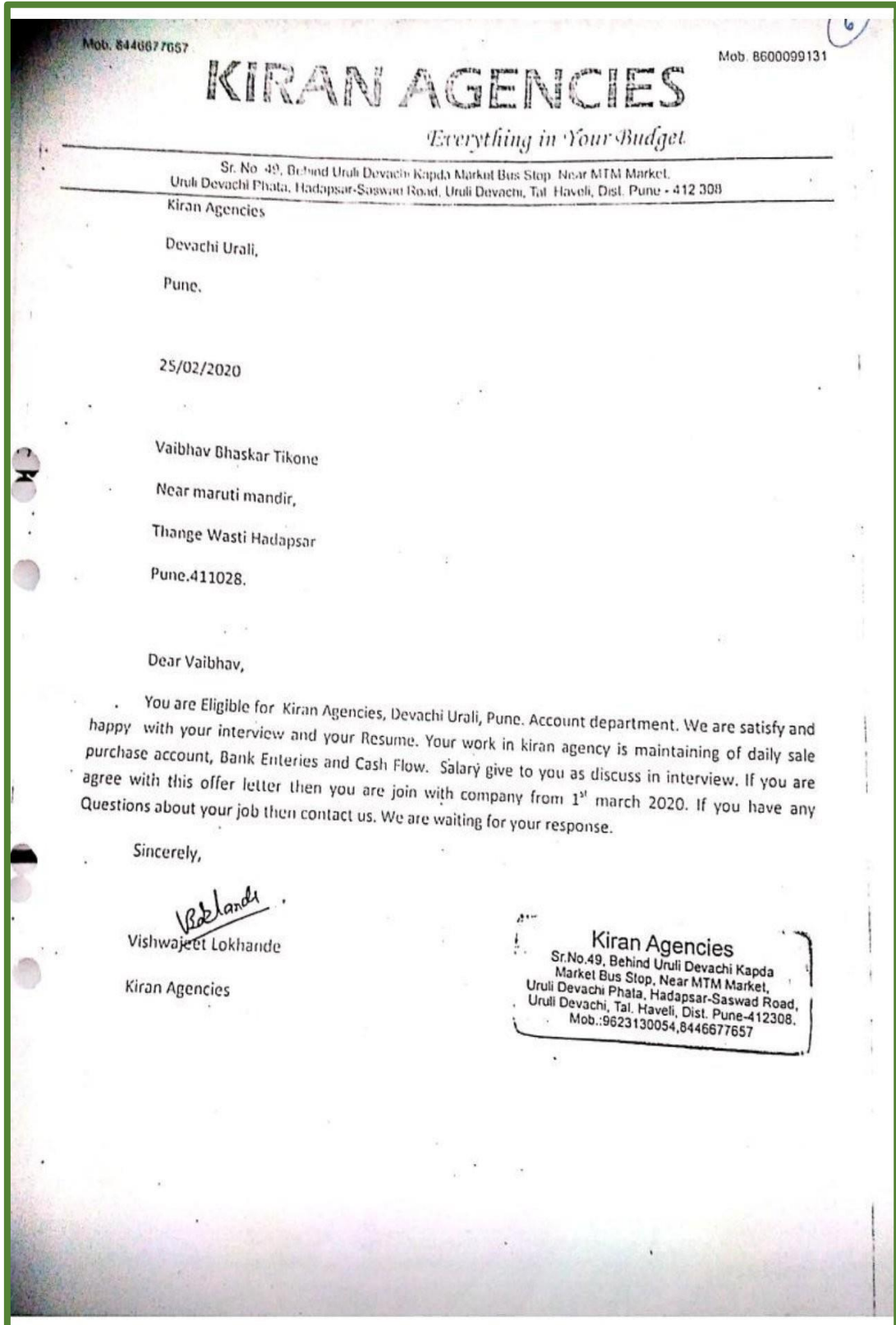
Your appointment is subject to your declaration of medical fitness to perform the job assigned to you by the Bank. The Bank, as and when necessary, may require you to be medically examined by Bank appointed medical practitioner at any time, during the period of your service. The Bank reserves the right to initiate necessary actions, including termination of employment, in any of the following situations:

- i) A false declaration of medical fitness by you.
- ii) Being found medically unfit to continue with the job, by the Bank appointed medical practitioner. In such an event, you will be given 30 days' time to regain your fitness.
- iii) Infectious diseases – in case you acquire any infectious diseases which are likely to be a risk to other employees.

81. Nandini Patil



82. Vaibhav Tikone



PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

83. Shubham Panchal

SPECTRUM TALENT MANAGEMENT (P) LTD.

~~Dated: 17-Dec-18~~

Mr. Shubham Panchal
Department:- Operation
MOB: - 8605749697
Email id: - subhampanchal0558@gmail.com
Location: -Pune

Subject: Offer Letter

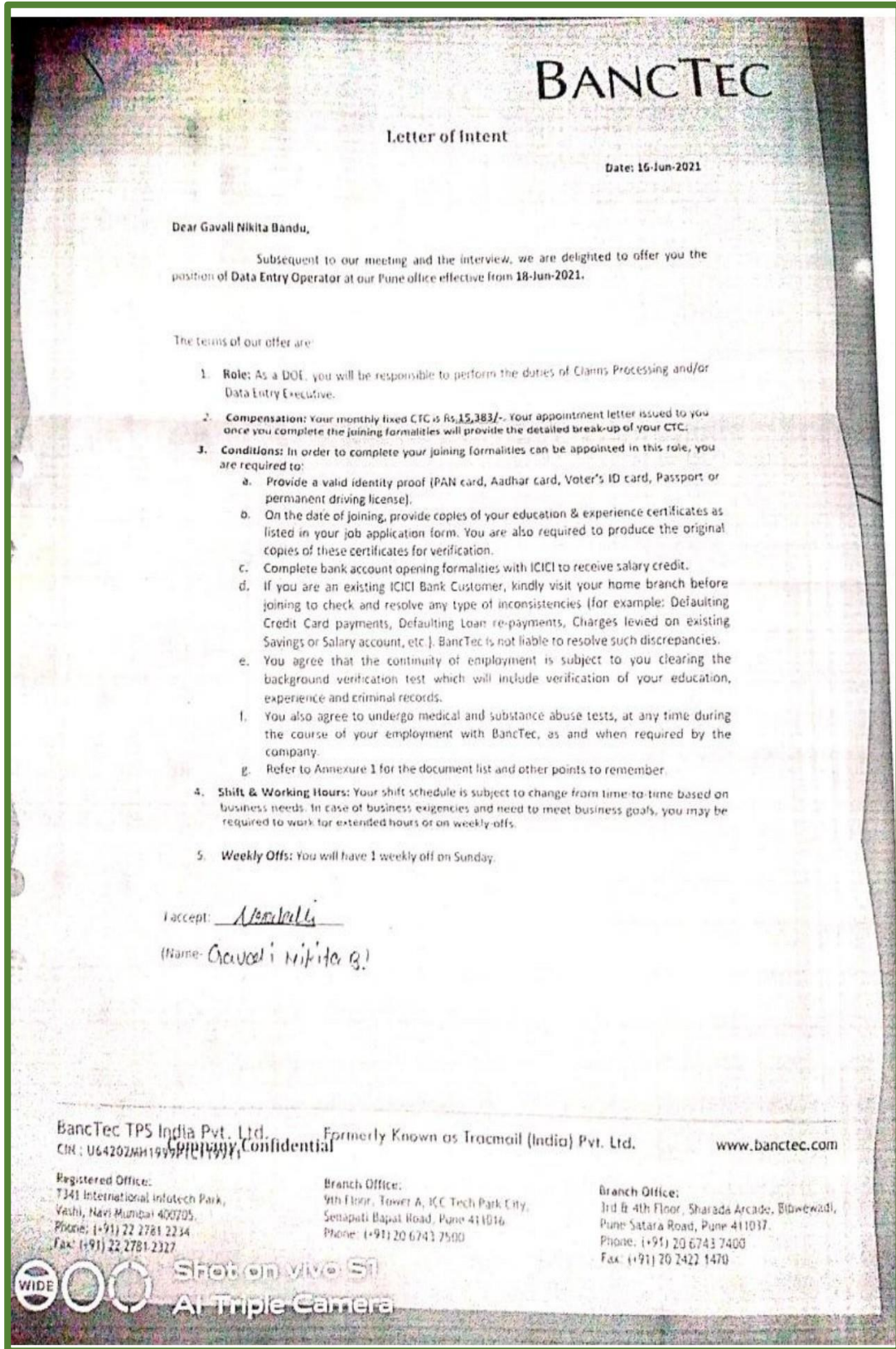
Dear Shubham,

We are pleased to offer you in our organization as **Help Desk** with effect from **11-Dec-18 to 10-Dec-19** or the date of your reporting, whichever is later on the following terms & conditions: -

- That your **Compensation Structure** would be as per **annexure 1**.
- During the course of your tenure of employment, you will be deputed to work with our client "Zomato Media Pvt. Ltd.", and you shall follow rules, procedure, practices & decorum, regularly & punctually prescribed by the client concerned.
- That your Offer will initially starting from **11-Dec-18** after which depending on your performance or our requirement we may give a further extension details of which will be given in writing.
- Leaves & holidays will be applicable as per policies prevalent in the company.
- Your employment will stand terminated with the end / termination of contract or end date of the employment.
- Spectrum Talent Management. (STMPL), does not charge any amount in any manner whatsoever from any Associate/s towards facilitating the recruitment of an associate with its esteemed customers. In case any representative of STMPL demands any amount against helping him/her to get a job with its customer/s, you are hereby advised not to entertain any such demand. Further, you are requested to bring any such incident to the notice of STMPL by reporting it to Email ID.
- Kindly sign the copy of this letter as a token of acceptance of this offer. A formal appointment letter will be issued to you shortly. We request you to carry the following documents at the time of your joining, which are mandatory for our records and are necessary for the completion of joining formalities:

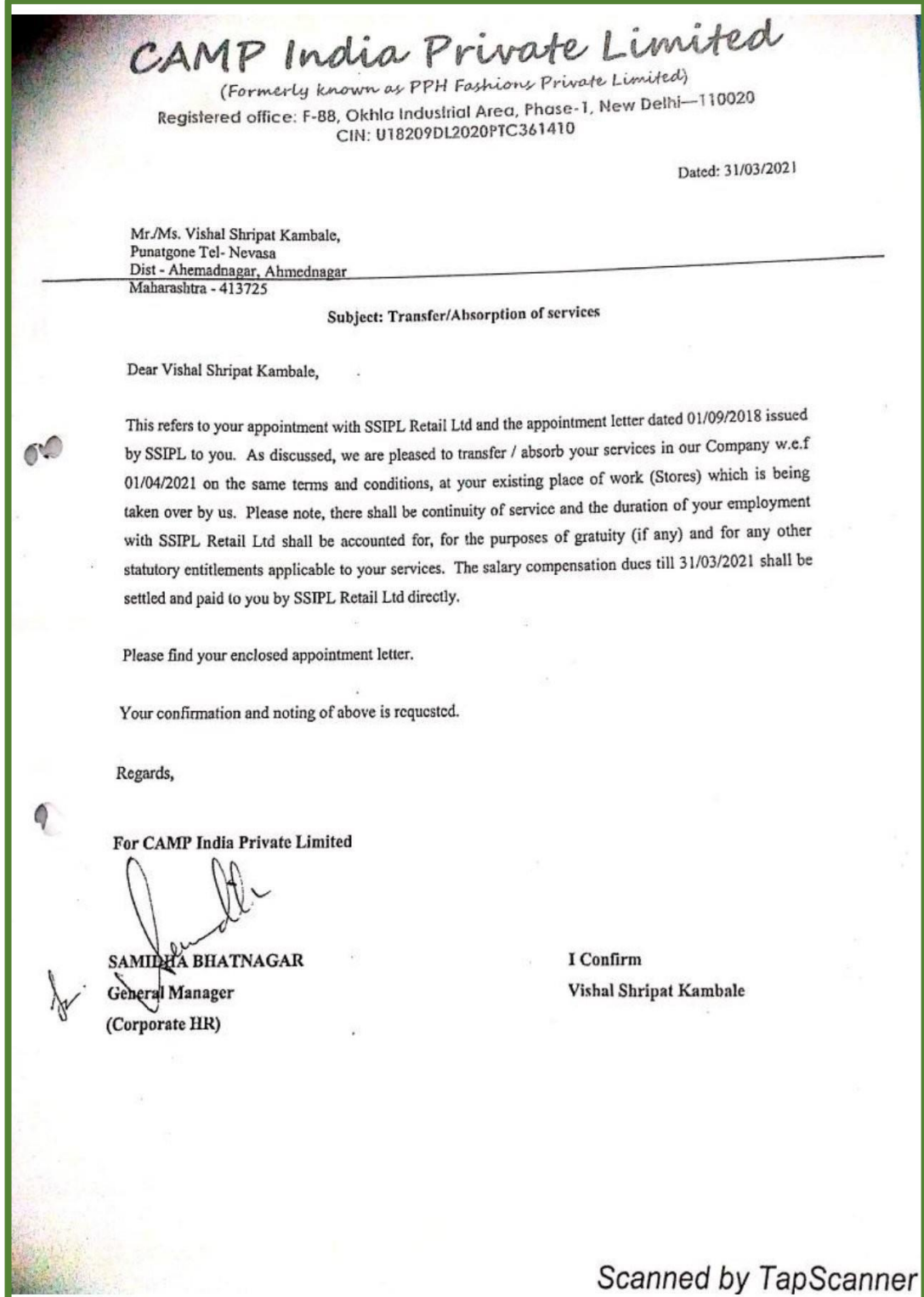
C - 142, SECTOR 63, NOIDA - 201301. HR SUPPORT NO. - +91 120 301 9851 / 301 9852
VISIT US : WWW.SPECTRUMTALENT.CO.IN help@stmpl@spectrumtalentmanagement.com

84. Gawali Nikita

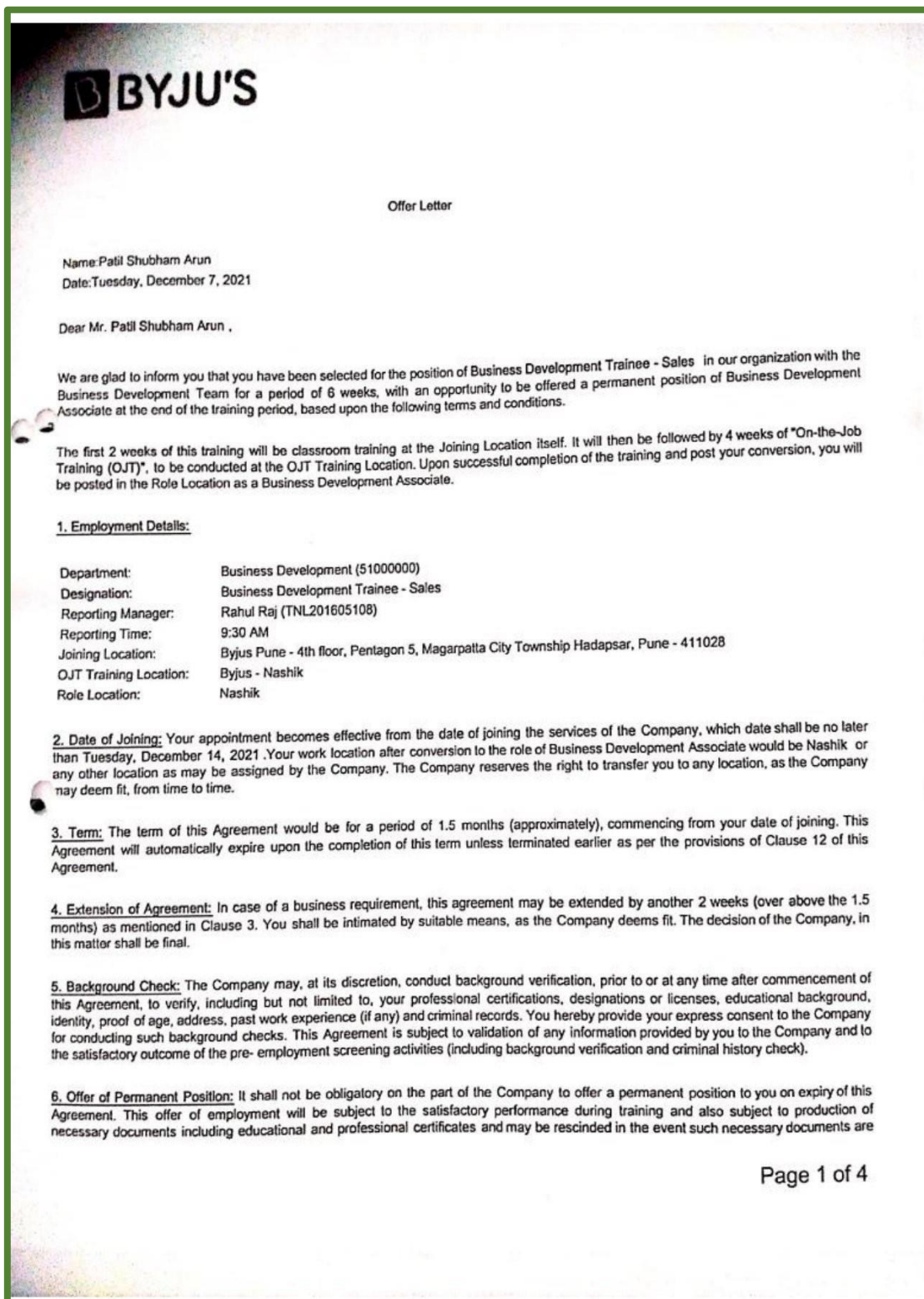


**PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)**

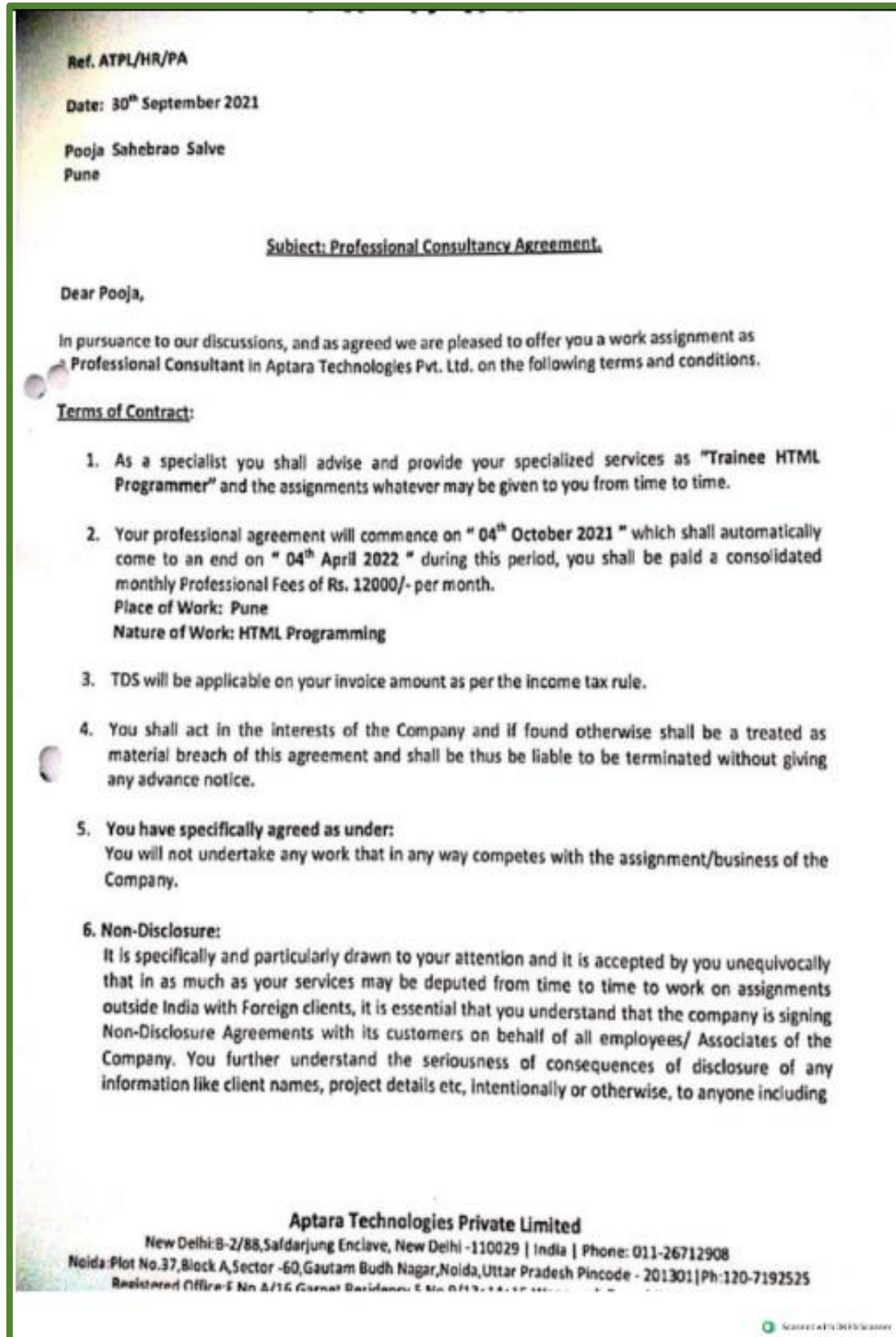
85. Vishal Kamble



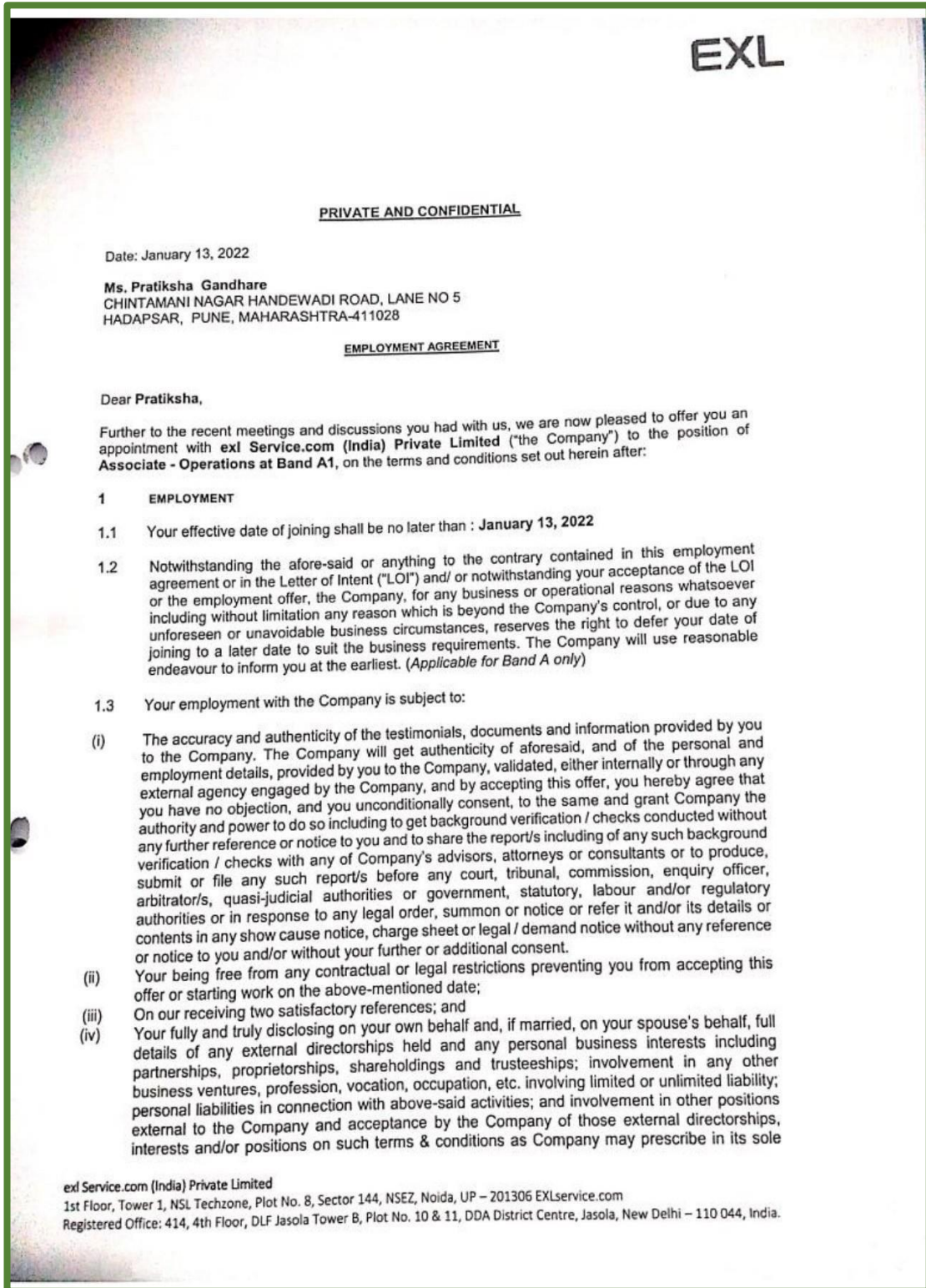
86. Patil Arun



87. Salve Pooja



88. Gandhare Pratiksha



PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

89. Chavan Anil

WNS
Extending Your Enterprise
www.wns.com

14-Feb-2020

Anil Pralhad Chavan
Sr No 165 Near Gadgoba Temple Bhairavnath Chowk
Pune 411042
India

Letter of Offer

Dear Anil,

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you been selected as Associate - Ops in WNS Global Services Pvt. Ltd., based at our Pune - Magarpatta office. The key components of your offer is as detailed below.

Career band: Your career band would be **Professional**.

Role band: You would be placed in role band **A**.

Title: The title that you would be using both internally and externally would be **Associate - Ops**.

Compensation: Your Total Gross Pay will be Indian Rupees **2,36,412 (Two Lakhs Thirty Six Thousand Four Hundred Twelve Only)** per annum which is inclusive of Fixed Pay and Variable Pay/ Performance Incentive. The detailed break-up of your compensation is given in the Annexure II for your reference.

Joining Date: You are expected to join us by **17-Feb-2020**.

Place of work: Your initial place of work will be **Pune - Magarpatta**. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

For WNS Global Services Pvt. Ltd.
Adil S. Nargolwala
Adil S Nargolwala
Corporate VP - HR
Head - Talent Acquisition Group

Accepted and Agreed
Candidate's Name & Signature

The contents of this letter are confidential and should be treated as such

WNS Global Services Pvt. Ltd, Plant No:10, Godrej & Boyce Complex, Pirojshanagar, LBS Marg, Vikhroli (West), Mumbai
400079 India [Tel: +91 22 4095 2100 | Fax +91 22 2518 8307 | CIN: U72200MH1996PTC100196
Page 1 of 6

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

90. Chavan Mahesh

WNS
Extending Your Enterprise

www.wns.com

Compensation Review 2021

Date: April 01, 2021

Employee No : 337702
Name : Mahesh Ravikant Chavan
Career Band : Professional
Role Band : A
Title : Associate - Ops

AUSTRALIA
CHINA
COSTA RICA
INDIA
THE PHILIPPINES
ROMANIA
SRI LANKA
SOUTH AFRICA
UAE
UK
USA

Dear Mahesh,

In keeping with our theme of "One WNS, One Goal – Outperform", WNS is committed to focusing its efforts on building a performance oriented culture. To this effect, we rely on you as a committed employee to create more value for our business, clients and yourself.

In recognition of your contribution during the last year, we are pleased to inform you that your compensation has been revised with effect from April 01, 2021. Your revised gross pay is INR 262,632 per annum (INR Two Lakh Sixty Two Thousand Six Hundred Thirty Two Only per annum) which is inclusive of Fixed Pay and Bonus/ Incentive.


A detailed stack-up of your revised compensation is attached in the Annexure for your reference.

All other terms and conditions of your employment will remain unchanged.

Wishing you the very best and look forward to your continued enthusiasm and commitment to organizational growth.

With Regards,

For WNS Global Services Pvt. Ltd.



R Swaminathan
Chief People Officer

This communication and the contents of the letter are confidential and you are requested to treat this as such.

WNS Global Services Pvt. Ltd, Plot No:10, Godrej & Boyce Complex, Pirajhanagar, LBS Marg, Vikhroli (West), Mumbai - 400087 India | Tel: +91 22 4095 2100 | Fax +91 22 2518 8307 | CIN: U72200MH1996PTC100196

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

91 Bhawasar Manisha



May 10, 2022

VI10225-OFLNO00182

Ms. Manisha Bhawsar
1106/1107 B Wing,
IVY Estate,
Wagholi,
Pune - 412207

REF: OFFER LETTER

Dear Ms. Manisha Bhawsar,

Further to the interviews you had with us, we are pleased to offer you the position of
"Subject Teacher" with "K J Foundation"

You are expected to join on or before **May 16, 2022**.

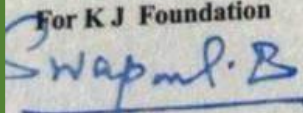
The appointment is on the terms, mutually agreed between us during the course of interview. Formal appointment letter with terms & conditions will be handed over to you upon your joining and further completing the joining formalities.


Kindly find attached the Joining checklist which has the list of documents to be submitted at the time of joining.

Please sign a copy of this letter as a token of acceptance and return the same to the Human Resource Department.

We wish you all the best and look forward to a long-term association with you.

Yours sincerely,

For K J Foundation

Authorised Signatory


Authorised Signatory


I, Ms. Manisha Bhawsar, accept the offer mentioned herewith and undertake to abide by the same.


Date of acceptance : 10/5/22

Date of joining : 16/5/22

Signature : Manisha

91. Bhawasar Manisha





VI10225-CONNO21 May 16, 2023

Employee Code : VI10225/EMP/00035
Name : Manisha Bhawasar
Location : Pune- Wagholi

SUB: CONFIRMATION LETTER


Dear Ms.Bhawasar,

With reference to your Appointment Letter dated May 23, 2022 we congratulate you on your successful completion of probation with us.

The Management is pleased to confirm your services with effect from May 16, 2023.

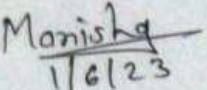
We wish you all the best and expect that you continue to work with the same zeal and enthusiasm.

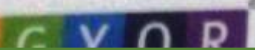
For K.J.Foundation



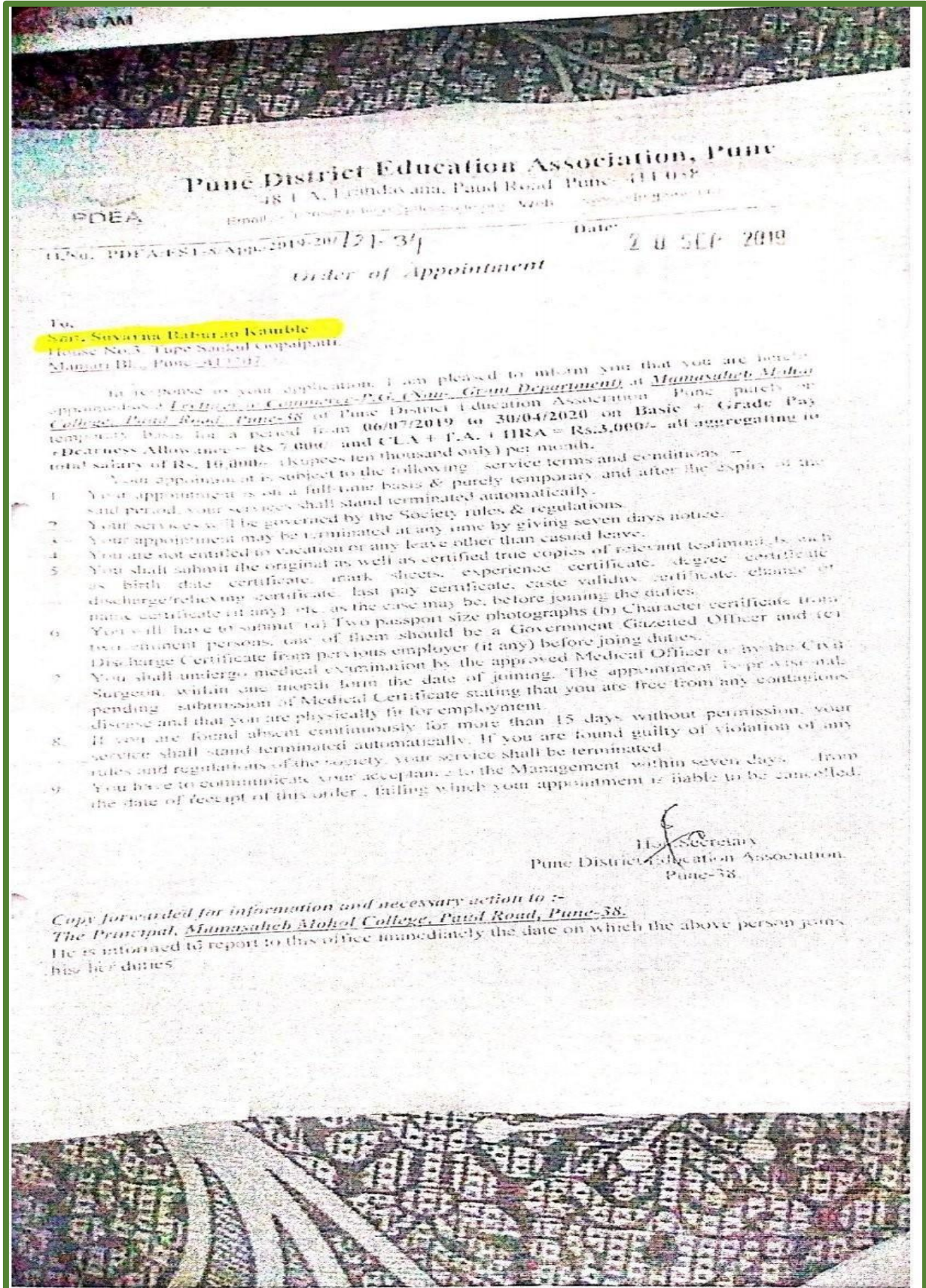
Authorized Signatory

Name of the Employee : Manisha Bhawasar

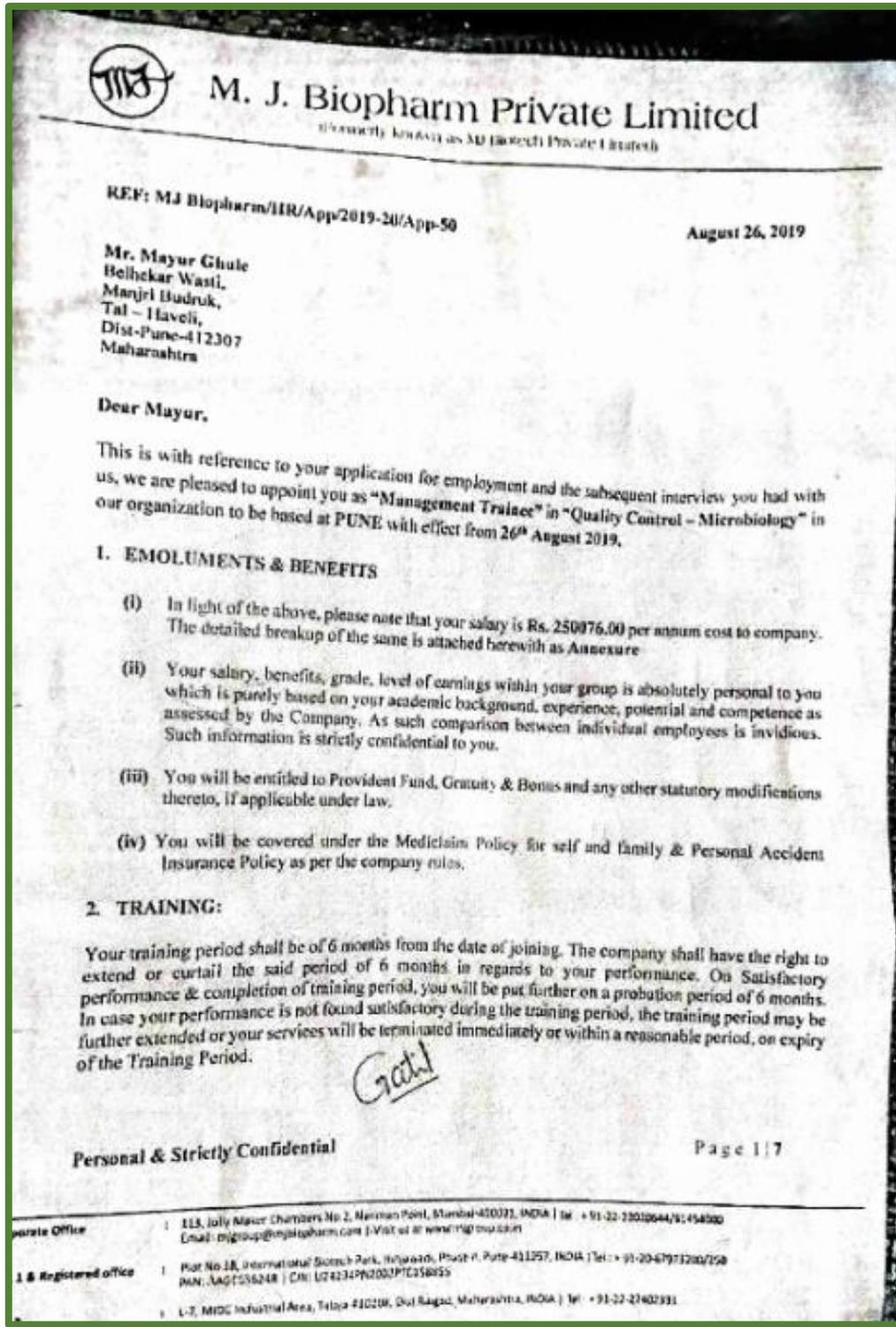
Signature : 
1/6/23

 K J FOUNDATION
Administrative Office: Near VTP Purvanchal, Wagholi - Kesnand - Wadega
Phone: 020-26575 26012 | Email: helpdesk.vi10225@vibgyor

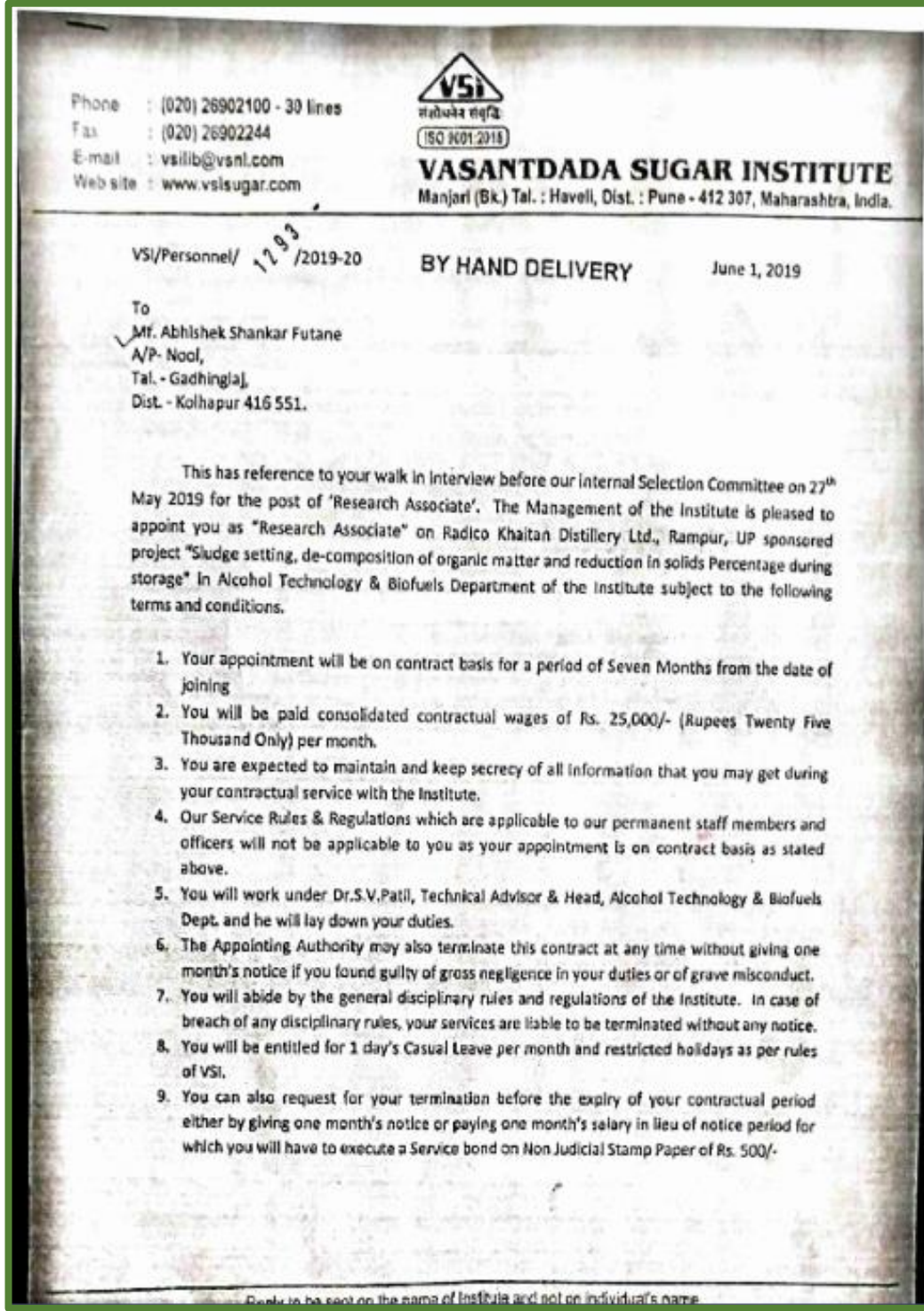
92. Suvarna Kamble



93. Mayur Ghule



94. Abhishek Futane



95. Dhasade Akshay



OFFER LETTER

Dear Akshay Dhasade,

Congratulations on your selection in **Manufacturing - Biotech API Department as Officer.**

You will be reporting to **Mr. Mannan Khambati, Senior General Manager**

Kindly bring the following documents with you at the time of joining compulsorily.

Please get all Originals and Photocopies for the below mentioned documents: If unable to provide the below mentioned documents, salary and Appointment Letter will not be released

1. Certificate in support of your date of birth (Copy of passport, birth certificate, school leaving certificate) (2 photo Copy)
2. 6 color passport size photographs
3. Proof of last drawn salary and last 3 salary slips (2 photo Copy)
4. Copy of Certificates in support of educational qualifications (Original & 2 photo Copy)
5. Copy of Work experience certificates from previous employer/s (on letter head) (Original & 2 photo Copy)
6. Relieving letter/resignation acceptance letter/work experience certificate from last employer (on letter head) (Original & 2photo Copy)
7. PAN Card (2 photo Copy)
8. Address Proof (2 photo Copy) Current and Permanent Both
9. Voter Id / Driving License (2 photo Copy)
10. Aadhar Card (2 photo Copy)

Please note that Aadhar Card and Pan card details should match with respect to Name, Middle name (if any), Last Name (if any) and date of birth. If a mismatch exists, then you would need to get it rectified

96. Nateke Rutuja



Kumar Pebble Park,
B-3, Flat No -1211,
Satav Nagar, Handewadi Road,
Hadapsar Pune - 411028

Letter of Appointment
Osaiway Clinical Research
AGREEMENT OF COMPANY RULES AND POLICIES

Private and Confidential

Dear Rutuja keval Nakate ,

We are pleased to offer you the position of Site Quality Assurance with us here at Osaiway Clinical Research. Where we hope you will enjoy your role and make a significant contribution to the success of the business. This appointment is clearing the reference check.

Commencement Date

Your employment will commence on 02 Dec 2021

Location

You will be required to work at Pune as determined by the needs of the business.

Position

Site Quality Assurance

Terms & Conditions

Probationary Period - A three-month Probationary Period will apply to this role. During this time, you will receive advice, training, and guidance to help you become familiar with, and competent in, performing the work you have been appointed to do. The appointment is subject to the satisfactory completion of the Probationary Period which itself is subject to termination during any stage, by either party, upon one week's notice.

You are informed that if the Company finds any of the information provided by you, is false or incorrect then the Company shall have all the rights to terminate your services at its sole discretion without giving a further notice to you.

Please note that your compensation is confidential matter between you and the company, and the company shall view any breach of confidentiality with utmost seriousness.

Remuneration

Your salary is at a rate of Rs. 27,000 per month. 3K deduction. Every month this will be release on after 1 Year as per terms and conditions

Payment

Your salary will be paid monthly between 1st to 10th date of every month.

96. Nateke Rutuja

Company Policy

Osaiway Clinical Research has in place a number of company policies and procedures. You are required to comply with company policy. A failure to comply with these policies may result in disciplinary action being taken against you.

Confidentiality of Information

During your employment, you may become aware of information relating to the business of Osaiway clinical research, including but not limited to client lists, trade secrets, client details and pricing structures.

Confidential information, including client lists, trade secrets, pricing structures and any and all documents created by you in the course of your employment remain the sole property of Osaiway clinical research. You shall not, either during or after your employment, without the prior consent of the Osaiway clinical research directly or indirectly divulge to any person or use the confidential information for your own or another's benefit.

COMPENSATION AND BENEFITS

DETAILS	AMOUNT
Basic	Rs.15000
HRA	Rs.12000
Conveyance Allowance	NA
Night Shift Allowance	NA
Meal & Telephone Allowance	NA
Medical Allowance	NA
Monthly	Rs. 30,000
Deduction/month	3000
Monthly Gross	Rs.27,000
Annual	Rs. 3,60,000

As per current company policy represents the targeted amount at 100% performance. Actual amount may be higher than the mentioned depending on performance. This amount will be paid in two installations. 50% on mid-year performance review, and the balance 50% with the company annual appraisal cycle.

96. Nateke Rutuja

Salary Review

Your remuneration package will be reviewed annually on or about the anniversary of your employment or in accordance with workplace laws.

Usage of mobile phones

It is mandatory for each employee to restrict the use of mobile phones during working hours. You can use them only in break timings.

Leave policies

- After Confirmation you can get 18 Paid Leaves and 6 sick Leaves
- You are entitled to 1-day sick leave in a month.
- You will get the Indian holidays as specified by the company.

Termination

The company may terminate your employment at any time without notice if:

- You are guilty of serious misconduct; or
- You are in material breach of a provision of this contract, including confidentiality undertakings.

Following the termination of your employment, you will be required to return all company property.

Hours of work

Osaiway Clinical Research general hours of business are 8 hours. It is expected that you will work an average of 48 hours per week. All have to come 10 minutes before your specified login time. You have to punch the machine before entering and exiting the office.

From time to time you will be required to work reasonable additional hours or after hours when necessary to perform your duties.

Privacy

You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time.

Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

Salary Increment

After 6 Month the amount of the average increase will be based on the performance

96. Nateke Rutuja

Welcome and Acceptance

Mr. Rutuja keval Nakate, we would like to take this opportunity to welcome you to Osaiway Clinical Research and wish you a long and rewarding career with us.

Yours sincerely,

Anil Sangle

Manager

Osaiway Clinical Research.

I, Rutuja Keval Nakate, accept the terms and conditions of this contract.

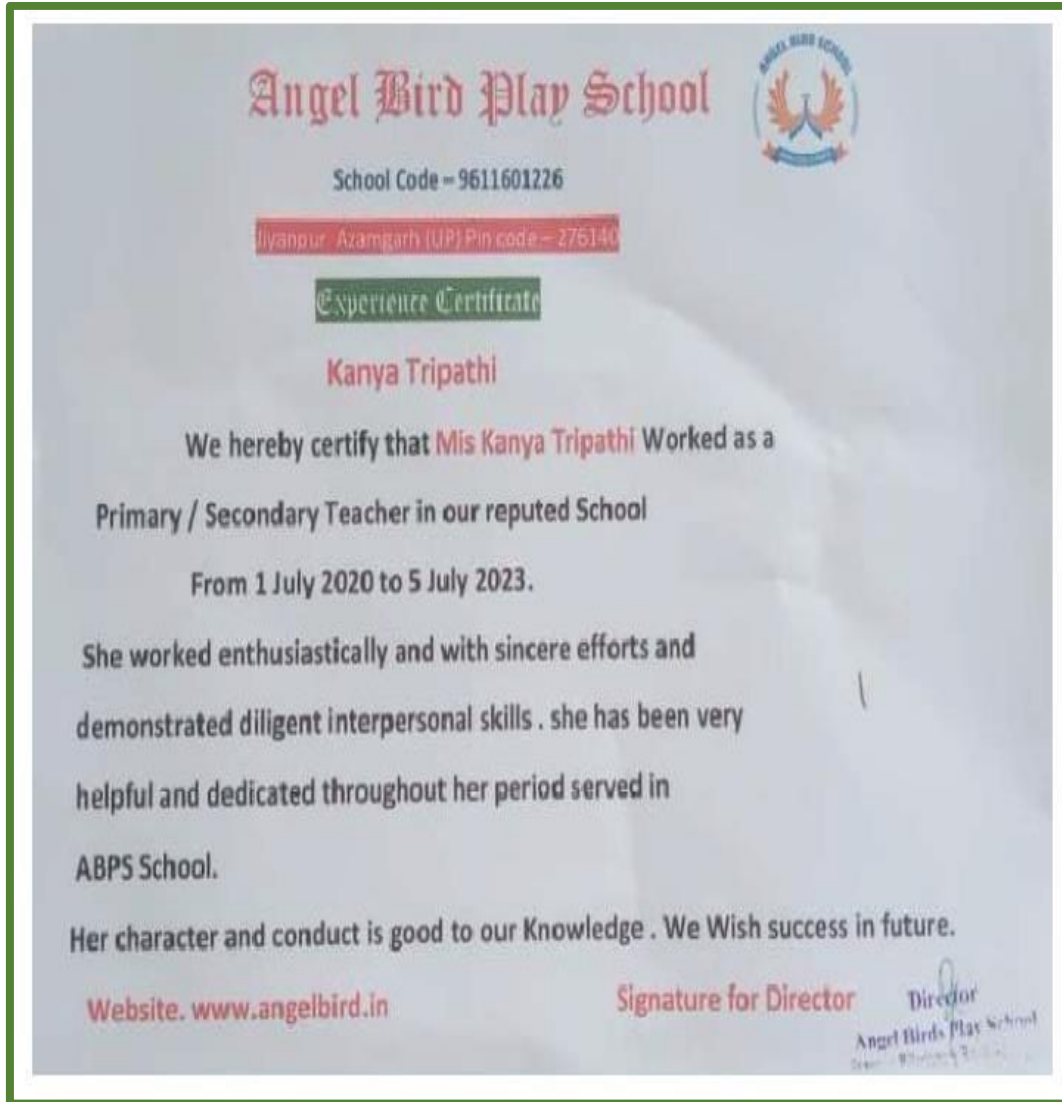
Signed: R. Nakate

Dated: 2, December 2021

A copy is provided for your records.

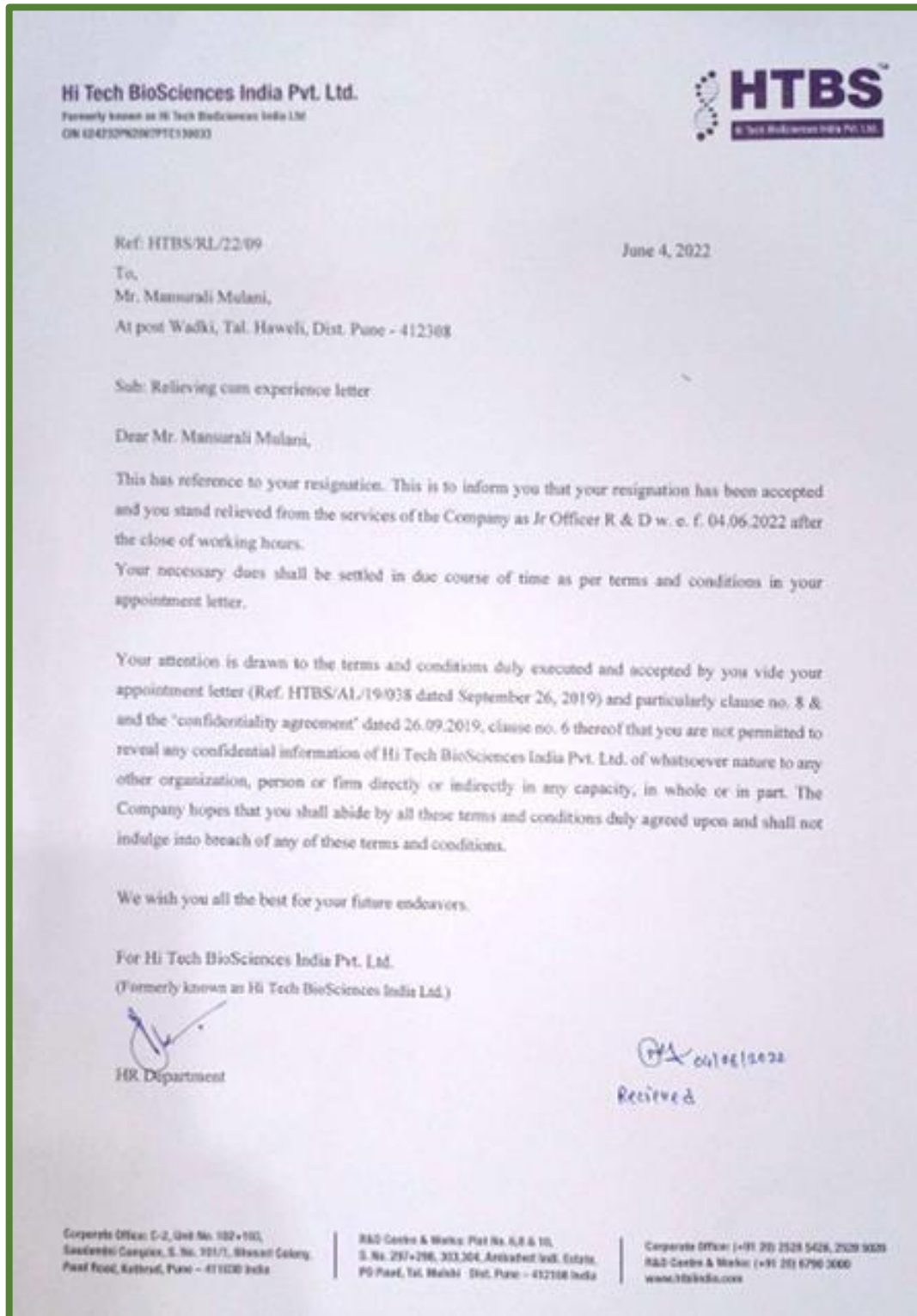


97. Tripathi Kanya




PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

98 Mulani Mansurali



PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

99. Javalkar Nikita



Date: 05th January, 2022

Ms. Javalkar Nikita Nana
Water Plant, Alandi Mhatobachi,
Haveli, Pune 412 201

Sub: Offer of Employment

Dear Ms. Nikita,

This has reference to our discussion on the above subject. We are pleased to offer you the position of "Assistant Executive - Production department" in KF Bioplants Pvt. Ltd.

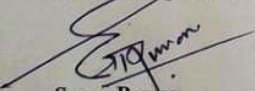
Please note this Offer of Employment is valid till 25th January, 2022 & you are expected to join on or before that date. You have to report to office at 8:30 am.


The detailed letter of appointment enumerating the same and the detailed break-up of the package will be given to you after joining.

At the time of joining please submit the following documents to HR,

- 4 passport size photographs
- Bank account details
- Copy of educational certificates – Original & Photocopy
- Relieving letter from previous employer
- Proof of previous salary earnings
- PAN card copy
- Aadhar card photo copy

For KF Bioplants Pvt. Ltd.


Sagar Pawar.
Sr.Executive- HR & Admin.



I accept the above terms and conditions:

Signature: _____ Date: _____
Name: **Ms. Javalkar Nikita Nana**

S. No. 129/1 to 3C, Manjari (Bk), Tal. Haveli, Dist. Pune - 412 307, India.
Tel : +91-20-2694 8400 / 401 / 402 / 403 E-mail : info@kfbioplants.com
Website : www.kfbioplants.com

An ISO 9001:2015 Company

CIN : U01122MH1997PTC106620
EHRN : 31/14/3632/141216

100. Shaikh Amir

← Offer Letter

quess

Date: Jun 17, 2021
Offer No : QS2231874

AMIR SIKANDAR SHAIKH
NEAR BAJAR MAIDAN, KUNJIRWADI, PUNE, HAVELI, MAHARASHTRA - 412201
. 123456

FIXED TERM EMPLOYMENT CONTRACT

Dear **AMIR SIKANDAR SHAIKH**

We are pleased to offer you employment at QUESS Corp Limited for a fixed period of employment as per the following terms:

DEPUTATION:

You are deputed to BHARAT BIOTECH INTERNATIONAL LIMITED under this Contract. The terms of employment is exclusively with QUESS, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from JUN 18, 2021 be deputed by QUESS, to work at client's office / premises at any of their locations.

During the course of your contract,youcan be transferred to a location within the territory of india as and required by Quess for rendering the services under this contract

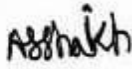
TENURE:

The term of your Contract shall be valid from JUN 18, 2021 to JUN 18, 2022.

COTERMINOUS:

Notwithstanding the Tenure of this Contract, in the event of the project / work / deputation for which you are being employed terminates before your Contract end period, this Contract shall be coterminous with the project / work.


LOCATION:



Ikya Confidential
Page 1
This is a system generated letter

Offer No : QS2231874

QUESS Corp Limited (Formerly IKYA Human Capital Solutions)
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
<http://www.quesscorp.com> | Toll Free No: 1800-572-3333



TO CHECK IF YOUR OFFER LETTER IS GENUINE.
Open the camera on your smart phone and scan.

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

101. Sayyad Azahar



DATE: 21/11/2022

OFFER ID: 71338-312442-308949

Offer Letter

Mr. Sayyed Azahar Sayyed Anwar
Aziz Mohalla
Pathri Pathari
Parbhani Maharashtra - 431506

Dear **Sayyed Azahar Sayyed Anwar**,

We are delighted to offer you the position of **Senior Executive - B II** in our **Quality, Formulation** team at Cipla based in **Goa, Unit-1**. You will be assigned a role of "**Junior Team Member - Microbiology**".

Post your interactions with our leaders at Cipla, we believe that you have the qualifications for a great career with us. At Cipla, we are committed towards **Caring for Life**. By joining Cipla you will be assured of working with fine individuals in an excellence focused and innovation driven environment.

The complete break up of your current cost to company is attached in Annexure A of this letter. *You shall also be entitled to various benefits of the Company as applicable including Leave, Health Insurance, Travel expenses etc.*

This offer is subject to you clearing the medical examination and reference check successfully.

Kindly confirm your acceptance in the next 3 days. You are expected to join us on or before 28/11/2022.

We welcome you to Cipla family!

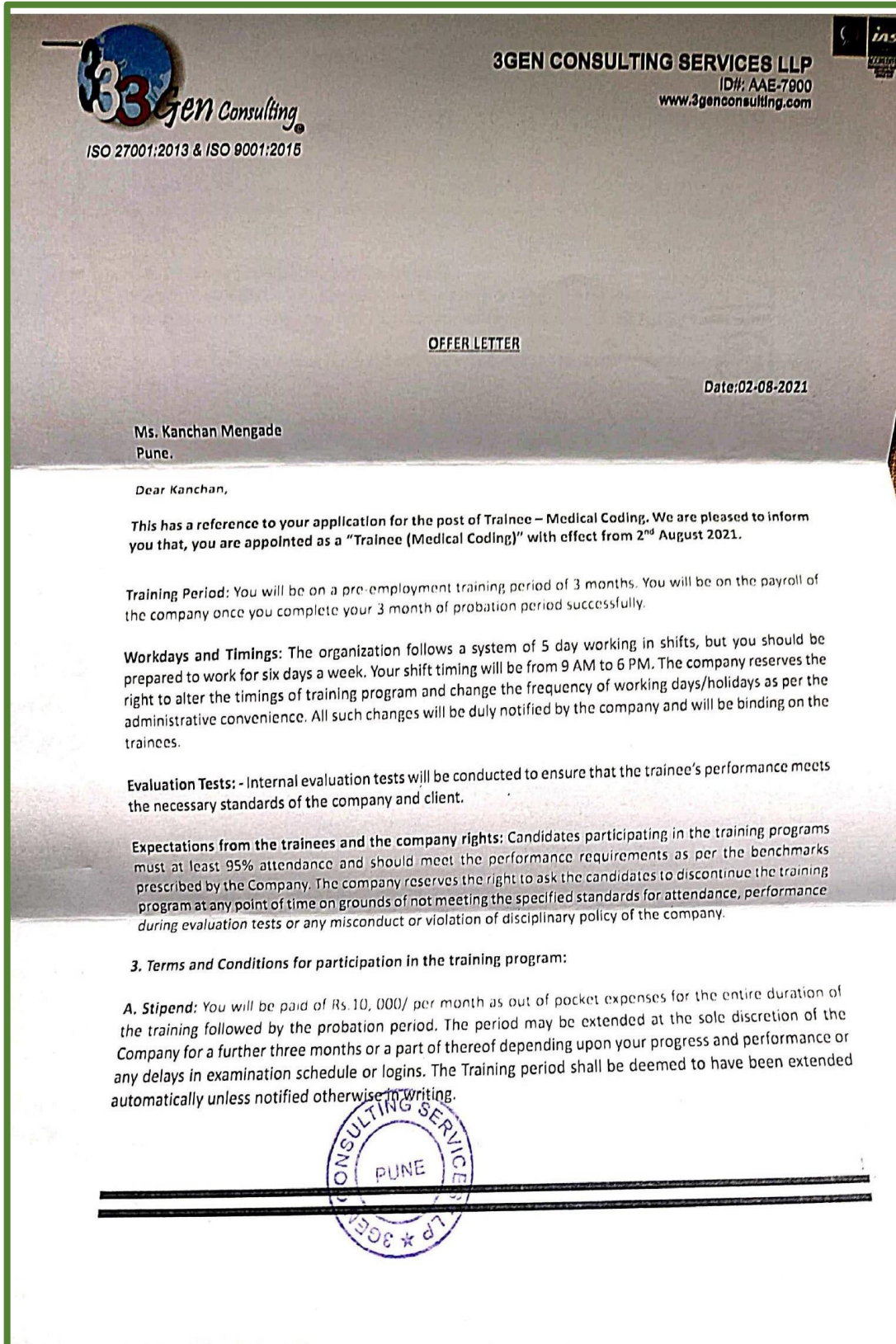
For Cipla Ltd

Vinay Kumar Bassi
Head HR - Operations

Cipla Ltd. Regd. Office Cipla House, Peninsula Business Park, Ganpatro Kadam Marg, Lower Parel, Mumbai-400 013
Phone +91 22 24826000 Fax +91 22 24826120 E-mail contactus@cipla.com Website www.cipla.com
Corporate Identity Number L24239MH1935PLC002380

Page 1 of 3

102. Kanchan Mengade



102. Kanchan Mengade

Successful completion of the training program will mean 95% attendance and clearance of internal and external evaluation tests as administered by the management of the company.

B. Bond and Employee agreement: You will be signing a bond and employee agreement to work with the company for 15 months. The company will pursue legal action in case this is not adhered to.

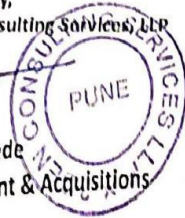
C. Post Training Job Prospects with the company:

Subject to your satisfactory completion of foundation training, and successful completion of 3 Months' probation period, the company may absorb you on rolls an initial salary of INR 16,000/month. (CTC)

We welcome you to the 3Gen family and wish you a rewarding and successful career with us over the coming years!!

Yours Sincerely,
For 3 Gen Consulting Services LLP


Kovind Wankhede
Manager – Talent & Acquisitions



Declaration by Employee

I have read, understood and agree to the above terms and conditions as set forth in this letter, and hereby put my signature as my acceptance of the same.

Name:

Date:

Signature:

Location:

**PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)**

103. Mhaske Rajashri



JAPFA COMFEED INDIA PVT. LTD.

Corporate Identity Number : U01222PN1995PTC167653
Regd Office : 91, Sakore Nagar, Viman Nagar, Pune - 411 014.
Tele: +91-20 30537800 : +91-20-30537903
Email : infoindia.jcpl@japfa.com
Website : www.japfaindia.com

Date: 03-07-2023

Ms Rajashree Maruti Mhaske

Sr. No 21/06, Kranti Park Lane No 1, Near Manipal Hospital, Pune, Maharashtra, India, 411014

Dear Ms Rajashree Maruti Mhaske,

Sub: - Appointment as 'Officer' on grade 'C'

With reference to your interview you had with us, we are pleased to inform you that you have been appointed as **Officer**.

Your selection is subject to the following terms and conditions:

Reporting

Your appointment is effective from **03-07-2023**. You will be functionally & administratively reporting to Anuja Pandurang Dhurpate - 02272, or his/her designate.

Your base location will be **Corporate Office, Maharashtra**.

Medical Report

This offer is subject to your being declared medically fit. You will need to undergo a medical fitness test as per company rules and regulation. Similar medical tests will be carried out by the company during the course of your employment. In case of being found unfit then company resumes the right to terminate the services with one month notice period.

Remuneration

- a) Your gross salary shall be 373188/- per annum, excluding employee retivals and variables payout which shall be as per Company discretion, business performance and prevailing laws. The breakup of your remuneration is as per annexure attached herewith.
- b) Your performance and salary shall be reviewed annually. The purpose of the salary review is to ensure that Japfa India's employees remain competitively compensated but this may not necessarily lead to an automatic entitlement of a salary increase. Salary increase will depend on your performance appraisal. The Company will conduct a performance appraisal exercise to provide you feedback on your performance and provide a means of reviewing your performance. Salary increments depend on the Company's performance in addition to that of individual.
- c) Your salary is strictly confidential and you are expected to maintain its confidentiality. Any breach of this confidence will be viewed with utmost seriousness.
- d) Income tax shall be deducted as per rules and regulations specified in the Income Tax Act and any amendments or modifications for the time being in force.

You will also be entitled, from time to time, to other benefits as applicable to your category depending on the policies of the company.

~ 1 ~

Employment Contract

Private & Confidential

**PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)**

103. Mhaske Rajashri



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Website : www.japfaindia.com

Probation

You will be on probation for a period of six months which may be further extended if necessary. During your probationary period, your services will be liable to be terminated without giving any notice or wages in lieu thereof found satisfactory, you may be confirmed in writing. One months notice or one month's salary in lieu of notice will have to be given by you in case you wish to leave the services of the Company.

Leave

You will be entitled Annual Leave, Sick Leave and Casual Leave as per the company policy.

Other Benefits

You will be eligible for the benefits of the Provident Fund and Gratuity Scheme as per eligibility of your grade.

Transfer

You are liable to be transferred from one post to another, from one job to another, one department to another and your services are liable to be transferred to any of the establishment of the Group Companies within India.

Termination

If confirmed and in case your services are terminated, you will be served with one month's notice or given one month's salary in lieu of notice. A similar notice or salary in lieu of notice will have to be given by you in case you wish to leave the services of the Company.

Retirement

You will retire on attaining the age of 58 years or on being declared medically / mentally unfit for services by the Company's medical officer.

Job Responsibilities

- a) You will perform your duties as per the guidelines detailed by your superiors
- b) Your appointment will be governed by the rules and regulations applicable to category to category and position.

Court of Jurisdiction

In case of any dispute and /or differences arising between the parties out of this appointment, the matter shall be referred to court of appropriate jurisdiction in Pune.

Confidentiality

- a) All company's business affairs and information, whether verbal or in writing or sort of electronic or mechanical means or whether relating to the company, its customers or any company within the Japfa group are strictly confidential. These are also trade secrets of the company.

~ 2 ~

Employment Contract

Private & Confidential

**PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)**

103. Mhaske Rajashri



JAPFA COMFEED INDIA PVT. LTD.

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Email : infoindia.jcipl@japfa.com
Website : www.japfaindia.com

- b) During or after your employment with Japfa, you are expected to professionally protect all confidential matters of Japfa and shall not reveal any of affairs or secrets of the company to any other person(s) nor use any information which you may acquire in the course of your employment in any manner which may injure or cause loss to the company.

General Conditions

- a) During your employment with the Company, you will devote your entire time to the business of the Company and will diligently and efficiently carry out the duties entrusted to you.
- b) You will not be entitled to accept either directly or indirectly any part-time or other job or transact any business of any kind whatsoever during the course of your employment with the Company.
- c) During your employment and thereafter you will keep all secrets and will not divulge to any persons, firm or Company such secrets or confidential information of any description obtained by you concerning the business or affairs of the Company. Any breach of this condition may cause your services to be terminated.

Acceptance

If the foregoing terms and conditions are acceptable to you, please confirm this in writing, indicating your understanding and acceptance of the terms on duplicate copy of this letter which should be signed by you and returned to us.

We are happy to welcome you to our organization and look forward to a long and happy association.

Thanking you.

For and on behalf of
Japfa Comfeed India Pvt Ltd

Samir Bhiwapurkar
Asst. Vice President HR & GA

Agreed & Accepted

Employee Signature
Name: Rajashree Maruti Mhaske

~ 3 ~

Employment Contract

Private & Confidential

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

103. Mhaske Rajashri



JAPFA COMFEED INDIA PVT. LTD.

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Tele: +91-20 30537800 : +91-20-30537903
Email : infoindia.jcipl@japfa.com
Website : www.japfaindia.com

Annexure Compensation

Compensation & Benefits

Name: Ms Rajashree Maruti Mhaske

Designation: Officer

Date of joining: 03-07-2023

Pay Component	Monthly Amount	Annual Amount
Gross Salary		
	25071	300852
Basic	13436	161232
House Rent Allowance	4031	48372
Conveyance Allowance	1600	19200
Education Allowance	1075	12900
Medical Allowance	1120	13440
Leave Travel Allowance	1120	13440
Other Allowance	2689	32268
Retirals	1800	21600
Employer PF	1800	21600
Total Gross Salary	26871	322452
Other Benefits		
	646	7752
Gratuity	646	7752
Net Take Home Salary	23071	276852
Variable	3582	42984
Festival Payout	1679	20148
Performance Bonus	1903	22836
Total Other Benefits	4228	50736
Total CTC	31099	373188

For and on behalf of
Japfa Comfeed India Private Limited

Samir Bhiwapurkar
Asst. Vice President HR & GA

Agreed & Accepted

Employee Signature
Name : Rajashree Maruti Mhaske

~ 4 ~

Employment Contract

Private & Confidential

104 Chandak Pawan

04th August 2022

To,
Mr. Pawan Shankarlalji Chandak
Flat No. 202, Limmasol Court, Shewalewadi,
Hadapsar, Pune - 412307

LETTER OF INTENT

Dear Mr. Pawan Shankarlalji Chandak

With reference to your application and further interview you had with us, we are pleased to issue this offer letter to you. We offer you the position of **Executive L2 – Production** at **Chiron Behring Vaccines Pvt. Ltd., Ankleshwar, Gujarat**. Your total emoluments offered will be **Rs.8,89,716/-** (Rupees Eight Lakhs Eighty nine thousand seven hundred and sixteen only) per annum on CTC Basis (Details enclosed).

You will be governed by the terms and conditions as may be in force from time to time. You will be required to execute necessary Non-disclosure agreements with the Company as a part of your onboarding process and Contract of Employment (Appointment Letter). You would need to submit all the original certificates at the time of joining for verification only.

As explained to you in person, you are required to give consent and communicate the Date of Joining to the undersigned within two days from the date of receipt of this Letter of Intent. Please bring photocopies of the following documents along with the originals at the time of joining.

- 1) Educational Certificates
- 2) Previous experience certificates, if any.
- 3) Relieving letter from your previous employer, if any
- 4) Age proof, Address Proof and
- 5) 6 No's of recent passport size colour photographs (White back ground in UK Visa Format). A soft copy of the same will also need to be shared.

Your formal appointment letter along with other terms and conditions of the position will be issued after joining the Company and signing the Secrecy/Service agreement.

You may please contact the undersigned for any clarification.

With best wishes,

Chiron Behring Vaccines Pvt. Ltd.,

Authorized signatory

**PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)**

104. Chandak Pawan

ANNEXURE – A		
Name : Pawan Shankarlalji Chandak		
Designation : Executive L2		
Department : Production		
Component	Amount P.M.	Amount P.A.
Basic	23740	284880
House Rent Allowance	8120	97440
Others	23740	284880
Base Compensation (A)	55600	667200
Bonus (Payable monthly) (B)	791	9492
Additional Bonus (Payable Monthly) (C)	1109	13308
Variable Compensation (D)		
Attendance Incentive	1500	18000
Sterility & Batch Assurance/GMP Bonus	1000	12000
Total (A+B+C+D)	60000	720000
Other Benefits		
Performance Linked Incentive/KRA (Payable Annually)	6250	75000
Company's Benefits		
GTP + GPA	1200	14400
GMC	600	7200
PF Employer Contribution	1952	23424
Canteen Subsidy	1800	21600
Transport	1560	18720
Gratuity	781	9372
Total CTC	74143	889716

Note:

- Details of all applicable statutory deductions shall reflect in your payslip.
- Attendance incentive shall be paid every month based on eligibility and as per policy.
- GMP/ Sterility & Batch Assurance Bonus shall be paid every month based on eligibility and as per policy.
- Performance Linked Incentive shall be payable at the end of each year completed from the date of your joining, based on an evaluation of targets met. The above said Performance Linked Incentive is being offered at the sole discretion of the management and cannot be prorated under any circumstances where the employee has resigned/serving notice period or ceases to be employed with the company for any reason, including but not limited to cessation of employment with the company on performance or disciplinary grounds, and shall be contingent on the financial performance of the organization, at the time the amount is due to be paid.
- You shall be bound by the rules and regulations of the Gratuity Act 1972, as in force at the time of your exit from the company. Gratuity shall be applicable only upon completion of five continuous years of service at Chiron Behring Vaccines Private Limited, and as per conditions prescribed in the Gratuity act.
- Any changes in Government law regarding statutory deductions shall be adjusted against/within the CTC in effect at that time.
- Company benefits are provided at the sole discretion of the Management and cash benefit cannot be exchanged in lieu of this.

Thanking you,
Chiron Behring Vaccines Pvt. Ltd.,

Authorized signatory

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

105. Deshmukh Ranjit



Offer Letter

Marksans Pharma Ltd.

Ref No.: MP/HR/OLT/2018/229
12th July 2018

To,
Mr. Ranjeet Balasaheb Deshmukh
Pawar Colony Lane no. 5,
Manjari, Hadapsar, Pune, MH

Dear Mr. Ranjeet,

With reference to your application dated 14th July 2018 and the subsequent interview you had with us, we are pleased to appoint you in our organization as "Management Trainee – Quality Control" at our factory situated at Verna- Goa.

This offer is open to you provided you join our organization on or before 23rd July 2018 subject to the Conditions that you are medically, physically and mentally fit. For doing the pre employment medical test you need to visit Dr Hemant Kulkarni, Goa Allergy & Endocrine Center, 102 Pacheco complex, Near Popular High School, Behind Police station, Margao Goa. Contact Num: 8390796308(Neeta)/.

You are also requested to submit your resignation letter to us within one day after expecting the offer.

Kindly bring the following documents while joining: -

1. Certified Xerox copies of original Education Certificates. 10th, 10+12, Degree, Post-Graduation (All semester mark sheets and degree certificates), Certificates for any other course perused.
2. Date of Birth Certificate and Form No. 16 of previous employer, if applicable
3. Six Photographs.
4. Other Mandatory Documents. Photocopy of Pan Card, Aadhar Card, Voter ID, along with any other Govt. approved Photo ID, if any.
5. ESIC, PF and UAN numbers (Mandatory if Contributed in previous Employer)
6. Previous & Present Employment details (1 set self attested): Appointment letter, Confirmation Letter, Latest Salary revision (Increment) Letter, Experience Letter, Relieving Letter, Resignation & acceptance letter.

Please sign on the copy of this letter as a token of your acceptance of our offer and return it to the Undersigned, mentioning your date of joining.

Thanking You,

For Marksans Pharma Ltd.


Authorized Signatory

.....
I accept

Note: This Offer is valid subject to signed Two Years agreement.

www.marksanspharma.com

FACTORY : Plot No. L-52, L-53, Verna Indl. Estate, Verna - Goa 403 722. Tel : (0832) 6721 900, 6721 999 Fax : (0832) 2782 071
HEAD OFFICE : 11th Floor, "GRANDEUR", Opp. Gundecha Symphony, Veera Desai Extension Rd, Oshiwara, Andheri (W), Mumbai 400 053
022 40012000 Fax : +91-22 4001 2011 / 99, E-mail: Marksanspharma@vsnl.net Site : http://www.marksanspharma.com

106. Bhuse Priti



Deccan Nutraceuticals Private Limited

Office : 404 & 405 Sohrab Hall, 21 Sassoon Road, Pune-411001 Maharashtra. India
Ph: +91 20 26059559

Date: 18.01.2021

Mrs. Priti Bhuse
At Post – Markal
(Bhuse Aali), Pune

SUB: APPOINTMENT

Dear Priti,

With reference to your Application and the subsequent interview you had with us, we are pleased to inform that we have decided to appoint you to the post of "QA Chemist" to work at our Markal Plant w.e.f. **18.01.2021** on the following terms and conditions:

1. Salary

Your consolidated Monthly Gross Rs.12000/-

- 2. P. Tax** as per the act will be deducted.
- 3. ESIC** (if applicable) as per act will be deducted.
- 4. Provident Fund** as per act, 1952.

5. Bonus

You will be entitled to Bonus as per the Bonus Act, 1965.

6. Gratuity

This will be applicable as per the provision of The Payment of Gratuity Act, 1972.

7. Probation

a. You will initially be on probation for a period of 8 months from the actual date of your joining with us and would continue to be so unless and until you are expressly confirmed in the regular services of the company. The probation period can be curtailed or extended by the management at its sole discretion without assigning reasons. During the probationary period your services are liable to be dispensed with at any time without any notice/compensation or assigning any reasons thereof at the sole discretion of the company.

Page 1 | 3

Factory : Gat No.1065, Golegaon Road, Off Alandi-Markal Road, Village-Markal, Tal.Khed,
Pune-412105 Maharashtra. India E-mail: hr@dnplfactory.com

107. Akshay Yadav



Cellcure Cancer Centre
Private Limited
CIN: U74999MH2017PTC301138

PRIVATE & CONFIDENTIAL

CCCPL/HR/APPR/179

Date: April 01, 2023

To,

Mr. Akshay Shivaji Yadav
CCCPL1155

Dear Mr. Akshay,

We take this opportunity to congratulate you and express our appreciation for your valuable contribution in achieving company objectives. We are confident that you will continue to do good work & demonstrate high commitment levels to continually grow with MOC.

Your revised gross salary per month w.e.f. 01 April 2023 will be Rs. 34,408/- (Rupees ThirtyFour Thousand Four Hundred Eight Only)

The CTC annexure is attached for your reference.

All other appointment terms & conditions remain unchanged

We look forward to your valuable contributions and wish you all the very best for a rewarding year ahead.

Please sign the duplicate copy of this letter as a token of acceptance of the same.

With Best Wishes

Yours Sincerely,

For Cellcure Cancer Centre Pvt. Ltd.

Mr. Jaskaran Singh
Chief Human Resources Officer

Accepted

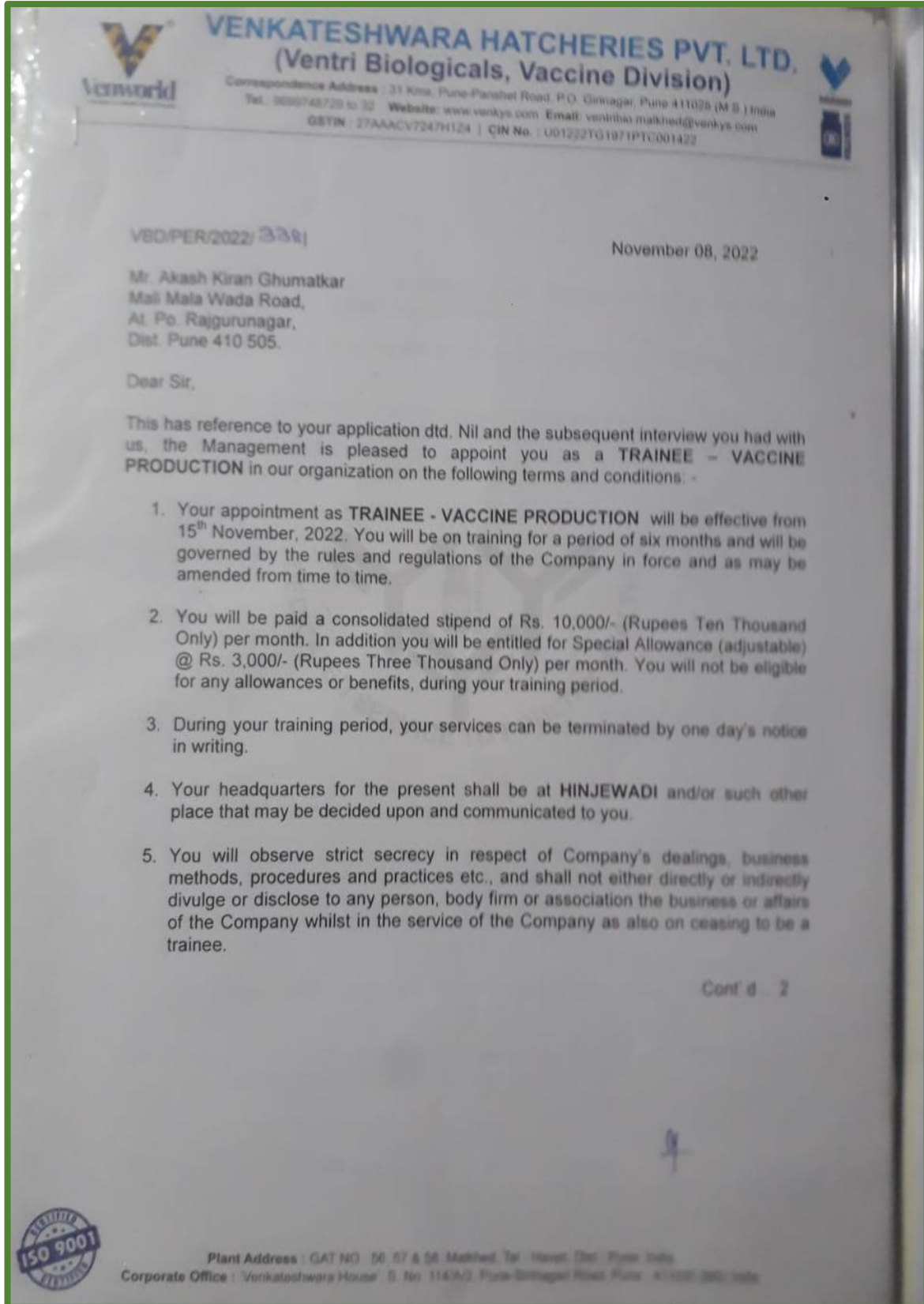
Signature & Date

Kemp's Corner • Vileparle • Borivali • Ghatkopar • Thane • Prabhadevi • Malad • Mulund • Vashi
Panvel • Nashik • Pune • Kolhapur • Aurangabad • Indore • Nagpur

www.mocindia.co.in

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

108. Ghumatkar Akshay



**PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)**

109. Pandey Roshani

Proposed Offer Letter | Roshani Pande

24 December 2019 at 15:46

Samiksha Dike <samikshadike1@lupin.com>
To: Roshani Pandey <roshanipandey777@gmail.com>
Cc: Darshan Palkar <darshanpalkar@lupin.com>

Dear Roshani,

Congratulations!!!

You have been selected for the position of **Trainee Officer Grade TRO with NDDD Dept. LRP, Pune**. Please find attached excel stating the standard CTC offered as per company's policy. You will be on a probation for 1 year from your date of joining. Kindly note: Apart from Statutory deductions like PF, PT, ESIC we also have canteen and transportation deduction (each 400 monthly) from your Gross Pay; if you opt-in to avail these facilities.

We would request you to undergo **Pre-employment Medical Checkup at Apollo Clinic (Swargate)** for which you will receive 2 email communications.

We would proceed with background verification for which we request you to share us scan copies of the documents as per attached checklist by **Tomorrow, 25th December 2019**.

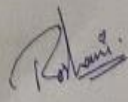
Please share color / clear scan copies of the documents listed in Check List word file.

Kindly Note - Share all files in pdf. Format with file size not more than 5MB. If it is more break your file into parts & send mail in parts.


Do not resign, unless you receive a formal offer letter from Lupin HR or any communications with that respect.

Please revert undersigned incase of any queries.

Regards,
Samiksha Dike
Sr. Executive - Human Resources | Lupin Limited
Survey No. 46 A / 47 A, Village Nande, Taluka Mulshi | Pune | 412115
Tel | +91-02-066749100 (Extn. 47050)|HandPhone +91-8411971285
Email samikshadike1@lupin.com
www.lupin.com



110. Badure Ashawini

 **ORION RESEARCH**
The ultimate solution for clinicals.....

Email ID: orion.manoj@gmail.com M: +91-9168764422

To, Date: 19/02/2022

Ms. Ashwini Badure

Subject: Offer Letter

This has reference of your interview that you had with us; we are pleased to offer you the position of **Clinical Research Trainee in Operation Department** at Orion Research. You will be entitled to compensation and benefits as discussed.

At the time of joining please submit following documents with HR dept.:

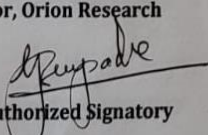
01. 4 Color passport size photographs
02. Date of Birth proof
03. Copy of all educational certificates- Xth, XIIth, Graduation and Dip C.R.
04. Relieving letter from previous employer
05. Proof of previous salary earning details and deduction of Income Tax proof
06. Id proof:
 - Election Card/ Pass Port
 - Driving License
 - PAN Card (2 copies)
 - Aadhar Card (2 copies)

In case of above terms of employment are acceptable to you, you are requested to kindly sign herein below in token of acceptance of the above terms and conditions.

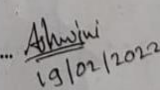
A detailed letter of appointment will be issued to you after joining.

As discussed, and agreed, you would be joining on or before **DOJ- 22/02/2022 (Considered as Invalid later this date)**

Yours truly,
For, Orion Research

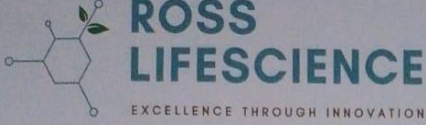

Authorized Signatory

I hereby accept the offer of Employment with your company and will be joining on:- 22/02/2022

Name & Signature: Ashwini Badure 
19/02/2022

S. No. 14/6/1/1, Esha Residency, Plot No. 11/12, Flat no: 203, Pimple Nilakh, Pune-411027

111. Bhujbal Ravina



• GLP Certified
• SENASA Registered
• DSIR Recognised
• CIB&RC Approved

15th May, 2023
ROSS/HR/APPT

“Appointment Letter”

To,
Mr. Ravina Bhujbal
568, opp. Sanket Mangal Karyalaya,
Gondhale Nagar, Hadapsar, Pune -28.


Dear Ravina,

We have pleasure of offering you position in our Company, in **“GLP-QAU Department”** at Ross Lifescience Ltd, PCNTDA Bhosari Pune 411026 as a **“Analyst”**.

This offer of appointment is subject to your submission of necessary certificates and documents in respect of educational and professional qualifications, proof of age and previous employment and subject to satisfying the background verification check as per the requirements of the Company. This appointment will commence from the date on which you join the Company.

The terms and conditions of employment shall be as under:

1. You will receive emoluments / allowances as per the attached Annexure.
2. Gratuity, Provident Fund, Mediclaim Benefits, for self, as per the rules of the Company.
3. You will be on probation period with us from 15th May, 2023 as with all new employees in our company, you shall be on Probation period of Six Months. On successful completion of probation period, your services shall be confirmed by the company in writing. Period of probation can be changed at company's discretion depending on your performance during probation period.
4. You will be entitled to Exigency and Privilege Leave, as per the rules-thereof;
5. In the event of Resignation, a Notice period of Two months will be applicable to you till you are in band four. Same will be applicable in case company decides to terminate your services. This notice period can be forfeited, in lieu of your salary, including allowances, pro-rata for the period by which your notice falls short of.
6. Further, you shall not be entitled to adjust your notice period against privilege leave, if any, standing to you credit.
7. So long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality and will not divulge, disclose or make known to any unauthorized person within or outside the Company, nor will you unauthorizedly use any knowledge or information in respect of manufacturing, technical trade or business data (including Lab or other Processes,




Ross Lifescience Limited
Registered Office : Plot No. 96, Sector No. 10, PCNTDA, Bhosari, Pune 411026. Tel.: +91 20 66357725
Mumbai Office : 315, The Enterprises Soc. Ltd., Prabhadevi Industrial Estate, SVS Road, Prabhadevi, Mumbai 400025 Tel.: +91 22 35574090
Email: info@rosslife.net | www.rosslifescience.in | GSTIN: 27AADCR8508G1Z9 | CIN: U24239PN2008PLC131354

**PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)**

112. Sapkal Rohan

LUPIN LIMITED (RESEARCH PARK)
46A/47A, Village Nande, Taluka Mulshi,
Pune 412 115
Tel : +91-20-66749100



05/03/2022

Name : Rohan Vishnu Sankpal
E. code. : 40005925
Pune

Dear Mr. Rohan,

Consequent to your successful completion of Training in our organization, the Management takes pleasure in appointing you **Research Associate (E1)** in our organization to be headquartered at **Pune** on the following terms and conditions **with effect from 05/03/2022.**

JOB REQUIREMENT: Your superior will give you your job description. You will, however, appreciate that your job content has to grow and enlarge in tune with the future requirements of the Company, and therefore, your position description may be revised in the wider organizational context in course of time.

BENEFITS: You will receive a Basic Salary of **Rs. 16,613/- (Rupees Sixteen Thousand Six Hundred and Thirteen Only)** per month. In addition, you will receive the allowances as specified in the enclosed sheet.

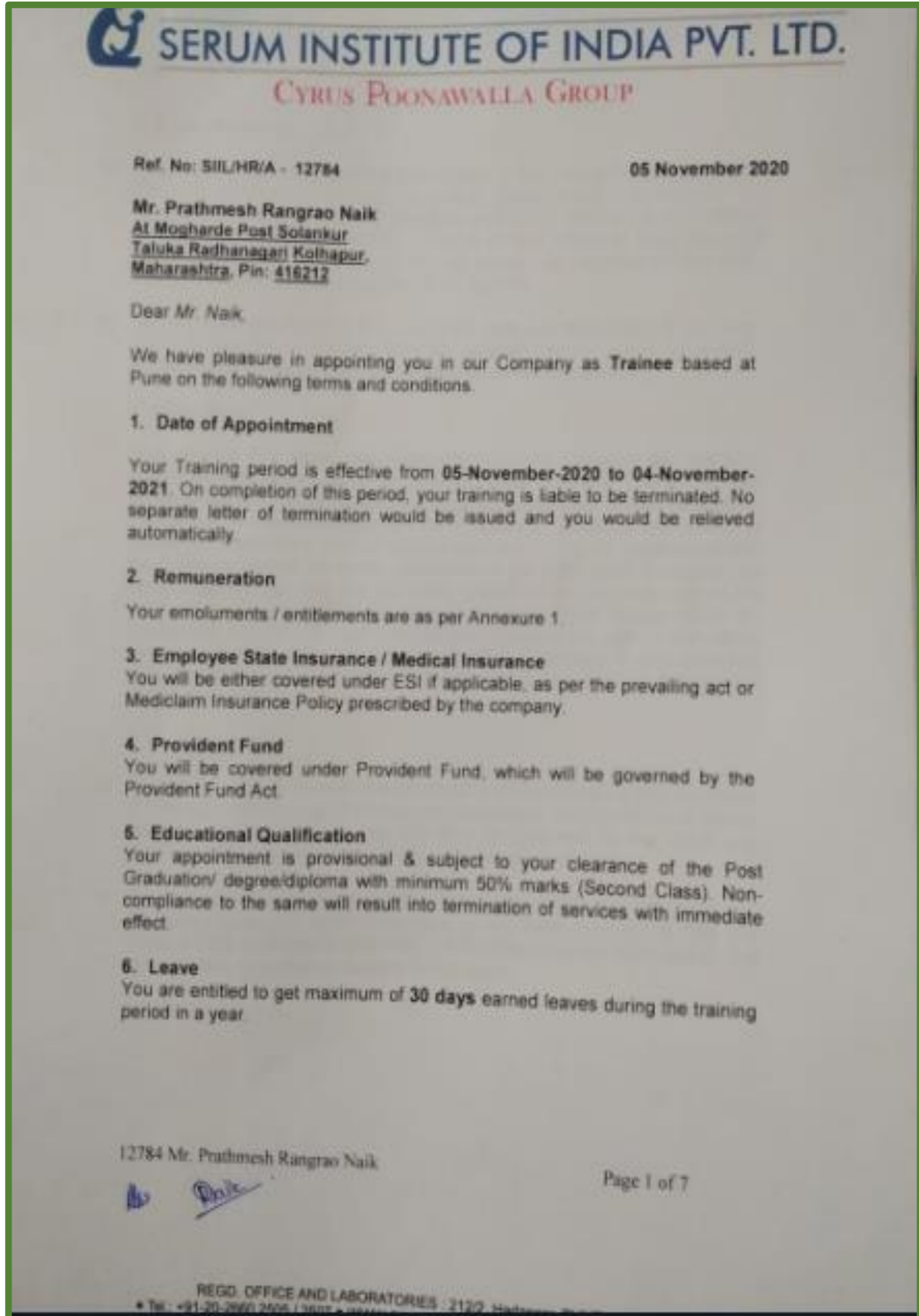
NOTICE PERIOD: This contract of employment is terminable by either party giving two months (60 Days) notice on confirmation. Either party is not bound to give any reason thereof.

The Company reserves the right to pay or recover salary in lieu of notice period. Further the company may at its discretion relieve you from such date as it may deem fit even before the expiry of the notice period without compensation for the un-expired period & is not bound to give any reason thereof.

The Company considers its Human Resources as one of its major assets and in view of the ambitious growth plans of the Organization, we very much expect you to grow with the growth of the Organization by producing most optimum results in agreement with your superior. At the same time, you would assist in the best way possible, in training and developing the other members of your team to equip them to face the challenges of the future. The Company believes in the Policy of promoting its people from within, wherever possible.

Registered Office : Kalpataru Inspire, 3rd Floor, Off Western Express Highway, Santacruz (East), Mumbai 400055 India Tel : (91-22) 66402327
Corporate Identity Number : L24100MH1983PLC029442 www.lupin.co

113. Prathmesh Naik



114. Mane Shrutika



Date: - 28.03.2022

Letter of Appointment –

Dear Ms. **Mane Shrutika Shankar**

Welcome to **REAL DAIRY INDUSTRIES PVT.LTD.**

I am pleased to offer you employment in the position of "**Microbiologist**" with REAL DAIRY INDUSTRIES PVT.LTD. Plot No. F-22, Katphal Road, MIDC, Baramati, Dist-Pune- 413133.

I am eager to have you as a part of our team, I foresee your potential skills as a valuable contribution to our company & clients. Your appointment as "**Microbiologist**" will commence on dated **28.03.2022**.


As a "**Microbiologist**", You will be entitled to a monthly starting remuneration of **Rs.25000/- (Twenty Five Thousand Only)** which indicates cost of company. You will be on a probation period of Six month. Regular performance review will be conducted to assess your performance & suitability. Your continued employment at REAL DAIRY INDUSTRIES PVT.LTD. is dependent on your successful completion of the probation period. Your salary will reviewed after period of every twelve months. You will be entitled to all allowances & benefits whatsoever decided by the management.

Your signing this appointment letter confirm your acceptance of the terms & condition and that you would be joining REAL DAIRY INDUSTRIES PVT.LTD. On the given date.

I am looking forward to working with you.

Sincerely,

REAL DAIRY INDUSTRIES PVT.LTD.


Authorised Signatory



REAL DAIRY INDUSTRIES PVT.LTD.

Factory Location :- F-22, MIDC, Near Baramati Airport, Katphal Road, Baramati, Pune, Maharashtra, India- 413 133
Registered Office :- Satav Senkul, Building B, Kasba, Baramati, Dist: Pune - 413 102 Maharashtra (India)
☎ + 91 7720040007 • manojtupe@gmail.com / manojtupe@realdairy.co.in • www.realdairy.co.in
CIN NO - 116222019044070140504

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

115. Malwade Harshad

LUPIN LIMITED (BIOTECHNOLOGY DIVISION)
Gat No.-1156, Village-Ghotawade,
Tal - Mulshi, Pune - 412 115
Tel: +91-20-66549800
Fax: +91-20-66549870



30-July-18

Harshad Malwade

At Post : Islampur Tal : Walwa
Dist : Sangali,
Pin-415408

Dear Harshad,


Congratulations on your selection. We are pleased to offer you the position of **Trainee Officer at Lupin Ltd. (Biotech Division) in Pune.**

- Validity of Offer:** This offer is valid subject to your successful completion of your terminal examinations (If applicable) in the first attempt with aggregate 60% or above.
- Remuneration:** Details compensation structure is attached.
- Training Period:** Your training is for **1 Year**. On successful completion & based on Performance, your services will be confirmed with the Company and your salary will be revised as per the salary group norms prevalent at that time.
- Leave:** During your training period, you will be eligible for a total of 30 days of leave.
- Notice Period:** During your training period, either party can terminate this agreement of service, by giving one month's notice or by paying one month's stipend.
- Joining Date:** You need to report within one month of your selection or else our offer would stand canceled. Please report on **03/08/18** at the **Lupin Limited (Biotech Division), Pune.**
- You will be covered under the **Mediclaime Policy**. This Policy covers self, spouse, dependent parents and two children, subject to a limit of Rs.1,25, 000/- as defined by the policy.

This offer of employment is conditional to the satisfactory completion of all-regulatory / background checks and medical / health checkup. Please note that failure to clear any one of the above will lead to the immediate withdrawal of this offer letter.

Congratulations once again on your selection and we look forward to a long and mutually beneficial association.

With best Regards,


Swapnil Joshi
Manager - Human Resource

NOTE: Kindly return the duplicate copy of this letter with your acceptance.

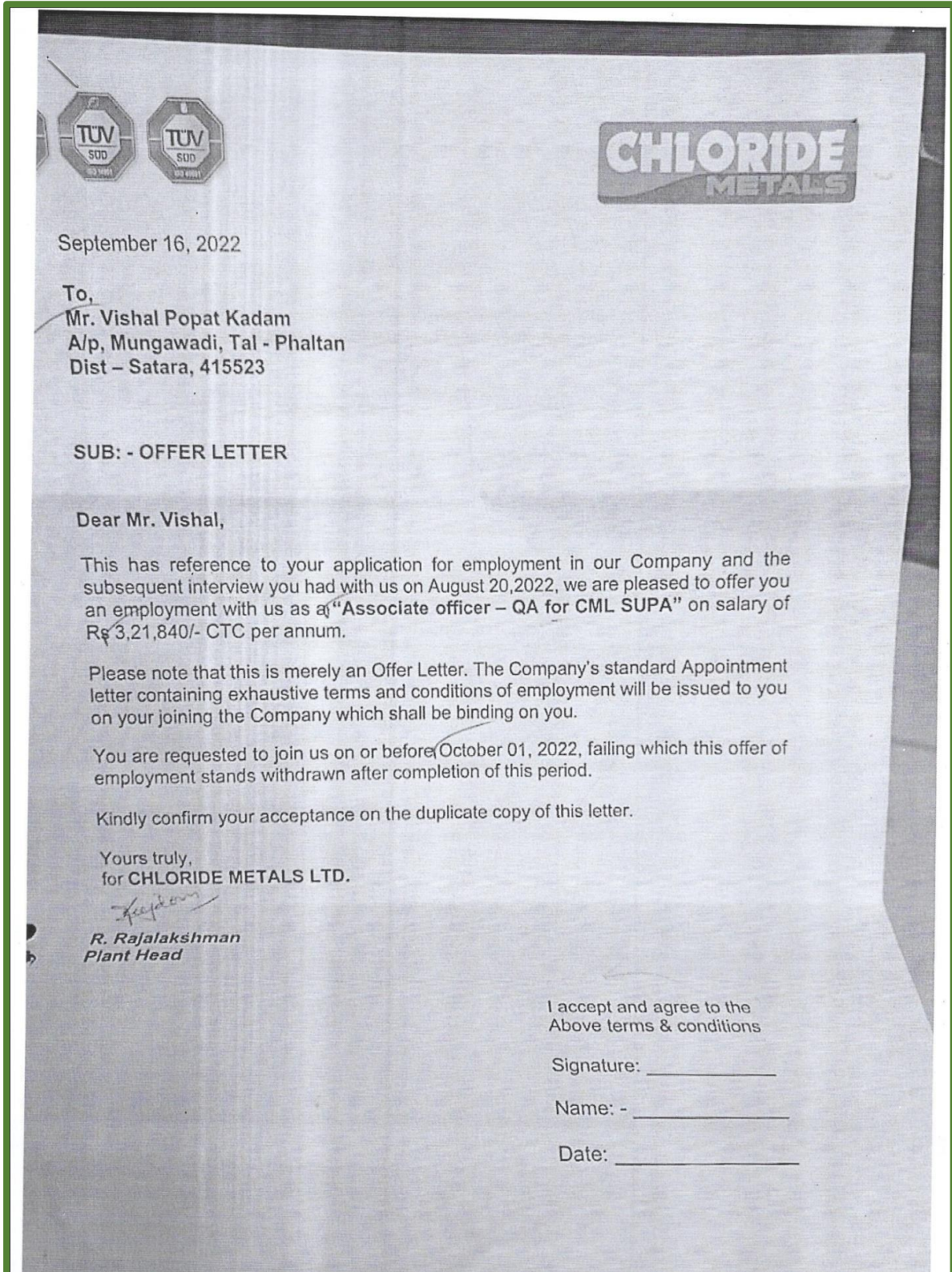
I agree to accept employment on the terms and conditions mentioned in the above letter. I shall be reporting for duty on

Signature

116. Sole Dipali



117. Kadam Vishal



**PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)**

117. Kadam Vishal

ANNEXTURE 'A'

Mr. Vishal Popat Kadam
Associate Officer – QA for CML Supa. ✓
Grade (O3)

Sr. No	Entitlements	Monthly	Annual
Monthly Components			
1	Basic	15,100	1,81,200
2	Special Allowance	00	00
3	HRA	2,000	24,000
4	Factory Allowance	1,000	12,000
5	Conveyance Allowance	8,00	9,600
6	Lunch Allowance	400	4,800
7	LTA	250	3,000
8	Medical Allowance	500	6,000
	TOTAL GROSS	20,050	2,40,600
Annual Benefits			
9	Variable Pay	0	42,960
10	PF (@12% of your Basic)	0	21,744
11	ESIC (@ 3.25 % of your Gross)	0	7,820
12	Gratuity(@ 4.81% of Basic)	0	8,716
	Annual CTC		3,21,840

CHLORIDE METALS LTD.
Ajalakshman
it Head

CHLORIDE METALS LTD.
Office : Exide House, 59E Chowringhee Road, Kolkata - 700020. Ph: +91-33-23623400 / 22832120 Fax : +91-33-22822037
Email : contactus@chloridemetals.in CIN : U34300WB1998PLC181003 PAN : AABCT0740L
Mumbai Works : Gat No.1241-1242,Markal,Taluka-Khad,Dist. Pune - 412105. Ph: +91-2135-671504/671505
Malur Works : 60, Seethanayakanahalli, Malur Taluka, Kolar District, Karnataka-563130. Ph: +91-8151-233330/232222
Haldia Works : JL No.126, 146, Mouza Basudevpur, Keshbore, Haldia, East Medinipur, West Bengal - 721657.

119. Jagtap Mahesh

MOGRASYS TECHNOLOGIES PVT. LTD.

Off No. 535, Amanora Chambers, Amanora Town Center,
Hadapsar Kharadi Road, Hadapsar, Pune 411028, MH, India
Tel: +91-20- 67271720
www.mograsys.co.in email: operations@mograsys.co.in
CIN No. U72900PN2016PTC165064



Date: 1-March-2020

Subject: Offer letter – Mahesh Suresh Jagtap (PAN# BUHPJ2892J)

Dear Mahesh,

We are pleased to offer you the position of **Asst. Software Engineer** in band **JEG VIII** at **Mograsys Technologies Pvt. Ltd.**, Pune India. Attached are the specific terms and conditions of our offer: please read it carefully as important details are included. Your compensation and benefits are detailed below

Acceptance and Commencement

Your appointment will be effective from 1st-March-2020, please contact us immediately if you need alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To **confirm** your acceptance, you are requested to send an email confirmation to operations@bluemogra.com and nchitari@gmail.com

During the association, your gross Cost to the Company (CTC) will be **INR 1,80,005/- per annum** and you will be reporting to Vipul Tapare, Director.

On your joining date please bring:

- (i) The original and 1 photocopy of this letter signed and dated by you.
- (ii) 3 self-photographs (passport sized color photograph with white background)
- (iii) The originals and 2 sets of photocopies of the following documents:-
 - Education degree certificate with all year mark sheets for the highest degree attained. Photocopies should include both front and back sides of certificate
 - Relieving letter or Resignation Acceptance letter from the most recent employer
 - Proof of Identity, bring one of the following document: passport, driving license, Voter's Identification card, PAN Card.

The terms of employment are governed by the HR Policy document of the Company.

Deductions will be calculated and borne by the Employee

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

119 Jagtap Mahesh

MOGRASYS TECHNOLOGIES PVT. LTD.

Off No. 535, Amanora Chambers, Amanora Town Center,
Hadapsar Kharadi Road, Hadapsar, Pune 411028, MH, India
Tel: +91-20- 67271720
www.mograsys.co.in email: operations@mograsys.co.in
CIN No. U72900PN2016PTC165064



The breakup of your Grade and Salary is as follows:

Name	Designation	Group	Level	Grade	DOJ
Mahesh Suresh Jagtap	Asst. Software Engineer	Technical	JEG	VIII	1 st -January-2020

Compensation Details (w.e.f. 1st-March-2020):

Component Category:	Annually₹
Basic Salary	74118
House Rent Allowance	29647
Project Allowance	44471
Provident Fund – Employer Contribution	14231
ESI – Employer Contribution	4818
Health Insurance	5000
Gratuity	7720
Total Compensation	1,80,005

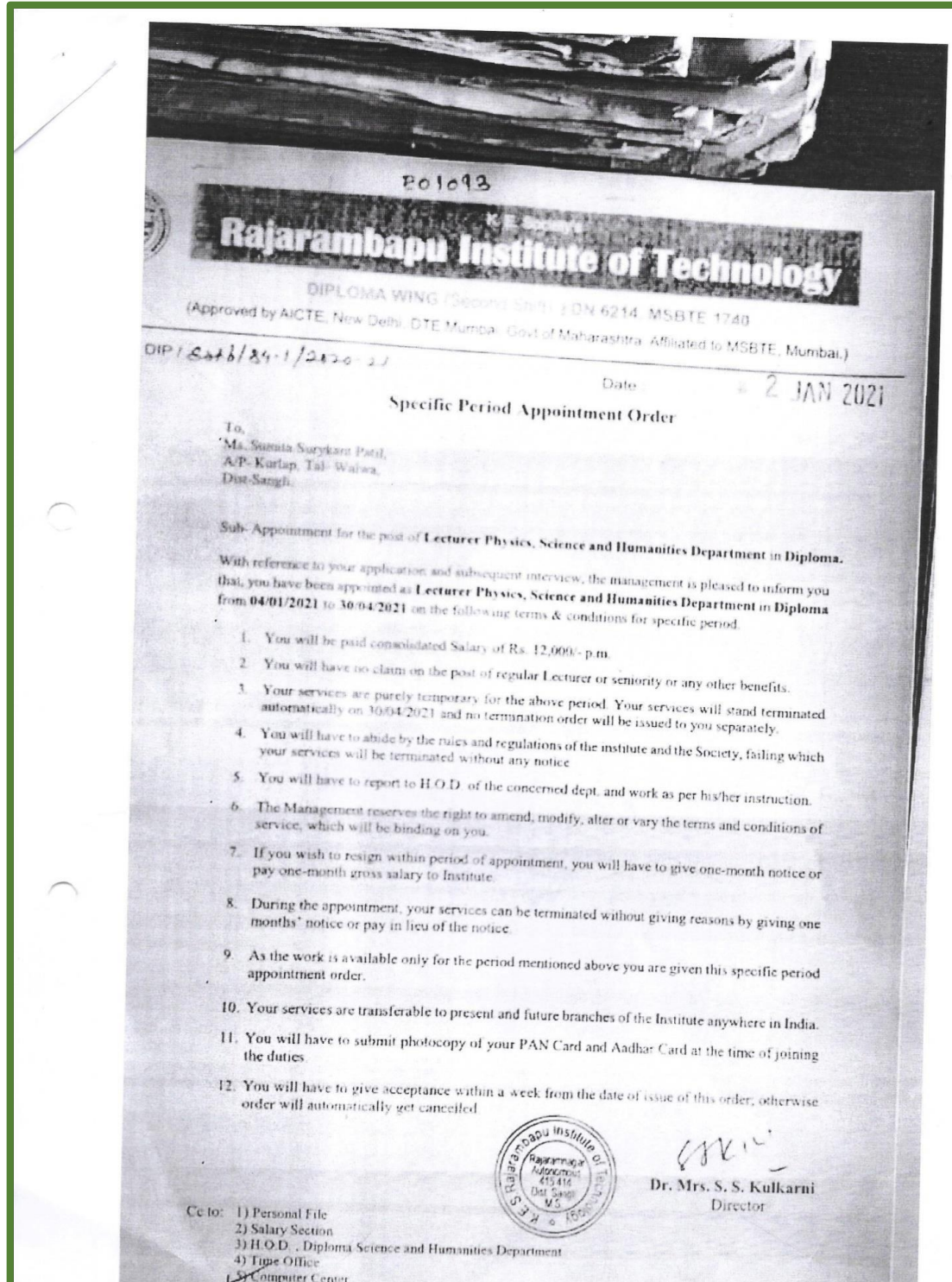
The Gross Salary is as follows:

Basic	HRA	Project Allowance	Gross
6,177	2,471	3,705	12,353

The other terms of the offer are as follows:




1. Your initial posting will be Pune. However, your services are transferable and you may be assigned to any office of Mograsys Technologies or associate company. In such a case, you will be governed by the policies of that location.
2. Your appointment is contingent upon satisfactory reference and background checks, which may be conducted at any time from the date of this offer to 90 days from your joining date, and which include verification of your application materials, education and employment history. Your application is also contingent upon your ability to work for the Company without restriction (i.e. you do not have any non-compete obligations or restrictive clauses with any previous employer).
3. Your designation may be changed at the discretion of the Company depending on the work assigned to you.

120. Patil Sumita



PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

121. Kale Ashitosh

<p>B.G. SHIRKE CONSTRUCTION TECHNOLOGY PVT. LTD.</p> <p>Regd. Office & Factory : 72-76, MUNDHWA, PUNE-411 036 (INDIA) Tel : (020) 26708100, Fax : (020) 26871612 E-mail : info@shirke.co.in Website : www.shirkegroup.com CIN : U45201PN1994PTC077340</p>	 
<p>To,</p> <p>Mr. ASHUTOSH SURYAKANT KALE 304/05, Swaraj Park, Kalepada, Hadapsar, Pune- 411 028.</p> <p>Dear ASHUTOSH,</p> <p>With reference to your application for employment and the subsequent interview you had with us, the management is pleased to appoint you as "SR. ASSISTANT - HR" , on the following terms and conditions</p> <ol style="list-style-type: none">1. Your CTC is attached. (Annexure - I).2. Your appointment commence from the date of your joining duties i.e. 01/06/20213. You will be on Probation for a period of 3 months at the end of which your performance and conduct will be reviewed and based on the same your services are liable to be confirmed or extended or even terminated, at the sole discretion of the company. Confirmation of services will not be deemed to have taken place unless and until, informed to you, in writing.. Until such confirmation letter is issued to you , you will be deemed to continue your appointment on probationary basis <p style="text-align: center;">During the probationary period your services can be terminated by without giving any notice in advance and/ or without giving assigning any reasons thereof by the Management.</p> <ol style="list-style-type: none">4. During the period of Probation, you will not be entitled to avail of any leave. However on confirmation, you will be entitled to benefits of leave according to prevailing rules of the company.5. After confirmation and in the event of your leaving our employment or where the Company desires to terminate your services for any reason whatsoever, the same can be done by giving one month's clear notice in writing or salary in lieu .Any reduction in the notice period or decision to set off accumulated leave against the notice period would be entirely at the descretion of the Management. However no such notice will be required to be given in case your services are terminated for any misconduct. Your failure to comply with this clause shall entail forfeiture of your leave salary, bonuses and discretionary benefits and the company will be at liberty to initiate legal action against you for the recovery of the amount.6. During the employment, you will be subject to the standing orders and/or service regulations applicable from time to time to the company where you are required to work. Moreover Any rules, regulations and orders promulgated by the company and applicable to employees of your level/ grade, will also be applicable to you.7. Your appointment is subject to your medical fitness as certified by the Company's Medical Officer.8. You will attend the work place each day, ontime/sharp at the stipulated duty start timings. You should write the diary daily and furnish assessment to the Superior/Incharge of daily work before you leave work place9. Your services are transferable by a notice of 24 hours to any project/division, section, branch office, work site etc. of the company or its subsidiary in India or abroad. In the event of your transfer, the terms and conditions of employment outlined herein shall continue to apply. However, you shall be required to adhere to the rules and regulations which are prevalent at your new place of posting.10. You will carry out such duties and responsibilities during such hours as shall be assigned to you from time to time by your superiors.	<p>Date : 31/05/2021</p>
	<p>Page 1 of 2</p>

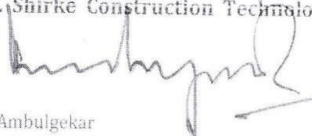
121. Kale Ashitosh

SHIRKE[®]

11. The assignment offered to you is on a whole time basis. You will not carry on or be concerned with any business of your own or on behalf of anyone else directly or indirectly, nor shall you take up other business or be associated with any other business with or without remuneration during the course of your employment with the company.
12. You will not, during your employment with the company in terms of this letter, except so far as may be proper in the ordinary course of business and for the interest of the company - or at any time thereafter, divulge or make known any information, secret process or any information in any way whatsoever relating to the company or its business and/or any of its clients / customers and/or any other information or data and materials and/or any sketches, drawings, specifications or data etc, which come to your knowledge relating to the company's construction /manufacturing process or any products or goods, or services in the course of your employment, you shall always maintain strict secrecy regarding any technical or other business information gained or acquired by you or imparted to you in the course of your employment both during or after your employment with the company in terms of this letter .
13. Although your normal work will consist of the duties assigned to you in the capacity of "SR. ASSISTANT - HR", you may at any time be called upon to discharge any other duties which in the opinion of the company are within the capacity of yourself to discharge and you will forthwith undertake to discharge those duties with diligence and care.
14. Any change in your residential address will be notified by you in writing forthwith to the company. All communications will be addressed to you on the last address notified by you and it will be deemed for all purposes that you have received such communications sent to you within the normal time taken by the Postal Authorities.
15. In the unfortunate event of an accident or occupational diseases arising out of and in the course of your employment and resulting in personal injury ,illness or the death, you or your family members will be eligible for the payment of compensation as applicable under the Employees Compensation (Amendment) Act 2017
16. You shall retire from the services of the company on attaining the age of 58 years. However, it would be open for the company to terminate your employment at any time in the event of your becoming medically unfit and thus being unable to discharge your duties properly, of which company shall be the sole judge, for any period longer than three months.
17. Your appointment is subject to your producing all the documentary evidence and certificates (in original) of your age and qualifications and other details as stated by you in the Employment Application Form.
18. Upon the cessation of your employment you will return to the company all tools, spares, documents and any other article and/or copies thereof belonging to the company which may at the time be in your possession.
19. It is clearly understood and agreed that if any statement made by you in your application is found to be false or erroneous and/or any omission which tends to mislead the company it will be sufficient cause for termination of your service with the company at any time during your employment.
20. Your appointment will be subject to the general service rules, terms and conditions of the company at present in force, which have been explained to you and also to the modified service conditions as and when they are brought into the effect.

Please return the copy of this letter duly signed in token of your acceptance of this letter. We take this opportunity to welcome you to the organization and hope that your association with us will prove to be of mutual benefits.

Thanking you,
For **B.G. Shirke Construction Technology Pvt. Ltd.**


Prashant Ambulgekar
Vice President - HR.

I have carefully read the terms and conditions of my employment and I have understood the same and accept them entirely.

SIGNATURE OF EMPLOYEE.

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

121. Kale Ashitosh

SHIRKE[®]

31/05/2021

Name : Mr. ASHUTOSH SURYAKANT KALE
Designation : SR. ASSISTANT - HR
Department / Site : H R D (26)
Grade : SS-2
Joining Date : 01/06/2021

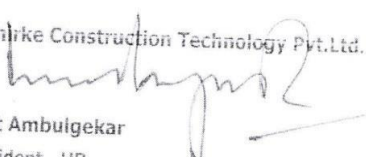
CTC Structure Annex - I

A. Monthly	Amt. in Rs. PM.
Basic	6280
HRA	1884
Personal Pay	6536
Education	200
Medical	800
Total(A)	15700
B. Yearly	
Bonus / Ex-Gratia pm	1400
Total(B)	1400
C. Retirais :	
PF @12% of Basic	754
Gratuity (As Per Law)	302
Total(C)	1056
Total A + B + C	18156

1. The Bonus/Ex-gratia is paid annually during the Diwali festival time, for the Financial Accounting Year. However, the same amount shall be paid only to the employees who are on the role of the company at the time of disbursement of the this bonus or ex-gratia amount. However in case of the left employee that too whose basic salary is less than 21000 rupees per month may be paid bonus as per the Bonus Act.
2. Gratuity and PF. are as per the Government Rules.
3. Medical expenses to be supported by the bills to that extent and the same will be reimbursed.

Please note that, the Management reserves the rights to alter, modify or change the CTC structure, if required.
Thanking you,

For B.G.Shirke Construction Technology Pvt.Ltd.


Prashant Ambugekar
Vice President - HR.

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

121. Kale Ashitosh

SHIRKE®

07.09.2021

Mr. Ashutosh Suryakant Kale
HR Dept; H.O. (26)
Employee No. 15609

Dear Mr. Ashutosh,

The Management is pleased to inform you that, your services as 'Sr. Assistant - HR' in Grade 'SS-2' & have been confirmed wef. 01.09.2021 and your upward revised salary wef. 01.09.2021, is as under :-

CTC Structure

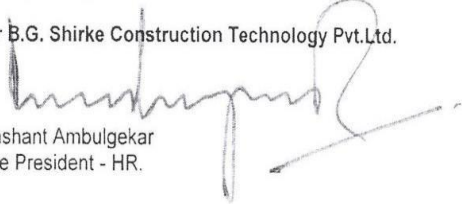
A. Monthly		Amt.in Rs.PM.
Basic		7,120
HRA		2,136
Personal Pay		8,244
Educational Allowance		200
Medical Reimbursement		800
Total (A) :		18,500
B. Sodexo Copons		Total (B) :
		0
C. Yearly		
Bonus / Ex-Gratia pm.		1,400
Total (C) :		1,400
D. Retirals :		
PF @12% of Basic		854
Gratuity (As Per Law)		342
Total (D) :		1,197
Total A + B + C + D :		21,097

The other terms and conditions of your Appointment Letter & CTC Structure (Annex-I) dated 31.05.2021, remain unchanged.

Please note that, the Management reserves the rights to alter, modify or change the CTC Structure, if required.

We hope that you will continue to work with the same zeal and vigor.

For B.G. Shirke Construction Technology Pvt.Ltd.


Prashant Ambulgekar
Vice President - HR.

**PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)**

122. Chavan Nagesh

Aragen Life Sciences Private Limited
(Formerly known as GVK Biosciences Private Limited)

Apr 07, 2021

Nagesh Dhanaji Chavan.
Hyderabad.

OFFER OF APPOINTMENT

Dear Nagesh Dhanaji Chavan,

This has reference to the interview and discussions you had with us. We are pleased to offer you the position of "Research Associate" under the grade of "Professional" in level "P1" in "Chemistry Solutions" of our organization and you will be based at Hyderabad.

Your Annual CTC will be Rs. 2,80,000/-- p.a. (Rupees Two Lakhs and Eighty Thousand Only). This includes Annual Gross Salary of Rs.2,28,336/- and Retirals & Benefits of Rs. 51,672/- per annum. Detailed CTC breakup is given in Annexure.

Please note that you are required to join the organization on or before **May 12, 2021** failing which this offer of appointment stands withdrawn. Kindly note that this offer is confidential. A detailed letter of appointment shall be given to you on joining. You are requested to undergo pre-employment medical checkup before the date of your joining.

Please note that your employment will be subject to:

1. Medical fitness as per the pre-employment medical checkup report.
2. Clearance in the background verification checks that may be required as per the company policy.
3. Submission of all the following documents at the time of joining:
 - i. Relieving letter and service certificate from current employer
 - ii. Last 3 months pay slips
 - iii. Form-16 if applicable
 - iv. Four copies of your latest passport size photographs
 - v. Copies of all Service certificates from past employment
 - vi. Copies of all the educational certificates
 - vii. PAN Card
 - viii. Aadhar Card

Please sign and return the duplicate copy of this letter as a token of your acceptance of this offer.

Yours Sincerely
For ARAGEN LIFE SCIENCES PVT. LTD



Suresh Anubolu
Chief Human Resources Officer

I accept the offer of appointment on the above terms.

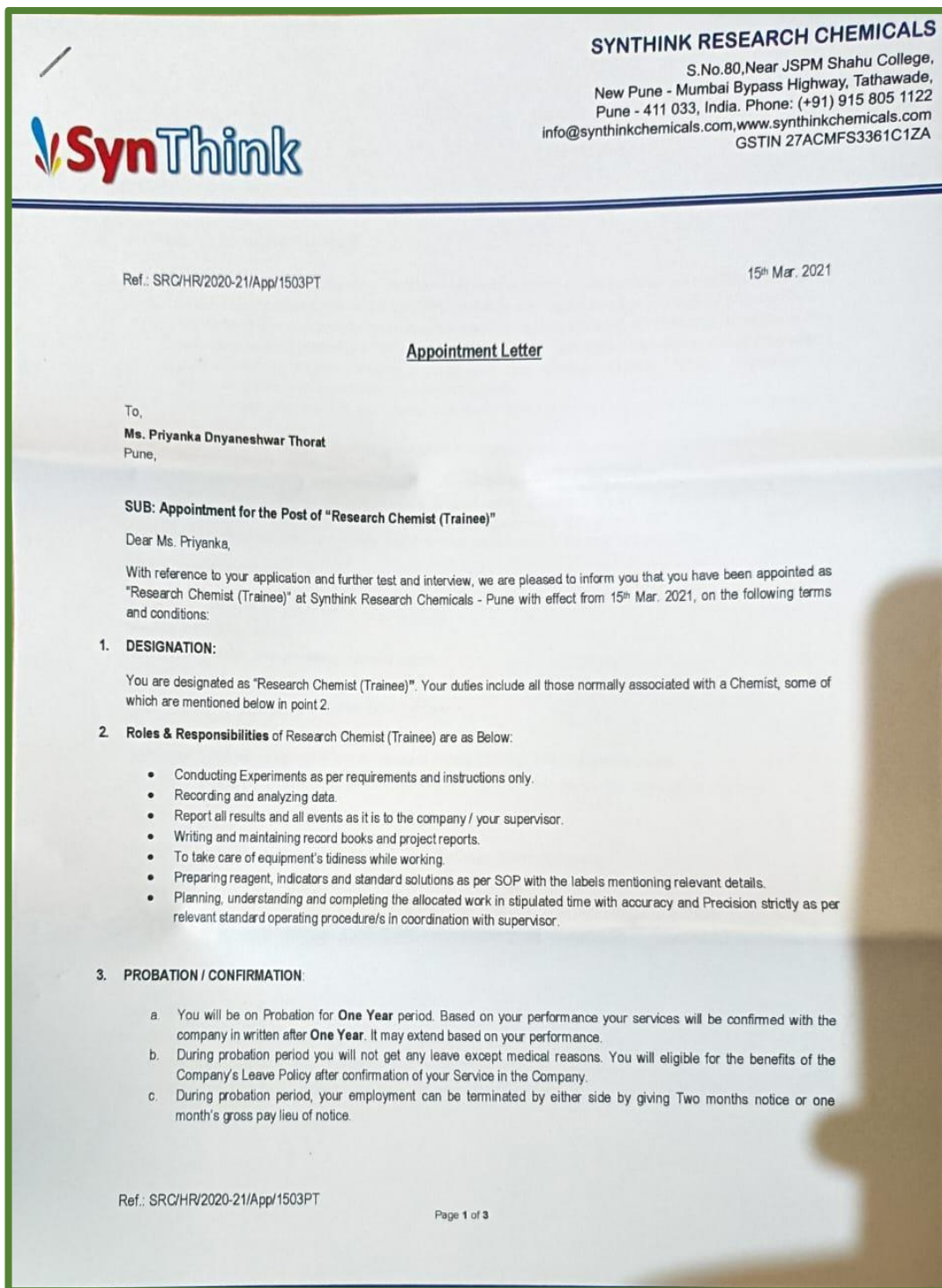
Signature of the candidate: _____

Date: _____

Registered & Corporate Office
Aragen Life Sciences Private Limited
(Formerly known as GVK Biosciences Private Limited)
(CIN : U74999TG2000PTC035826)
28A, IDA Nacharam, Hyderabad – 500 076, India.

T +91 40 6692 9999 F +91 40 6692 99000
www.aragen.com

123. Thorat Priyanka



124. Bhosale Siddharth



Ref: OL/2022-23/307
08 June 2022

Bhosale Siddheswar Popat
Shameerpet, Hyderabad, Telangana, India, (Shameerpet)

Dear Bhosale Siddheswar Popat,

OFFER LETTER

It gives us immense pleasure to extend you an Offer to join us as “**Research Chemist**” in “**Medicinal Chemistry**” department at “**Shameerpet, Hyderabad, Telangana, India, (Shameerpet)**” Unit of our Organization. We believe that there is an excellent match between your profile and the career opportunity available with us as an Associate of our Organization.

Your total compensation as CTC (Cost to Company) is **Rs. 300000** (Three Lakh Rupees). Please find the Annexure-I for CTC Breakup. Variable component (Delivery Linked Performance Pay) if any mentioned in Salary annexure, will be payable on annual basis subject to your not being on notice period at the time of payment. You will be given a formal Appointment Letter upon your joining the Organization, indicating the Company's standard Terms and Conditions of appointment.

This Offer is conditional upon your complying with the following:

1. **Medical Fitness:** Please undergo medical tests and follow the instructions as mentioned in Annexure II. This offer is subject to you being found medically fit.
2. **Background verification (BGV)** through a third party for which you have given consent as part of selection process.
3. **Satisfactory References:** You are requested to provide the full names and contact details of your Reporting Manager and your HR department along with their E-mail addresses. If you confirm your acceptance of this offer of employment, the Company will take this acceptance as your permission to automatically seek oral or written references from any of the referees named by you. All references will be received in strictest confidence.
4. **Submission of following documents/Certificates (all mandatory) on the day of Joining**
Please get all the Original Copies and 1 set of photo copies of the below mentioned documents:
 - Copy of the Offer Letter.
 - Aadhaar Card, PAN Card
 - Proof of Educational Qualifications: Matriculation, Intermediate/Diploma, Graduation and Post-Graduation (If Applicable), Any other if available.
 - Proof of Work Experience – Service Certificates/ Relieving Letter of all the previous organizations you worked with.
 - Latest three months' Pay Slips from the previous employer and Increment Letter, if Applicable.
 - 6 Passport size photographs of self and 1 each in case of Spouse and children. Also required two family photographs if covered under E.S.I.
 - Form No.16 or Salary Certificate from the previous employer for computation of Income Tax liability.
 - P.F. Account Number, UAN (Universal Account Number) and E.S.I number (if covered under E.S.I).
 - Appointment Letter of previous organization
 - Last 6 months bank statement of the salary account.

Notable Points:

- Please note reimbursement such as relocation expenses, notice period buy out as applicable will be recovered in full, in case of your separation within 2 years from Date of Joining.

Sai Life Sciences Limited

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Survey No. 133, Gachibowli Miyapur Rd, Gachibowli, Hyderabad 500032, Telangana, India.

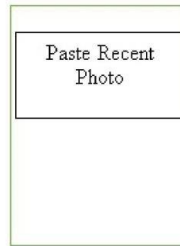
PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

124. Bhosale Siddharth



Ref: OL/2022-23/307
Dear SRL Team,

Kindly conduct the pre-employment medical test for Mr. Bhosale Siddheswar Popat and send a soft copy of the report to and the hard copy to Our Address:
Head Office – Sai Life Sciences, Corporate Office, 4th Floor, SLN Terminus, Gachibowli,
Near Kothaguda Cross Roads, Spar Supermarket building,
Hyderabad – 500034.



Client code: -

C000056857	WE	SAI LIFE SCIENCES LTD	Hyderabad
------------	----	-----------------------	-----------

Test Code:

HM3731A	SAI LIFE LEVEL 1 TILL LEVEL 4 PRE-JOINING MEDICAL CHECK UP
---------	--

HR Name: Thulasi Gudavalli
HR Email ID: thulasi.g@sailife.com

For Sai Life Sciences

Authorized Signatory

****This is Computer generated Sheet and signature not required****

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124. Bhosale Siddharth



ANNEXURE II

- Speak to the wellness in-charge for prior appointment for the Medical Test.
- The list of SRL centers is attached in the mail. If any SRL Diagnostic center, listed in the attachment, is not accessible, please contact the HR Department.
- Carry the print out of this mail copy to be presented at SRL Wellness center at the time of medical check-up.
- The check-up will require around 2 to 2 1/2 hrs.
- The reports will be directly sent to the company.

Please find the below instruction to be followed while going for medical examination:

On Previous day

- Avoid heavy meals.
- No late nights.
- Do not consume alcohol.
- Take dinner before 9.00 P.M.
- Should be fasting from previous night 10.00 p.m.

On the day of check-up

- Do not eat anything. Observe fasting.
- Report to the SRL Centre by 9.00AM

Please revert for queries.

For Sai Life Sciences

Authorized Signatory

Sai Life Sciences Limited

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124. Bhosale Siddharth



ANNEXURE I	
Name of the Associate	Bhosale Siddheswar Popat
Designation, Department & Level	Research Chemist , Medicinal Chemistry & 1
CTC	300000

SALARY COMPUTATION		
Components	Per Annum	Per Month
A Monthly Components		
Basic	180000	15000
Bonus	36000	3000
Special Allowance	62400	5200
Total A	278400	23200
B Annual benefit		
Provident Fund	21600	1800
Grand Total	300000	

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124. Bhosale Siddharth



- All matters pertaining to your appointment and compensation are strictly confidential and it should be treated as such.
- Any tax liability arising out of your compensation should be borne by you and it will be as per Income Tax Rules.
- If you accept this Offer of Employment and comply with the above conditions to our satisfaction, the Terms and Conditions of your employment shall be provided to you on your joining the Company.

You are hereby requested to confirm the date of joining within 7 working days from the date of offer issued along with the resignation acceptance from your current employer, after the completion of pre-employment medical check-up.

This Offer is valid till **20 June 2022**. If you are unable to join on or before the specified date, then this offer shall be automatically withdrawn, and further extension of the joining dates are subjected to approval from the respective HR / HOD/ Organization need- company reserves the right to extend or cease.

Please feel free to contact **Thulasi Gudavalli** on **7995111763** or mail to **thulasi.g@sailife.com** for any further clarifications.

I would like to take this opportunity to welcome you as an Employee of Sai Life Sciences Limited and wish you a successful career with us.

Yours sincerely,
Rajesh Vinodrai Naik
Vice President & Global Head – Human Resources
SAI LIFE SCIENCES LIMITED

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124. Bhosale Siddharth

APPENDIX – I

Terms & Conditions of Offer of Engagement

1. It is not an offer of appointment in CSIR-Indian Institute of Chemical Technology (Council of Scientific and Industrial Research), temporary or otherwise. It is a purely temporary engagement in a sponsored Project. It would, therefore, not confer any right implicit or explicit for consideration for regularization/absorption in CSIR-IICT or in any of the Laboratories/Institutes of CSIR or under any other scheme as applicable to identified casual workers against any of CSIR posts, even if this engagement is for more than 240 / 206 days in a year.
2. Your engagement as PA-I is for the externally funded Project entitled “**Discovery & pre-clinical development of antivirals for COVID-19 and other diseases**” Project Code: **HCP-0041** initially for a period of six months / one year from the date of joining and co-terminus with the present Project. Your engagement is extended / curtailed by the Director, IICT based on your performance. Your tenure as PA-I shall not exceed five years under any circumstances. The total tenure of five years shall be calculated as per the period you spent on one project and/or different projects taken together in CSIR-IICT or in any other Laboratory/Institute of CSIR as PA-I or with any other engagement of equal status.
3. You will be paid a monthly stipend of **Rs. 25000+HRA**
4. No traveling allowance will be admissible to you for reporting for duty.
5. You will not be allowed to discontinue your engagement without seeking prior approval of the Director, CSIR-IICT. In case you wish to discontinue the engagement prior to completion of your tenure, you must submit one month's prior notice indicating specific reasons for not continuing or deposit one month's stipend in lieu of the notice period. The engagement will be ceased from the date decided by the Director while accepting your resignation. You will be terminated from the said Project by giving one month's stipend in lieu of the same without assigning any reason and will have no right against CSIR-IICT/any other CSIR Lab/Instt. in any circumstances.
6. You will not divulge any information relating to the work of CSIR-IICT which you may come to know during your engagement with CSIR-IICT to any party.
7. You have to sign a Secrecy Agreement and Intellectual Property Agreement (either separately or combined).
8. Your engagement will be subject to the production of the following documents at your own expense at the time of your reporting for duty:
 - Medical certificate of health and physical fitness for engagement issued by the Resident Medical Officer/Lady Medical Officer of CSIR-IICT Dispensary/any other CSIR Dispensary or Govt. Civil Surgeon/Asst. Civil Surgeon where there is no CSIR Dispensary.
 - Documentary evidence in support of your date of birth and qualification.
 - Character Certificates from two different Gazetted Officers in the enclosed form.
9. The Director, CSIR-IICT whose decision shall be final and binding on any matter that is not specifically stated herein.
10. **Medical Insurance policy may be obtained to cover the medical claims for a value of not less than Rs.1.0 lakh with minimum validity of one year and produce a copy of the same at the time of joining.**

125. Chaoudhari Dnyaneshwar



CSIR-INDIAN INSTITUTE OF CHEMICAL TECHNOLOGY
TARNAKA, HYDERABAD – 500 007, T. S., INDIA



E&T/19/2021

Date: Monday, January 03, 2021

Mr. Dnyaneshwar Jaywant Choudhari
S/o Shri Jaywant
HMT Nagar, Street No. 3
Nacharam, Habsiguda

Subject: Offer of engagement as **Project Associate – I** notified vide CSIR-IICT Notification No. 19/2021.

Dear Mr. Dnyaneshwar,

With reference to your application dated **29.12.2021** in response to our notification No. 19/2021 based on your performance at the Walk-in-Interview dated **29.12.2021**, you are hereby intimated that the Director, CSIR-Indian Institute of Chemical Technology, Hyderabad has been pleased to accord approval for your engagement as **Project Associate – I** to work on purely temporary basis on a monthly stipend of **Rs. 25,000/- (Rupees Twenty Five Thousand only)+HRA** per month initially for a period of six months from the date of joining as per the terms and conditions enclosed (Appendix – I).

If you are willing to accept the engagement of the terms and conditions enclosed, you may please communicate your acceptance (Annexure – I) furnishing an Undertaking (Annexure – II) within a week and **report for duty immediately but in any case not later than one month from the date of receipt of this offer of engagement** by producing Annexure –III and Annexure –IV failing which this offer will be treated as cancelled without any further notice to you.

Sd/-
Administrative Officer

Encl:

1. Terms & conditions of offer (Appendix – I)
2. Acceptance of terms and conditions (Annexure – I)
3. Undertaking proforma (Annexure – II)
4. Medical Certificate (Annexure –III)
5. Character Certificate (Annexure –IV)

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

126. Omkar Sawant

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Ref No. EP/HR/B/P06/10021904

08-06-2023

Mr. Omkar Sawant
Hawaladarwadi, Post.paryanti Tal.Man Dist.Satara, Daban Wasti, Satara - 415509, Maharashtra, India

SUB : APPOINTMENT LETTER

Dear Omkar,

This has reference to your application for employment in our organization and subsequent interviews you had with us. We are pleased to appoint you as '**Officer - Production**' in '**Production**' Department in **Grade001-Officer** w.e.f.**08-06-2023** on the following Terms and Conditions:

TERMS AND CONDITIONS

1.0 EMOLUMENTS AND BENEFITS.

1.1 Your Total Cost to Company is **Rs. 4,10,000.00**. The details are as per **Annexure- A** and subject to Terms and conditions mentioned in the Annexure/s.

1.2 You will be eligible for Benefits viz. Provident Fund, E.S.I., Gratuity and Bonus etc., as per the laws applicable in India and as per the rules and regulations laid down in the HR Manual of the company.

1.3 Your personal e-tax liability, if any, shall be borne by you.

2.0 WORKING HOURS

The working hours of the company shall be as required to complete and fulfill your daily duties and responsibilities, subject to legal provisions.

3.0 PROBATION/CONFIRMATION AND TERMINATION OF EMPLOYMENT

3.1 You will be on Probation for a period of **six** months from the date of your appointment. However your probation period may be extended depending upon your performance.

3.2 During the probation period your performance, attendance, discipline, behavior, relationship with Superiors and Subordinates will be closely assessed.

3.3 On Successful completion of your Probation period, your services will be confirmed by 'Confirmation Letter' in writing and until such Confirmation you will be deemed to be on Probation.

3.4 Your services during the Probation can be terminated without notice or without assigning any reason thereof.

3.5 Your Services can also be terminated without any notice or pay in lieu thereof if the Management finds that particulars furnished by you either in application form or at the time of interview are incorrect and / or purported.

3.6 On confirmation your services can also be terminated by **30/90** days notice on either side depending on your grade at the time of separation with the organization or pay in lieu thereof.

However the company shall have option to relieve you at an earlier date at no additional cost to the company.

3.7 The Management reserves the right to terminate your employment forthwith without any notice or pay in lieu of notice if in its

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126. Omkar Sawant

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12.0 GENERAL PROVISIONS

12.1 On separation you will return all property of the Company handed over to you in your custody in serviceable condition and obtain 'No dues Certificate' from your department Head for the settlement of your accounts.

12.2 The age of superannuation is **58** years and the same shall be applicable to you.

12.3 You have submitted Date of Birth at the time of joining of the employment and on the basis of the submission Management has recorded the same in all relevant records.

You are requested to verify the same and revert in the event of any discrepancy within one month from today. If you do not revert it will be considered that the date submitted by you is a final and will not be changed under any circumstances in future.

12.4 This appointment and it's continuance is subject to your being found fit physically and mentally. You shall appear before the Medical Officer of the Company or any Medical Practitioner nominated for the purpose of medical examination and / or health survey from time to time. You shall submit to such medical examination as and when required and failing to do so would be considered as gross misconduct.

12.5 In addition to the terms and conditions mentioned in this Appointment Letter, you shall also abide by the service rules/HR Manual of the company as may be amended from time. In addition to the terms and conditions mentioned in Appointment Letter, an employee shall also abide by the notification sent electronically and provisions of this Employee Manual whether or not it is individually notified. Such attachments, notifications, and the provisions of Employee Manual or any other form of written communication shall be treated as implied terms and conditions of employment and any violation of the same shall amount to breach of the Service Rules.

12.6 Any dispute arising between you and Company shall be settled by the sole arbitrator Adv. Surekha Kinkar and in her absence Adv. Sunita Kinkar having their present office at Pune in accordance with the provisions of Arbitration and Conciliation Act, 1996 or any amendments thereof. Subject to the aforesaid, Pune Courts shall have exclusive jurisdiction

13.0 INDEMNITY CLAUSE

13.1 You shall fully indemnify the Company and keep the Company indemnified and free and harmless from and against any all demands, claims, damages, loss and all costs, charges and expenses whatsoever (including, attorney's fees and other dispute resolution costs), which the Company may at any time pay, suffer or incur as a result of any acts or omissions undertaken by you post termination of your employment with the Company, including (but not limited to) any act or omissions undertaken by you by misrepresenting to any person that you continue to be employed with the Company.

14.0 Please furnish the self-attested photocopies of following documents on or before joining.

- a. Certificate of Date of Birth (Either Municipal or School leaving certificate).
- b. Testimonials, Certificates of your education and other achievements.
- c. Service / salary certificate and relieving letter from your previous employer.
- d. Pan Card.
- e. Passport.
- f. Address Proof
- g. Aadhaar Card
- h. Medical Fitness Certificate, including Chest X-ray and Blood report from a qualified Doctor.
- i. Five copies of your latest passport size photographs.

This appointment letter is enclosed in duplicate. Please sign the duplicate copy of this letter in acknowledgement of your acceptance of the above terms and conditions of your employment.

We welcome you to our Organization and are sure that your joining us will enhance our mutual interests. Wish you a very happy association with our Organization.

Thanking You,

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8.4 Interact with, solicit or endeavor to entice away any of the present/ex-employees, present/ex-consultants and/or present/ex-local/abroad vendors, clients/ customers of the Company, its subsidiaries, affiliates, successors and assigns with a view to start a competing business or work in a competing entity.

9.0 ABANDONMENT

9.1 You are not authorized to remain absent for more than 10 days from duty without prior written permission of the company. The same shall be construed as 'abandonment', which shall be treated as breach of this appointment letter.

9.2 Notwithstanding anything mentioned in the above clauses, you acknowledge and agree that such abandonment will not amount to severance/ termination of your employment and as such all the terms of your employment shall remain effective and applicable to you during the period of such abandonment as well. However, in such case you will not be entitled for the benefits as per the company policy.

10.0 TERMINATION

10.1 You will have a right to resign by serving prior written notice of 30/90 days applicable to your grade, as per company policy or upon payment of salary in lieu of notice period as mentioned in the Company policy as per your grade at the time of separation. The Company shall however have the right to relinquish any of the conditions as per its sole discretion.

10.2 The Company shall have the right to terminate the services without assigning any reason, with one (1) month prior written notice or immediately upon payment of salary in lieu of the notice period. The Company shall however have the right to relinquish any of the conditions as per its sole discretion.

10.3 Notwithstanding anything contained herein or in any other document or correspondence between the parties, in the event of Company having a reasonable ground to believe that you are guilty of misconduct, fraud, dishonest act, misappropriation of money, data theft, confidential information leakage, negligence, gross and/or willful under performance, found competing with the Company or its Affiliates, interacting with the clients, ex- employees of the Company or its Affiliates for any unlawful gains or with any other ulterior motives, or such other acts which the Company feels amounts to misconduct and which causes any loss to the Company or has committed any breach of the provisions of this appointment letter and/or HR Manual or other policies, the Company shall have every right but not the obligation to terminate your services immediately without giving any notice or any monetary compensation.

10.4 In case your employment/service is terminated by reason of reconstruction or amalgamation of the Company and you are offered employment with any concern or undertaking resulting from the reconstruction or amalgamation on terms and conditions substantially the same as of this appointment letter, then you shall not claim any damages/ compensation against the Company.

11.0 EFFECT OF TERMINATION/ ABANDONMENT / RESIGNATION

11.1 In the event of termination as per clause 10.3 above or abandonment of service you shall be liable to pay liquidated damages and you shall also reimburse the Company with the following:

- a. Training costs / fees paid during employment.
- b. All expenses including payment towards relocation and/or stay at Company's accommodation as applicable, traveling, board, lodging and other incidental expenses incurred by the Company on your further experience.
- c. Any loan along with the interest and/or outstanding amount provided/ paid/ disbursed to you by the Company irrespective of completion of final settlement.

11.2 The Company can set-off the aforesaid amount from any money/compensation payable to you. The Company may initiate appropriate civil/criminal actions, if necessary and /or initiate actions for any other equitable reliefs.

11.3 On termination of your employment, all rights and obligations to be fulfilled by you and the Company under this appointment letter shall automatically terminate except for such rights of action as shall have accrued prior thereto and any obligations which expressly or by implication are intended to come into or continue to be in force on or after such termination. All Company materials shall be promptly delivered to the Company.

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126. Omkar Sawant

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whatever form (whether tangible, verbally communicated, physically and electronically communicated or disclosed in writing or otherwise including without limitation information disclosed by samples) which has been or will be disclosed by the company to you, during the term of your appointment related to inventions, process, product, design, trade secrets, formula and formulations, know how technology, test and other data and other information related to development analysis, approval, manufacture and packing, computer programs and other information relating to the manufacturing activities. The terms and conditions contained in this appointment letter shall also be treated as confidential at all times.

6.2 **'Trade Secret'** shall mean and include such confidential information which will be disclosed from time to time during the period of your appointment.

6.3 Further:

a. You acknowledge and agree that nothing contained in this appointment letter shall be construed as granting any confidential information to you, by license or otherwise during the course of your employment.

b. You shall not during the period of your employment and even thereafter, either directly or indirectly:

- i. Disclose and divulge any confidential information to any third Party.
- ii. Communicate to any third Party or any other unauthorized person or company any confidential matter concerning the company or the business.
- iii. Communicate upon any matter concerning the confidential information to any of the company's customers, suppliers, bankers, competitors, ex-employees or other persons with whom the company does the business, except as instructed in the course of his/her duties.
- iv. Use the benefit of any trade secret/s of the company.
- v. Print, copy, possess or take away any confidential information of the company other than as necessary in the course of your duties.

c. If you become aware of any breach of confidence by any of the company's employees, ex-employees, co- employees, agents, sub-contractors, vendors, you shall promptly notify the company and give the company all reasonable assistance in connection with any proceedings which the company may institute against any such persons.

d. The provisions of this clause shall survive the abandonment or termination of your employment.

7.0 UNDERTAKINGS

7.1 You hereby undertake to the company that at all times you shall provide independent and unbiased advice to the company or its clients/customers on behalf of the company, if any in relation to the activities which you are bound to perform under this appointment letter. You shall not, without the prior written consent of the company, accept any commission, salary, gift, other financial or material benefit or inducement from any customers, suppliers, consultants, or vendors past, existing or potential.

7.2 You shall observe and abide by all the rules and regulations of the Company and its policies as may be framed from time to time including its Anti-Corruption Policy. In case you need any clarification, you may contact your HR department.

8.0 NON COMPETE AND NON SOLICITATION

During the period of your employment, you shall not either directly or indirectly whether as principal, agent, partner, employee or in any other capacity :

8.1 Compete with the business of the company, its subsidiaries, affiliates, successors and assigns and such other venture undertaken by the company presently existing and which may be set up after the date of this appointment letter.

8.2 Compete with the business of the company using the company's confidential information and/or trade secret in its embodied or disembodied form.

8.3 Compete with the company by taking employment in any other entity which is in the same line of business as that of the company.

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opinion you are guilty of inattention or negligence of the conduct of the company's business or any other Act of omission or commission inconsistent with your duties and responsibilities.

3.8 To join training / induction program and / or any organization without relieving letter from our end leads to double employment which is illegal and against the norms of the company.

3.9. In the event of your leaving the employment within a period of Two year from your date of joining (inclusive of your training and probation period, if any), you would be liable to pay to the company following cost during your employment. The Management reserves its right to recover the below mentioned cost as per company's policy from time to time. The expenses incurred towards payment of your Relocation, Notice Pay Buy-out, Joining Bonus and your stay at Company's Accommodation as applicable, Training & Induction and any other Incidental Charges related to Joining shall be deducted from your Full and Final Settlement. The present recovery terms are as follows :-

i) Leaving before completion of 1 year from the date of joining : 100% Recovery

ii) Leaving before completion of 2 year from the date of joining : 50% Recovery

3.10 In the event you leave the services and if any dues are recoverable from you, then you hereby authorize the company to recover fully/partially such dues from all payable amounts to you, such as unpaid salary , encashment of leave, arrears of payment on account of wages or salary revision, gratuity, unpaid bonus etc. This authorization is irrevocable until the full recovery is made by the company.

4.0 DEPUTATION/ TRANSFER OF SERVICE/ TRANSFER OF EMPLOYMENT

4.1 Your services or employment may be deputed or transferred to any other section / department / division of the company and/or to any other / associate/ affiliate/ subsidiary of the company, existing at present / established in future, and/ or to any place in India or abroad, if necessary without affecting any of your existing service conditions.

5.0 INTELLECTUAL PROPERTY RIGHTS

For the purpose of this clause, '**Intellectual Property**' shall mean and include trademark, patents, design and copyright owned by the company. You acknowledge and agree that:

5.1 The Company shall remain the owner of all intellectual property disclosed to you or developed by you during your employment.

5.2 During the period of your appointment and even thereafter, you shall not at any time either directly or indirectly:

a. Use the intellectual property rights of the company unless otherwise specifically authorized.

b. Communicate to any unauthorized person about any intellectual property rights concerning the Company's business, thereby causing loss to the company.

c. Print, copy, possess or take away any documents or data pertaining to the intellectual property of the Company other than as necessary in the course of your duties.

5.3 If you become aware of infringement of company's intellectual property by any of the Company's employees, ex-employees, co-employees, agents, sub-contractors, vendors, you shall promptly notify the company about the same and give the company all reasonable assistance in connection with any proceedings which the company may institute against any such persons.

5.4 The provisions of this clause shall survive the cessation or termination of your appointment.

6.0 CONFIDENTIALITY

6.1 For the propose of this clause, '**Confidential Information**' shall mean and include all non-public and proprietary information , in

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PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

126. Omkar Sawant

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Annexure - A
Details of Annual Cost to Company

Employee No.	10021904
Name	Omkar Sawant
Grade	001-Officer
Designation	Officer - Production
Date Of Joining	08-06-2023

Component	ANNUAL (INR)	MONTHLY (INR)
Basic	2,10,000	17,500
HRA	10,500	875
Education Allow	1,13,939	9,495
Monthly Gross	3,34,439	27,870
Flexible Allowance	0	0
Provident Fund	25,200	2,100
Gratuity	10,101	841
Statutory Benefits	35,301	2,942
Bonus	40,260	3,355
Other Benefits	40,260	3,355
Fixed CTC	4,10,000	34,167
CTC	4,10,000	34,167
Total CTC	4,10,000	

1. Provident Fund, Gratuity & Bonus is as per the prevailing statutory laws applicable to you.
2. Ex-Gratia (if applicable) will be calculated commencing from date of joining onwards till closer of the FY. At the time of disbursement employee should "Active" on Payroll.
3. Reimbursement will happen against submission of relevant documents/bills/voucher payments.
4. All Payments are subject to the provision of Income Tax Act.
5. In addition to the above, your family (Self + Spouse + First 2 children upto age of 25yrs) is also covered for mediclaim policy.
6. You are also entitled for Emcure GPA (group personal accident policy) which has 24-hour coverage.

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126. Omkar Sawant

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Yours truly,

For EMCURE PHARMACEUTICALS LTD .



AUTHORISED SIGNATORY

I have read, understood, and accepted out of my own free will, the terms and conditions mentioned aforesaid.

Sign :

Place :

Name:

Date :

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127. Pasare Kuldip



FDC Limited

MANUFACTURERS & EXPORTERS OF FOODS, DRUGS & CHEMICALS

27th September 2021

Mr. Kuldip Popat Parase
At – Rede, Post-Manki,
Tal-Malshiras, Dist-Solapur.

Dear Mr. Kuldip,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of “**Officer - Quality Control**” at Roha Plant in our Organization, on the salary and terms & conditions offered by us and agreed by you in the interview.

You have agreed to join us on or before **1st November 2021**.

The appointment letter is subject to the information provided by you in your bio-data and interview, are correct and valid. The appointment will also be subject to your being medically fit, certified by registered medical practitioner.

Please bring following documents at the time of joining: -

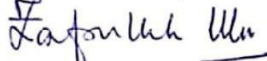
1. Original and one set of photocopies of all your certificates, testimonials and experience certificate/s.
2. Relieving letter / certificate from the last employer.
3. Proof of last drawn salary.
4. Two passport and two I/Card size photographs and Blood Group.
5. Carry original PAN Card & Aadhar card alongwith two copies for opening Bank accounts.
6. Copy of previous employer PF Number, PF UAN Number & ESIC Number if applicable.
7. Bank details (Cancelled cheque) for KYC update.
8. Previous employer Income Proof if any.

Your formal appointment letter will be issued to you on receipt of above and at the time of joining.

Please sign and return the duplicate copy of this letter, as a token of your acceptance of the above.

We welcome you to our Organization and look forward to a pleasant and fruitful association with you.

Yours truly,
For FDC LIMITED,


ZAFARULLAH KHAN
SENIOR VICE PRESIDENT
HUMAN RESOURCES

CORPORATE OFFICE : 142-48, S. V. Road, Jogeshwari (W), Mumbai - 400 102. INDIA
Tel.: +91-22-6291 7900 / 950 / 2678 0652 / 2653 / 2656 • Fax : +91-22-2677 3462
E-mail : fdc@fdcindia.com • Website : www.fdcindia.com

REGISTERED OFFICE : B-8, M.I.D.C. Industrial Area, Waluj - 431 136, Dist. Aurangabad. INDIA
Tel.: 0240-255 4407 / 255 4299 / 255 4967 • Fax : 0240-255 4299
E-mail : waluj@fdcindia.com • CIN : L24239MH1940PLC003176

128. Shinde Samrat

October 13, 2020

Mr Samrat Shivaji Shinde
Dhaval -VesTasgaon
, Maharashtra , India
Mobile: 9175992511

Letter of Offer

Dear Samrat Shivaji,

This has reference to your application and subsequent discussion with us.

We are pleased to offer you an appointment in our Organization for position of Trainee Research Associate in Synthesis based at Sector 58 on the terms and conditions as have been mutually agreed.

This offer is subject to you being found medically fit after proper medical examination and reference verification.

You will be issued a formal letter of appointment on your joining duties. You are advised to join us on or before 13 October 2020. In case you fail to join your duties on the date mentioned, the management reserves the right to cancel your offer.

The compensation and benefits program applicable to your grade is enclosed for your reference. Please note your compensation is confidential matter between you and the company, and the company shall view any breach of confidentiality with utmost seriousness. The cost that will be incurred by the company on account of your joining or reimbursement to you by the company i.e. Relocation Expenses and Notice Pay Reimbursement will be recovered in the full in the event of your leaving the company before completion of 12 months of service in the company.

We welcome you to Jubilant Biosys Ltd and look forward to a happy association. Please sign the duplicate copy of this letter in token of your acceptance and return the same to us.

Thanking you,
For Jubilant Biosys Ltd

HEAD-BUSINESS HR

128. Shinde Samrat

October 13, 2020

Dear SamratShivaji,

This refers to our letter of Offer dated 13 October 2020 for the position of Trainee Research Associate in Synthesis based at Sector 58.

Please submit the following documents at the time of your joining:

1. Photocopy of Date of Birth and all Educational qualification certificates.
2. Photocopy of Relieving letter of previous employer(s).
3. Offer of Appointment or latest increment letter and last 3 months' salary slips mentioning overall compensation.
4. Certificate for current year income and tax deducted by previous employer. (Optional)
5. One softcopy and four recent passport-size photographs with maroon background.
6. Photocopy of PAN Card, Aadhaar Card & UAN card.
7. Please ensure all KYC details in UAN i.e. Aadhaar, PAN and Bank details are digitally approved on EPFO website (www.epfindia.gov.in)
8. Please ensure your name, Father's Name & DOB should be same in PAN Card, Aadhaar Card & UAN card. Any mismatch of details to be corrected before joining & shared with TA SPOC
9. One signed cancelled cheque of existing savings bank account with name printed for KYC
10. Copy of Aadhaar Card of all members declared under the Medidaim Policy/ESIC.
11. If you are holding your bank account in SBI/ICICI bank, please bring one cancelled cheque for salary processing. In case you do not have your account in any of these banks, the same will be opened at the time of joining.

Please bring all original certificates/ documents for verification.

For Jubilant Biosys Ltd

HEAD-BUSINESS HR

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Go to

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

128. Shinde Samrat

Compensation Structure - SamratShivajiShinde		
Position: Trainee Research Associate	Level:	A0
Department: Synthesis	Location:	Sector 58
Salary Components	Amount (In INR per month)	Amount (In INR per annum)
A. Monthly Salary		
Basic	9,170	110,040
House Rental Allowance	5,502	66,024
Conveyance Allowance	2,000	24,000
Special Allowance	1,406	16,872
Interim Bonus	1,000	12,000
Sub Total (A)	19,078	228,936
B. Retirement Benefits		
PF (Employer's Contribution) #1	1,509	18,108
Gratuity (As per Payment of Gratuity Act 1972)	441	5,293
Sub Total (B)	1,950	23,401
C. Other Benefits		
Medicaim Insurance Premium with Parents #2	1,008	12,096
Group Term-Life Insurance Premium	230	2,760
Personal Accident Insurance Premium	31	372
ESIC	620	7,440
Sub Total (C)	1,889	22,668
Total Fixed CTC	22,917	275,000
Total CTC (A+B+C):		275,000
Total CTC (in words): Rupees Two Lakh Seventy Five Thousand only/-		
#1 Employee's PF Contribution will be deducted as per the PF Act, 1952 from the earnings #2 Mediclaim Insurance coverage includes Self, Spouse, 2 dependent kids and Parents		

Acti
Go to

129. Boli Laxmikant



SERUM INSTITUTE OF INDIA PVT. LTD.

CYRUS POONAWALLA GROUP

Ref. No: SIPL/HR/A - 12940

01 January 2021

Mr. Laxmikant Rajendra Boni
A/p. Halkarni Post. Gadhinglaj
Kolhapur, Maharashtra, Pin: 416506

Dear Mr. Boni,

We have pleasure in appointing you in our Company as **Assistant Officer - II** based at Hadapsar, Pune under the following terms and conditions.

1. Date of Appointment

Your appointment is effective from **01 January 2021**.

2. Compensation & Benefits

The detailed break up of your Compensation & other company benefits applicable to your grade is enclosed annexure 1. You will be eligible for Bonus, LTA & Medical on confirmation but with effect from your date of appointment.

3. Employee State Insurance / Medical Insurance

You will be either covered under a Mediclaim Insurance policy for coverage of **Rs.2,50,000/-**. Medical coverage is only for employee, spouse and two dependent children according to the existing Mediclaim policy, subject to the conditions in the policy.

4. Probation Period

Probation period is not applicable to you. Your services are confirmed from your date of joining.

5. Retirement

The retirement age is 58 years or earlier if found medically unfit. As per our records your date of birth is

6. Provident Fund & Gratuity

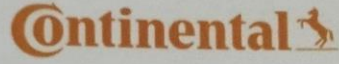
You will be covered under Provident & Gratuity Fund, which will be governed by the Provident Fund Act & Payment of Gratuity Act respectively.

12940 Mr. Laxmikant Rajendra Boni

Page 1 of 7

**PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)**

130. Dhiraj Kale



Date: 16th March 2020

**Emp Name: Dhiraj Kale,
Emp ID: 40650042**

Dept: Production
Loc: Pune, Shirwal

Dear Dhiraj,

Subject: Confirmation

We refer to your appointment as Team Member in the Grade OP in Pune w.e.f. 16th September 2019, our letter dated 03rd September 2019 with Reference of Continental / CSSI / 2019 / ePR No. 506359

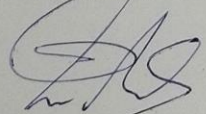
We have pleasure in informing you that your services have been confirmed in the Company w.e.f. 16th March 2020 in the Grade OP.

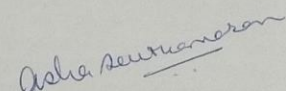
You will now be entitled to all the facilities and privileges applicable to the confirmed employees of your grade.

All other terms and conditions of your appointment remain unchanged.

Looking forward to your long and fruitful association with the Company.


Sincerely,
For **CONTINENTAL SURFACE SOLUTIONS INDIA PVT LTD.**


LANDRY TCHAPDA
Plant Head


ASHA JOHN SENTHAMARAN
Head - Human Relations

Received & Accepted

131. Chavan Dnyaneshwar

 **SERUM INSTITUTE OF INDIA PVT. LTD.**
CYRUS POONAWALLA GROUP

01 March 2022


Ref. No: SIPL/HR/A - 13872

Mr. Dnyaneshwar Narayan Chavan
A/P Khutbav, Tal - Daund,
Pune, Maharashtra, Pin: 412203

Dear Mr. Chavan,

We have pleasure in appointing you in our Company as **Assistant Officer - II** based at Pune under the following terms and conditions.

- 1. Date of Appointment**
Your appointment is effective from **01 March 2022**.
- 2. Compensation & Benefits**
The detailed break up of your Compensation & other company benefits applicable to your grade is enclosed annexure1. You will be eligible for Bonus, LTA & Medical on confirmation but with effect from your date of appointment.
- 3. Employee State Insurance / Medical Insurance**
You will be either covered under a Mediclaim Insurance policy for coverage of **Rs.5,00,000/-**. Medical coverage is only for employee, spouse and two dependent children according to the existing Mediclaim policy, subject to the conditions in the policy.
- 4. Probation Period**
Probation period is not applicable to you. Your services are confirmed from your date of joining.
- 5. Retirement**
The retirement age is 58 years or earlier if found medically unfit. As per our records your date of birth is **July 28, 1996**
- 6. Provident Fund & Gratuity**
You will be covered under Provident & Gratuity Fund, which will be governed by the Provident Fund Act & Payment of Gratuity Act respectively.



13872 Mr. Dnyaneshwar Narayan Chavan

Page 1 of 7

REGD. OFFICE AND LABORATORIES: 212/2, HADAPSAR, PUNE - 411028. INDIA.
+ 91-20-26602505 / 2507 ■ WWW.SERUMINSTITUTE.COM ■ CIN: U80903PN1984PTC03294

132. Thorat Sanchal



NEEM Trainee Reg.No. : YAS104467

Date:- 27/10/2020

NEEM TRAINEE CONTRACT LETTER

To,
Mr. Sanchal Thorat,
At Post-Ond, Tal-Karad, Dist-Satara, Maharashtra-415111

Dear Sanchal,

With reference to your application with us for NEEM Trainee, we are pleased to engage you as NEEM Trainee in "Serum Institute Of India Pvt Ltd, Pune." subject to the following terms and conditions :

1. The Period of training shall be 12 months with start date 27/10/2020 and end date 26/10/2021.
2. You will be paid consolidated monthly stipend of Rs.14,000/-
3. It shall not be obligatory on the part of the Yashaswi as NEEM Facilitator to offer any employment to the apprentices on successful completion of period of training in his / her establishment nor shall it be obligatory on the part of the NEEM Trainee to accept any employment under the employer. As NEEM Trainee undergoing Training in an establishment you shall be a trainee and not a worker and as such the provisions of any law with respect to a labourer or work shall not apply to or in relation to you.
4. As NEEM Trainee you shall be liable to abide by the rules and regulations of NEEM in all matter of conduct discipline and safety and carry out all lawful orders of the establishment.
5. As NEEM Trainee you shall learn your subject field conscientiously and diligently and attend to practical and instructional classes regularly.
6. As NEEM Trainee you shall maintain a record of your work during the period of the NEEM Training in a proforma prepared and approved by Yashaswi as NEEM Facilitator.
7. When the contract of Training is terminated for failure on your part to carry out the terms of contract, you shall refund to the Yashaswi as NEEM Facilitator. In such event, you shall not be entitled to enter into another contract of training under the National Employability Enhancement Mission (NEEM).
8. The Contract of Training can be terminated without compensation payment to the NEEM Trainee -
 - i. If you secure gainful employment (on production of copy of the appointment letter) and
 - ii. If you are unable to continue training on medical grounds (on production of a certificate to this effect from a medical officer not below the rank of a Civil Surgeon/ surgeon attached to any Government Hospital).
 - iii. Absent from on the job training for more than 3 days without permission.
 - iv. Any kind of disciplinary issue
 - v. Any activity which is against the company where you are getting on the job training or against Yashaswi as NEEM facilitator.

132. Thorat Sanchal



9. The contract for On the Job Training can be terminated by giving one month notice or one month stipend pay in lieu of notice to the NEEM trainee with or without reason.
10. Continuance of payment of stipend shall depend on your satisfactory performance during the training period.
11. As per NEEM notification amendment dated 15th June 2017 vide clause no. 15.1 the stipend shall be paid at par with the prescribed minimum wages for unskilled category & 15.2 Remuneration / Stipend shall be paid as a single consolidated amount and such payment will not attract any statutory deductions or payments applicable to regular employees i.e. PF/ESI etc., since the NEEM contract assures training and does not constitute employment.
12. Yashaswi as NEEM Facilitator will formulate a "Training Program" for the training NEEM Trainee and shall make suitable arrangements for facilitating the same.
13. NEEM Trainee shall be imparted training according to normal hours of work of the department in the establishment to which he/she is attached for training.
14. The Stipend for a particular month shall be paid in time.

For Yashaswi Academy for Skills,



Authorized Signatory *

Date:- 27/10/2020

ENDORSEMENT

I hereby confirm acceptance of the above NEEM Contract letter, on the terms and conditions stipulated therein. I understand and agree that my signing this contract does not constitute employment by Yashaswi as NEEM Facilitator or any guarantee of employment. I also undertake that I am pursuing my studies and I was never member of Provident Fund.

Accepted & Agreed

(Signature of Trainee)

Date:- 27/10/2020

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

132. Thorat Sanchal



DAICEL CHIRAL TECHNOLOGIES
(INDIA) PRIVATE LIMITED

SUBSIDIARY OF **DAICEL** DAICEL CORPORATION

Working hours

Monday to Friday

From 8:00 A.M. to 5:15P.M.

Lunch Time: 12:45P.M. -1:15P.M.

You are requested to undergo a pre-employment post offer medical examination as detailed below.

Medical and occupational history

- Vital signs, height, weight
- Vision Screen
- Examination by a physician
- Routine urine analysis
- CBC
- Pulmonary function test
- ECG

In case you accept the above job offer, please sign below and forward one original set of the Job offer along with medical examination. You are hereby advised to join on or before July 24, 2023.

I Accept Job Offer:

I, _____, accept the job offer of "Junior Research Associate" by Daicel Chiral Technologies (India) Pvt Ltd on above terms.

Signature: _____

Date: _____

On receipt of the job offer & prescribed medical examination fitness, we will issue the employee appointment letter covering the above points in detail.

We at Daicel Chiral Technologies (India) Pvt Ltd look forward to welcoming you aboard. You will be reporting to **Dr. C V Laxman Rao – Senior Director – Synthesis R&D.**

For Daicel Chiral Technologies (India) Pvt Ltd

Ch. Lakshmi Narayana, Ph.D., FRSC

Managing Director

Encl: Salary Structure – Annexure-1

CIN:U24100TG2008PTC058509
IKP Knowledge Park, Survey No: 542/2, Koltur Village, Shamirpet Mandal, Medchal Malkajiri District,
Hyderabad-500101, Telangana, India
Tel.No.+918418660700, Fax. +918418660730

**PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)**

133. Bandgar Shantinath



**DAICEL CHIRAL TECHNOLOGIES
(INDIA) PRIVATE LIMITED**
SUBSIDIARY OF **DAICEL** DAICEL CORPORATION

April 24, 2023

To
Mr Shantinath Ramchandra Bandgar,
S/o Ramchandra Kundlik Bandgar, Mahuk Badruk Road,
Bandgar Vasti, Mahim, Solapur
Maharashtra - 413306

SUBJECT: JOB OFFER.

Daicel Chiral Technologies (India) Pvt Ltd is pleased to offer you a job as a "Junior Research Associate" in our Synthesis R&D Department. We trust that your knowledge, skill set and experience will be among our most valuable assets.

Period of Employment: Your employment period will be for three years, i.e., period commencing from **July 24, 2023** and ending on **July 23, 2026**. Your employment with the company automatically ends upon completion of the above-mentioned period. Your employment may be renewed for further period subjective to your performance and the company need.

On acceptance of this job offer, as per company policy you'll be eligible to receive the following from your joining date.

Salary: Annual Gross Salary of Rs.3,60,000/- Salary break-up is provided in Annexure-I. You will be paid Rs.35,000/- as bonus subjective to your performance after the 1st year review and subjective to your continuity of services as per the policy of our organization as on the date of review.

Other perks:

- **Family Health Insurance** Rs.5 lakhs medical coverage - Self, spouse, children & parents.
- **Personal Accident Insurance** up to Rs.25 lakh's for self only.
- **Group Term Life Insurance** up to Rs.25 lakh's for self only.
- **Employment Termination:** Notice Period of 90 days.
- **Leaves:** Earned leave-21 days; Sick leave - 9 days.
- **Employer Contribution to PF** over and above salary, amounting to 13% by company includes below & 12% from the employee basic salary.

EPS	EPF	Admin Charges	EDLI
8.33%	3.67%	0.50%	0.50%

CIN:U24100TG2008PTC058509
IKP Knowledge Park, Survey No: 542/2, Koltur Village, Shamirpet Mandal, Medchal Malkajgiri District,
Hyderabad-500101, Telangana, India
Tel.No.+918418660700, Fax. +918418660730

134. Shivane Vikas



MICRO LABS LIMITED

REGD. & CORPORATE OFFICE: # 27, RACE COURSE ROAD, BANGALORE 560 001, KARNATAKA, INDIA
Tel.: +91-80-2237 0451- 57 Fax : +91-80-2237 0463 CIN: U24232KA1973PLC002401 Website: www.microlabsltd.com Email : info@microlabs.in

March 17, 2023

Mr. Vikas Tukaram Shivane
Chapadgaon, Karjat,
Ahmadanagar, Karjatm
Maharashtra- 414401

Sub: Offer of Employment

Dear Mr. Vikas,

This has reference to your application for employment in our company and the subsequent interview you had with us. We are pleased to offer you an employment with our organization in **Packing Department** based at **Eyedrops Plant, Bommasandra, Bangalore**. The post and remuneration package as mutually agreed upon shall be communicated to you on your joining with us.

Please note that this is merely an Offer Letter. The Company's standard Appointment Letter containing exhaustive terms and conditions of employment will be issued to you on your joining the company which shall be binding on you.

You are requested to join us latest by **April 17, 2023** failing which this Offer of employment stands withdrawn. Kindly also confirm your exact Date of Joining at least 7 days prior to your joining the Organization.

You are required to submit the following documents at the time of joining:

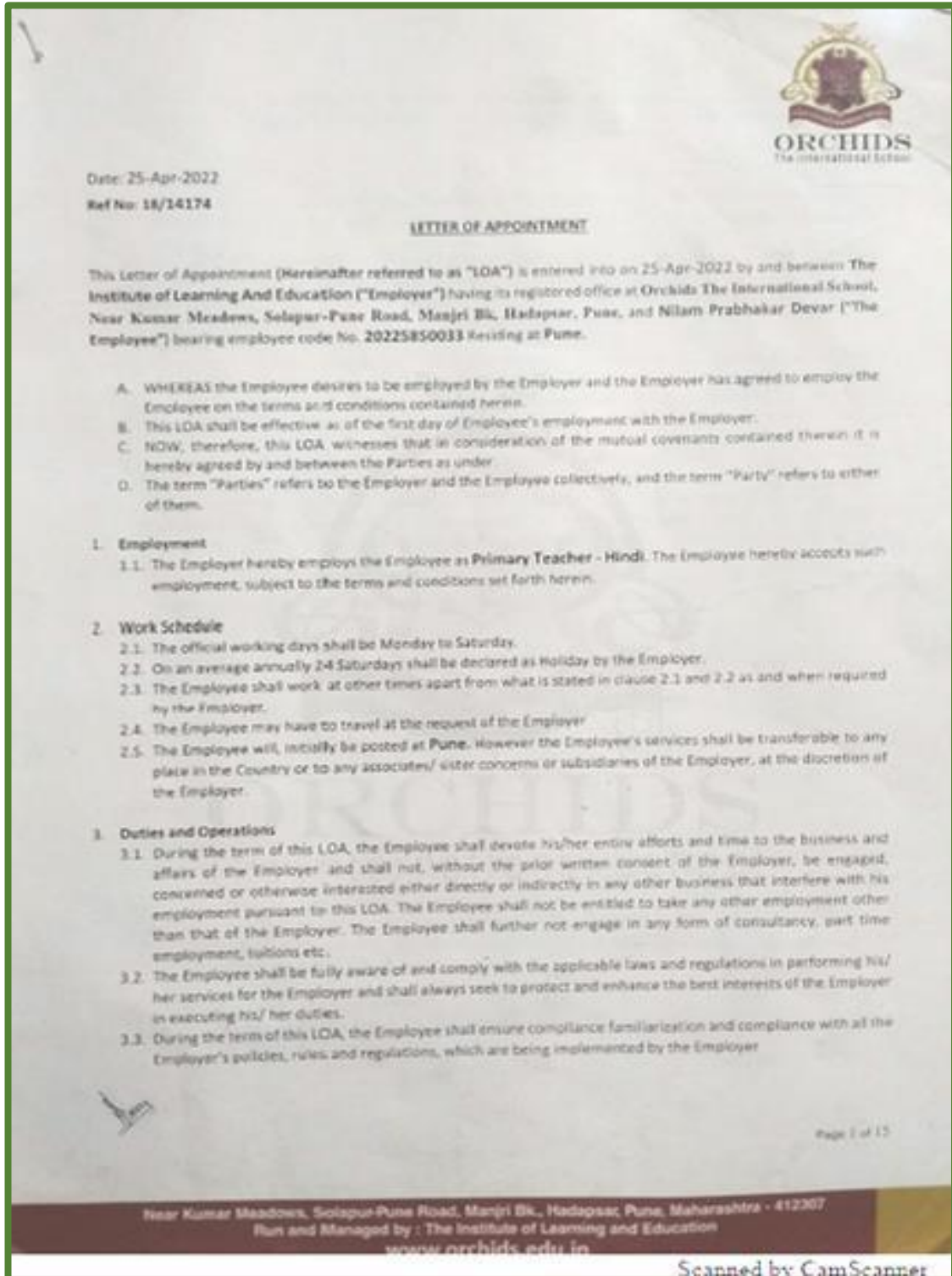
- Joining Report
- Passport size photographs - 3 Nos.
- Photocopy of your testimonials – From SSLC onwards
- Proof of Date of Birth
- Pre-employment Medical Fitness Certificate from a Registered Medical Practising Doctor
- Copy of Resignation and relieving letter from immediate previous employer
- Last Salary Slip / Salary Certificate, as applicable
- Provisional Income & Tax deducted at source Certificate from the previous employer (If applicable) along with a copy of PAN card

Kindly confirm your acceptance on the duplicate copy of this Offer Letter.

Yours cordially,
For **MICRO LABS LIMITED**

Rajesh Kshirsagar
Chief Operating Officer

135. Devkar Nilam



**PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)**

136. Mapre Priti

Adecco

Corporate Office
No 73/1, 13th Floor, Summit B
Brigade Metropolis, Garudachar Palya
Mahadevapura, Whitefield Main Road, Bengaluru - 560 048
Tel: +91 80 - 68407000

Date:24-05-2023

Applicant ID :Priti_3_134912
Name :Priti Vijay Mapare
Location :PUNE

OFFER LETTER

Dear **Priti Vijay Mapare**

Thank you for your interest in Adecco.

Based on your resume and the interview you had with us, we are pleased to make you an offer of employment as **CRM Executive** on deputation to our client **HighYield Fortune Private Limited** on fixed term contract, for the remuneration as offered and agreed by us (details given below). The Management reserves the right to bifurcate or merge the allowances in basic salary.

The **Net Salary (In Hand)** offered to you is **Rs 20200.00 only per month**; detailed breakup is enclosed.

The management reserves the right to utilize your services on deputation to our clients on fixed term contract, anywhere in India, through our branch offices, either in existence or which may come into existence. Your initial place of posting will be at **PUNE**. However, you may be required to report to our Branch Office (address mentioned at the top right corner of this letter), to complete your joining formalities, in the event you have not been able to follow our digital process

This employment offer is subject to:

- a) The information provided by you in your resume and interviews are correct and valid.
- b) This offer is valid till your expected DOJ, i.e., **31-05-2023**. If you do not join us by the stipulated date, this offer is deemed invalid. Your formal appointment letter will be issued at the time of your joining, subject to receipt of various mandatory documents, as per list given below.
 - Aadhar card as Proof of Identity, Date of Birth and Address.
 - Educational certificates
 - ESI declaration in Form 1, PF nomination in Form 2 and Gratuity Nomination in "Form F"
 - PAN Card, Bank A/C details with proof
 - Passport size photograph
 - Experience certificates and relieving letter from your previous employer (if applicable).
 - Proof of your last drawn salary (if applicable)

Please note that any claims based on alleged verbal promises by any authority in the organization are not a part of this letter and will not be entertained in future.

We look forward for you to join our organization at the earliest.

With warm regards,

Adecco India Pvt. Ltd.



Visakh R G
Head - Onboarding



Julie Rosy
Senior Manager - SSC

Authorized Signatory

Enclosures: - (i) Compensation Sheet; (ii) Consent letter

I hereby accept the above-mentioned terms and conditions.

Name: _____ Signature: _____ Date: _____

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

136. Mapre Priti

Adecco

Corporate Office
No 73/1, 13th Floor, Summit B
Brigade Metropolis, Garudachar Palya
Mahadevapura, Whitefield Main Road, Bengaluru - 560 048
Tel: +91 80 - 68407000

COMPENSATION SHEET

Applicant ID	: Priti_3_134912
Name	: Priti Vijay Mapare
Designation	: CRM Executive

Compensation	Rs. Per Month
BASIC SALARY	16000.00
HOUSE RENT ALLOWANCE	6000.00
GROSS (SUB TOTAL A)	22000.00
PROVIDENT FUND EMPLOYER	1800.00
EMPLOYER PF ADMIN CHARGES	75.00
EMPLOYERS EDLI CHARGES	75.00
EMPR INSURANCE GMC	100.00
EMPLOYER WC POLICY	225.00
EMPLOYER DEDUCTION (SUB TOTAL B)	2275.00
CTC (SUB TOTAL A+B)	24275.00
PROVIDENT FUND EMPLOYEE	1800.00
EMPLOYEE DEDUCTIONS (SUB TOTAL C)	1800.00
TAKE HOME (SUB TOTAL A-C)	20200.00

Annual CTC : **Rs. 291300.00**

Note : "Take home is subjected to all applicable statutory deductions like Professional Tax, Labour Welfare Fund, Income Tax etc"



Visakh R G
Head - Onboarding

Authorized Signatory
Adecco India Pvt. Ltd.,

I hereby accept the above-mentioned terms and conditions.

Name: _____ Signature: _____ Date: _____



Julie Rosy
Senior Manager - SSC

136. Mapre Priti

Adecco

Corporate Office
No 73/1, 13th Floor, Summit B
Brigade Metropolis, Garudachar Palya
Mahadevapura, Whitefield Main Road, Bengaluru – 560 048
Tel: +91 80 - 68407000

CONSENT LETTER

- Adecco India (“Adecco”) may collect, use or disclose the Personal Data which you provide to Adecco India for the Purpose described in the Adecco’s Data Privacy Policy (<https://www.adecco.co.in/privacy-policy/>) (“Adecco Policy”) including the provision of Services, storage, analytical or dispute resolution purposes, as well as, to comply with applicable laws, regulations and Adecco’s internal policies. Capitalized terms used in this form and not expressly defined shall have the same meaning as set out in the Adecco Policy.
- Adecco may also share your Personal Data with Adecco’s employees, officers, directors, clients (and its agents), Suppliers or third party vendors (IT, financial and legal advisors), or any statutory authorities and/or to any other Adecco affiliates, based locally or abroad, in order to reasonably achieve the Purpose. In any case, transfers to third parties will strictly be on a need to know basis, in order to comply with contractual or legal obligations.
- Adecco will handle, maintain and store your Personal Data - for a limited period of time, in compliance with Adecco Policy and the applicable laws and regulations.
- Adecco relies on your Personal Data to achieve the Purpose; hence, you warrant that the Personal Data you provide is accurate, correct and complete. If you wish to correct, update or delete your Personal Data, you may contact Adecco’s Data Protection Officer at legal.India@adecco.com.
- You are entitled to withdraw this consent at any time by giving notice to the Adecco’s Data Protection Officer. You acknowledge that such withdrawal shall apply prospectively and only affect Adecco’s future use or disclosure of your Personal Data.
- If you have any queries regarding Adecco’s treatment of your Personal Data, this consent form or any related matter, you may refer to [Adecco’s Data Protection Officer](mailto:legal.India@adecco.com) at: legal.India@adecco.com
- For any government welfare scheme Aadhar is mandatory. Accordingly by signing this explicit consent letter you hereby allow Adecco to collect your Aadhar card/details. This will enable Adecco to link your Aadhar details to welfare schemes like ESI, EPFO etc. If you have any issue in sharing the details please specify the reasons in writing.
- You acknowledge that you have read and understood this consent and the Adecco Policy and provide your express consent to the collection, use and disclosure of your Personal Data as therein described.

Name: _____

Signature & Date: _____

137. Pawar Yuvraj



ADMISSION OFFER LETTER

Dear Yuvraj Pawar,

Congratulations! We are pleased to offer you admission to the Industry Integrated Full Time Money Back Guarantee PGDM program at the **AIM, Pune Campus** powered by Sunstone Eduversity for the **Class of 2021**. The details of your admission are in the table below.

Campus	AIM,Pune
Date of Joining	September 15, 2021

To accept the admission offer, you are required to pay the Admission Fee, Tuition & Other Fee as per the below structure

Amount Type	Amount to be Paid	Deadline
Admission Fees (Registration Amount)	10000	September 13, 2021
Admission Fees (Balance Amount)	55000	September 15, 2021
Student Welfare Charges	40000	September 30, 2021
Tuition & Examination Fee Instalment 1	105000	November 30, 2021
Tuition & Examination Fees Instalment 2	105000	March 31, 2022

The payment method details are as follows:

UPI/GPay/PhonePe: sunstone@icici

Bank Account Details:

Account Name: Sunstone Education Technology Private Limited

Account Number: 031405004715

IFSC Code: ICIC0000314

Branch: Unitech Trade Centre, Gurgaon

[You can also pay online by clicking here.](#)

2. Please note that by accepting the offer, you convey your understanding and acceptance of the Terms & Conditions mentioned.

3. Under the Money Back Guarantee program, the entire fee of INR 3,15,000 is refundable if the student doesn't get placed

corporate office

Sunstone Eduversity, 3rd Floor, Tower B,
Awfis Unitech Cyber Park, Sector 39,
Gurgaon, Haryana 122002

contact

+91 89200 66898
+91 88005 27739

www.sunstone.edu.in
admissions@sunstone.edu.in

137. Pawar Yuvraj



4. You must sign this agreement and share it back to the admissions Department before depositing the Registration amount.

We look forward to welcoming you to the Class of 2021.

STANDARD TERMS AND CONDITIONS

The following are the terms and conditions of your candidature into the MBA/PGDM programs by Sunstone Eduversity

- Candidates should have scored at least 50% in graduation. If you are still in your final year, you can apply and agree to the admission conditions, however, your candidature will be provisional till the submission of the final graduation score. Failing to do so may lead to the cancellation of your candidature
- 5% relaxation in the graduation percentage will be given to candidates belonging to the reserved category (SC/ST) or physically challenged (PWD)
- Apart from the Sunstone Scholarship Program , no other scholarship (monetary/voucher/accessories) is offered by Sunstone Eduversity. In case you are offered any other kind of scholarship, it will be considered fraudulent activities
- Refund Policy :- According to AICTE/UGC guidelines, you can ask for a refund anytime before the commencement of the classes. An amount equal to INR 1,000/- or 10% of the fees paid (whichever is lower) will be deducted as a processing fee
- PAP Program:- Under the Pay After Placement Program, INR 1,25,000 is the upfront amount (Registration + Examination + Student Welfare Fee) and the tuition fee is 10 times the monthly gross salary. The cap for the total fee is set at INR 6,00,000
- MBG Program:- Under the Money Back Guarantee program, the entire fee of INR 3,15,000 is refundable in case the student is unable to get placed within 3 months of the course completion.
- Any announcement regarding the commencement of classes, fee schedule, placements will be done only through Sunstone Eduversity's official email id.
- The registration and subsequent fees should only be deposited directly to Sunstone Eduversity's account. In case a person/company demands you to submit fees in their account, consider it as a fraudulent activity
- Your seat will only be booked when you Pay the minimum Registration amount i.e mentioned in your offer letter.
- The above-mentioned seat booking amount has to be paid within the Deadline mentioned above to be eligible for the scholarship amount. Post deadline, Below fee structure, will be applicable

This is System Generated Offer letter, No Digital Signature is Required.

corporate office

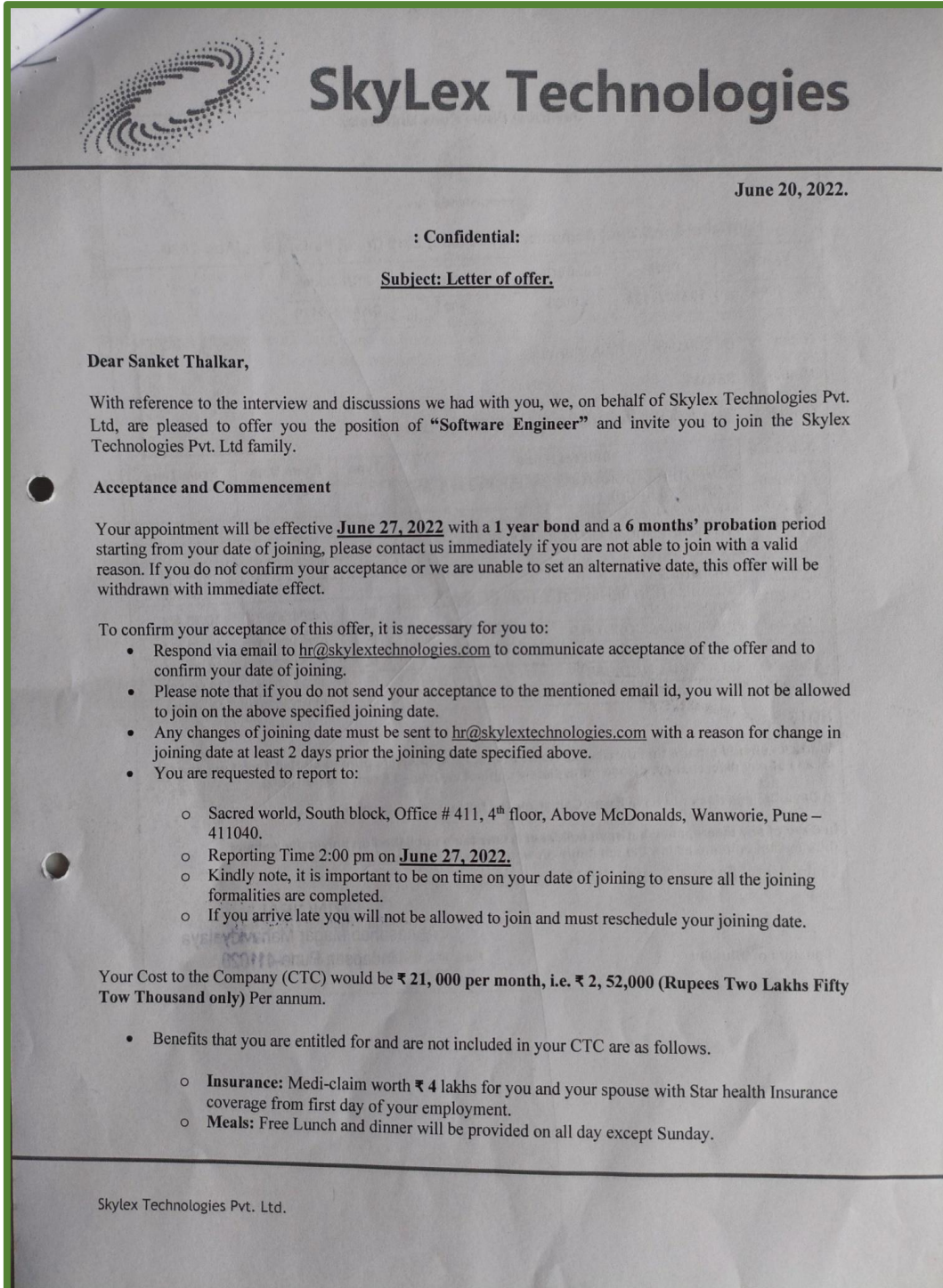
Sunstone Eduversity, 3rd Floor, Tower B,
Awfis Unitech Cyber Park, Sector 39,
Gurgaon, Haryana 122002

contact

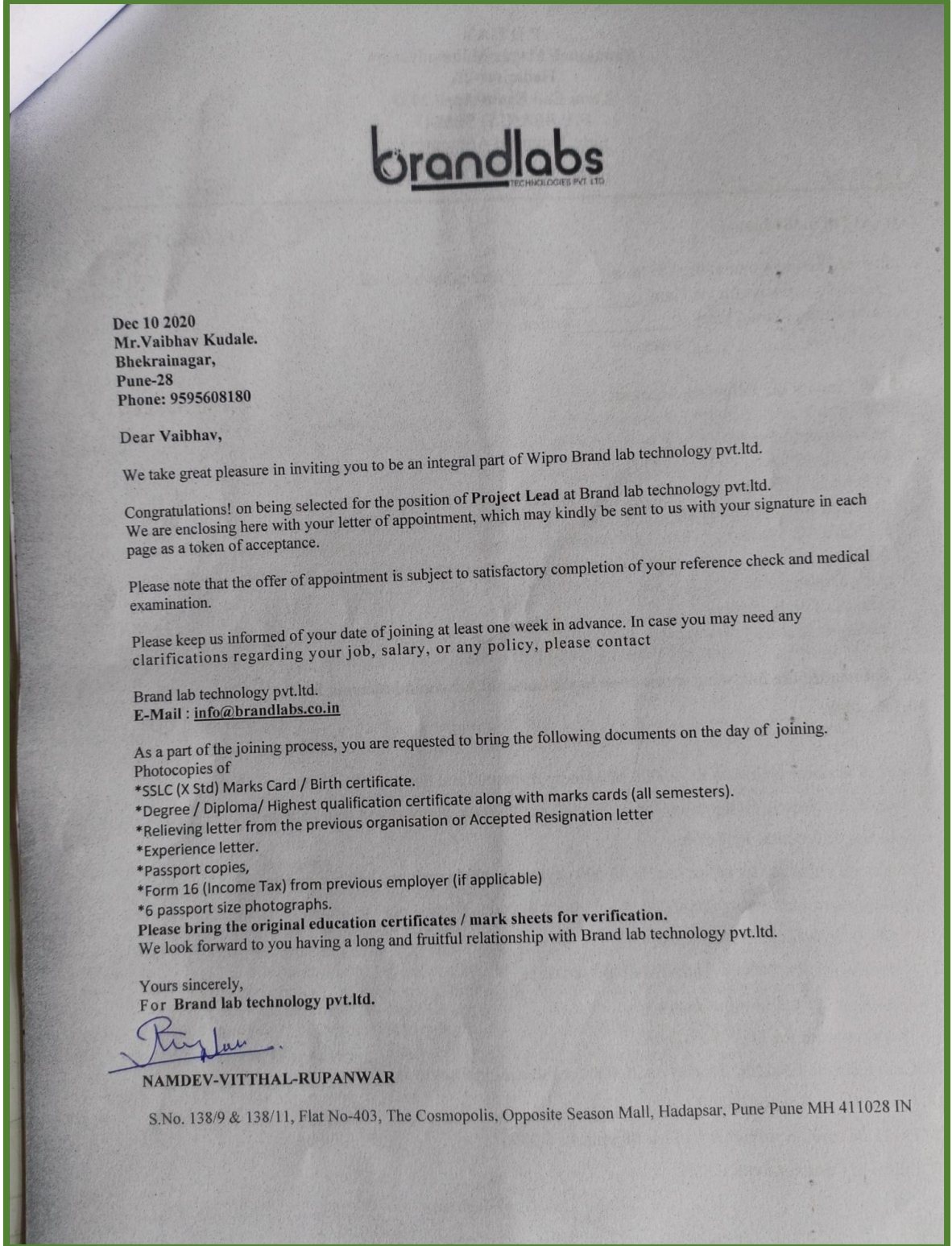
+91 89200 66898
+91 88005 27739

www.sunstone.edu.in
admissions@sunstone.edu.in

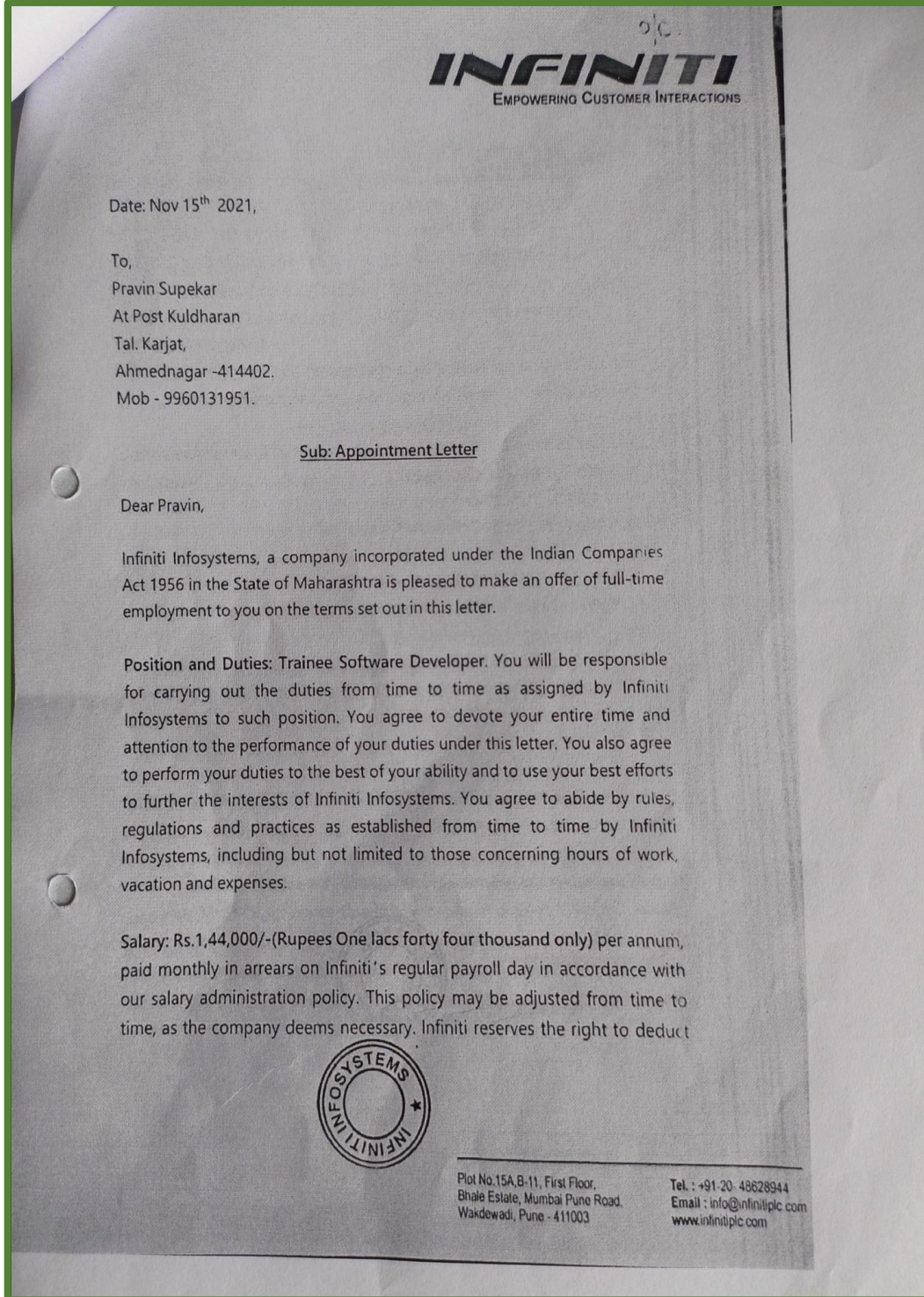
138. Thalkar Sanket



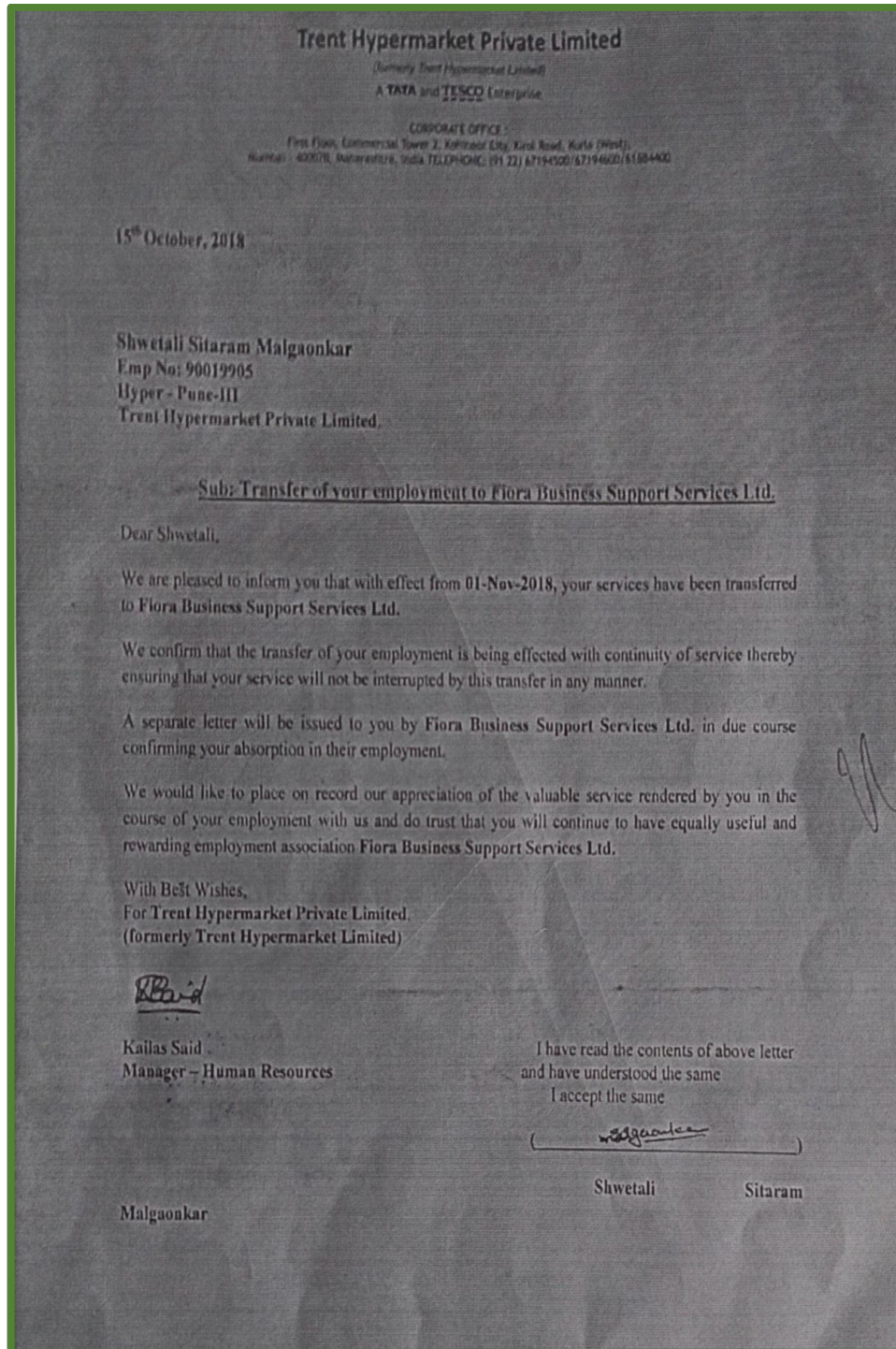
139. Kudale Vaibhav



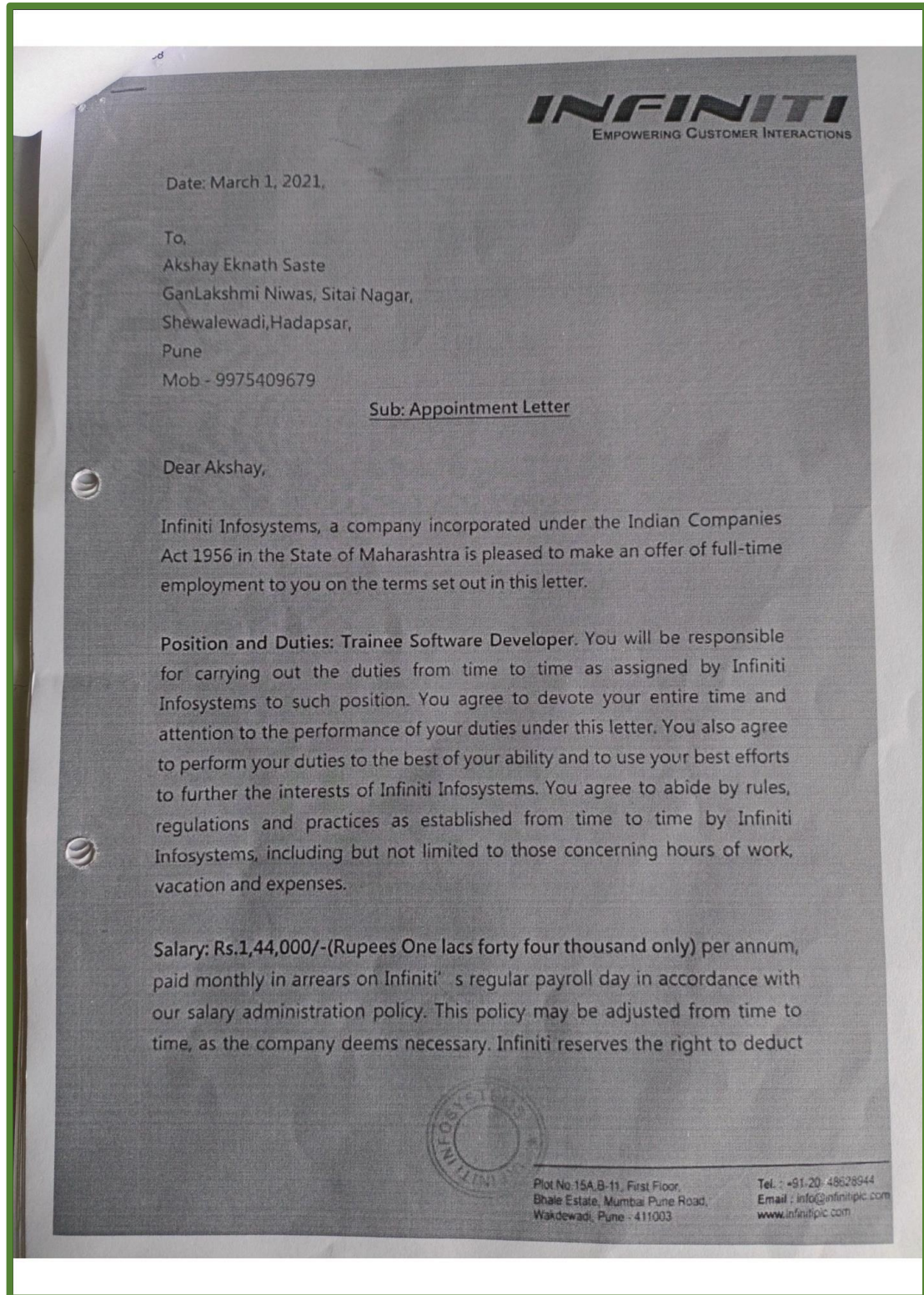
140. Supekar Pravin



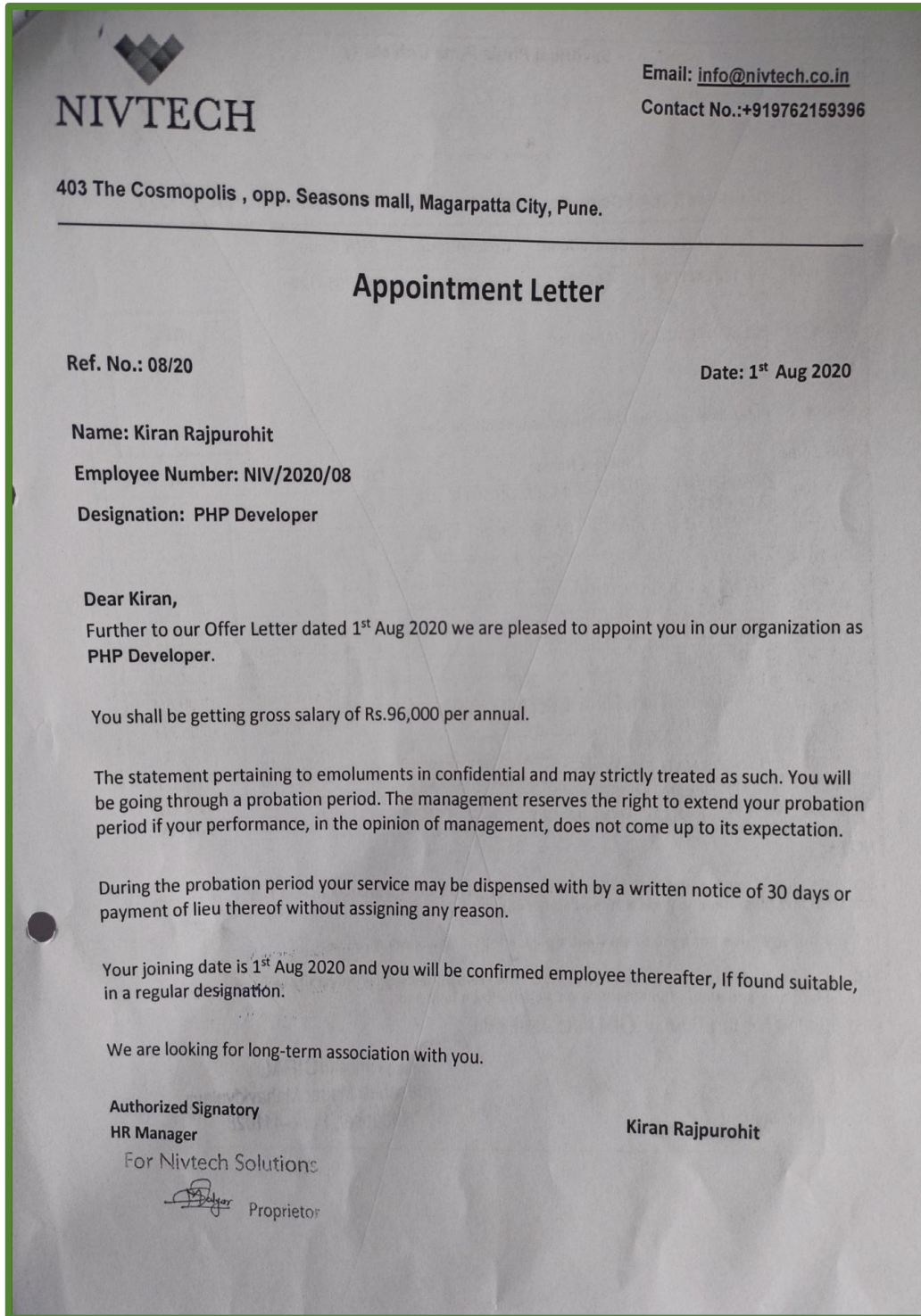
141. Malgaokar Shweta



142. Saste Akshay



143. Rajpurohit Kiran



**PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)**

143. Rajpurohit Kiran

Fwd: Salary Break-Up Sheet
1 message

Pooja Parmar <parmarpooja0203@gmail.com>
To: "bba.amc@gmail.com" <bba.amc@gmail.com>

Sat, Jul 22, 2023 at 12:41 PM

----- Forwarded message -----
From: Pooja Parmar <parmarpooja0203@gmail.com>
Date: Thu, 10 Mar 2022 at 4:01 PM
Subject: Re: Salary Break-Up Sheet
To: Maramganti, Deepika <kddeepik@amazon.com>

I accept the offer.

On Thu, 10 Mar 2022 at 3:54 PM, Maramganti, Deepika <kddeepik@amazon.com> wrote:

Dear Candidate,

Congratulations on your offer with Amazon for Virtual Technical Support- Customer Service Associate (Full-time role)-- Pune ; please find below your proposed salary break-up. Your date of joining is 21st March, 2022.

PS: PAN card and e-Aadhar card (Mobile number should be linked with Aadhar card , downloaded from UIDAI website) are mandatory documents required to get onboarded. If your mobile number is not linked with Aadhar card, please visit HEAD POST OFFICE and not regional post office to get it linked in 24 hours.

The Letter of Intent has been sent to your personal email address with the salary details.

Designation on Joining	Customer Service Associate
State	Rest of India
Citizenship	INDIAN
Current Compensation & Benefit Summary	
	Annual (in INR)
Annual Base Pay	350000

Please make changes in the cells highlighted as yellow only. Other cells (greyed out) will auto populate the values.

Gross Salary Break-Up			
Pay Component	Select	Annual (INR)	Monthly (INR)
Basic	51%	180,000	15,000
House Rent Allowance	50%	90,000	7,500
Employer contribution to PF	12%	21,600	1,800

2: Flexible Components - can be allocated as per your individual tax planning needs

Self-education		-	-
Children education allowance	N	-	-
Children hostel allowance	N	-	-
National Pension System (NPS) Contribution	0%	-	-
Self-Owned Vehicle Expenses	N	-	-

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

143. Rajpurohit Kiran

2/23, 2:12 PM Gmail - Fwd: Salary Break-Up Sheet

3: Fixed Allowance Allocation:

Leave Travel Assistance	-	37,500	3,125
Medical Allowance		15,000	1,250
Conveyance Allowance	Self-owned Vehicle Expenses option should be set to N	5,900	492
Meal Allowance		-	-
Flexi Allowance		-	-
Base Pay		350,000	29,167

Note:

Detailed Overview will be given during Day 1 Orientation
Basic or any other Pay components are subject to change basis change in applicable laws or relevant / applicable company policies

Other Benefits

1. Internet Reimbursement – Rs.1,250/- per month
2. Meal Vouchers – Rs.1,100/- per month
3. Night Shift Allowance (NSA) of INR 150/- per shift

Please note there will be a deduction of ESIC, PF and Professional Tax from the Base pay as per the State Government norms.


Disclaimer: The content of this email is confidential and intended for the recipient specified in message only. It is forbidden to copy, forward, or in any way reveal the contents of this message to anyone. Offer once accepted will not be renegotiated post joining.

Note: If you do not hold the required documents or do not meet any of the mandatory requirements or your current work location falls under any of the Containment/Red zones declared by the State Govt, your joining might be delayed or confirmed to a later date, considering the transport constraints for system delivery. Also please make sure that you are available at the registered address with us for system delivery.

Thanks & Regards,
Amazon Recruitment Team

4. Branding elements

144. Gupta Sonal

 **AMANORA
SCHOOL**

Amanora Park Town, No. 194,
Village Sarde Satao, Nali,
Maharshi Road, Hadapsar-Kharadi Bypass,
Pune - 411028
Ph: +91 020-65270081, 82, 83
www.amanoraschool.edu.in

Letter of Verification of Employment

Date:- 07/06/2024

To,
The Commissioner Of Police,
2, Sadhu Vaswani Road,
Camp,
Pune-411001


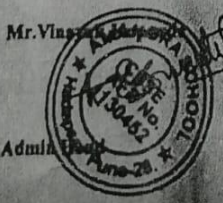
Dear Sir/Madam

I am writing this letter to verify that Ms/ Mrs. Sonal Gupta is currently an
employee of Amanora School, Amanora Park Town, Hadapsar-Kharadi Bypass road,
Pune-411028

As per our record her address is - A-1/603, Marvillia Society, D.P. Road
Hadapsar, Pune - 411028, He/ She is working in the
capacity of a Teacher since June 2021

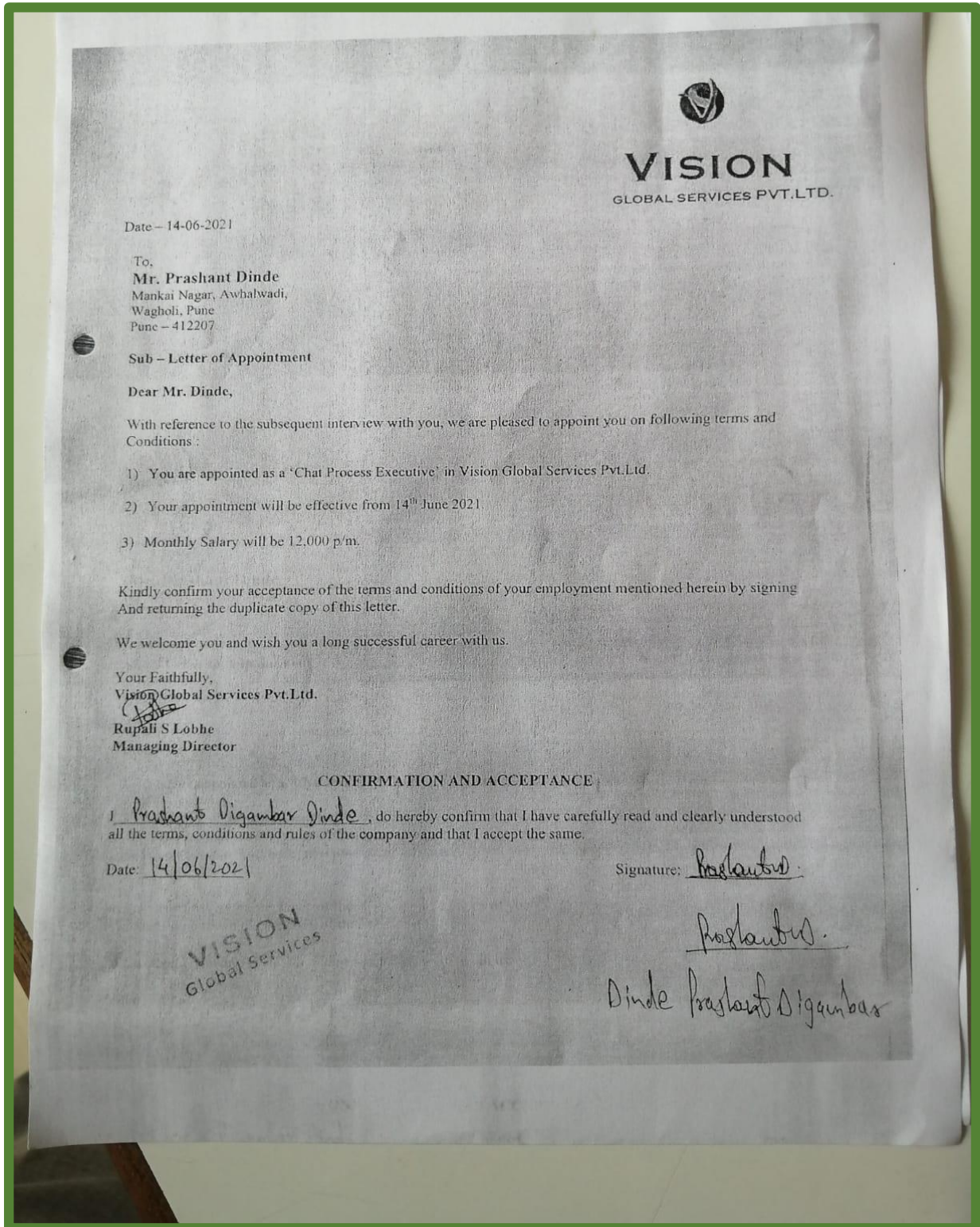
As per the process, we would request you to do a character check of the above employee.

Thanking You,
For
For Amanora School,

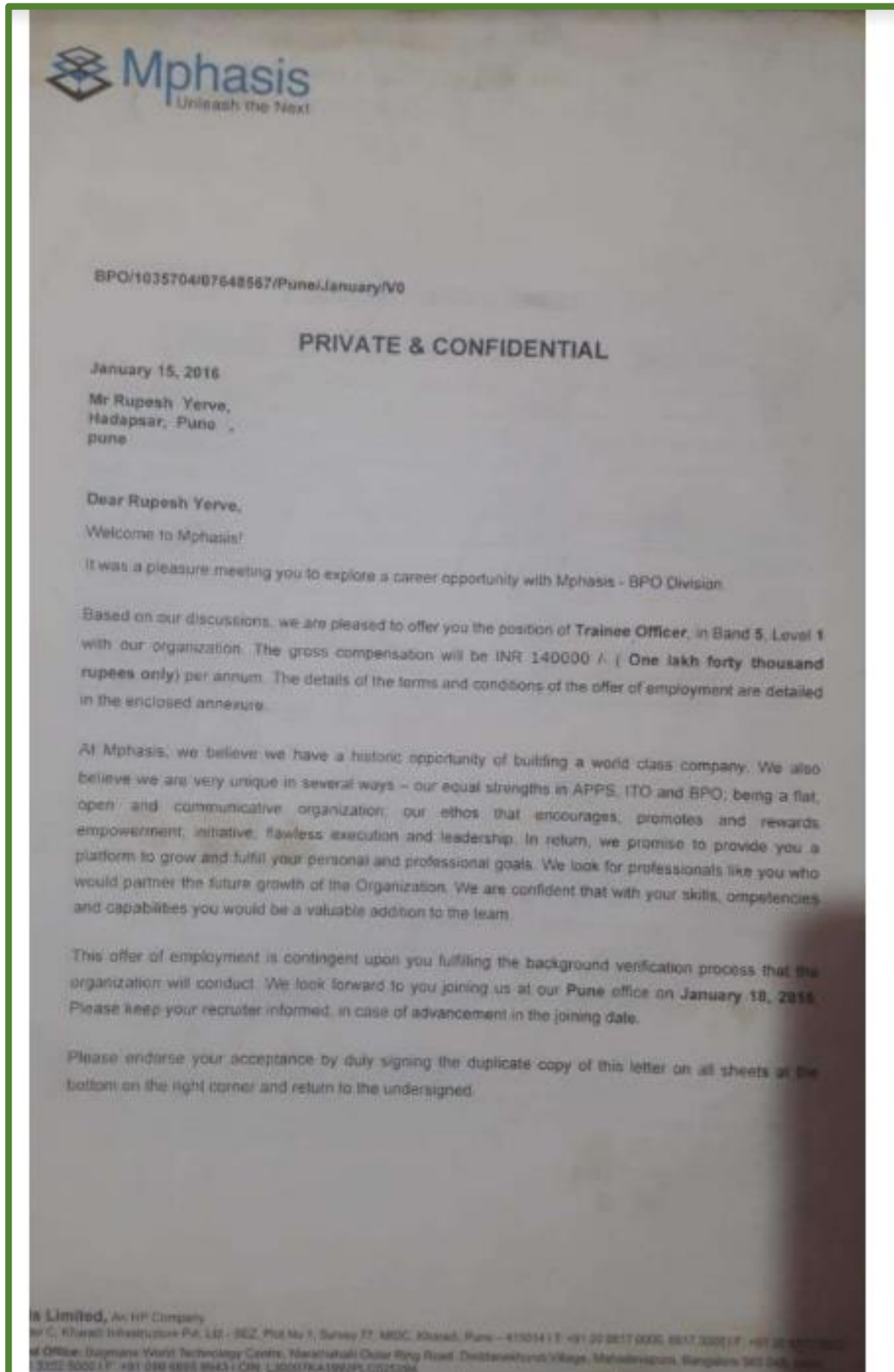
Mr. Vinay 
Admin 

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

145. Dinde Prashant




146. Yerve Rupesh



147. Jagatap Sidharth

1055A1

 **Sri Rajarajeshwari & Co.,**
Staffing, Payroll Management, Outsourcing, Marketing & Manpower Consultants

Ref No.: SRRRC/EID 356-20

Sub: OFFER LETTER

Mr.Jagtap Siddharath Tanaji
This is with reference to the interview you had with us.

We are pleased to offer you appointment in "Asst,Manager/Team Lead", on the following terms and conditions:

1. **APPOINTMENT**
You shall be appointed as " Asst Manager/Team Lead" with effect from 10.01.2020
You will be based at the CALL CENTER managed by our Client .Your services are transferable to any location and also you may be required to work on other clients' site for various projects.

The offer is subject to your acceptance and submission of the following:

1. Medical fitness as certified by Doctor specified by the Company.
2. Certified copies of all certificates pertaining to age proof, Educational qualifications etc.,
3. Proof of identification viz., PAN card/Driving License/Passport etc.,(Preferably copy of Passport if available)
4. Two Passport Size photographs.
5. Previous employment certificate, relieving letter etc., if any
6. Two references from respectable persons not related to you.

2. **COMPENSATION**

- 2.1 Your compensation will be as per the sheet attached hereto.
- 2.2 Reviews are based on work performance and increases are therefore granted on merits.

3. **PERIOD OF EMPLOYMENT**
You will serve a probationary period of six months.
Your period of Contract is for a period of 06 months (including probation).
The company reserves the right to either extend the probationary period or invoke clause 5.0 of this contract.

4. **WORKING HOURS**

- 4.1 Normal working hours as determined by the Company or as per the Client's working hours or as stipulated by the client, including Night hours.
- 4.2 You shall be eligible for one day leave on completion of 30 days or one month work. The accumulation and availing of such leaves will be at the discretion of the Client or their Supervisor/Manager.
- 4.3 You are entitled for weekly off which need not necessarily be on a Sunday; such weekly off-day will be determined by the client
- 4.4 Availing leave on Loss of pay without any valid reasons will affect the performance rating

5. **TERMINATION**

- 5.1 Either the Company or you may at any time terminate this agreement by giving one month's notice of termination in writing.
- 5.2 The Company shall have the right to terminate your services without assigning any reasons whatsoever.
- 5.3 In case you decide to resign from the services of the Company for any reasons, you must give one month's notice in writing or in lieu of that pay one month's salary to the Company or on proportionate basis based on the notice period.
- 5.4 During the notice period of your resignation, you shall not remain absent or take leave on Loss of Pay. In case of such absence, your notice period stands extended to the proportionate Number of days you remain absent from work.

147. Jagatap Sidharth

- 5.4 The Company shall have the right to terminate your services without notice or payment in lieu thereof if:
- 5.5.1 You commit any material breach of any of your duties and responsibilities under this contract.
- 5.5.2 You are dismissed on grounds of misconduct that contravenes the expressed or implied conditions of your contract.
- 5.5.3 The Company is restricted from continuing to engage you by reason of any other legal responsibility.
- 5.5.4 If you remain absent or on Loss of pay (LOP) without approval for more than 07 days in a month and also on LOP for 3 or more days in a month on 3 or more occasions. Experience Letter will issued only if you complete one year of service.

6. PERFORMANCE OF DUTIES AND CONFLICT OF

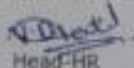
- 6.1 You shall at all times be required to carry out such duties and responsibilities as may be assigned to you by the Company or the Client and shall faithfully and diligently perform these in compliance with established policies and procedures of the Company/Client, endeavoring to the best of your ability to protect and promote the interests of the Company/Client.
- 6.2 You shall not, except with the written permission of the Company, engage directly or indirectly in any other business, occupation or activity, whether as a principal, agent or otherwise, which will be detrimental, whether directly or indirectly, to the Company's interests.
- 6.3 You shall keep strictly confidential details of your pay and other benefits within and outside the Company.
- 6.4 You shall not disclose or divulge any confidential information relating to the Company's business or its business clients, including, but not limited to, suppliers and customers, that may come to your knowledge or possession during the tenure of your service, and which should not be disclosed or made public save in the course of the proper execution of your duties.
- 6.5 You are required to maintain utmost secrecy of the client's data and you also are restricted from use of items like pen, paper, cell phones etc., on the floor of the client's place, while on duty.
- 6.6 You shall not make copies or duplicates of confidential or sensitive property or material including, but not limited, to keys, access cards, diskettes, email, data on electronic media or in any other electronic form, photographs or such proprietary information relating to the Company's / Client's business.
- 6.7 The Identification/access cards issued to you shall be kept safely and returned to the company/client when not in use.
- 6.8 You shall execute a Non-disclosure agreement.

7. CODE OF CONDUCT

You shall dutifully observe the Company's and Client's code of conduct, which shall form an integral part of this contract.

If you agree to all the above-mentioned terms and conditions, we request you to confirm your acceptance of this offer and date of joining by returning to us the duplicate of this letter duly signed by you.

Yours faithfully,
for Sri Rajarajeswari & Co.,


Head-HR

To,
Mr. Jagatap Siddharth Tanaji,
At Post-Songaon Bangala,
Tq-Phaltan,
Dist-Satara

**PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)**

148. Ambika Gadde



Date : 30-Jul-2021

Name : AMBIKA BABURAO GADDE

Address : S N 1 PLOT NO 102 MAHER SWAGAT NEAR LONKAR SCHOOL WADGAONSHERI PUNE
MAHARASHTRA 411014

Employee Code : ASS13940

Dear Sir / Madam,

We are pleased to appoint you in our organization as **RELATIONSHIP OFFICER (Grade – E2)** in the **RETAIL ASSETS CONSUMER LOAN PERSONAL LOAN BRANCH SALES** department on the following terms and conditions:

1. Commencement / Term:

You are required to join our organization on or before **03-Aug-21** . Your place of work shall presently be at **KHARADI**.

You will be on orientation period of 6 (Six) months and up on satisfactory performance your confirmation will be due. However the company reserves the rights to extend your orientation for a certain period which will be notified to you.

The responsibilities and tasks assigned to you under this Appointment letter synchronize with the definite time line schedules of completion of various project assignments mutually agreed by our company, with our esteemed client Axis Bank. As our employee, you shall perform your services in a professional manner and shall ensure that the time bound tasks are substantially completed as may be mutually agreed and reviewed on case to case basis by your Reporting authority.

2. Remuneration :

Your remuneration would be set as follows :

Compensation	Monthly (Rs)	Annual (Rs)
Basic	6015	72180
HRA	3008	36096
Bonus	1750	21000
Special Allowance	2087	25044
Mobile Allowance	500	6000
Employer Provident Fund	1242	14904
Employer ESIC	435	5220
Gratuity	289	3468
CTC	15326	183912

148. Ambika Gadde



company, any correspondence to your last known address will be treated as communication received by the employee.

The terms and conditions of employment set out in this letter of appointment constitutes service conditions to your employment in the organization in addition to the code of conduct and other laid down guidelines. The organization reserves the right to change the terms and conditions of your employment set out in this letter of Appointment. Any future changes in the company policies, rules, regulations and your employment terms will supersede the terms and conditions mentioned in this letter. The courts in **Mumbai** will have exclusive jurisdiction with regards to any dispute.

Kindly note that you are required to sign the copy of this letter as a token of your acceptance and return it to us immediately. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, receipt of first salary by you will be conclusive proof of your acceptance of the terms and conditioned mentioned herein.

A list of documents to be submitted at the time of joining is given for your information. We look forward to your contribution to the organization and hope that we will have a mutually fulfilling relationship

With warm regards,
For **IKYA Human Capital Solutions** (A division of Qess Corp Limited)

Tej Hans Raj Singh
Vice President - Operations | Staffing

I have read and understood the above mentioned terms and conditions of the Contract. I voluntarily accept the same. I shall abide to the terms and conditions mentioned therein and any amendments from time to time.

Name: **AMBIKA BABURAO GADDE**
Signature:.....

Emp Id: AS513940

Place:.....

Date:.....

149. Swapnil Ovhal



Ref: INT/HR/PUN/03

Date: 25.11.2021

Offer Letter

To,

Mr. Swapnil Prakash Ovhal

We refer to your application and the subsequent discussion you had with us. We have pleasure in offering you Retainership Trainee with the company on the following terms.

1. Your gross remuneration will be **Rs. 10000/- (Ten Thousand Only) per month** starting from **28th October 2021**. There will be no other allowances or perquisites. TDS will deducted if applicable. You will paid based on the number of days you have worked at your work location. You will join as **Retainer Trainee** and will be deputed at Integrator's client at Popular Nagar branch. Your deputation tenure will depend on branch requirement of outsourced employee and the company reserves the right to assign you work in other capacities as it may deem fit.
2. You are bound to comply with all the rules and regulations of the company during your tenure with the organization.
3. This contract is valid till the requirement of the outsourced staff of the branch.
4. During your tenure with our company you shall not give or disclose information regarding the affairs and the business of our company or our client to any third party. You shall also not carry on directly or indirectly any other business either self or on behalf of any other person.


You are requested to acknowledge this offer by signing the consent bellow as token of acceptance within 4 days & send it back to us:

I **Mr. Swapnil Prakash Ovhal** baring aadhar card no. **6988 3517 7899**, hereby give my consent for the terms and conditions of Integrator outsourcing as stated below:

1. I understand that my job is pure contract basis and my Job tenure depends on the requirement of the client of Integrator.
2. Currently I am placed in Mundhwa branch of the client of Integrator.

Office Address: Off No. 2, Sadguru vihar, S.No. 16/2, Ambegaon Pathar, Katraj, Pune – 46
Contact: 7020975219, 9823013330, **Email:** integrator.outsourcing@gmail.com

150. Bhibhishan Shelke


J.B.BODA
J.B.Boda Insurance & Reinsurance Brokers Pvt. Ltd.

19th July 2021

HR/NSN/NS/TC-IRB-2/21-22

MR. BIBHISHAN BABAN SHELKE (Emp. Code 16052)
PUNE Through: Branch Incharge

Sub: TERM CONTRACT

Dear Sir,

We are pleased to inform you that it has been decided by the Management to appoint you in the Company on Term Contract with effect from 1st August 2021.

Your Term Contract will be for a period of one year which will end on 31st July 2022.

The Company will pay you the Remuneration of Rs **18330/-** as detailed below (per month):-

Basic	7332
Transport	5499
Medical Expenses	5499

You are eligible for E.S.I. benefits as per ESIC Act, Provident Fund as per Provident Fund Act and the Statutory Bonus as per Payment of Bonus Act.

Your primary responsibility will be to attend to Office support work or to the Survey work assigned to you which may be of any nature, as the case may be depending the work requirement.

Apart from above, you will handle such other portfolios/ assignments given to you by your Branch In charge from time to time.

When at work location, you are required to be diligent in the duties to be discharged by you while maintaining the discipline and punctuality. Consuming Alcohol and smoking is strictly prohibited at work location. Necessary decorum and personnel protective equipment is to be adhered while on duty. You will also maintain secrecy about the Company's business and will not part with any information which will affect the company's business/interest.

REGD. & HEAD OFFICE : INDIA Maker Bhavan 1, Sir V. Thackersey Marg, Mumbai - 400 020, Phone : + 91 22 6631 4949 / 6631 4917 Fax: + 91 22 2262 3747 / 22625112	Email : jbbmbi@jbbodamail.com Web : www.jbboda.net Facebook : /JBBoda LinkedIn: Company/jb-boda
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CIN No. : U68010MH2002PTC128193 | Category: Composite | IRDA License No. : IRDA/CB/05903/133 Valid up to 18-03-2024

150. Bhibhishan Shelke



You will be bound by the Company's Rules and Regulations which are in practice and that would be laid down from time to time.

You will attend all such assignments given to you consciously without causing any loss or damage financially or otherwise to the Company for which you will be fully held responsible.

You will not involve any such activity which is not in the interest / hampers of the Company's business.

You will not take up any employment of any nature on whatever terms for financial gain or otherwise during the tenure of this contract.

You will not part with any information / documents / papers which are related/connected to the Company's business activity and maintain it's utmost secrecy in all respects.

This Term contract can be terminated due to any eventuality by either party giving one month's notice or by paying an amount equivalent to one month's fees in lieu of Notice.

On the last day of working in the Company or earlier, you will hand over all the Company's belongings like laptop, CD's / Pen-drive with Company's Data and Cell Phone etc. to your Department Head, which are in your possession, failing which Company is free to hold back your dues and will not officially relieve you on expiry of this contract. Alternatively recover the cost of such company belongings from your dues or seek the legal remedy as the Company may feel suitable.

Please return the confirmatory copy of this letter duly signed by you at the space provided below as a token of your acceptance.

Thanking you,

Yours faithfully,

For J. B. BODA INSURANCE & REINSURANCE BROKERS PVT. LTD.

Ram S. Narkar
Head Group H.R. & Administration

I have read and understood the terms of this term contract and accept the same

(BIBHISHAN BABAN SHELKE)

REGD. & HEAD OFFICE - INDIA
Maker Bhavan 1, Sir V. Thackersey Marg, Mumbai - 400
020, Phone : + 91 22 6631-4949 / 6631 4917
Fax: + 91 22 2262 3747 / 22625112

Email : jbmbi@jbbodamail.com
Web : www.jbboda.net
Facebook : /JBBoda
LinkedIn: Company/jb-boda

CIN No. : L16610MH2002PTC138193 | Category: Corporate | IRDA License No. : IRDA/CB 050/03/133 Valid up to 16-03-2024

151. Kanse Pratiksha

**DATA METRICS
TAX CONSULTANCY**

Address: 01st Floor, Pushpa Building, Balkawade Chowk, Erandwane, Pune 411052
Email: gorakhnathchole91@gmail.com | **Contact:** 8855890044

Dear Pratiksha Kanse

Further to our recent discussions, I am writing to confirm our offer of employment regarding the post of senior account executive.

Your salary will be 1,50,000pa. Optional: Other benefits.

Please find enclosed your contract of employment which sets out the terms and conditions of your employment. Please review the document and return one signed copy to me prior to your start date.

Please note that this offer is subject to The Company receiving two satisfactory references. These should be supplied prior to commencing employment work.

We look forward to you joining us. In the meantime, should you have any further questions or

questions relating to the contract of employment, please do not hesitate to contact me.

For Data Metrics



Proprietor

152. Badgujar Kajal

**DATA METRICS
TAX CONSULTANCY**

Address: 01st Floor, Pushpa Building, Balkawade Chowk, Erandwane, Pune 411052
Email: gorakhnathchole91@gmail.com | **Contact:** 8855890044

Dear kajal Budgujar

Further to our recent discussions, I am writing to confirm our offer of employment regarding the post of junior account executive.

Your salary will be 1,50,000pa. Optional: Other benefits.

Please find enclosed your contract of employment which sets out the terms and conditions of your employment. Please review the document and return one signed copy to me prior to your start date.

Please note that this offer is subject to The Company receiving two satisfactory references. These should be supplied prior to commencing employment work.

We look forward to you joining us. In the meantime, should you have any further questions or

questions relating to the contract of employment, please do not hesitate to contact me.

For Data Metrics



Proprietor

153. Sonar Janvi

**DATA METRICS
TAX CONSULTANCY**

Address: 01st Floor, Pushpa Building, Balkawade Chowk, Erandwane, Pune 411052

Email: gorakhnathchole91@gmail.com | **Contact:** 8855890044

Dear Janvi Sonar

Further to our recent discussions, I am writing to confirm our offer of employment regarding the post of junior account executive.

Your salary will be 1,50,000pa. Optional: Other benefits.

Please find enclosed your contract of employment which sets out the terms and conditions of your employment. Please review the document and return one signed copy to me prior to your start date.

Please note that this offer is subject to The Company receiving two satisfactory references. These should be supplied prior to commencing employment work.

We look forward to you joining us. In the meantime, should you have any further questions or

questions relating to the contract of employment, please do not hesitate to contact me.

For Data Metrics



Proprietor

154. Sathe Bhushan

**DATA METRICS
TAX CONSULTANCY**

Address: 01st Floor, Pushpa Building, Balkawade Chowk, Erandwane, Pune 411052

Email: gorakhnathchole91@gmail.com | **Contact:** 8855890044

Dear Bhushan Sathe

Further to our recent discussions, I am writing to confirm our offer of employment regarding the post of senior account executive].

Your salary will be [1,50,000). Optional: Other benefits will include...

Please find enclosed your contract of employment which sets out the terms and conditions of your employment. Please review the document and return one signed copy to me prior to your start date.

Please note that this offer is subject to The Company receiving two satisfactory references. These should be supplied prior to commencing employment work.

We look forward to you joining us. In the meantime, should you have any further questions or

questions relating to the contract of employment, please do not hesitate to contact me.

For Data Metrics

Proprietor

155. Zambre Kiran

**SANAVI FINANCIAL SERVICES
TAX CONSULTANCY**

Address: 01st Floor, Pushpa Building, Balkawade Chowk, Erandwane, Pune 411052

Email: gorakhchole@gmail.com | **Contact:** 9561148359

Dear Zambre Kiran

Further to our recent discussions, I am writing to confirm our offer of employment regarding the post of junior account executive.

Your salary will be 1,50,000pa. Optional: Other benefits.

Please find enclosed your contract of employment which sets out the terms and conditions of your employment. Please review the document and return one signed copy to me prior to your start date.

Please note that this offer is subject to The Company receiving two satisfactory references. These should be supplied prior to commencing employment work.

We look forward to you joining us. In the meantime, should you have any further questions or

questions relating to the contract of employment, please do not hesitate to contact me.

SANAVI FINANCIAL SERVICES


PROPRIETOR



156. Mane Resham

**SANAVI FINANCIAL SERVICES
TAX CONSULTANCY**

Address: 01st Floor, Pushpa Building, Balkawade Chowk, Erandwane, Pune 411052
Email: gorakhchole@gmail.com | **Contact:** 9561148359

Dear Reshma Mane

Further to our recent discussions, I am writing to confirm our offer of employment regarding the post of senior account executive.

Your salary will be 1,50,000pa. Optional: Other benefits.

Please find enclosed your contract of employment which sets out the terms and conditions of your employment. Please review the document and return one signed copy to me prior to your start date.

Please note that this offer is subject to The Company receiving two satisfactory references. These should be supplied prior to commencing employment work.

We look forward to you joining us. In the meantime, should you have any further questions or

questions relating to the contract of employment, please do not hesitate to contact me.

SANAVI FINANCIAL SERVICES


PROPRIETOR



157. Lokhande Ravi

**SANAVI FINANCIAL SERVICES
TAX CONSULTANCY**

Address: 01st Floor, Pushpa Building, Balkawade Chowk, Erandwane, Pune 411052

Email: gorakhchole@gmail.com | **Contact:** 9561148359

Dear Ravi Lokhande

Further to our recent discussions, I am writing to confirm our offer of employment regarding the post of senior account executive.

Your salary will be 1,50,000pa. Optional: Other benefits.

Please find enclosed your contract of employment which sets out the terms and conditions of your employment. Please review the document and return one signed copy to me prior to your start date.

Please note that this offer is subject to The Company receiving two satisfactory references. These should be supplied prior to commencing employment work.

We look forward to you joining us. In the meantime, should you have any further questions or

questions relating to the contract of employment, please do not hesitate to contact me.

SANAVI FINANCIAL SERVICES


PROPRIETOR



158. Waghmare Snehal

**SANAVI FINANCIAL SERVICES
TAX CONSULTANCY**

Address: 01st Floor, Pushpa Building, Balkawade Chowk, Erandwane, Pune 411052
Email: gorakhchole@gmail.com | **Contact:** 9561148359

Dear Whaghmare Snehal

Further to our recent discussions, I am writing to confirm our offer of employment regarding the post of junior account executive.

Your salary will be 1,50,000pa. Optional: Other benefits.

Please find enclosed your contract of employment which sets out the terms and conditions of your employment. Please review the document and return one signed copy to me prior to your start date.

Please note that this offer is subject to The Company receiving two satisfactory references. These should be supplied prior to commencing employment work.

We look forward to you joining us. In the meantime, should you have any further questions or

questions relating to the contract of employment, please do not hesitate to contact me.

SANAVI FINANCIAL SERVICES


PROPRIETOR



158. Waghmare Snehal

**SANAVI FINANCIAL SERVICES
TAX CONSULTANCY**

Address: 01st Floor, Pushpa Building, Balkawade Chowk, Erandwane, Pune 411052
Email: gorakhchole@gmail.com | **Contact:** 9561148359

Dear Whaghmare Snehal

Further to our recent discussions, I am writing to confirm our offer of employment regarding the post of junior account executive.

Your salary will be 1,50,000pa. Optional: Other benefits.

Please find enclosed your contract of employment which sets out the terms and conditions of your employment. Please review the document and return one signed copy to me prior to your start date.

Please note that this offer is subject to The Company receiving two satisfactory references. These should be supplied prior to commencing employment work.

We look forward to you joining us. In the meantime, should you have any further questions or

questions relating to the contract of employment, please do not hesitate to contact me.

SANAVI FINANCIAL SERVICES


PROPRIETOR



159. Hingane Tushar

**SANAVI FINANCIAL SERVICES
TAX CONSULTANCY**

Address: 01st Floor, Pushpa Building, Balkawade Chowk, Erandwane, Pune 411052
Email: gorakhchole@gmail.com | Contact: 9561148359

Dear Tushar Hingane

Further to our recent discussions, I am writing to confirm our offer of employment regarding the post of senior account executive.

Your salary will be 1,50,000pa. Optional: Other benefits.

Please find enclosed your contract of employment which sets out the terms and conditions of your employment. Please review the document and return one signed copy to me prior to your start date.

Please note that this offer is subject to The Company receiving two satisfactory references. These should be supplied prior to commencing employment work.

We look forward to you joining us. In the meantime, should you have any further questions or

questions relating to the contract of employment, please do not hesitate to contact me.

SANAVI FINANCIAL SERVICES


PROPRIETOR



160. Sathe Trushant

**SANAVI FINANCIAL SERVICES
TAX CONSULTANCY**

Address:01st Floor, Pushpa Building, Balkawade Chowk, Erandwane, Pune 411052
Email: gorakhchole@gmail.com | **Contact:** 9561148359

Dear Trushant Sathe

Further to our recent discussions, I am writing to confirm our offer of employment regarding the post of junior account executive.

Your salary will be 1,50,000pa. Optional: Other benefits.

Please find enclosed your contract of employment which sets out the terms and conditions of your employment. Please review the document and return one signed copy to me prior to your start date.

Please note that this offer is subject to The Company receiving two satisfactory references. These should be supplied prior to commencing employment work.

We look forward to you joining us. In the meantime, should you have any further questions or

questions relating to the contract of employment, please do not hesitate to contact me.

SANAVI FINANCIAL SERVICES


PROPRIETOR



161. Dombale Swapnil

**SANAVI FINANCIAL SERVICES
TAX CONSULTANCY**

Address: 01st Floor, Pushpa Building, Balkawade Chowk, Erandwane, Pune 411052
Email: gorakhchole@gmail.com | **Contact:** 9561148359

Dear Swapnil Dombale

Further to our recent discussions, I am writing to confirm our offer of employment regarding the post of senior account executive.

Your salary will be 1,50,000pa. Optional: Other benefits.

Please find enclosed your contract of employment which sets out the terms and conditions of your employment. Please review the document and return one signed copy to me prior to your start date.

Please note that this offer is subject to The Company receiving two satisfactory references. These should be supplied prior to commencing employment work.

We look forward to you joining us. In the meantime, should you have any further questions or

questions relating to the contract of employment, please do not hesitate to contact me.

SANAVI FINANCIAL SERVICES


PROPRIETOR



162. Ladket Suraj

**SANAVI FINANCIAL SERVICES
TAX CONSULTANCY**

Address: 01st Floor, Pushpa Building, Balkawade Chowk, Erandwane, Pune 411052
Email: gorakhchole@gmail.com | **Contact:** 9561148359

Dear Suraj Ladkat

Further to our recent discussions, I am writing to confirm our offer of employment regarding the post of senior account executive.

Your salary will be 1,50,000pa. Optional: Other benefits.

Please find enclosed your contract of employment which sets out the terms and conditions of your employment. Please review the document and return one signed copy to me prior to your start date.

Please note that this offer is subject to The Company receiving two satisfactory references. These should be supplied prior to commencing employment work.

We look forward to you joining us. In the meantime, should you have any further questions or

questions relating to the contract of employment, please do not hesitate to contact me.

SANAVI FINANCIAL SERVICES

PROPRIETOR



163. Karne Suraj

**SANAVI FINANCIAL SERVICES
TAX CONSULTANCY**

Address:01st Floor, Pushpa Building, Balkawade Chowk, Erandwane, Pune 411052
Email: gorakhchole@gmail.com | **Contact:** 9561148359

Dear Suraj Karne

Further to our recent discussions, I am writing to confirm our offer of employment regarding the post of senior account executive.

Your salary will be 1,50,000pa. Optional: Other benefits.

Please find enclosed your contract of employment which sets out the terms and conditions of your employment. Please review the document and return one signed copy to me prior to your start date.

Please note that this offer is subject to The Company receiving two satisfactory references. These should be supplied prior to commencing employment work.

We look forward to you joining us. In the meantime, should you have any further questions or

questions relating to the contract of employment, please do not hesitate to contact me.

SANAVI FINANCIAL SERVICES


PROPRIETOR



164. Shete Sweta

**SANAVI FINANCIAL SERVICES
TAX CONSULTANCY**

Address: 01st Floor, Pushpa Building, Balkawade Chowk, Erandwane, Pune 411052
Email: gorakhchole@gmail.com | **Contact:** 9561148359

Dear Shweta Shete

Further to our recent discussions, I am writing to confirm our offer of employment regarding the post of junior account executive.

Your salary will be 1,50,000pa. Optional: Other benefits.

Please find enclosed your contract of employment which sets out the terms and conditions of your employment. Please review the document and return one signed copy to me prior to your start date.

Please note that this offer is subject to The Company receiving two satisfactory references. These should be supplied prior to commencing employment work.

We look forward to you joining us. In the meantime, should you have any further questions or

questions relating to the contract of employment, please do not hesitate to contact me.

SANAVI FINANCIAL SERVICES


PROPRIETOR



165. Shubham Nimbalkar

**SANAVI FINANCIAL SERVICES
TAX CONSULTANCY**

Address: 01st Floor, Pushpa Building, Balkawade Chowk, Erandwane, Pune 411052
Email: gorakhchole@gmail.com | **Contact:** 9561148359

Dear Shubham Nimbalkar

Further to our recent discussions, I am writing to confirm our offer of employment regarding the post of junior account executive.

Your salary will be 1,50,000pa. Optional: Other benefits.

Please find enclosed your contract of employment which sets out the terms and conditions of your employment. Please review the document and return one signed copy to me prior to your start date.

Please note that this offer is subject to The Company receiving two satisfactory references. These should be supplied prior to commencing employment work.

We look forward to you joining us. In the meantime, should you have any further questions or

questions relating to the contract of employment, please do not hesitate to contact me.

SANAVI FINANCIAL SERVICES

PROPRIETOR



166 Yogita Bhave



Offer Letter

Date: 25th November 2022

To,
Yogita Bhave
Survey NO 29 B-5/10,
Mohammadwadi
Road, near Saibaba
Mandir, Pratik Nagar,
Hadapsar Pune, 411028

Employee code: 202211

Dear Yogita,

Welcome to the team.

With reference to your application and subsequent interviews with us. We are pleased to offer you the position of UI/UX developer in our organization.

The company has invited you to join our organization on 30th May 2022.

Please note that this is an offer letter. You will be provided with an appointment letter after 3 months of probation. During your probation period your performance will be measured by the company.

The offer shall also stand withdrawn if there are discrepancies found in the information submitted by you. We will verify the information you provide upon joining

Designation: UI/UX Developer

Salary: 1,56,000 (per annum)

Should you need any clarification, please get in touch with hr@gizmodo.com, between Monday and Friday during normal working hours.

Form,

Gizmodo Solutions

Signature of Acceptance

Note: This is an electronic generated file and hence does not require a signature

167. Saswadkar Rutuja

Date: 7th July 2020

Ruturaj Saswadkar
Jyoti Park Sopan Nagar, Saswad, 412301

Pune 412301

Dear Ruturaj,

Sub: Appointment Letter (hereinafter referred to as "Agreement")

As per our discussions and on your representation that you have the necessary expertise and experience to render the Services herein, we are pleased to confirm your arrangement for providing services of a "Sports Analyst" with Hudl India Pvt Ltd for the Term (*defined below*) subject to the following terms and conditions.

1. TERM

You are hereby appointed as a "Sports Analyst" with the Company for a term commencing from **9th July 2020** and shall extend to **30th November 2020** unless terminated in accordance with this Agreement ("**Term**"). Hudl India Pvt Ltd ("**Company**") reserves right to extend the Term on the sole discretion of the Company.

2. NATURE AND SCOPE OF SERVICES

During the Term of this Agreement, you shall, for the benefit of the Company, provide Services including without limitation the following:

- a. You shall provide the Services as and when requested by the Company;
- b. You shall provide the Services in a professional, timely and efficient manner and in accordance with industry standards;
- c. If you are using Company's infrastructure and equipment for rendering the Services, you shall handle such equipment and infrastructure with due care;
- d. You shall provide the Services at such locations as may be required by the Company;
- e. You shall in the performance of Services under this Agreement comply with and conform to the instruction or directions given by the Company's representative or any person assigned by him, from time to time;
- f. You agree that you shall exercise reasonable due diligence and professional skill and care in performance of your duties, covenants and obligations under this Agreement;
- g. You acknowledge that the Company requires you to devote your whole time and attention to the Service of the Company during the Term. For this reason, during the Term, you must not (without the Company's prior written consent) directly or indirectly own, manage, control, participate in, consult with, render services to or engage in the business of any other business entity or other organization (whether as an employee, officer, director, agent, partner, consultant or otherwise);
- h. You shall provide the Services in compliance with all applicable laws;
- i. You agree to work in rotational shifts including without limitation early morning and late night during the Term and you agree that the Company shall have the sole discretion to decide your shift timings and allot the same to you and subsequently change your shifts. The following are the three shift timings: 7am to 3pm, 3pm to 11pm and 11pm to 7am.
- j. The Company will inform you in advance if it requires you to work more than nine (9) hours per day or forty-eight (48) hours per week ("**Overtime**") to meet the Company's customer's expectations. You are not permitted to work Overtime unless you obtain

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

168. Jagdale Sambhaji



"Leave this world better than you found it."

Founder - Bhavani H. Jain (1937-2016)

JISL/HRD/2023/01

Date:24/01/2023

To,

Mr. Jagdale Sambhaji Umakant
297, Matoshri - 5
Chandan Nagar, Nagpal Road
Kharadi by-pass
A/p - Wakurde Khurd
Pune

Sub: Selection.

Dear Mr. Sambhaji,

This is with reference to your application for a position in our organization and subsequent interview you had with us. We are pleased to inform you that you have been selected as a trainee. You would undergo 6 months training as a part of your curriculum and would be entitled to a stipend of Rs. 18000/- per month on the basis of days attended during the month till your course completion certificate is submitted to our office.

After successful completion of the course, you will be absorbed on the company role. Please find enclosed, the salary offer as discussed. We request you to keep and treat all your compensation related matters as confidential. Please do not discuss your compensation related matters with others. Disclosure of the same will be treated as breach of trust.

You are advised to join us on or before **1st February 2023**. The detailed letter of appointment shall be issued to you upon submission of your course completion certificate to this office. Before joining, you will have to undergo a medical checkup by the medical officer prescribed by the company and your employment with us would be subject to be found medically fit during the medical examination.

The company reserves the right to conduct background investigations and / or reference checks on all of its potential associates. Your "Selection", therefore, is contingent upon a clearance of such a background investigation and / or reference check if any.

We are enclosing herewith two Comfort letters. Kindly bring the same with you duly filled while joining, from the references you have mentioned in your application form. In addition, you are advised to bring all the testimonials / certificates / latest salary proof / recent passport size photograph / residential proof / driving license copy / relieving letter from your present employer, at the time of joining.

You are advised to report the undersigned at our Head Office at Jalgaon (MS) for joining.

Wish you a hearty welcome and wish you best luck in your new assignment.

Thanking you,

For, JAIN IRRIGATION SYSTEMS LTD.,

(V.M.BHAT)
VICE PRESIDENT – HRD

Regd. Off: Jain Plastic Park, P.O. Box. 72, N.H. No. 6, Jalgaon - 425001, India.

Tel: +91-257-2258011; Fax: +91-257-2258111; E-mail: jis@jains.com; Visit us at: www.jains.com

CIN: L29120MH1986PLC042028



169. Mane Shekar



Date: June 15, 2021

APPOINTMENT LETTER AND AGREEMENT

To
Mr. Shekhar Prakash Mane
At Post: Sonwadi Bk, Tal: Phaltan ,
Dist : Satara, Phaltan-415523
Email: shekharm998@gmail.com

Dear Mr. Shekhar Prakash Mane,

With reference to your application and interview you had with us, we are pleased to appoint you **with SYNSMART RASAYAN RESEARCH P LIMITED** ("Company") on the following terms and conditions employment. Your designation in the company would be **Research Trainee** ("Employee").

- 1. Date of Joining:** Your date for joining the company is June 15, 2021
- 2. Salary:** Your gross annual salary on the basis of Cost to the Company will be Rs. 1,50,000.00 (One lakh fifty Thousand only) per annum, all inclusive of basic salary, allowances, prerequisites and retirement benefits. The details of the salary break up and conditions as attached in Annexure along with. You will be governed at all times by the policies, procedures and rules of the company related to salary, allowances, benefits and prerequisites which are specified in appointment letter(including annexure). Further, the company, at its sole discretion, may modify or changes such allowances, benefits and prerequisites from time to time in accordance with its policies.
- 3. Place/Transfer:** Your present place of work will be at Navi Mumbai, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside without any additional remuneration, in the interest of the company without assigning any reasons.
- 4. Increments:** Your increments and future prospects in the company shall entirely depend on your performance, efficiency and effectiveness, handwork, regularity in attendance, sincerity, good conduct and such other factors as company may deem fit. Increment in no case shall be automatic and/or a matter of right.

169. Mane Shekar

5. **Trainee/Probation/Confirmation:** Your appointment will initially be as trainee for a period of one year from the date of joining the company, which may be extended or reduced at the sole discretion of the Management. During this period of training, the appointment is terminable either party upon giving 15 days notice by either side or the payment of 15 days salary in lieu of this notice. On completion of initial training period till such time that you are intimated in writing regarding your confirmation/probation, you shall continue to be as trainee.
6. **Medical Fitness and Verification of Particulars:** Your appointment is subject to
- You being found medically fit and continuing to remain fit thereafter as certified by a company approved doctor. The management has the right to get you medically examined by any certified medical practitioner during the period of your service, In case you are found medically unfit to continue the job, you will lose your lien on the job.
 - Satisfactory verification of your character, antecedents and testimonials. In case particulars mentioned in your application/ Curriculum Vitae/ resume are found false or unsatisfactory, your services would be liable for termination at any time without any notice or any compensation in lieu thereof.
 - Submission of dues clearance certificate and /Or relieving letter from your last employer.
7. **Duties and responsibility:** The Company will expect you to undertake chemistry custom synthesis activities as prescribed by Company from time to time and communicated to the Employee, on the terms and conditions herein contained. And as part of this Agreement, during your term of offering employment with Company, you will-
- Not carry on any business that has conflict of interest with Company You will devote your full office time and attention to your duties to promote the interests of the organization and you will not utilize or divulge to any person or persons any of our trade secrets or confidential information.
 - Not undertake any alternate either professionally or personally any part-time assignments, jobs, tasks or work that is in conflict of interest with the company and you will dedicate and devote your full-time efforts to the development of the company. Also you will not pursue any interests that could preclude you from giving your best attention, time and effort to the company. Abide by the applicable rules and regulations in force from time to time.
 - Be working on the assignments according to the business needs of the company.
 - Perform such services and conform to such directions and instructions as may be assigned to you by the company or by such officers who are placed to engage you to give appropriate directions. The management has the rights to allot you additional tasks within your department or any other departments based on skills and competencies you possess.



170. Rajnandini Bhapkar

calibehr

PEOPLE · PROCESS · TECHNOLOGY

Ref: HR/App/106462/22

Date: 12th March 2022

Ms. Rajnandini Rajendra Bhapkar
B-24, Shiv Prestige Pune
solapur road Opp H.P petrolpump , Manjari bk
Pune Maharashtra- 412307

Emp. Code - 206556

Sub: Your appointment in our organization as Tele Calling Executive - Sales--E in our office at Pune with effect from 4th April 2022

Dear Ms. Rajnandini Rajendra Bhapkar,

With reference to your application for employment in our organization, the subsequent interviews our executives had with you and also on the basis of information submitted by you, we are pleased to appoint you in the position, location and from the date as mentioned above.

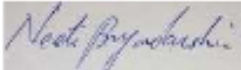
As your appointment is subject to performance & productivity and your consolidated (allinclusive) salary is as mentioned in the accompanying statement. (Refer Annexure-I).

The terms and conditions of your employment with us are appended to this letter, which you are required to go through and understand. (Refer Annexure-II)

As a token of your accepting this appointment on the terms and conditions mentioned in the appendix and on the salary mentioned in the accompanying statement (both signed by the undersigned), please return the duplicate copy of this letter to our office after you sign it.

Yours faithfully,

For Calibehr Business Support Services Pvt. Ltd



Neeti Priyadarshini
Manager - Service Delivery & Analytics



Calibehr Business Support Services Pvt. Ltd
Corporate Off: T-161, 7th Floor, Tower No. 10, ITC Park,
CBD Belapur, Navi Mumbai, Maharashtra 400614.
T: 022-6139 1444
CIN: U72300MH2006PTC162775

Regd Off: Abel Industrial Estate Pvt. Ltd.,
Off Saki Vihar Road, Opp. John Baker,
Andheri (East), Mumbai - 400072.
T: 022-4270 2222
W: www.calibehr.com

171. Aruna Potangle



Kotak Mahindra Bank

31-March-2022

Aruna Suresh Potangle

Applicant ID : D0CDA1725

Maharashtra-Mumbai

CONTRACT FOR SPECIAL SERVICES

This contract for services to be rendered has been drawn up between Kotak Mahindra Bank Limited & Aruna Suresh Potangle and sets out the terms and conditions under which Kotak Mahindra Bank Ltd. has offered, and Aruna Suresh Potangle has agreed to accept and render services at the Company's office or at such other location as **Kotak Mahindra Bank Ltd** may inform. In the course of performance of your contract, you may be required to oversee the performance of other or others.

1. This contract shall commence from **04-April-2022**, and shall be for a fixed period of **2 Years** commencing from this date. This contract will terminate on **03-April-2024** unless otherwise renewed or before this is determined earlier according to the provisions of this Contract. Not with standing anything to the contract contained herein above, it is expressly agreed and understood that the contract period is purely temporary for a period of 2 Years and on the expiry of the aforesaid period this arrangement shall automatically come to an end without any further notice to you.
2. The details of your remuneration are enumerated in **Annexure A**, enclosed. You will not be entitled to claim any other privileges/benefits including but not limited to bonus which may be paid to the employees of Kotak Mahindra Bank Ltd. except the annual remuneration payable during the tenure of the Contract.
3. You shall perform/participate in such activities as may be assigned to you by your employer from time to time. The reporting time, lunch/tea break, etc. will be informed to you at the office premises by the employer and the same shall be subject to exigencies of work.
4. You shall always throughout the tenure of the contract act in the best interests of the Company and you shall not do or cause to do any act or engage in activities which would prejudice and/or result in conflict with the interests of the company.
5. You may be required to work on staggered timings/shifts, the timings for which may be altered from time to time as per the discretion of the Company. During the tenure of your contract you are entitled to leave as per the company policy and such leave to you against your notice will not be reasonably withheld. This shall be in addition to the leave on all Sundays and all holidays as applicable to our company.

Kotak Mahindra Bank Limited
CIN L85110MH1985PLC038137
Kotak Innrta, Building No. 21,
Zone 4, 2nd Floor, Infinity Park
Off Western Express Highway
General A K Marg,
Mumbai (E), Mumbai - 400037
India.

T +91 22 8808825
F +91 22 8729971
www.kotak.com

Registered Office:
27 BKC, C 27, G Block,
Sandra Kuria Complex,
Bandra (E), Mumbai - 400 051
India.

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

172. Samruddhi Malode

TATA STARBUCKS PRIVATE LTD.



Our Ref: HRD/Pers

Date: 24/03/2022

Dear Samruddhi,

We are pleased to offer you the position Part Time Barista based in Pune with reference to your application and the subsequent interviews you had with us. Please note your date of joining with us is 24/03/2022

We are enclosing the details of your compensation package of INR 91,908.00 /- per annum to you along with the list of benefits you are eligible for. A detailed appointment letter shall be issued to you upon joining us.

This offer is subject to the following:

1. Employment verification
2. Educational verification
3. Pre-employment medical check-up (as per the requirement of the company)

Please also furnish us with the acceptance of your resignation letter with your current organization at the earliest. You are requested to carry a list of documents (as per the attached Annexure - 3) on your joining day.

We look forward to a long and mutually rewarding relationship.

With best wishes,

Yours sincerely,
For TATA Starbucks Private Ltd.

A handwritten signature in black ink, appearing to read 'Nabamita Banerjee'.

Nabamita Banerjee
Head - Partner Resources

Encl: Annexure (1, 2 & 3) attached

Signature & Date

Registered Office
Tata Starbucks Private Limited, 4th Floor, New Excelsoor Bldg, Anant Keshav Nayak Marg, Fort, Mumbai-400001.
www.starbucks.in email id:- contact@tatastarbucks.com tel:- 022 46113939
Corporate Identity No. (CIN):- U74900MH2011PTC222589

Page 1 of 4

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

173. Poonam

calibehr

PEOPLE . PROCESS . TECHNOLOGY

Ref: HR/App/103754/21

Date: 01st January 2022

Ms. Poonam
NEAR SHIV MANDIR Gondhale
nagar ,Hadapsar
Pune Maharashtra- 411028

Emp. Code - 203848

Sub: Your appointment in our organization as Tele Calling Executive - Sales--E in our office at Pune with effect from 3rd January 2022

Dear Ms. Poonam,

With reference to your application for employment in our organization, the subsequent interviews our executives had with you and also on the basis of information submitted by you, we are pleased to appoint you in the position, location and from the date as mentioned above.

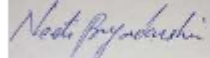
As your appointment is subject to performance & productivity and your consolidated (all-inclusive) salary is as mentioned in the accompanying statement. (Refer Annexure-I).

The terms and conditions of your employment with us are appended to this letter, which you are required to go through and understand. (Refer Annexure-II)

As a token of your accepting this appointment on the terms and conditions mentioned in the appendix and on the salary mentioned in the accompanying statement (both signed by the undersigned), please return the duplicate copy of this letter to our office after you sign it.

Yours faithfully,

For Calibehr Business Support Services Pvt. Ltd



Neeti Priyadarshini
Manager - Service Delivery & Analytics



Narayan
Bhargava
Group

Calibehr Business Support Services Pvt. Ltd
Corporate Off: T-161, 7th Floor, Tower No. 10, ITC Park,
CBD Belapur, Navi Mumbai, Maharashtra 400614.
T: 022-6139 1444
CIN: U72300MH2006PTC162775

Regd Off: Abel Industrial Estate Pvt. Ltd.,
Off Saki Vihar Road, Opp. John Baker,
Andheri (East), Mumbai - 400072.
T: 022-4270 2222
W: www.calibehr.com

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

174. Divya Lande



Date: 23 Dec 2021

Ms DIVYA LANDE
Khanj Jeval landewadi sonal nevasa

ahmednagar 414105

Employee No: 2297703

Dear Ms DIVYA LANDE

Appointment Letter

We are pleased to appoint you in our organization as Telescalling Executive subject to the following terms and conditions:

1. Your contract will commence from 23 Dec 2021 and expire on 22 Dec 2022 during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed by you on 23 Dec 2021 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
2. You hereby agree to be liable for the following terms and conditions:
 - I. Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
 - II. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
 - III. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
 - IV. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
 - V. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
 - VI. Extend all cooperation to the Client's employees, consultants, representatives, etc, and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
 - VII. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
 - VIII. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
 - IX. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
3. Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
4. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 7 days notice in writing or payment thereof.
5. Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deductions.
6. You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
7. Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.

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TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BVT Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095.
Ph : (91-80) 33002343, Fax : (91-80) 33243001 www.teamlease.com
Registered Office: No 6, 3rd Floor, C Wing, Levent Tower, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051

175. Vaishanvi Rathod



Date: 21 Mar 2022

Ms VAISHANVI RATHOD
Sr n 5 ward n 3
house n 30 sambhaji chowk keshavnagar mundhawa pune
411036

Employee No: 2377874
Dear Ms VAISHANVI RATHOD

Appointment Letter

We are pleased to appoint you in our organization as Associate subject to the following terms and conditions:

1. Your contract will commence from 30Mar 2022 and expire on 29 Mar 2023 during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed by you on 21 Mar 2022 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
2. You hereby agree to be liable for the following terms and conditions:
 - i. Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
 - ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
 - iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
 - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
 - v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
 - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc, and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
 - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
 - viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
 - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
3. Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
4. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 30 days notice in writing or payment thereof.
5. Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deductions.
6. You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
7. Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.

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PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

176. Shilpa Yadav



Date: 23 Dec 2021

Ms SHILPA YADAV
gate no 640 pawar wasti manjari
khurd
pune 412307

Employee No: 2297707

Dear Ms SHILPA YADAV

Appointment Letter

We are pleased to appoint you in our organization as Telecalling Executive subject to the following terms and conditions:

1. Your contract will commence from 23 Dec 2021 and expire on 22 Dec 2022 during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed by you on 23 Dec 2021 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
2. You hereby agree to be liable for the following terms and conditions:
 - i. Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
 - ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
 - iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
 - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
 - v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
 - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc. and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
 - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
 - viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
 - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
3. Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
4. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 7 days notice in writing or payment thereof.
5. Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deductions.
6. You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
7. Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.

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TeamLease Services Limited, CIN No. U74140MH2000PTC124003
B/MTC Commercial Complex, 8th Floor, 80 Feet Road, Koxanangla, Bangalore - 560095
Ph: (91-80) 33002345, Fax: (91-80) 33243001 www.teamlease.com
Registered Office: No 6, 3rd Floor, C Wing, Levent Tower, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051

177. Sayali Tikone



Ref: HR/Appt/106452/22
Date: 12th March 2022

Ms. Sayali Santosh Tikone
Manjari Bk
Manjari Nagar
Pune Maharashtra- 412307

Emp. Code - 206546

Sub: Your appointment in our organization as Tele Calling Executive - Sales--E in our office at Pune with effect from 4th April 2022

Dear Ms. Sayali Santosh Tikone,

With reference to your application for employment in our organization, the subsequent interviews our executives had with you and also on the basis of information submitted by you, we are pleased to appoint you in the position, location and from the date as mentioned above.

As your appointment is subject to performance & productivity and your consolidated (allinclusive) salary is as mentioned in the accompanying statement. (Refer Annexure-I).

The terms and conditions of your employment with us are appended to this letter, which you are required to go through and understand. (Refer Annexure-II)

As a token of your accepting this appointment on the terms and conditions mentioned in the appendix and on the salary mentioned in the accompanying statement (both signed by the undersigned), please return the duplicate copy of this letter to our office after you sign it.

Yours faithfully,

For Calibehr Business Support Services Pvt. Ltd

Neeti Priyadarshini
Manager - Service Delivery & Analytics



Calibehr Business Support Services Pvt. Ltd
Corporate Off: T-161, 7th Floor, Tower No. 10, ITC Park,
CBD Belapur, Navi Mumbai, Maharashtra 400614.
T: 022-6139 1444
CIN: U72300MH2006PTC162775

Regd Off: Abel Industrial Estate Pvt. Ltd.,
Off Saki Vihar Road, Opp. John Baker,
Andheri (East), Mumbai - 400072.
T: 022-4270 2222
W: www.calibehr.com

**PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)**

178. Ranjit Javalkar



Date: 20 Dec 2021

Mr Ranjit Bhalchandra Javalkar
Near ZP School Bhondavewadi Bhondavewadi

Road 412201

Employee No: 2167476
Dear Mr Ranjit Bhalchandra Javalkar

Engagement Letter - Trainee

With reference to your application to be appointed as Trainee and the subsequent interviews you had with us, we are pleased to appoint you as a Trainee under the Standing Orders of our establishment from 04 Jan 2022 and expire on 16 Jul 2022 subject to the following terms and conditions:

1. Your training engagement shall conclude on the 16 Jul 2022 or it can be terminated earlier with a notice period of 30 days or compensation in lieu thereof.
2. You will be paid stipend as per the below annexure per month subject to ESIC Contributions.
3. You shall be covered under the Group Medical claim and Group Accident Policies of the Company.
4. You will adhere to the instructions of your trainers/mentors and abide by the rules of discipline either existing or enforced from time-to-time.
5. Your candidature for appointment in the same department or any other department will be considered on successful completion of the training. There is no guarantee of employment to be given to you if you could not complete the training successfully.
6. Any breach or violation of the instructions/rules will render you to terminate the training engagement.
7. You will adhere to punctuality and shall learn the trade/work diligently.
8. You will not be entitled to Bonus and other benefits as applicable to regular employees.
9. TeamLease reserves the right to conduct background verification through an external agency. For this purpose, TeamLease may share your personal details as voluntarily disclosed by you, with the external agencies. In the event it is found that the details furnished by you is incorrect or you have concealed any material information or your BGV report is negative, your services are liable to be terminated without notice.

Please return the copy of the Engagement Letter after affixing your signature at the appropriate place on the office copy in token of your having read, agreed, fully understood and accepted the terms and conditions of engagement. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, your training assignment with TeamLease with the acceptance of your first stipend will be conclusive proof of your acceptance of the engagement in accordance with the terms and conditions of the Company's Standing Orders.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

For TEAMLEASE SERVICES LIMITED

Accepted and Agreed

(Authorized Signatory)

Signature and date:

Name: RANJIT BHALCHANDRA JAVALKAR

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179. Bhava1na Jagtap



Vighanharta Enterprises

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

CONFIDENTIAL APPOINTMENT LETTER

Name: Bavana Jagatap

Dear Bavana Jagatap,

We are delighted to inform you that, following your application and successful interviews, we are offering you the position of **Admin Associate** at our Pune Branch.

Your annual compensation will amount to Rs.98,400/- (Rupees Ninety Eight Thousand Four hundred Only), with a take-home salary of Rs.8,200/- per month.

Below are the terms and conditions of your employment:

- Your date of joining is 07/04/2020.
- You will be subject to the organization's rules and any other regulations governing employee conduct, discipline, and related matters. These rules may be applicable to you as an employee and may change over time.
- You will be on probation for the first 6 months, or any other extended period as determined by the organization, starting from your date of joining. During the probationary period, either party may terminate your employment with a 30-day notice. If you choose to resign, you must provide one month's notice. Failure to do so will result in a forfeiture of dues for the corresponding period, and you cannot claim any outstanding payments.
- If any information provided by you is found to be false or incomplete, or if you withhold any material information, your employment may be terminated immediately without notice or compensation.
- The organization reserves the right to transfer you to any of its offices at its sole discretion.
- If the organization becomes aware of any prior conviction for an act involving moral turpitude before your employment, your services may be terminated immediately without notice or compensation. Alternatively, the organization may take appropriate disciplinary action as deemed fit by the Competent Authority.

179. Bhavana Jagtap



Vighanharta Enterprises

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

- Due to the sensitive nature of your role in operations and administration, we expect you to handle our company's equipment and property with the utmost care and diligence. You are also required to maintain strict confidentiality regarding all business matters.
- You must submit copies of your documents in accordance with the organization's guidelines on your joining date. Your employment will be confirmed and continued only upon successful document verification.

Please return a duplicate copy of this letter signed as an acknowledgment of your acceptance of the terms and conditions.

Thanking you,

shivaji

Shivaji Biradar
Vighnaharta Enterprises

180. Vaishnavi Paliwal

 **Vighanharta Enterprises**

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

CONFIDENTIAL APPOINTMENT LETTER

Name: Vaishnavi Paliwal

Dear vaishnavi,

We are delighted to inform you that, following your application and successful interviews, we are offering you the position of **Project Co-ordinator** at our Pune Branch.

Your annual compensation will amount to Rs.36,000/- (Rupees Thirty Six Thousand Only), with a take-home salary of Rs.3,000/- per month.

Below are the terms and conditions of your employment:

- Your date of joining is 07/04/2020.
- You will be subject to the organization's rules and any other regulations governing employee conduct, discipline, and related matters. These rules may be applicable to you as an employee and may change over time.
- You will be on probation for the first 6 months, or any other extended period as determined by the organization, starting from your date of joining. During the probationary period, either party may terminate your employment with a 30-day notice. If you choose to resign, you must provide one month's notice. Failure to do so will result in a forfeiture of dues for the corresponding period, and you cannot claim any outstanding payments.
- If any information provided by you is found to be false or incomplete, or if you withhold any material information, your employment may be terminated immediately without notice or compensation.
- The organization reserves the right to transfer you to any of its offices at its sole discretion.
- If the organization becomes aware of any prior conviction for an act involving moral turpitude before your employment, your services may be terminated immediately without notice or compensation. Alternatively, the organization may take appropriate disciplinary action as deemed fit by the Competent Authority.

180. Vaishnavi Paliwal



Vighanharta Enterprises

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

- Due to the sensitive nature of your role in operations and administration, we expect you to handle our company's equipment and property with the utmost care and diligence. You are also required to maintain strict confidentiality regarding all business matters.
- You must submit copies of your documents in accordance with the organization's guidelines on your joining date. Your employment will be confirmed and continued only upon successful document verification.

Please return a duplicate copy of this letter signed as an acknowledgment of your acceptance of the terms and conditions.

Thanking you,

shivaji

Shivaji Biradar

Vighnaharta Enterprises

181. Pratiksha Onawale



Vighanharta Enterprises

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

CONFIDENTIAL APPOINTMENT LETTER

Name: Pratiksha Onawale

Dear Pratiksha,

We are delighted to inform you that, following your application and successful interviews, we are offering you the position of **Account Executive** at our Pune Branch.

Your annual compensation will amount to Rs.82,000/- (Rupees Eighty Two Thousand Only), with a take-home salary of Rs.6,833/- per month.

Below are the terms and conditions of your employment:

- Your date of joining is 07/04/2020.
- You will be subject to the organization's rules and any other regulations governing employee conduct, discipline, and related matters. These rules may be applicable to you as an employee and may change over time.
- You will be on probation for the first 6 months, or any other extended period as determined by the organization, starting from your date of joining. During the probationary period, either party may terminate your employment with a 30-day notice. If you choose to resign, you must provide one month's notice. Failure to do so will result in a forfeiture of dues for the corresponding period, and you cannot claim any outstanding payments.
- If any information provided by you is found to be false or incomplete, or if you withhold any material information, your employment may be terminated immediately without notice or compensation.
- The organization reserves the right to transfer you to any of its offices at its sole discretion.
- If the organization becomes aware of any prior conviction for an act involving moral turpitude before your employment, your services may be terminated immediately without notice or compensation. Alternatively, the organization may take appropriate disciplinary action as deemed fit by the Competent Authority.

181. Pratiksha Onawale



Vighanharta Enterprises

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

- Due to the sensitive nature of your role in operations and administration, we expect you to handle our company's equipment and property with the utmost care and diligence. You are also required to maintain strict confidentiality regarding all business matters.
- You must submit copies of your documents in accordance with the organization's guidelines on your joining date. Your employment will be confirmed and continued only upon successful document verification.

Please return a duplicate copy of this letter signed as an acknowledgment of your acceptance of the terms and conditions.

Thanking you,

shivaji

Shivaji Biradar

Vighnaharta Enterprises

182. Atharva Satav V



Vighanharta Enterprises

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

CONFIDENTIAL APPOINTMENT LETTER

Name: Atharva Satav V

Dear Atharva,

We are delighted to inform you that, following your application and successful interviews, we are offering you the position of **Business Development Executive** at our Pune Branch.

Your annual compensation will amount to Rs.36,000/- (Rupees Thirty Six Thousand Only), with a take-home salary of Rs.3,000/- per month.

Below are the terms and conditions of your employment:

- Your date of joining is 10/04/2020.
- You will be subject to the organization's rules and any other regulations governing employee conduct, discipline, and related matters. These rules may be applicable to you as an employee and may change over time.
- You will be on probation for the first 6 months, or any other extended period as determined by the organization, starting from your date of joining. During the probationary period, either party may terminate your employment with a 30-day notice. If you choose to resign, you must provide one month's notice. Failure to do so will result in a forfeiture of dues for the corresponding period, and you cannot claim any outstanding payments.
- If any information provided by you is found to be false or incomplete, or if you withhold any material information, your employment may be terminated immediately without notice or compensation.
- The organization reserves the right to transfer you to any of its offices at its sole discretion.
- If the organization becomes aware of any prior conviction for an act involving moral turpitude before your employment, your services may be terminated immediately without notice or compensation. Alternatively, the organization may take appropriate disciplinary action as deemed fit by the Competent Authority.

182. Atharva Satav V



Vighanharta Enterprises

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

- Due to the sensitive nature of your role in operations and administration, we expect you to handle our company's equipment and property with the utmost care and diligence. You are also required to maintain strict confidentiality regarding all business matters.
- You must submit copies of your documents in accordance with the organization's guidelines on your joining date. Your employment will be confirmed and continued only upon successful document verification.

Please return a duplicate copy of this letter signed as an acknowledgment of your acceptance of the terms and conditions.

Thanking you,

shivaji

Shivaji Biradar

Vighnaharta Enterprises

183. Vaibhav Tikone

 **Vighanharta Enterprises**

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

CONFIDENTIAL APPOINTMENT LETTER

Name: Vaibhav Tikone

Dear Vaibhav,

We are delighted to inform you that, following your application and successful interviews, we are offering you the position of **MIS Executive** at our Pune Branch.

Your annual compensation will amount to Rs.36,000/- (Rupees Thirty Six Thousand Only), with a take-home salary of Rs.3,000/- per month.

Below are the terms and conditions of your employment:

- Your date of joining is 10/04/2020.
- You will be subject to the organization's rules and any other regulations governing employee conduct, discipline, and related matters. These rules may be applicable to you as an employee and may change over time.
- You will be on probation for the first 6 months, or any other extended period as determined by the organization, starting from your date of joining. During the probationary period, either party may terminate your employment with a 30-day notice. If you choose to resign, you must provide one month's notice. Failure to do so will result in a forfeiture of dues for the corresponding period, and you cannot claim any outstanding payments.
- If any information provided by you is found to be false or incomplete, or if you withhold any material information, your employment may be terminated immediately without notice or compensation.
- The organization reserves the right to transfer you to any of its offices at its sole discretion.
- If the organization becomes aware of any prior conviction for an act involving moral turpitude before your employment, your services may be terminated immediately without notice or compensation. Alternatively, the organization may take appropriate disciplinary action as deemed fit by the Competent Authority.

183. Vaibhav Tikone



Vighanharta Enterprises

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

- Due to the sensitive nature of your role in operations and administration, we expect you to handle our company's equipment and property with the utmost care and diligence. You are also required to maintain strict confidentiality regarding all business matters.
- You must submit copies of your documents in accordance with the organization's guidelines on your joining date. Your employment will be confirmed and continued only upon successful document verification.

Please return a duplicate copy of this letter signed as an acknowledgment of your acceptance of the terms and conditions.

Thanking you,

shivaji

Shivaji Biradar

Vighnaharta Enterprises

184. Patric Paul

 **Vighanharta Enterprises**

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

CONFIDENTIAL APPOINTMENT LETTER

Name: Patric Roger Paul,

Dear Patric,

We are delighted to inform you that, following your application and successful interviews, we are offering you the position of **Operational Associate** at our Pune Branch.

Your annual compensation will amount to Rs.2,40,000/- (Rupees Two Lakh Forty thousand Only), with a take-home salary of Rs.20,000/- per month.

Below are the terms and conditions of your employment:

- Your date of joining is 14/04/2020.
- You will be subject to the organization's rules and any other regulations governing employee conduct, discipline, and related matters. These rules may be applicable to you as an employee and may change over time.
- You will be on probation for the first 6 months, or any other extended period as determined by the organization, starting from your date of joining. During the probationary period, either party may terminate your employment with a 30-day notice. If you choose to resign, you must provide one month's notice. Failure to do so will result in a forfeiture of dues for the corresponding period, and you cannot claim any outstanding payments.
- If any information provided by you is found to be false or incomplete, or if you withhold any material information, your employment may be terminated immediately without notice or compensation.
- The organization reserves the right to transfer you to any of its offices at its sole discretion.
- If the organization becomes aware of any prior conviction for an act involving moral turpitude before your employment, your services may be terminated immediately without notice or compensation. Alternatively, the organization may take appropriate disciplinary action as deemed fit by the Competent Authority.

184. Patric Paul



Vighanharta Enterprises

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

- Due to the sensitive nature of your role in operations and administration, we expect you to handle our company's equipment and property with the utmost care and diligence. You are also required to maintain strict confidentiality regarding all business matters.
- You must submit copies of your documents in accordance with the organization's guidelines on your joining date. Your employment will be confirmed and continued only upon successful document verification.

Please return a duplicate copy of this letter signed as an acknowledgment of your acceptance of the terms and conditions.

Thanking you,

shivaji

Shivaji Biradar

Vighnaharta Enterprises

185. Chavan Krishna



Vighanharta Enterprises

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

CONFIDENTIAL APPOINTMENT LETTER

Name: Chavan Krishna Rajendra,

Dear Krishna,

We are delighted to inform you that, following your application and successful interviews, we are offering you the position of **Admin Associate** at our Pune Branch.

Your annual compensation will amount to Rs.2,00,000/- (Rupees Two Lakh Only), with a take-home salary of Rs.16,667/- per month.

Below are the terms and conditions of your employment:

- Your date of joining is 14/04/2020.
- You will be subject to the organization's rules and any other regulations governing employee conduct, discipline, and related matters. These rules may be applicable to you as an employee and may change over time.
- You will be on probation for the first 6 months, or any other extended period as determined by the organization, starting from your date of joining. During the probationary period, either party may terminate your employment with a 30-day notice. If you choose to resign, you must provide one month's notice. Failure to do so will result in a forfeiture of dues for the corresponding period, and you cannot claim any outstanding payments.
- If any information provided by you is found to be false or incomplete, or if you withhold any material information, your employment may be terminated immediately without notice or compensation.
- The organization reserves the right to transfer you to any of its offices at its sole discretion.
- If the organization becomes aware of any prior conviction for an act involving moral turpitude before your employment, your services may be terminated immediately without notice or compensation. Alternatively, the organization may take appropriate disciplinary action as deemed fit by the Competent Authority.

185. Chavan Krishna



Vighanharta Enterprises

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

- Due to the sensitive nature of your role in operations and administration, we expect you to handle our company's equipment and property with the utmost care and diligence. You are also required to maintain strict confidentiality regarding all business matters.
- You must submit copies of your documents in accordance with the organization's guidelines on your joining date. Your employment will be confirmed and continued only upon successful document verification.

Please return a duplicate copy of this letter signed as an acknowledgment of your acceptance of the terms and conditions.

Thanking you,

shivaji

Shivaji Biradar

Vighnaharta Enterprises

186. Gaikwad Priyanka

 **Vighanharta Enterprises**

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

CONFIDENTIAL APPOINTMENT LETTER

Name: Gaikwad Priyanka Kundlik,

Dear Priyanka,

We are delighted to inform you that, following your application and successful interviews, we are offering you the position of **Project Co-ordinator** at our Pune Branch.

Your annual compensation will amount to Rs.2,40,000/- (Rupees Two Lakh Forty thousand Only), with a take-home salary of Rs.20,000/- per month.

Below are the terms and conditions of your employment:

- Your date of joining is 14/04/2020.
- You will be subject to the organization's rules and any other regulations governing employee conduct, discipline, and related matters. These rules may be applicable to you as an employee and may change over time.
- You will be on probation for the first 6 months, or any other extended period as determined by the organization, starting from your date of joining. During the probationary period, either party may terminate your employment with a 30-day notice. If you choose to resign, you must provide one month's notice. Failure to do so will result in a forfeiture of dues for the corresponding period, and you cannot claim any outstanding payments.
- If any information provided by you is found to be false or incomplete, or if you withhold any material information, your employment may be terminated immediately without notice or compensation.
- The organization reserves the right to transfer you to any of its offices at its sole discretion.
- If the organization becomes aware of any prior conviction for an act involving moral turpitude before your employment, your services may be terminated immediately without notice or compensation. Alternatively, the organization may take appropriate disciplinary action as deemed fit by the Competent Authority.

186. Gaikwad Priyanka



Vighnaharta Enterprises

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

- Due to the sensitive nature of your role in operations and administration, we expect you to handle our company's equipment and property with the utmost care and diligence. You are also required to maintain strict confidentiality regarding all business matters.
- You must submit copies of your documents in accordance with the organization's guidelines on your joining date. Your employment will be confirmed and continued only upon successful document verification.

Please return a duplicate copy of this letter signed as an acknowledgment of your acceptance of the terms and conditions.

Thanking you,

shivaji

Shivaji Biradar

Vighnaharta Enterprises

187. Gaikwad Rushikesh

 **Vighanharta Enterprises**

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

CONFIDENTIAL APPOINTMENT LETTER

Name: Gaikwad Rushikesh Arjun,

Dear Priyanka,

We are delighted to inform you that, following your application and successful interviews, we are offering you the position of **MIS Executive** at our Pune Branch.

Your annual compensation will amount to Rs.2,40,000/- (Rupees Two Lakh Forty thousand Only), with a take-home salary of Rs.20,000/- per month.

Below are the terms and conditions of your employment:

- Your date of joining is 14/04/2020.
- You will be subject to the organization's rules and any other regulations governing employee conduct, discipline, and related matters. These rules may be applicable to you as an employee and may change over time.
- You will be on probation for the first 6 months, or any other extended period as determined by the organization, starting from your date of joining. During the probationary period, either party may terminate your employment with a 30-day notice. If you choose to resign, you must provide one month's notice. Failure to do so will result in a forfeiture of dues for the corresponding period, and you cannot claim any outstanding payments.
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- The organization reserves the right to transfer you to any of its offices at its sole discretion.
- If the organization becomes aware of any prior conviction for an act involving moral turpitude before your employment, your services may be terminated immediately without notice or compensation. Alternatively, the organization may take appropriate disciplinary action as deemed fit by the Competent Authority.

187. Gaikwad Rushikesh



Vighanharta Enterprises

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

- Due to the sensitive nature of your role in operations and administration, we expect you to handle our company's equipment and property with the utmost care and diligence. You are also required to maintain strict confidentiality regarding all business matters.
- You must submit copies of your documents in accordance with the organization's guidelines on your joining date. Your employment will be confirmed and continued only upon successful document verification.

Please return a duplicate copy of this letter signed as an acknowledgment of your acceptance of the terms and conditions.

Thanking you,

shivaji

Shivaji Biradar

Vighnaharta Enterprises

188. Shelke Ashvini

 **Vighanharta Enterprises**

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

CONFIDENTIAL APPOINTMENT LETTER

Name: Shelake Ashvini Baburao,

Dear Ashwini,

We are delighted to inform you that, following your application and successful interviews, we are offering you the position of **MIS Executive** at our Pune Branch.

Your annual compensation will amount to Rs.2,40,000/- (Rupees Two Lakh Forty thousand Only), with a take-home salary of Rs.20,000/- per month.

Below are the terms and conditions of your employment:

- Your date of joining is 27/04/2020.
- You will be subject to the organization's rules and any other regulations governing employee conduct, discipline, and related matters. These rules may be applicable to you as an employee and may change over time.
- You will be on probation for the first 6 months, or any other extended period as determined by the organization, starting from your date of joining. During the probationary period, either party may terminate your employment with a 30-day notice. If you choose to resign, you must provide one month's notice. Failure to do so will result in a forfeiture of dues for the corresponding period, and you cannot claim any outstanding payments.
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- The organization reserves the right to transfer you to any of its offices at its sole discretion.
- If the organization becomes aware of any prior conviction for an act involving moral turpitude before your employment, your services may be terminated immediately without notice or compensation. Alternatively, the organization may take appropriate disciplinary action as deemed fit by the Competent Authority.

188. Shelke Ashvini



Vighanharta Enterprises

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

- Due to the sensitive nature of your role in operations and administration, we expect you to handle our company's equipment and property with the utmost care and diligence. You are also required to maintain strict confidentiality regarding all business matters.
- You must submit copies of your documents in accordance with the organization's guidelines on your joining date. Your employment will be confirmed and continued only upon successful document verification.

Please return a duplicate copy of this letter signed as an acknowledgment of your acceptance of the terms and conditions.

Thanking you,

shivaji

Shivaji Biradar

Vighnaharta Enterprises

189. Nevase Sandeep D.



Vighanharta Enterprises

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

CONFIDENTIAL APPOINTMENT LETTER

Name: Nevase Sandeep D.,

Dear Sandeep,

We are delighted to inform you that, following your application and successful interviews, we are offering you the position of **MIS Executive** at our Pune Branch.

Your annual compensation will amount to Rs.2,40,000/- (Rupees Two Lakh Forty thousand Only), with a take-home salary of Rs.20,000/- per month.

Below are the terms and conditions of your employment:

- Your date of joining is 27/04/2020.
- You will be subject to the organization's rules and any other regulations governing employee conduct, discipline, and related matters. These rules may be applicable to you as an employee and may change over time.
- You will be on probation for the first 6 months, or any other extended period as determined by the organization, starting from your date of joining. During the probationary period, either party may terminate your employment with a 30-day notice. If you choose to resign, you must provide one month's notice. Failure to do so will result in a forfeiture of dues for the corresponding period, and you cannot claim any outstanding payments.
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- The organization reserves the right to transfer you to any of its offices at its sole discretion.
- If the organization becomes aware of any prior conviction for an act involving moral turpitude before your employment, your services may be terminated immediately without notice or compensation. Alternatively, the organization may take appropriate disciplinary action as deemed fit by the Competent Authority.

189. Nevase Sandeep D.



Vighanharta Enterprises

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

- Due to the sensitive nature of your role in operations and administration, we expect you to handle our company's equipment and property with the utmost care and diligence. You are also required to maintain strict confidentiality regarding all business matters.
- You must submit copies of your documents in accordance with the organization's guidelines on your joining date. Your employment will be confirmed and continued only upon successful document verification.

Please return a duplicate copy of this letter signed as an acknowledgment of your acceptance of the terms and conditions.

Thanking you,

shivaji

Shivaji Biradar

Vighnaharta Enterprises

190. Prajakta Dattatrya Patharwat



Vighanharta Enterprises

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

CONFIDENTIAL APPOINTMENT LETTER

Name: Prajkta Dattatrya Patharwat,

Dear Prajakta,

We are delighted to inform you that, following your application and successful interviews, we are offering you the position of **Business Development Executive** at our Pune Branch.

Your annual compensation will amount to Rs.3,00,000/- (Rupees Three Lakh Only), with a take-home salary of Rs.25,000/- per month.

Below are the terms and conditions of your employment:

- Your date of joining is 27/04/2020.
- You will be subject to the organization's rules and any other regulations governing employee conduct, discipline, and related matters. These rules may be applicable to you as an employee and may change over time.
- You will be on probation for the first 6 months, or any other extended period as determined by the organization, starting from your date of joining. During the probationary period, either party may terminate your employment with a 30-day notice. If you choose to resign, you must provide one month's notice. Failure to do so will result in a forfeiture of dues for the corresponding period, and you cannot claim any outstanding payments.
- If any information provided by you is found to be false or incomplete, or if you withhold any material information, your employment may be terminated immediately without notice or compensation.
- The organization reserves the right to transfer you to any of its offices at its sole discretion.
- If the organization becomes aware of any prior conviction for an act involving moral turpitude before your employment, your services may be terminated immediately without notice or compensation. Alternatively, the organization may take appropriate disciplinary action as deemed fit by the Competent Authority.

190. Prajakta Dattatrya Patharwat



Vighanharta Enterprises

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

- Due to the sensitive nature of your role in operations and administration, we expect you to handle our company's equipment and property with the utmost care and diligence. You are also required to maintain strict confidentiality regarding all business matters.
- You must submit copies of your documents in accordance with the organization's guidelines on your joining date. Your employment will be confirmed and continued only upon successful document verification.

Please return a duplicate copy of this letter signed as an acknowledgment of your acceptance of the terms and conditions.

Thanking you,

shivaji

Shivaji Biradar
Vighnaharta Enterprises

191. Nitin Ramdas Dughad

 **Vighanharta Enterprises**

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

CONFIDENTIAL APPOINTMENT LETTER

Name: Nitin Ramdas Dughad,

Dear Ramdas,

We are delighted to inform you that, following your application and successful interviews, we are offering you the position of **HR Executive** at our Pune Branch.

Your annual compensation will amount to Rs.3,60,000/- (Rupees Three Lakh Only), with a take-home salary of Rs.30,000/- per month.

Below are the terms and conditions of your employment:

- Your date of joining is 04/05/2020.
- You will be subject to the organization's rules and any other regulations governing employee conduct, discipline, and related matters. These rules may be applicable to you as an employee and may change over time.
- You will be on probation for the first 6 months, or any other extended period as determined by the organization, starting from your date of joining. During the probationary period, either party may terminate your employment with a 30-day notice. If you choose to resign, you must provide one month's notice. Failure to do so will result in a forfeiture of dues for the corresponding period, and you cannot claim any outstanding payments.
- If any information provided by you is found to be false or incomplete, or if you withhold any material information, your employment may be terminated immediately without notice or compensation.
- The organization reserves the right to transfer you to any of its offices at its sole discretion.
- If the organization becomes aware of any prior conviction for an act involving moral turpitude before your employment, your services may be terminated immediately without notice or compensation. Alternatively, the organization may take appropriate disciplinary action as deemed fit by the Competent Authority.

191. Nitin Ramdas Dughad



Vighanharta Enterprises

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

- Due to the sensitive nature of your role in operations and administration, we expect you to handle our company's equipment and property with the utmost care and diligence. You are also required to maintain strict confidentiality regarding all business matters.
- You must submit copies of your documents in accordance with the organization's guidelines on your joining date. Your employment will be confirmed and continued only upon successful document verification.

Please return a duplicate copy of this letter signed as an acknowledgment of your acceptance of the terms and conditions.

Thanking you,

shivaji

Shivaji Biradar
Vighnaharta Enterprises

192. Manoj Devidas Kokani



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

CONFIDENTIAL

APPOINTMENT LETTER

Dear Manoj Devidas Kokani,

We are pleased to extend our formal offer of employment to you for the position of **MIS Executive** at our Pune Branch, following your application and the subsequent interviews.

Your annual compensation for this role will be Rs. 2,60,000/- (Rupees Two Lakh Sixty thousand Only), with a monthly take-home salary of Rs.21,667/-.

Please find below the terms and conditions of your employment:

- Date of Joining : 04/05/2020.
- You will be expected to adhere to all organizational rules and regulations, including those related to conduct, discipline, and any others that may apply to employees over time.
- You will be on probation for a duration of 6 months, or any extended period as determined by the organization from your joining date. During the probation period, your employment can be terminated with a 30-day notice. Should you decide to resign during this period, a one-month notice is mandatory. Failure to provide notice may result in the forfeiture of dues for the respective period, and no claims can be made.
- Any false or misleading information provided by you during the application process may result in immediate termination of your employment without notice or compensation.
- The organization reserves the right to transfer your services to any of its offices at its sole discretion.
- If it comes to the organization's attention that you were convicted of any act involving moral turpitude before joining us, your employment may be terminated immediately without notice or compensation. Alternatively, disciplinary measures may be taken as deemed appropriate by the Competent Authority.

192. Manoj Devidas Kokani



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

- In your role, you will handle our company's equipment and property. Given the importance of your position in our operations and administration, the utmost confidentiality and discretion are expected in all matters related to our business.
- You are required to submit copies of your documents in accordance with the organization's guidelines on your joining day. Your employment will only be confirmed and continued upon the successful verification of these documents.

Please sign and return a duplicate copy of this letter to signify your acceptance of the terms and conditions outlined above.

Thanking you,

A handwritten signature in cursive script that reads "Somnath".

Somnath Lengare
Sai Sun Infrastrucure

193. Gorakshnath Kondiba Kaute



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

CONFIDENTIAL

APPOINTMENT LETTER

Dear Gorakshnath Kondiba Kaute,

We are pleased to extend our formal offer of employment to you for the position of **Admin Associate** at our Pune Branch, following your application and the subsequent interviews.

Your annual compensation for this role will be Rs.2,80,000/- (Rupees Two Lakh Sixty thousand Only), with a monthly take-home salary of Rs.23,333/-.

Please find below the terms and conditions of your employment:

- Date of Joining : 04/05/2020.
- You will be expected to adhere to all organizational rules and regulations, including those related to conduct, discipline, and any others that may apply to employees over time.
- You will be on probation for a duration of 6 months, or any extended period as determined by the organization from your joining date. During the probation period, your employment can be terminated with a 30-day notice. Should you decide to resign during this period, a one-month notice is mandatory. Failure to provide notice may result in the forfeiture of dues for the respective period, and no claims can be made.
- Any false or misleading information provided by you during the application process may result in immediate termination of your employment without notice or compensation.
- The organization reserves the right to transfer your services to any of its offices at its sole discretion.
- If it comes to the organization's attention that you were convicted of any act involving moral turpitude before joining us, your employment may be terminated immediately without notice or compensation. Alternatively, disciplinary measures may be taken as deemed appropriate by the Competent Authority.

193. Gorakshnath Kondiba Kaute



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

- In your role, you will handle our company's equipment and property. Given the importance of your position in our operations and administration, the utmost confidentiality and discretion are expected in all matters related to our business.
- You are required to submit copies of your documents in accordance with the organization's guidelines on your joining day. Your employment will only be confirmed and continued upon the successful verification of these documents.

Please sign and return a duplicate copy of this letter to signify your acceptance of the terms and conditions outlined above.

Thanking you,

Somnath

Somnath Lengare
Sai Sun Infrastructure

194. Vitthal Appasaheb Devare



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

CONFIDENTIAL

APPOINTMENT LETTER

Dear Vitthal Appasaheb Devare,

We are pleased to extend our formal offer of employment to you for the position of **MIS Executive** at our Pune Branch, following your application and the subsequent interviews.

Your annual compensation for this role will be Rs.36,000/- (Rupees Thirty Six Thousand Only), with a monthly take-home salary of Rs.3,000/-.

Please find below the terms and conditions of your employment:

- Date of Joining : 18/05/2020.
- You will be expected to adhere to all organizational rules and regulations, including those related to conduct, discipline, and any others that may apply to employees over time.
- You will be on probation for a duration of 6 months, or any extended period as determined by the organization from your joining date. During the probation period, your employment can be terminated with a 30-day notice. Should you decide to resign during this period, a one-month notice is mandatory. Failure to provide notice may result in the forfeiture of dues for the respective period, and no claims can be made.
- Any false or misleading information provided by you during the application process may result in immediate termination of your employment without notice or compensation.
- The organization reserves the right to transfer your services to any of its offices at its sole discretion.
- If it comes to the organization's attention that you were convicted of any act involving moral turpitude before joining us, your employment may be terminated immediately without notice or compensation. Alternatively, disciplinary measures may be taken as deemed appropriate by the Competent Authority.

195. Snehal Sarjerao Mahadik



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

CONFIDENTIAL

APPOINTMENT LETTER

Dear Snehal Sarjerao Mahadik,

We are pleased to extend our formal offer of employment to you for the position of H.R. at our Pune Branch, following your application and the subsequent interviews.

Your annual compensation for this role will be Rs.1,80,000/- (Rupees One Lakh Eighty thousand Only), with a monthly take-home salary of Rs.15,000/-.

Please find below the terms and conditions of your employment:

- Date of Joining : 18/05/2020.
- You will be expected to adhere to all organizational rules and regulations, including those related to conduct, discipline, and any others that may apply to employees over time.
- You will be on probation for a duration of 6 months, or any extended period as determined by the organization from your joining date. During the probation period, your employment can be terminated with a 30-day notice. Should you decide to resign during this period, a one-month notice is mandatory. Failure to provide notice may result in the forfeiture of dues for the respective period, and no claims can be made.
- Any false or misleading information provided by you during the application process may result in immediate termination of your employment without notice or compensation.
- The organization reserves the right to transfer your services to any of its offices at its sole discretion.
- If it comes to the organization's attention that you were convicted of any act involving moral turpitude before joining us, your employment may be terminated immediately without notice or compensation. Alternatively, disciplinary measures may be taken as deemed appropriate by the Competent Authority.

195. Snehal Sarjerao Mahadik



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

- In your role, you will handle our company's equipment and property. Given the importance of your position in our operations and administration, the utmost confidentiality and discretion are expected in all matters related to our business.
- You are required to submit copies of your documents in accordance with the organization's guidelines on your joining day. Your employment will only be confirmed and continued upon the successful verification of these documents.

Please sign and return a duplicate copy of this letter to signify your acceptance of the terms and conditions outlined above.

Thanking you,

Somnath

Somnath Lengare
Sai Sun Infrastrucure

196. Akshay Pawar



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

CONFIDENTIAL

APPOINTMENT LETTER

Dear Akshay Pawar,

We are pleased to extend our formal offer of employment to you for the position of **Project Co-ordinator** at our Pune Branch, following your application and the subsequent interviews.

Your annual compensation for this role will be Rs.2,40,000/- (Rupees Two Lakh Forty thousand Only), with a monthly take-home salary of Rs.20,000/-.

Please find below the terms and conditions of your employment:

- Date of Joining : 18/05/2020.
- You will be expected to adhere to all organizational rules and regulations, including those related to conduct, discipline, and any others that may apply to employees over time.
- You will be on probation for a duration of 6 months, or any extended period as determined by the organization from your joining date. During the probation period, your employment can be terminated with a 30-day notice. Should you decide to resign during this period, a one-month notice is mandatory. Failure to provide notice may result in the forfeiture of dues for the respective period, and no claims can be made.
- Any false or misleading information provided by you during the application process may result in immediate termination of your employment without notice or compensation.
- The organization reserves the right to transfer your services to any of its offices at its sole discretion.
- If it comes to the organization's attention that you were convicted of any act involving moral turpitude before joining us, your employment may be terminated immediately without notice or compensation. Alternatively, disciplinary measures may be taken as deemed appropriate by the Competent Authority.

196. Akshay Pawar



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

- In your role, you will handle our company's equipment and property. Given the importance of your position in our operations and administration, the utmost confidentiality and discretion are expected in all matters related to our business.
- You are required to submit copies of your documents in accordance with the organization's guidelines on your joining day. Your employment will only be confirmed and continued upon the successful verification of these documents.

Please sign and return a duplicate copy of this letter to signify your acceptance of the terms and conditions outlined above.

Thanking you,

Somnath

Somnath Lengare
Sai Sun Infrastrucure

197. Swapnil Harel



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

CONFIDENTIAL

APPOINTMENT LETTER

Dear Swapnil Harel,

We are pleased to extend our formal offer of employment to you for the position of **MIS Executive** at our Pune Branch, following your application and the subsequent interviews.

Your annual compensation for this role will be Rs.2,40,000/- (Rupees Two Lakh Forty thousand Only), with a monthly take-home salary of Rs.20,000/-.

Please find below the terms and conditions of your employment:

- Date of Joining : 18/05/2020.
- You will be expected to adhere to all organizational rules and regulations, including those related to conduct, discipline, and any others that may apply to employees over time.
- You will be on probation for a duration of 6 months, or any extended period as determined by the organization from your joining date. During the probation period, your employment can be terminated with a 30-day notice. Should you decide to resign during this period, a one-month notice is mandatory. Failure to provide notice may result in the forfeiture of dues for the respective period, and no claims can be made.
- Any false or misleading information provided by you during the application process may result in immediate termination of your employment without notice or compensation.
- The organization reserves the right to transfer your services to any of its offices at its sole discretion.
- If it comes to the organization's attention that you were convicted of any act involving moral turpitude before joining us, your employment may be terminated immediately without notice or compensation. Alternatively, disciplinary measures may be taken as deemed appropriate by the Competent Authority.

197. Swapnil Harel



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

- In your role, you will handle our company's equipment and property. Given the importance of your position in our operations and administration, the utmost confidentiality and discretion are expected in all matters related to our business.
- You are required to submit copies of your documents in accordance with the organization's guidelines on your joining day. Your employment will only be confirmed and continued upon the successful verification of these documents.

Please sign and return a duplicate copy of this letter to signify your acceptance of the terms and conditions outlined above.

Thanking you,

A handwritten signature in black ink that reads "Somnath".

Somnath Lengare
Sai Sun Infrastructure

198. Ratndeeep I. Gogave



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

CONFIDENTIAL

APPOINTMENT LETTER

Dear Ratndeeep I. Gogave,

We are pleased to extend our formal offer of employment to you for the position of **Business Development Executive** at our Pune Branch, following your application and the subsequent interviews.

Your annual compensation for this role will be Rs.2,40,000/- (Rupees Two Lakh Forty thousand Only), with a monthly take-home salary of Rs.20,000/-.

Please find below the terms and conditions of your employment:

- Date of Joining : 21/05/2020.
- You will be expected to adhere to all organizational rules and regulations, including those related to conduct, discipline, and any others that may apply to employees over time.
- You will be on probation for a duration of 6 months, or any extended period as determined by the organization from your joining date. During the probation period, your employment can be terminated with a 30-day notice. Should you decide to resign during this period, a one-month notice is mandatory. Failure to provide notice may result in the forfeiture of dues for the respective period, and no claims can be made.
- Any false or misleading information provided by you during the application process may result in immediate termination of your employment without notice or compensation.
- The organization reserves the right to transfer your services to any of its offices at its sole discretion.
- If it comes to the organization's attention that you were convicted of any act involving moral turpitude before joining us, your employment may be terminated immediately without notice or compensation. Alternatively, disciplinary measures may be taken as deemed appropriate by the Competent Authority.

198. Ratndeeep I. Gogave



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

- In your role, you will handle our company's equipment and property. Given the importance of your position in our operations and administration, the utmost confidentiality and discretion are expected in all matters related to our business.
- You are required to submit copies of your documents in accordance with the organization's guidelines on your joining day. Your employment will only be confirmed and continued upon the successful verification of these documents.

Please sign and return a duplicate copy of this letter to signify your acceptance of the terms and conditions outlined above.

Thanking you,

A handwritten signature in black ink that reads 'Somnath'.

Somnath Lengare
Sai Sun Infrastrucure

199. Rushikesh V. Raut



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

CONFIDENTIAL

APPOINTMENT LETTER

Dear Rushikesh V. Raut,

We are pleased to extend our formal offer of employment to you for the position of **Business Development Executive** at our Pune Branch, following your application and the subsequent interviews.

Your annual compensation for this role will be Rs.2,40,000/- (Rupees Two Lakh Forty thousand Only), with a monthly take-home salary of Rs.20,000/-.

Please find below the terms and conditions of your employment:

- Date of Joining : 17/06/2020.
- You will be expected to adhere to all organizational rules and regulations, including those related to conduct, discipline, and any others that may apply to employees over time.
- You will be on probation for a duration of 6 months, or any extended period as determined by the organization from your joining date. During the probation period, your employment can be terminated with a 30-day notice. Should you decide to resign during this period, a one-month notice is mandatory. Failure to provide notice may result in the forfeiture of dues for the respective period, and no claims can be made.
- Any false or misleading information provided by you during the application process may result in immediate termination of your employment without notice or compensation.
- The organization reserves the right to transfer your services to any of its offices at its sole discretion.
- If it comes to the organization's attention that you were convicted of any act involving moral turpitude before joining us, your employment may be terminated immediately without notice or compensation. Alternatively, disciplinary measures may be taken as deemed appropriate by the Competent Authority.

199. Rushikesh V. Raut



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

- In your role, you will handle our company's equipment and property. Given the importance of your position in our operations and administration, the utmost confidentiality and discretion are expected in all matters related to our business.
- You are required to submit copies of your documents in accordance with the organization's guidelines on your joining day. Your employment will only be confirmed and continued upon the successful verification of these documents.

Please sign and return a duplicate copy of this letter to signify your acceptance of the terms and conditions outlined above.

Thanking you,

A handwritten signature in black ink that reads 'Somnath'.

Somnath Lengare
Sai Sun Infrastrucure

200. Rohan R. Magar



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

CONFIDENTIAL

APPOINTMENT LETTER

Dear Rohan R. Magar,

We are pleased to extend our formal offer of employment to you for the position of **Project Co-ordinator** at our Pune Branch, following your application and the subsequent interviews.

Your annual compensation for this role will be Rs.2,40,000/- (Rupees Two Lakh Forty thousand Only), with a monthly take-home salary of Rs.20,000/-.

Please find below the terms and conditions of your employment:

- Date of Joining : 17/06/2020.
- You will be expected to adhere to all organizational rules and regulations, including those related to conduct, discipline, and any others that may apply to employees over time.
- You will be on probation for a duration of 6 months, or any extended period as determined by the organization from your joining date. During the probation period, your employment can be terminated with a 30-day notice. Should you decide to resign during this period, a one-month notice is mandatory. Failure to provide notice may result in the forfeiture of dues for the respective period, and no claims can be made.
- Any false or misleading information provided by you during the application process may result in immediate termination of your employment without notice or compensation.
- The organization reserves the right to transfer your services to any of its offices at its sole discretion.
- If it comes to the organization's attention that you were convicted of any act involving moral turpitude before joining us, your employment may be terminated immediately without notice or compensation. Alternatively, disciplinary measures may be taken as deemed appropriate by the Competent Authority.

201. Rohan R. Magar



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

- In your role, you will handle our company's equipment and property. Given the importance of your position in our operations and administration, the utmost confidentiality and discretion are expected in all matters related to our business.
- You are required to submit copies of your documents in accordance with the organization's guidelines on your joining day. Your employment will only be confirmed and continued upon the successful verification of these documents.

Please sign and return a duplicate copy of this letter to signify your acceptance of the terms and conditions outlined above.

Thanking you,

Somnath

Somnath Lengare
Sai Sun Infrastrucure

202. Singh Reena



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

CONFIDENTIAL

APPOINTMENT LETTER

Dear Singh Reena,

We are pleased to extend our formal offer of employment to you for the position of **Project Co-ordinator** at our Pune Branch, following your application and the subsequent interviews.

Your annual compensation for this role will be Rs.3,00,000/- (Rupees Three Lakh Only), with a monthly take-home salary of Rs.25,000/-.

Please find below the terms and conditions of your employment:

- Date of Joining : 16/06/2020.
- You will be expected to adhere to all organizational rules and regulations, including those related to conduct, discipline, and any others that may apply to employees over time.
- You will be on probation for a duration of 6 months, or any extended period as determined by the organization from your joining date. During the probation period, your employment can be terminated with a 30-day notice. Should you decide to resign during this period, a one-month notice is mandatory. Failure to provide notice may result in the forfeiture of dues for the respective period, and no claims can be made.
- Any false or misleading information provided by you during the application process may result in immediate termination of your employment without notice or compensation.
- The organization reserves the right to transfer your services to any of its offices at its sole discretion.
- If it comes to the organization's attention that you were convicted of any act involving moral turpitude before joining us, your employment may be terminated immediately without notice or compensation. Alternatively, disciplinary measures may be taken as deemed appropriate by the Competent Authority.

202. Singh Reena



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

- In your role, you will handle our company's equipment and property. Given the importance of your position in our operations and administration, the utmost confidentiality and discretion are expected in all matters related to our business.
- You are required to submit copies of your documents in accordance with the organization's guidelines on your joining day. Your employment will only be confirmed and continued upon the successful verification of these documents.

Please sign and return a duplicate copy of this letter to signify your acceptance of the terms and conditions outlined above.

Thanking you,

Somnath

Somnath Lengare
Sai Sun Infrastrucure

203. Trivedi Reena



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

CONFIDENTIAL

APPOINTMENT LETTER

Dear Trivedi Reena,

We are pleased to extend our formal offer of employment to you for the position of **Project Co-ordinator** at our Pune Branch, following your application and the subsequent interviews.

Your annual compensation for this role will be Rs.2,28,000/- (Rupees Two Lakh Twenty Eight thousand Only), with a monthly take-home salary of Rs.19,000/-.

Please find below the terms and conditions of your employment:

- Date of Joining : 19/06/2020.
- You will be expected to adhere to all organizational rules and regulations, including those related to conduct, discipline, and any others that may apply to employees over time.
- You will be on probation for a duration of 6 months, or any extended period as determined by the organization from your joining date. During the probation period, your employment can be terminated with a 30-day notice. Should you decide to resign during this period, a one-month notice is mandatory. Failure to provide notice may result in the forfeiture of dues for the respective period, and no claims can be made.
- Any false or misleading information provided by you during the application process may result in immediate termination of your employment without notice or compensation.
- The organization reserves the right to transfer your services to any of its offices at its sole discretion.
- If it comes to the organization's attention that you were convicted of any act involving moral turpitude before joining us, your employment may be terminated immediately without notice or compensation. Alternatively, disciplinary measures may be taken as deemed appropriate by the Competent Authority.

203. Trivedi Reena



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

- In your role, you will handle our company's equipment and property. Given the importance of your position in our operations and administration, the utmost confidentiality and discretion are expected in all matters related to our business.
- You are required to submit copies of your documents in accordance with the organization's guidelines on your joining day. Your employment will only be confirmed and continued upon the successful verification of these documents.

Please sign and return a duplicate copy of this letter to signify your acceptance of the terms and conditions outlined above.

Thanking you,

A handwritten signature in black ink that reads 'Somnath'.

Somnath Lengare
Sai Sun Infrastrucure

204. Madhu Priya



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

CONFIDENTIAL

APPOINTMENT LETTER

Dear Madhu Priya,

We are pleased to extend our formal offer of employment to you for the position of **Admin Associate** at our Pune Branch, following your application and the subsequent interviews.

Your annual compensation for this role will be Rs.3,00,000/- (Rupees Three Lakh Only), with a monthly take-home salary of Rs.25,000/-.

Please find below the terms and conditions of your employment:

- Date of Joining : 19/06/2020.
- You will be expected to adhere to all organizational rules and regulations, including those related to conduct, discipline, and any others that may apply to employees over time.
- You will be on probation for a duration of 6 months, or any extended period as determined by the organization from your joining date. During the probation period, your employment can be terminated with a 30-day notice. Should you decide to resign during this period, a one-month notice is mandatory. Failure to provide notice may result in the forfeiture of dues for the respective period, and no claims can be made.
- Any false or misleading information provided by you during the application process may result in immediate termination of your employment without notice or compensation.
- The organization reserves the right to transfer your services to any of its offices at its sole discretion.
- If it comes to the organization's attention that you were convicted of any act involving moral turpitude before joining us, your employment may be terminated immediately without notice or compensation. Alternatively, disciplinary measures may be taken as deemed appropriate by the Competent Authority.

204. Madhu Priya



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

- In your role, you will handle our company's equipment and property. Given the importance of your position in our operations and administration, the utmost confidentiality and discretion are expected in all matters related to our business.
- You are required to submit copies of your documents in accordance with the organization's guidelines on your joining day. Your employment will only be confirmed and continued upon the successful verification of these documents.

Please sign and return a duplicate copy of this letter to signify your acceptance of the terms and conditions outlined above.

Thanking you,

A handwritten signature in black ink that reads 'Somnath'.

Somnath Lengare
Sai Sun Infrastrucure

205. Jyoti Kumari



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

CONFIDENTIAL

APPOINTMENT LETTER

Dear Joyti Kumari,

We are pleased to extend our formal offer of employment to you for the position of **MIS Executive** at our Pune Branch, following your application and the subsequent interviews.

Your annual compensation for this role will be Rs.2,52,000/- (Rupees Two Lakh Fifty Two thousand Only), with a monthly take-home salary of Rs.21,000/-.

Please find below the terms and conditions of your employment:

- Date of Joining : 19/06/2020.
- You will be expected to adhere to all organizational rules and regulations, including those related to conduct, discipline, and any others that may apply to employees over time.
- You will be on probation for a duration of 6 months, or any extended period as determined by the organization from your joining date. During the probation period, your employment can be terminated with a 30-day notice. Should you decide to resign during this period, a one-month notice is mandatory. Failure to provide notice may result in the forfeiture of dues for the respective period, and no claims can be made.
- Any false or misleading information provided by you during the application process may result in immediate termination of your employment without notice or compensation.
- The organization reserves the right to transfer your services to any of its offices at its sole discretion.
- If it comes to the organization's attention that you were convicted of any act involving moral turpitude before joining us, your employment may be terminated immediately without notice or compensation. Alternatively, disciplinary measures may be taken as deemed appropriate by the Competent Authority.

205. Jyoti Kumari



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

- In your role, you will handle our company's equipment and property. Given the importance of your position in our operations and administration, the utmost confidentiality and discretion are expected in all matters related to our business.
- You are required to submit copies of your documents in accordance with the organization's guidelines on your joining day. Your employment will only be confirmed and continued upon the successful verification of these documents.

Please sign and return a duplicate copy of this letter to signify your acceptance of the terms and conditions outlined above.

Thanking you,

A handwritten signature in black ink that reads 'Somnath'.

Somnath Lengare
Sai Sun Infrastrucure

206. Susgovar Rohini



Sai Electricals

Gadital, Hadapsar, Pune – 411 028

CONFIDENTIAL

APPOINTMENT LETTER

Name: Susgovar Rohini

Dear Susgovar Rohini,

Further to your application and subsequent interviews you had with us, we are pleased to appoint you as Back Office Executive at our Pune Branch.

Your annual compensation will be Rs. 2,04,000/- (Rupees Two Lakh Four thousand Only) with take home salary of Rs.17,000/- per month.

The terms and conditions of your appointment are as under:

- Your date of joining is 12/03/2020.
- You will be governed by the organization rules and/or other rules relating to conduct, discipline etc. that are applicable staff or may become applicable from time to time to the employee of the organization
- You will be on probation for 6 months or such other extended period as may be decided by the organization, w.e.f date of your joining. During the period of probation, your services may be terminated by giving 30 days' notice. If you wish to resign from the organization, you will be required to give One month notice mandatorily. If you fail to inform the Organization about your resignation, Organization is not liable to pay your dues for the month or period whatsoever. Also, the employee cannot claim for any dues.
- If any declaration, statement or information given by you is at any time is found to be false or untrue or if any material information suppressed, your services are liable to be terminated forthwith without any notice or compensation in lieu thereof.
- Your services are liable to be transferred to any of the Offices of the organization at the sole discretion of the organization.
- If at any time in the course of your employment with the organization, it comes to the notice of the organization that you had been, prior to joining the organization, convicted of any act involving moral turpitude; your services will be liable to be terminated forthwith without any notice or compensation in lieu thereof.

206. Susgovar Rohini

Alternatively if your services are not so terminated, you shall be liable to such disciplinary measures as the organization shall deem fit and any penalty may be imposed upon you as a consequence thereof by the Competent Authority.

- You would be handling our company's equipment and property diligently and carefully. Since the position held by you is vital in terms of operations/administration, you are expected to maintain utmost secrecy and confidentiality in all matters pertaining to our business.
- You are required to hand over copies of your documents in accordance with the organization's guidelines on the day of joining the organization. Your employment with organization will get confirmed & continued only up on the correct verification on the above documents.

Please return a duplicate copy of this letter signed by you in token of your acceptance of the above terms and conditions.

Thanking you,

nandkishor

Prop. Nandkishor Deshmukh
Sai Electricals

207. Chavan Sachin Apparao



Sai Electricals

Gadital, Hadapsar, Pune – 411 028

CONFIDENTIAL

APPOINTMENT LETTER

Name: Chavan sachin Apparao

Dear Chavan sachin Apparao

Further to your application and subsequent interviews you had with us, we are pleased to appoint you as Back **Working at Garment store** at our Pune Branch.

Your annual compensation will be Rs. 1,20,000/- (Rupees One Lakh Twenty thousand Only)with take home salary of Rs.10,000/- per month.

The terms and conditions of your appointment are as under:

- Your date of joining is 12/03/2020.
- You will be governed by the organization rules and/or other rules relating to conduct, discipline etc. that are applicable staff or may become applicable from time to time to the employee of the organization
- You will be on probation for 6 months or such other extended period as may be decided by the organization, w.e.f date of your joining. During the period of probation, your services may be terminated by giving 30 days' notice. If you wish to resign from the organization, you will be required to give One month notice mandatorily. If you fail to inform the Organization about your resignation, Organization is not liable to pay your dues for the month or period whatsoever. Also, the employee cannot claim for any dues.
- If any declaration, statement or information given by you is at any time is found to be false or untrue or if any material information suppressed, your services are liable to be terminated forthwith without any notice or compensation in lieu thereof.
- Your services are liable to be transferred to any of the Offices of the organization at the sole discretion of the organization.
- If at any time in the course of your employment with the organization, it comes to the notice of the organization that you had been, prior to joining the organization, convicted of any act involving moral turpitude; your services will be liable to be terminated forthwith without any notice or compensation in lieu thereof.

207. Chavan Sachin Apparao

Alternatively if your services are not so terminated, you shall be liable to such disciplinary measures as the organization shall deem fit and any penalty may be imposed upon you as a consequence thereof by the Competent Authority.

- You would be handling our company's equipment and property diligently and carefully. Since the position held by you is vital in terms of operations/administration, you are expected to maintain utmost secrecy and confidentiality in all matters pertaining to our business.
- You are required to hand over copies of your documents in accordance with the organization's guidelines on the day of joining the organization. Your employment with organization will get confirmed & continued only up on the correct verification on the above documents.

Please return a duplicate copy of this letter signed by you in token of your acceptance of the above terms and conditions.

Thanking you,

nandkishor

Prop. Nandkishor Deshmukh
Sai Electricals

207. Pawar Balaso Rajendra



Sai Electricals

Gadital, Hadapsar, Pune – 411 028

CONFIDENTIAL

APPOINTMENT LETTER

Dear Pawar Balaso Rajendra

Further to your application and subsequent interviews you had with us, we are pleased to appoint you as Back **MIS** at our Pune Branch.

Your annual compensation will be Rs. 1,20,000/- (Rupees One Lakh Twenty thousand Only) with take home salary of Rs.10,000/- per month.

The terms and conditions of your appointment are as under:

- Your date of joining is 19/03/2020.
- You will be governed by the organization rules and/or other rules relating to conduct, discipline etc. that are applicable staff or may become applicable from time to time to the employee of the organization
- You will be on probation for 6 months or such other extended period as may be decided by the organization, w.e.f date of your joining. During the period of probation, your services may be terminated by giving 30 days' notice. If you wish to resign from the organization, you will be required to give One month notice mandatorily. If you fail to inform the Organization about your resignation, Organization is not liable to pay your dues for the month or period whatsoever. Also, the employee cannot claim for any dues.
- If any declaration, statement or information given by you is at any time is found to be false or untrue or if any material information suppressed, your services are liable to be terminated forthwith without any notice or compensation in lieu thereof.
- Your services are liable to be transferred to any of the Offices of the organization at the sole discretion of the organization.
- If at any time in the course of your employment with the organization, it comes to the notice of the organization that you had been, prior to joining the organization, convicted of any act involving moral turpitude; your services will be liable to be terminated forthwith without any notice or compensation in lieu thereof. Alternatively if your services are not so terminated, you shall be liable to such

207. Pawar Balaso Rajendra

disciplinary measures as the organization shall deem fit and any penalty may be imposed upon you as a consequence thereof by the Competent Authority.

- You would be handling our company's equipment and property diligently and carefully. Since the position held by you is vital in terms of operations/administration, you are expected to maintain utmost secrecy and confidentiality in all matters pertaining to our business.
- You are required to hand over copies of your documents in accordance with the organization's guidelines on the day of joining the organization. Your employment with organization will get confirmed & continued only up on the correct verification on the above documents.

Please return a duplicate copy of this letter signed by you in token of your acceptance of the above terms and conditions.

Thanking you,

nandkishor

Prop. Nandkishor Deshmukh
Sai Electricals

208. Shinde Durga Sudam



Sai Electricals

Gadital, Hadapsar, Pune – 411 028

CONFIDENTIAL

APPOINTMENT LETTER

Dear Shinde durga sudam

Further to your application and subsequent interviews you had with us, we are pleased to appoint you as Back **Project Co-ordinator** at our Pune Branch.

Your annual compensation will be Rs. 2,40,000/- (Rupees One Lakh Twenty thousand Only) with take home salary of Rs.20,000/- per month.

The terms and conditions of your appointment are as under:

- Your date of joining is 19/03/2020.
- You will be governed by the organization rules and/or other rules relating to conduct, discipline etc. that are applicable staff or may become applicable from time to time to the employee of the organization
- You will be on probation for 6 months or such other extended period as may be decided by the organization, w.e.f date of your joining. During the period of probation, your services may be terminated by giving 30 days' notice. If you wish to resign from the organization, you will be required to give One month notice mandatorily. If you fail to inform the Organization about your resignation, Organization is not liable to pay your dues for the month or period whatsoever. Also, the employee cannot claim for any dues.
- If any declaration, statement or information given by you is at any time is found to be false or untrue or if any material information suppressed, your services are liable to be terminated forthwith without any notice or compensation in lieu thereof.
- Your services are liable to be transferred to any of the Offices of the organization at the sole discretion of the organization.
- If at any time in the course of your employment with the organization, it comes to the notice of the organization that you had been, prior to joining the organization, convicted of any act involving moral turpitude; your services will be liable to be terminated forthwith without any notice or compensation in lieu thereof. Alternatively if your services are not so terminated, you shall be liable to such

208. Shinde Durga Sudam

disciplinary measures as the organization shall deem fit and any penalty may be imposed upon you as a consequence thereof by the Competent Authority.

- You would be handling our company's equipment and property diligently and carefully. Since the position held by you is vital in terms of operations/administration, you are expected to maintain utmost secrecy and confidentiality in all matters pertaining to our business.
- You are required to hand over copies of your documents in accordance with the organization's guidelines on the day of joining the organization. Your employment with organization will get confirmed & continued only up on the correct verification on the above documents.

Please return a duplicate copy of this letter signed by you in token of your acceptance of the above terms and conditions.

Thanking you,

nandkishor

Prop. Nandkishor Deshmukh
Sai Electricals

209. Gadhve Navnath Abaso



Sai Electricals

Gadital, Hadapsar, Pune – 411 028

CONFIDENTIAL

APPOINTMENT LETTER

Dear Gadhve Navanath Abaso

Further to your application and subsequent interviews you had with us, we are pleased to appoint you as **Administrator** at our Pune Branch.

Your annual compensation will be Rs.3,00,000/- (Rupees One Lakh Twenty thousand Only)with take home salary of Rs.25,000/- per month.

The terms and conditions of your appointment are as under:

- Your date of joining is 20/03/2020.
- You will be governed by the organization rules and/or other rules relating to conduct, discipline etc. that are applicable staff or may become applicable from time to time to the employee of the organization
- You will be on probation for 6 months or such other extended period as may be decided by the organization, w.e.f date of your joining. During the period of probation, your services may be terminated by giving 30 days' notice. If you wish to resign from the organization, you will be required to give One month notice mandatorily. If you fail to inform the Organization about your resignation, Organization is not liable to pay your dues for the month or period whatsoever. Also, the employee cannot claim for any dues.
- If any declaration, statement or information given by you is at any time is found to be false or untrue or if any material information suppressed, your services are liable to be terminated forthwith without any notice or compensation in lieu thereof.
- Your services are liable to be transferred to any of the Offices of the organization at the sole discretion of the organization.
- If at any time in the course of your employment with the organization, it comes to the notice of the organization that you had been, prior to joining the organization, convicted of any act involving moral turpitude; your services will be liable to be terminated forthwith without any notice or compensation in lieu thereof. Alternatively if your services are not so terminated, you shall be liable to such

209. Gadhave Navnath Abaso

disciplinary measures as the organization shall deem fit and any penalty may be imposed upon you as a consequence thereof by the Competent Authority.

- You would be handling our company's equipment and property diligently and carefully. Since the position held by you is vital in terms of operations/administration, you are expected to maintain utmost secrecy and confidentiality in all matters pertaining to our business.
- You are required to hand over copies of your documents in accordance with the organization's guidelines on the day of joining the organization. Your employment with organization will get confirmed & continued only up on the correct verification on the above documents.

Please return a duplicate copy of this letter signed by you in token of your acceptance of the above terms and conditions.

Thanking you,

nandkishor

Prop. Nandkishor Deshmukh
Sai Electricals

210. More Atul



Sai Electricals

Gadital, Hadapsar, Pune – 411 028

CONFIDENTIAL

APPOINTMENT LETTER

Dear More Atul

Further to your application and subsequent interviews you had with us, we are pleased to appoint you as **Associate** at our Pune Branch.

Your annual compensation will be Rs.1,20,000/- (Rupees One Lakh Twenty thousand Only)with take home salary of Rs.10,000/- per month.

The terms and conditions of your appointment are as under:

- Your date of joining is 25/03/2020.
- You will be governed by the organization rules and/or other rules relating to conduct, discipline etc. that are applicable staff or may become applicable from time to time to the employee of the organization
- You will be on probation for 6 months or such other extended period as may be decided by the organization, w.e.f date of your joining. During the period of probation, your services may be terminated by giving 30 days' notice. If you wish to resign from the organization, you will be required to give One month notice mandatorily. If you fail to inform the Organization about your resignation, Organization is not liable to pay your dues for the month or period whatsoever. Also, the employee cannot claim for any dues.
- If any declaration, statement or information given by you is at any time is found to be false or untrue or if any material information suppressed, your services are liable to be terminated forthwith without any notice or compensation in lieu thereof.
- Your services are liable to be transferred to any of the Offices of the organization at the sole discretion of the organization.
- If at any time in the course of your employment with the organization, it comes to the notice of the organization that you had been, prior to joining the organization, convicted of any act involving moral turpitude; your services will be liable to be terminated forthwith without any notice or compensation in lieu thereof. Alternatively if your services are not so terminated, you shall be liable to such

**PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)**

210. More Atul

disciplinary measures as the organization shall deem fit and any penalty may be imposed upon you as a consequence thereof by the Competent Authority.

- You would be handling our company's equipment and property diligently and carefully. Since the position held by you is vital in terms of operations/administration, you are expected to maintain utmost secrecy and confidentiality in all matters pertaining to our business.
- You are required to hand over copies of your documents in accordance with the organization's guidelines on the day of joining the organization. Your employment with organization will get confirmed & continued only up on the correct verification on the above documents.

Please return a duplicate copy of this letter signed by you in token of your acceptance of the above terms and conditions.

Thanking you,

nandkishor

Prop. Nandkishor Deshmukh
Sai Electricals

211. Gaikwad Kshitrija



Sai Electricals

Gadital, Hadapsar, Pune – 411 028

CONFIDENTIAL

APPOINTMENT LETTER

Dear Gaikwad Kshitija

Further to your application and subsequent interviews you had with us, we are pleased to appoint you as **Associate** at our Pune Branch.

Your annual compensation will be Rs.1,20,000/- (Rupees One Lakh Twenty thousand Only) with take home salary of Rs.10,000/- per month.

The terms and conditions of your appointment are as under:

- Your date of joining is 25/03/2020.
- You will be governed by the organization rules and/or other rules relating to conduct, discipline etc. that are applicable staff or may become applicable from time to time to the employee of the organization
- You will be on probation for 6 months or such other extended period as may be decided by the organization, w.e.f date of your joining. During the period of probation, your services may be terminated by giving 30 days' notice. If you wish to resign from the organization, you will be required to give One month notice mandatorily. If you fail to inform the Organization about your resignation, Organization is not liable to pay your dues for the month or period whatsoever. Also, the employee cannot claim for any dues.
- If any declaration, statement or information given by you is at any time is found to be false or untrue or if any material information suppressed, your services are liable to be terminated forthwith without any notice or compensation in lieu thereof.
- Your services are liable to be transferred to any of the Offices of the organization at the sole discretion of the organization.
- If at any time in the course of your employment with the organization, it comes to the notice of the organization that you had been, prior to joining the organization, convicted of any act involving moral turpitude; your services will be liable to be terminated forthwith without any notice or compensation in lieu thereof. Alternatively if your services are not so terminated, you shall be liable to such

211. Gaikwad Kshitrija

disciplinary measures as the organization shall deem fit and any penalty may be imposed upon you as a consequence thereof by the Competent Authority.

- You would be handling our company's equipment and property diligently and carefully. Since the position held by you is vital in terms of operations/administration, you are expected to maintain utmost secrecy and confidentiality in all matters pertaining to our business.
- You are required to hand over copies of your documents in accordance with the organization's guidelines on the day of joining the organization. Your employment with organization will get confirmed & continued only up on the correct verification on the above documents.

Please return a duplicate copy of this letter signed by you in token of your acceptance of the above terms and conditions.

Thanking you,

nandkishor

Prop. Nandkishor Deshmukh
Sai Electricals

212. Shinde Aishwarya



Sai Electricals

Gadital, Hadapsar, Pune – 411 028

CONFIDENTIAL

APPOINTMENT LETTER

Dear Shinde Aishwarya

Further to your application and subsequent interviews you had with us, we are pleased to appoint you as **MIS** at our Pune Branch.

Your annual compensation will be Rs.1,56,000/- (Rupees One Lakh Fifty Six thousand Only)with take home salary of Rs.13,000/- per month.

The terms and conditions of your appointment are as under:

- Your date of joining is 30/03/2020.
- You will be governed by the organization rules and/or other rules relating to conduct, discipline etc. that are applicable staff or may become applicable from time to time to the employee of the organization
- You will be on probation for 6 months or such other extended period as may be decided by the organization, w.e.f date of your joining. During the period of probation, your services may be terminated by giving 30 days' notice. If you wish to resign from the organization, you will be required to give One month notice mandatorily. If you fail to inform the Organization about your resignation, Organization is not liable to pay your dues for the month or period whatsoever. Also, the employee cannot claim for any dues.
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212. Shinde Aishwarya

disciplinary measures as the organization shall deem fit and any penalty may be imposed upon you as a consequence thereof by the Competent Authority.

- You would be handling our company's equipment and property diligently and carefully. Since the position held by you is vital in terms of operations/administration, you are expected to maintain utmost secrecy and confidentiality in all matters pertaining to our business.
- You are required to hand over copies of your documents in accordance with the organization's guidelines on the day of joining the organization. Your employment with organization will get confirmed & continued only up on the correct verification on the above documents.

Please return a duplicate copy of this letter signed by you in token of your acceptance of the above terms and conditions.

Thanking you,

nandkishor

Prop. Nandkishor Deshmukh
Sai Electricals

213. Shirke Kajal



Sai Electricals

Gadital, Hadapsar, Pune – 411 028

CONFIDENTIAL

APPOINTMENT LETTER

Dear Shirke Kajal

Further to your application and subsequent interviews you had with us, we are pleased to appoint you as **MIS** at our Pune Branch.

Your annual compensation will be Rs.1,68,000/- (Rupees One Lakh Sixty Eight thousand Only) with take home salary of Rs.14,000/- per month.

The terms and conditions of your appointment are as under:

- Your date of joining is 30/03/2020.
- You will be governed by the organization rules and/or other rules relating to conduct, discipline etc. that are applicable staff or may become applicable from time to time to the employee of the organization
- You will be on probation for 6 months or such other extended period as may be decided by the organization, w.e.f date of your joining. During the period of probation, your services may be terminated by giving 30 days' notice. If you wish to resign from the organization, you will be required to give One month notice mandatorily. If you fail to inform the Organization about your resignation, Organization is not liable to pay your dues for the month or period whatsoever. Also, the employee cannot claim for any dues.
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213. Shirke Kajal

disciplinary measures as the organization shall deem fit and any penalty may be imposed upon you as a consequence thereof by the Competent Authority.

- You would be handling our company's equipment and property diligently and carefully. Since the position held by you is vital in terms of operations/administration, you are expected to maintain utmost secrecy and confidentiality in all matters pertaining to our business.
- You are required to hand over copies of your documents in accordance with the organization's guidelines on the day of joining the organization. Your employment with organization will get confirmed & continued only up on the correct verification on the above documents.

Please return a duplicate copy of this letter signed by you in token of your acceptance of the above terms and conditions.

Thanking you,

nandkishor

Prop. Nandkishor Deshmukh
Sai Electricals

214. Hodrule Sushant C.



Sai Electricals

Gadital, Hadapsar, Pune – 411 028

CONFIDENTIAL

APPOINTMENT LETTER

Dear Hodrule Sushant

Further to your application and subsequent interviews you had with us, we are pleased to appoint you as **Office Boy** at our Pune Branch.

Your annual compensation will be Rs.1,20,000/- (Rupees One Lakh Twenty thousand Only) with take home salary of Rs.10,000/- per month.

The terms and conditions of your appointment are as under:

- Your date of joining is 20/03/2020.
- You will be governed by the organization rules and/or other rules relating to conduct, discipline etc. that are applicable staff or may become applicable from time to time to the employee of the organization
- You will be on probation for 6 months or such other extended period as may be decided by the organization, w.e.f date of your joining. During the period of probation, your services may be terminated by giving 30 days' notice. If you wish to resign from the organization, you will be required to give One month notice mandatorily. If you fail to inform the Organization about your resignation, Organization is not liable to pay your dues for the month or period whatsoever. Also, the employee cannot claim for any dues.
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214. Hodrule Sushant C.

disciplinary measures as the organization shall deem fit and any penalty may be imposed upon you as a consequence thereof by the Competent Authority.

- You would be handling our company's equipment and property diligently and carefully. Since the position held by you is vital in terms of operations/administration, you are expected to maintain utmost secrecy and confidentiality in all matters pertaining to our business.
- You are required to hand over copies of your documents in accordance with the organization's guidelines on the day of joining the organization. Your employment with organization will get confirmed & continued only up on the correct verification on the above documents.

Please return a duplicate copy of this letter signed by you in token of your acceptance of the above terms and conditions.

Thanking you,

nandkishor

Prop. Nandkishor Deshmukh
Sai Electricals

215. Mane Suraj Bhika



Sai Electricals

Gadital, Hadapsar, Pune – 411 028

CONFIDENTIAL

APPOINTMENT LETTER

Dear Mane Suraj Bhika

Further to your application and subsequent interviews you had with us, we are pleased to appoint you as **Office Boy** at our Pune Branch.

Your annual compensation will be Rs.1,20,000/- (Rupees One Lakh Twenty thousand Only) with take home salary of Rs.10,000/- per month.

The terms and conditions of your appointment are as under:

- Your date of joining is 20/03/2020.
- You will be governed by the organization rules and/or other rules relating to conduct, discipline etc. that are applicable staff or may become applicable from time to time to the employee of the organization
- You will be on probation for 6 months or such other extended period as may be decided by the organization, w.e.f date of your joining. During the period of probation, your services may be terminated by giving 30 days' notice. If you wish to resign from the organization, you will be required to give One month notice mandatorily. If you fail to inform the Organization about your resignation, Organization is not liable to pay your dues for the month or period whatsoever. Also, the employee cannot claim for any dues.
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215. Mane Suraj Bhika

disciplinary measures as the organization shall deem fit and any penalty may be imposed upon you as a consequence thereof by the Competent Authority.

- You would be handling our company's equipment and property diligently and carefully. Since the position held by you is vital in terms of operations/administration, you are expected to maintain utmost secrecy and confidentiality in all matters pertaining to our business.
- You are required to hand over copies of your documents in accordance with the organization's guidelines on the day of joining the organization. Your employment with organization will get confirmed & continued only up on the correct verification on the above documents.

Please return a duplicate copy of this letter signed by you in token of your acceptance of the above terms and conditions.

Thanking you,

nandkishor

Prop. Nandkishor Deshmukh
Sai Electricals

216. Ingale Neelam Shivaji



Sai Electricals

Gadital, Hadapsar, Pune – 411 028

CONFIDENTIAL

APPOINTMENT LETTER

Dear Ingale Neelam Shivaji

Further to your application and subsequent interviews you had with us, we are pleased to appoint you as **Executive** at our Pune Branch.

Your annual compensation will be Rs. 60,000/- (Rupees Sixty thousand Only) with take home salary of Rs.5,000/- per month.

The terms and conditions of your appointment are as under:

- Your date of joining is 25/03/2020.
- You will be governed by the organization rules and/or other rules relating to conduct, discipline etc. that are applicable staff or may become applicable from time to time to the employee of the organization
- You will be on probation for 6 months or such other extended period as may be decided by the organization, w.e.f date of your joining. During the period of probation, your services may be terminated by giving 30 days' notice. If you wish to resign from the organization, you will be required to give One month notice mandatorily. If you fail to inform the Organization about your resignation, Organization is not liable to pay your dues for the month or period whatsoever. Also, the employee cannot claim for any dues.
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216. Ingale Neelam Shivaji

disciplinary measures as the organization shall deem fit and any penalty may be imposed upon you as a consequence thereof by the Competent Authority.

- You would be handling our company's equipment and property diligently and carefully. Since the position held by you is vital in terms of operations/administration, you are expected to maintain utmost secrecy and confidentiality in all matters pertaining to our business.
- You are required to hand over copies of your documents in accordance with the organization's guidelines on the day of joining the organization. Your employment with organization will get confirmed & continued only up on the correct verification on the above documents.

Please return a duplicate copy of this letter signed by you in token of your acceptance of the above terms and conditions.

Thanking you,

nandkishor

Prop. Nandkishor Deshmukh
Sai Electricals

217. Omkar Kudale



Sai Electricals

Gadital, Hadapsar, Pune – 411 028

CONFIDENTIAL

APPOINTMENT LETTER

Dear Omkar Kudale

Further to your application and subsequent interviews you had with us, we are pleased to appoint you as **Accountant MIS** at our Pune Branch.

Your annual compensation will be Rs.1,80,000/- (Rupees One Lakh Eighty thousand Only) with take home salary of Rs.15,000/- per month.

The terms and conditions of your appointment are as under:

- Your date of joining is 30/03/2020.
- You will be governed by the organization rules and/or other rules relating to conduct, discipline etc. that are applicable staff or may become applicable from time to time to the employee of the organization
- You will be on probation for 6 months or such other extended period as may be decided by the organization, w.e.f date of your joining. During the period of probation, your services may be terminated by giving 30 days' notice. If you wish to resign from the organization, you will be required to give One month notice mandatorily. If you fail to inform the Organization about your resignation, Organization is not liable to pay your dues for the month or period whatsoever. Also, the employee cannot claim for any dues.
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217. Omkar Kudale

disciplinary measures as the organization shall deem fit and any penalty may be imposed upon you as a consequence thereof by the Competent Authority.

- You would be handling our company's equipment and property diligently and carefully. Since the position held by you is vital in terms of operations/administration, you are expected to maintain utmost secrecy and confidentiality in all matters pertaining to our business.
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Please return a duplicate copy of this letter signed by you in token of your acceptance of the above terms and conditions.

Thanking you,

nandkishor

Prop. Nandkishor Deshmukh
Sai Electricals

218. Vijay Patil



Sai Electricals

Gadital, Hadapsar, Pune – 411 028

CONFIDENTIAL

APPOINTMENT LETTER

Dear Vijay Patil

Further to your application and subsequent interviews you had with us, we are pleased to appoint you as **Accountant MIS** at our Pune Branch.

Your annual compensation will be Rs.1,92,000/- (Rupees One Lakh Ninety Two thousand Only) . with take home salary of Rs.16,000/- per month.

The terms and conditions of your appointment are as under:

- Your date of joining is 03/04/2020.
- You will be governed by the organization rules and/or other rules relating to conduct, discipline etc. that are applicable staff or may become applicable from time to time to the employee of the organization
- You will be on probation for 6 months or such other extended period as may be decided by the organization, w.e.f date of your joining. During the period of probation, your services may be terminated by giving 30 days' notice. If you wish to resign from the organization, you will be required to give One month notice mandatorily. If you fail to inform the Organization about your resignation, Organization is not liable to pay your dues for the month or period whatsoever. Also, the employee cannot claim for any dues.
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218. Vijay Patil

disciplinary measures as the organization shall deem fit and any penalty may be imposed upon you as a consequence thereof by the Competent Authority.

- You would be handling our company's equipment and property diligently and carefully. Since the position held by you is vital in terms of operations/administration, you are expected to maintain utmost secrecy and confidentiality in all matters pertaining to our business.
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Please return a duplicate copy of this letter signed by you in token of your acceptance of the above terms and conditions.

Thanking you,

nandkishor

Prop. Nandkishor Deshmukh
Sai Electricals

219. Bhoge Amol



Sai Electricals

Gadital, Hadapsar, Pune – 411 028

CONFIDENTIAL

APPOINTMENT LETTER

Dear Amol Bhoge

Further to your application and subsequent interviews you had with us, we are pleased to appoint you as Project Co-ordinator at our Pune Branch.

Your annual compensation will be Rs.1,80,000/- (Rupees One Lakh Eighty thousand Only) .with take home salary of Rs.15,000/- per month.

The terms and conditions of your appointment are as under:

- Your date of joining is 03/04/2020.
- You will be governed by the organization rules and/or other rules relating to conduct, discipline etc. that are applicable staff or may become applicable from time to time to the employee of the organization
- You will be on probation for 6 months or such other extended period as may be decided by the organization, w.e.f date of your joining. During the period of probation, your services may be terminated by giving 30 days' notice. If you wish to resign from the organization, you will be required to give One month notice mandatorily. If you fail to inform the Organization about your resignation, Organization is not liable to pay your dues for the month or period whatsoever. Also, the employee cannot claim for any dues.
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219. Bhoge Amol

disciplinary measures as the organization shall deem fit and any penalty may be imposed upon you as a consequence thereof by the Competent Authority.

- You would be handling our company's equipment and property diligently and carefully. Since the position held by you is vital in terms of operations/administration, you are expected to maintain utmost secrecy and confidentiality in all matters pertaining to our business.
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Please return a duplicate copy of this letter signed by you in token of your acceptance of the above terms and conditions.

Thanking you,

nandkishor

Prop. Nandkishor Deshmukh
Sai Electricals

220. Ghodke Supriya



Sai Electricals

Gadital, Hadapsar, Pune – 411 028

CONFIDENTIAL

APPOINTMENT LETTER

Dear Supriya Ghodake

Further to your application and subsequent interviews you had with us, we are pleased to appoint you as **Project Co-ordinator** at our Pune Branch.

Your annual compensation will be Rs.1,68,000/- (Rupees One Lakh Sixty Eight thousand Only) . with take home salary of Rs.14,000/- per month.

The terms and conditions of your appointment are as under:

- Your date of joining is 03/04/2020.
- You will be governed by the organization rules and/or other rules relating to conduct, discipline etc. that are applicable staff or may become applicable from time to time to the employee of the organization
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220. Ghodke Supriya

disciplinary measures as the organization shall deem fit and any penalty may be imposed upon you as a consequence thereof by the Competent Authority.

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Thanking you,

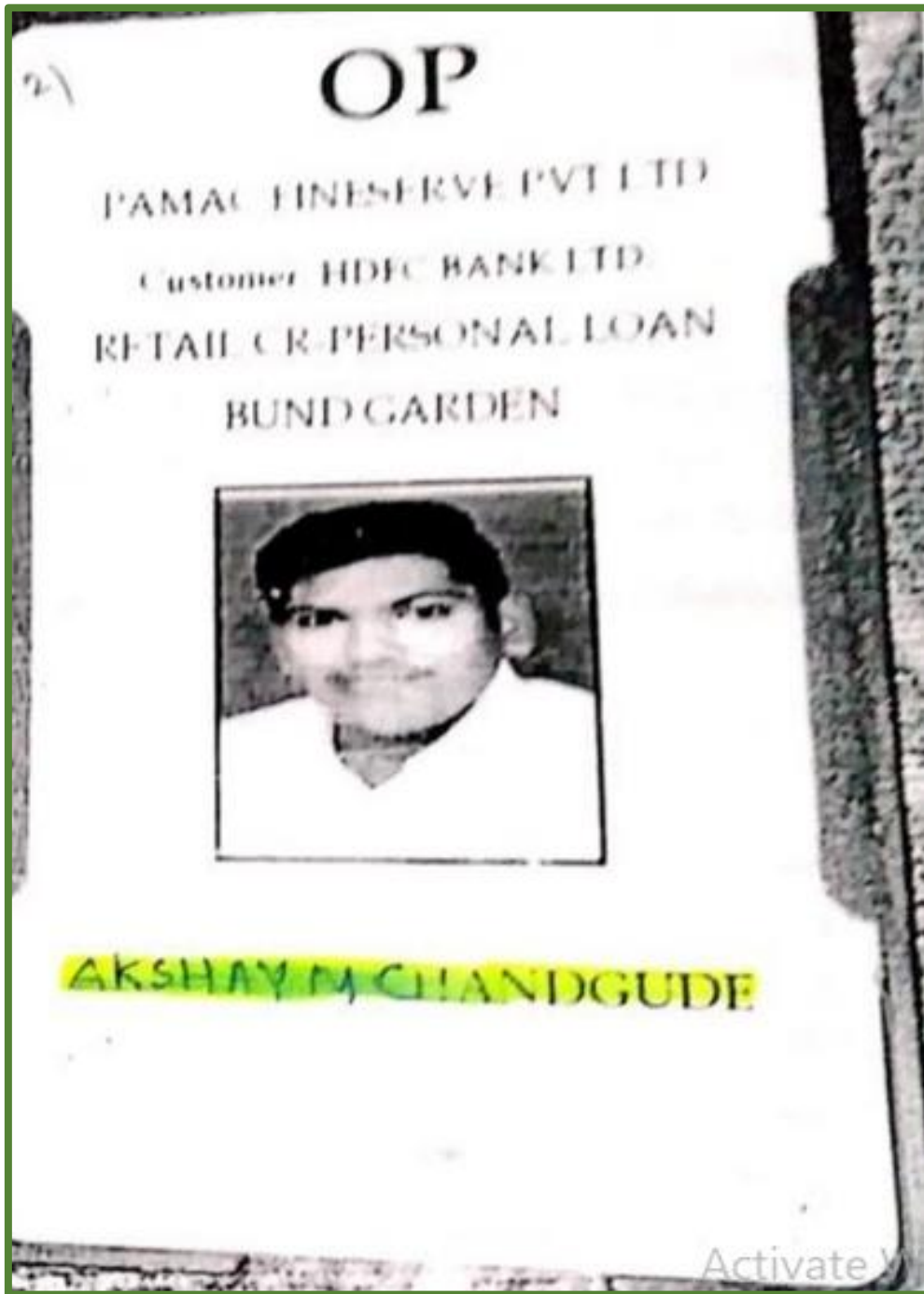
nandkishor

Prop. Nandkishor Deshmukh
Sai Electricals

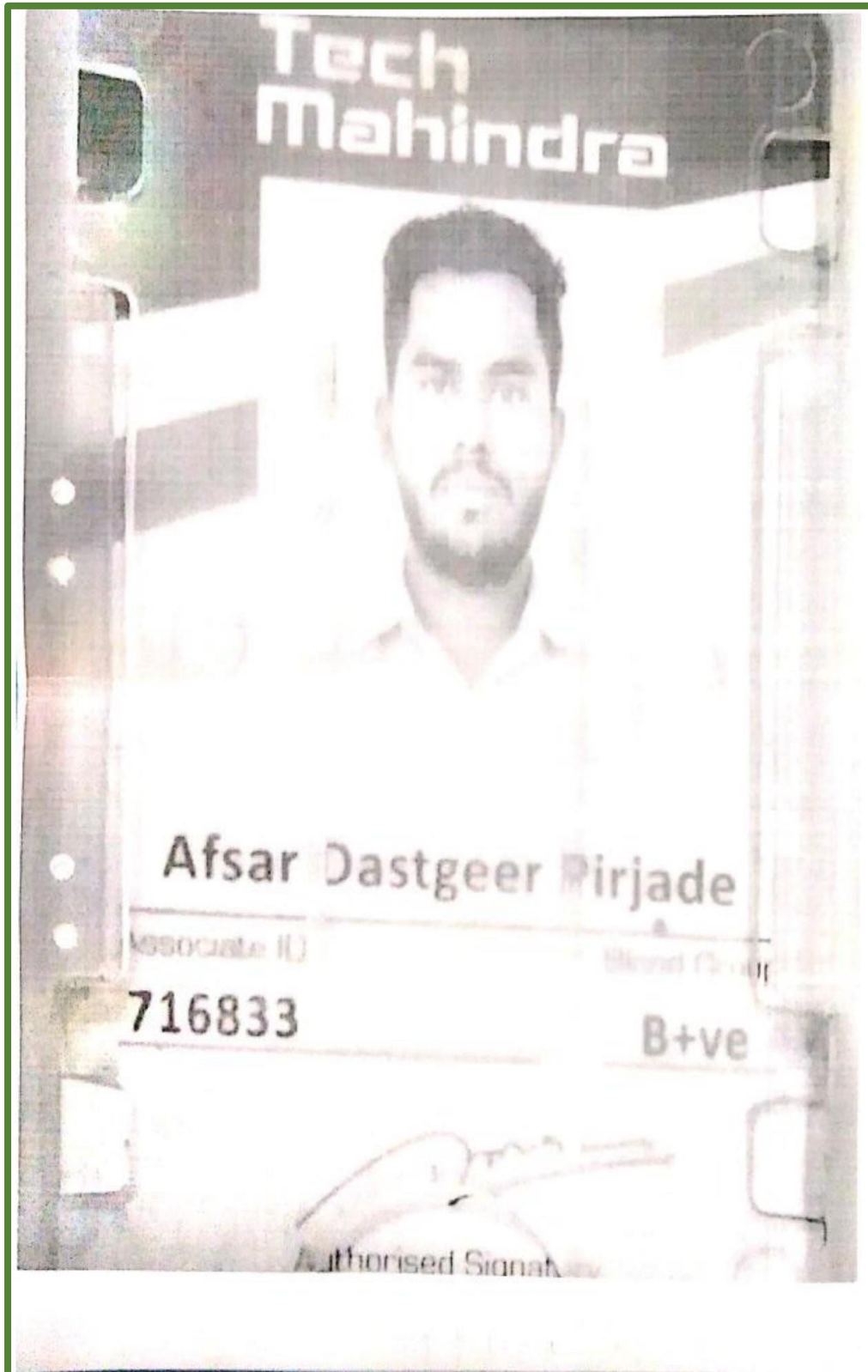
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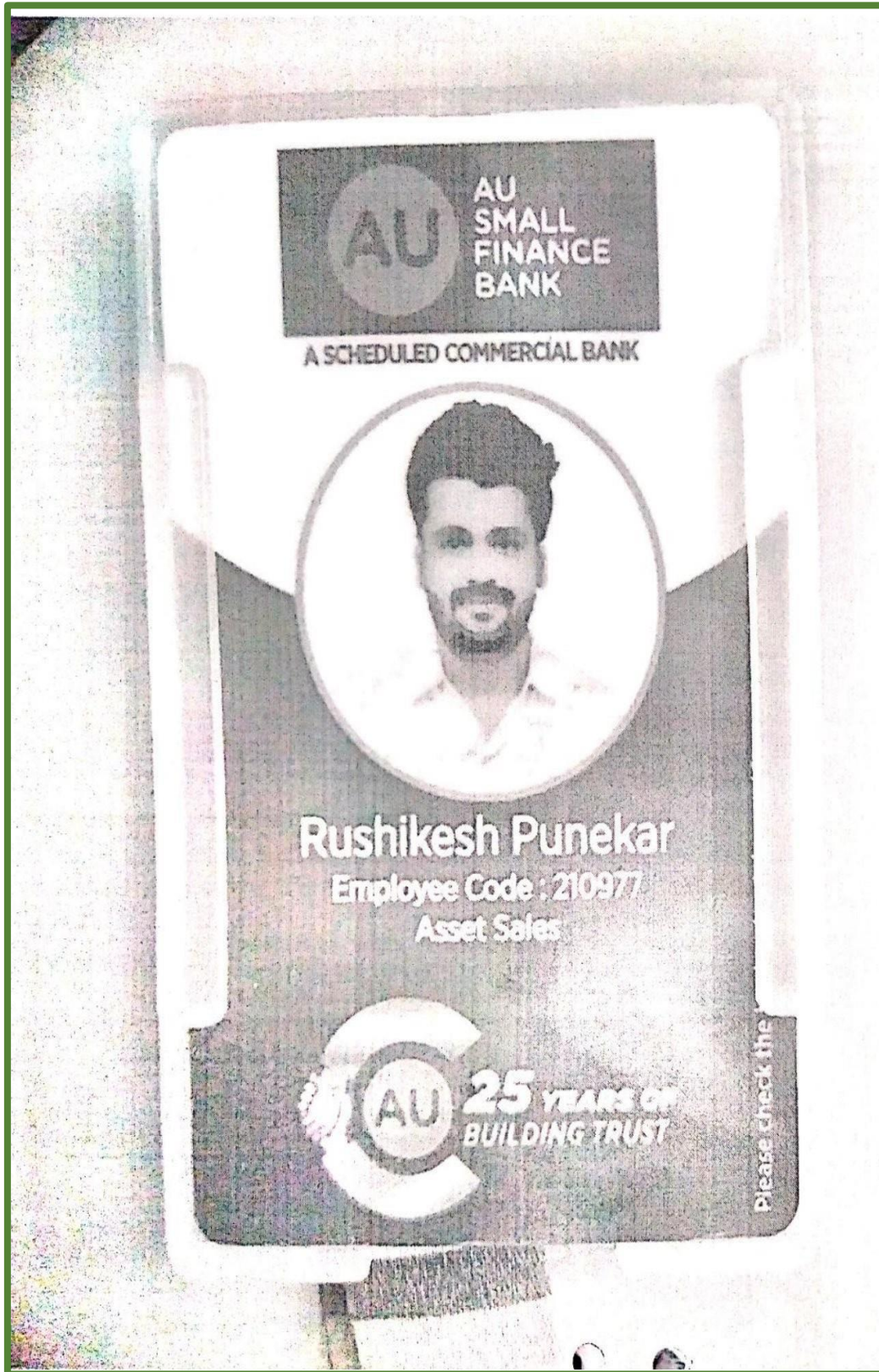
222. Chandgude Akshay



223. Afsar Pirjade



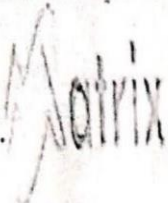
224. Hrushikesh Punekar




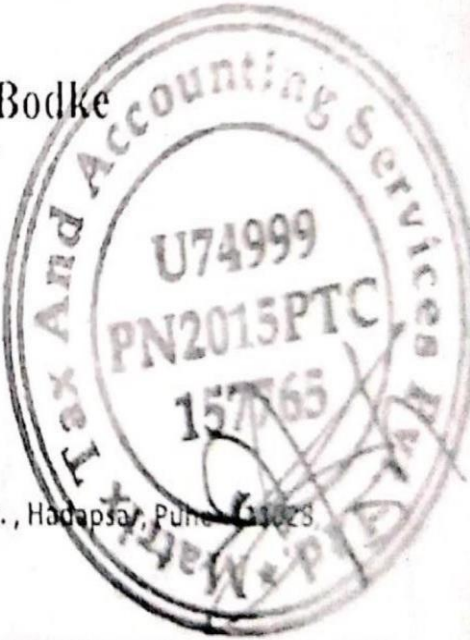
225. Hrushikesh Takawle



226. Bhakti Bodke

 Pradeep Kamathe And Co.
Matrix Tax & Accounting Services Pvt.Ltd

 **Bhakti Dattatray Bodke**
Account Assistant
D.O.B :17-11-2000
ID No:00PKC0106
Phone :+91-7796440173
Blood Group :- O^{ve}



Add :- Flat No.76, E-Wing, Bhosale Garden Hsg. Soc. , Hadapsar, Pune - 411028.
Office Contact No.020-29512015 / 9922968228


227. Ghavane Ankita




228. Shrushti Badage



229. Shivani Jagatap



SAMARTH
Training & Development Center
www.stdcpune.com

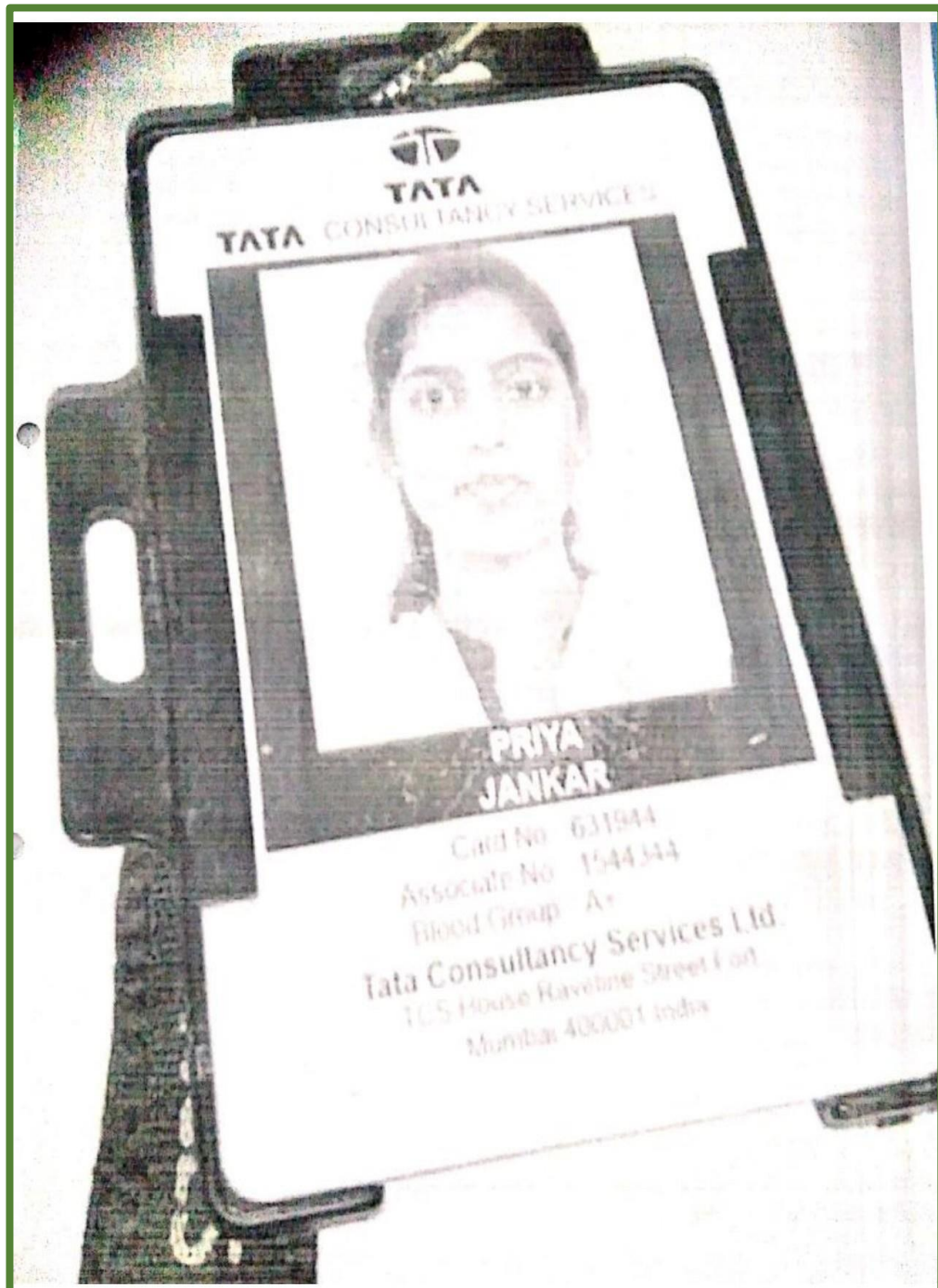


SHIVANI JAGTAP
Counselor

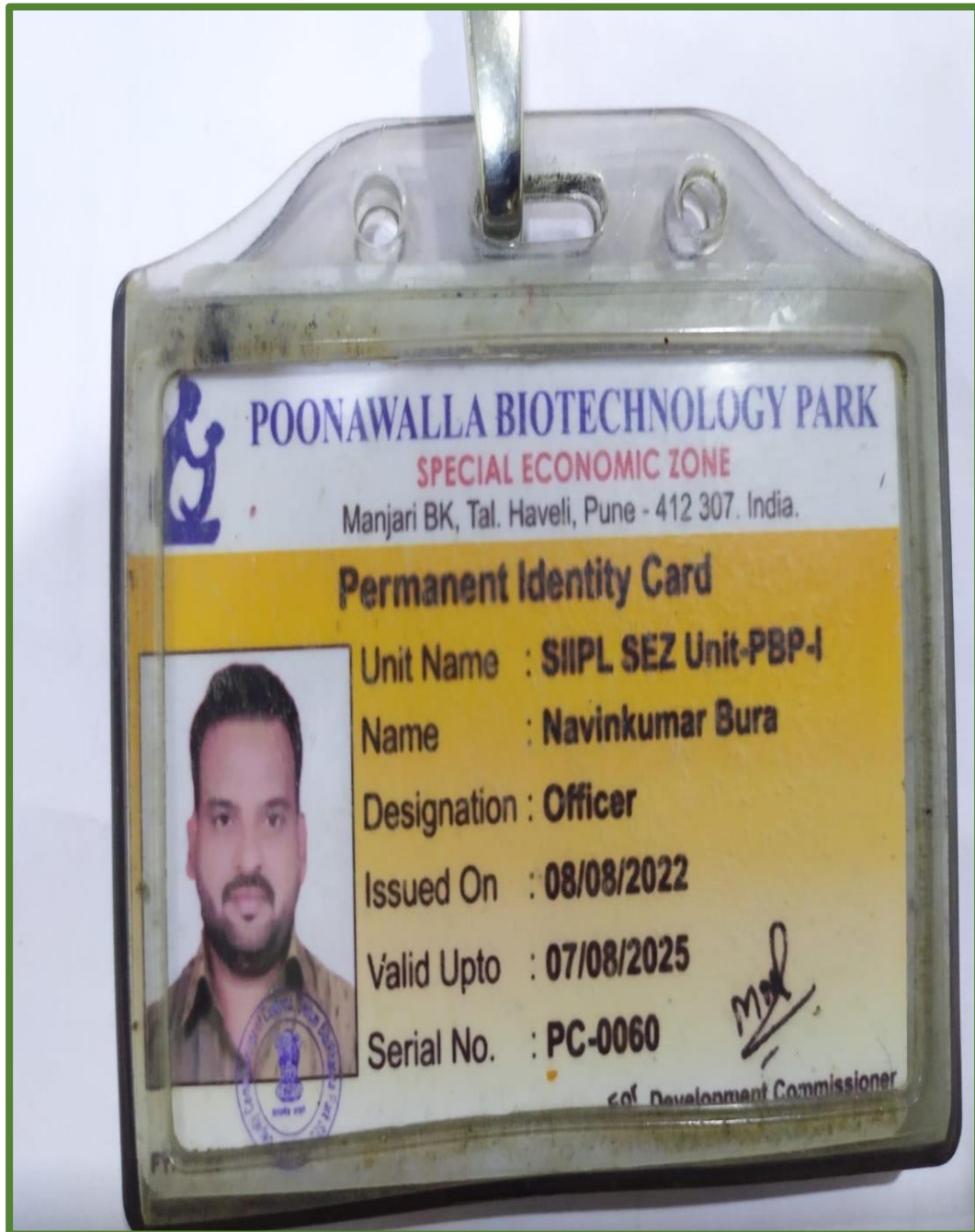
Blood Group (AB+)
Birth Date- 18/04/1997

**Balaji Nagar, Opposite HP Petrol Pump,
Above Royal Cycles, Pune,
Maharashtra - 411 043.**

230. Priya Jankar



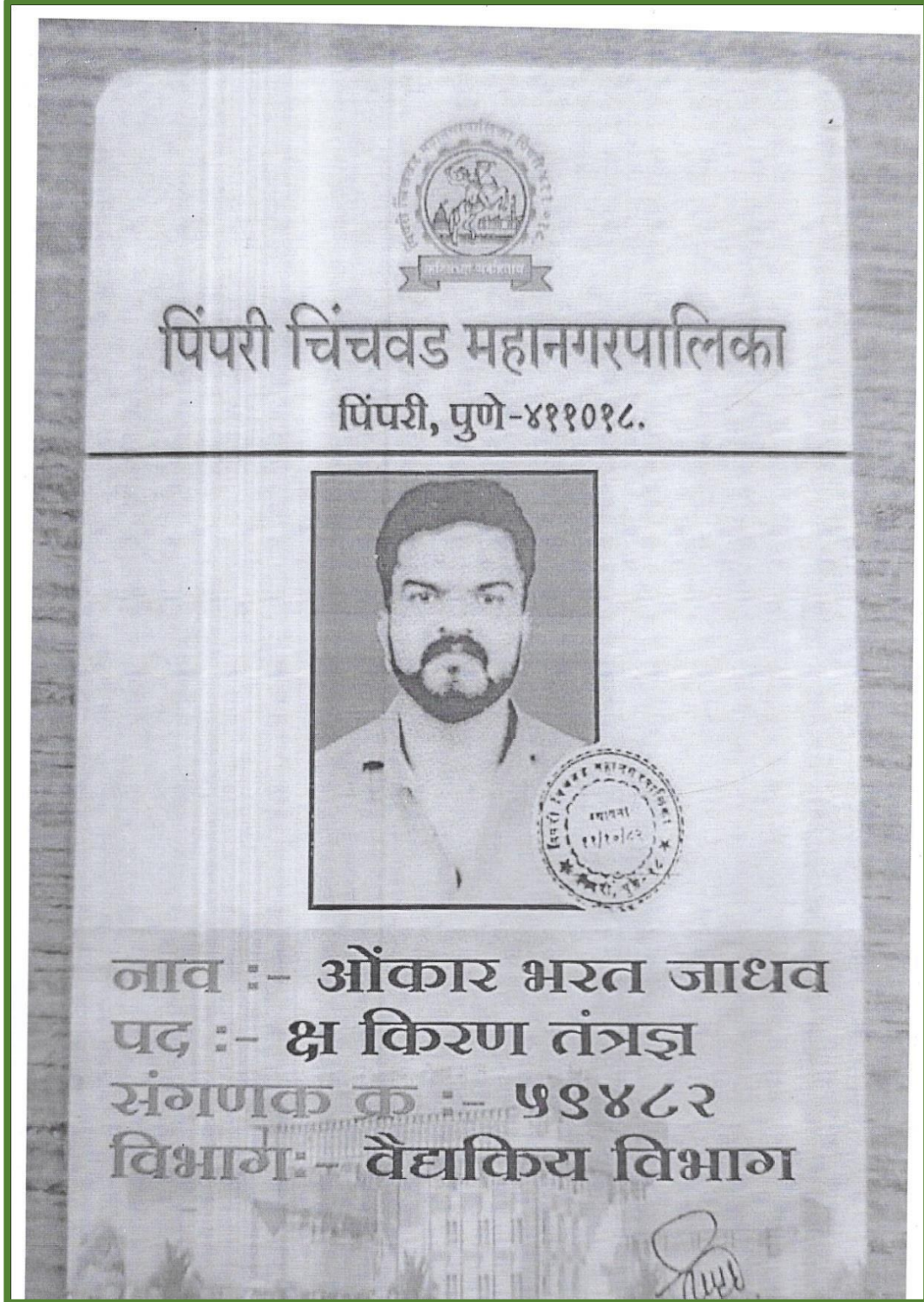
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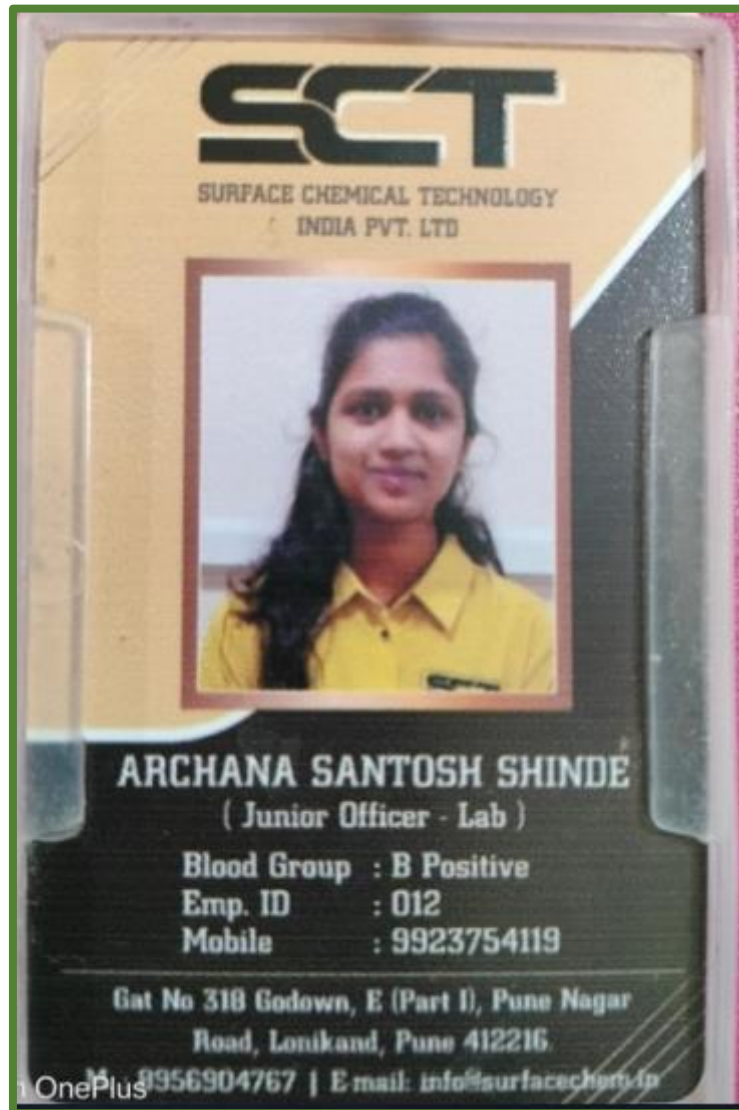
232. Mhete Yogesh



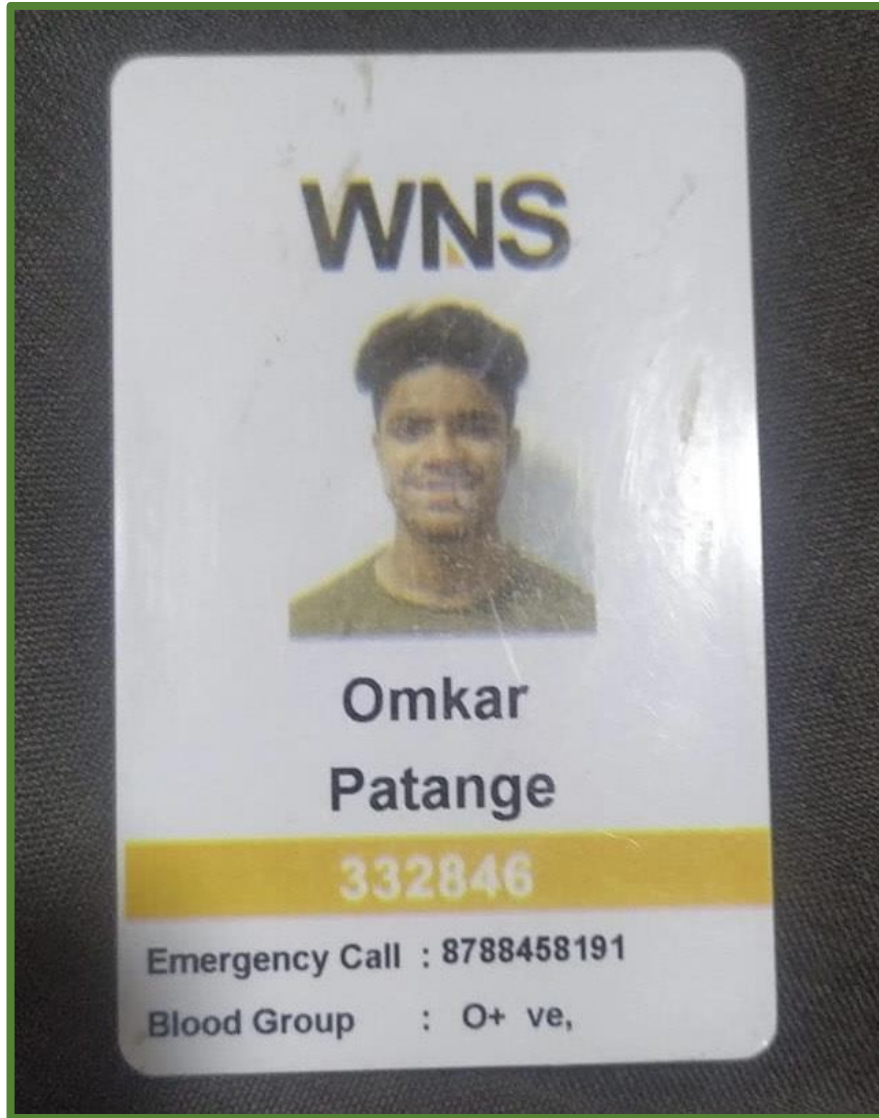
233. Jadhav Omkar



234. Shinde Archana



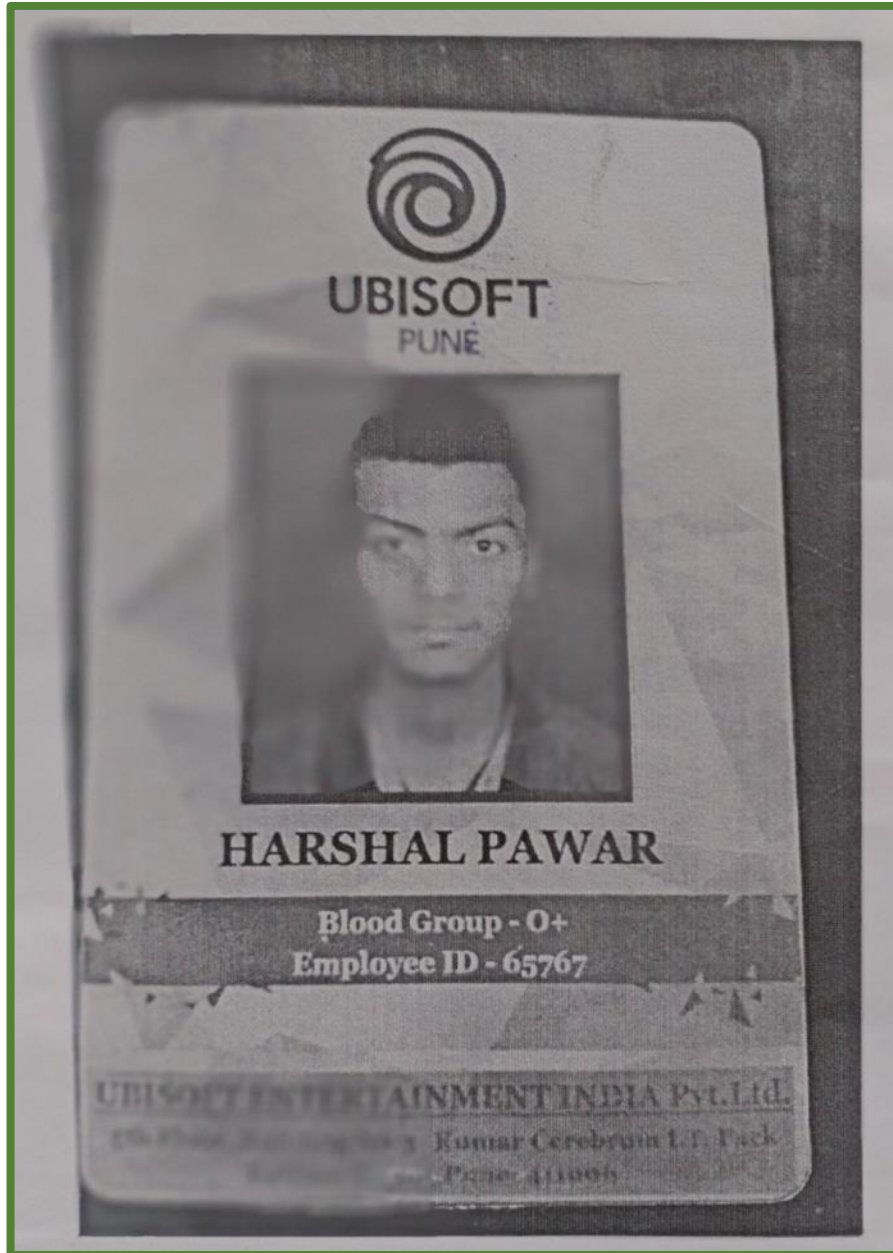
235. Patange Omkar



236. Patade Akshay



237. Pawar Harshal



238. Datir Rupali


श्री शंभू महादेव दवस्थान ट्रस्ट, फुरसुंगी संचालित,
श्री शंभू महादेव प्राथमिक विद्यालय, फुरसुंगी, ता.हवेली, जि.पुणे.




कु. दातीर रुपाली विश्वनाथ
उपशिक्षिका एच्.एस्.सी., डी.एड्
जन्मदिनांक- २५/०५/१९९० ● रक्तगट- B -
मोबाईल नंबर- ८८०५४५८४३७
आधारकार्ड नंबर -
पत्ता: मु.पो.फुरसुंगी, ता.हवेली, जि.पुणे-
४१२३०८

मु.प्राथमिक
श्री शंभू महादेव प्राथ. विद्यालय
फुरसुंगी, ता.हवेली, जि.पुणे

239. Padmini Abnave



SONAI SHIKSHAN SANSTHA
Sr. No. 167, Opps. Bharat Petrol Pump,
Sinhgad Road, Nanded Phata, Pune-41.



Secretary

NAME : Mrs. Padmini Sandeep Abnave
ADDRESS : 16, Vaibhav Society, bibwewadi, pune 37
CONTACT NO : 8237311763


240. Samadhan Waghchoure



**KAMTHE
AUTOMOTIVE**

S.No.16, Katraj Ghat, Bhilarewadi,
Pune - Satara Road, Near Bharat Petroleum,
Tal. Haveli, Dist. Pune - 411 046.

8999100209, 9860093656
kamtheauto.works@gmail.com



Samadhan Vitthal Waghchoure

Designation : **Marketing Exe.**
ID No. : **014**
Contact No. : **8805970970**

Scanned by CamScanner

241. Rahul Mokashi

 **Sonai Shikshan Sanstha's
AJINKYA DEDGE PUBLIC SCHOOL**
Sinhgad Road, Opp. Bharat Petrol Pump
Nanded Phata, Pune-411041
Tel.: 8237311763 / 8888842076

Staff Identity Card



Name : Rahul Shrikant Mokashi
Address : Shrikul Niwas, Kondhave
Dhawade, Pune-411023
Contact No.: 9373344345

रजि. १०४९/०३/पुणे

**सोनाई शिक्षण संस्थेचे
सोनाई शिक्षण संस्था संचालक मंडळ
कोंढवे-धावडे ता.-हवेली जि.पुणे**


१. श्री. डॉ. बाळासाहेब निवृत्ती आहेर	संस्थापक
२. श्री. राहुल श्रीकांत मोकाशी	अध्यक्ष
३. सौ. सुनंदा दिलीप कोंडे	उपाध्यक्ष
४. सौ. पद्मीनी संदिप आबनावे	सेक्रेटरी
५. श्री. शुभम दिलीप कोंडे	खजिनदार
६. श्री. प्रदिप श्रीपती भोसले	कार्याध्यक्ष
७. सौ. रत्नप्रभा श्रीकांत मोकाशी	उपसेक्रेटरी
८. श्री. महेश बाळासाहेब सरपाटील	उपखजिनदार
९. सौ. संगिता बाळासाहेब आहेर	सभासद

242. Pawara Amrut



THE SHIRPUR EDUCATION SOCIETY'S
R. C. Patel College of Education
Shirpur Dist_Dhule 425405
NAAC Re-Accredited Grade 'A'

A/Y-2020-2022



Principal

Pawara Amrut Ramesh

 **31-01-1996**

 **8605451068**


 **A/P Jamnyapada Tal. Shirpur Dist.
Dhule**

243. Kiran Deshmukh



244. Utkarsh Khawale

प्रभात
Corporate Office
303/304 Narayan Peth, Pune-30
Ph.:020-24454841 / 24455631. Fax : 24450979
Web : www.eprabhat.net ■ Email : dailyprabhat@gmail.com



Name : Utkarsha Khawale
Desg. : Reporter
(Wanowari)

Validity : 31 March 2020

[Handwritten Signature]
Auth. Sign

PRESS

Scanned by: CamScanner

245. Bhosale Padmini



246. Kale Sujay



247. Dhende Rajendra



248. Shinde Deepali



249. Deepti Thakare



250. Bihade Pooja



251. Gaikwad Rutuja



252. Kokanare Rahul



253. Shelar Kiran



254. Nisha Parande



255. Gopal Bhandalkar

अभय बी. पांडरे
बी. कॉम, एल एल. बी

मोबाइल नं. : - +91 9697319796
dv.abhaypandhare@gmail.com

प्रकारचे कायदेशीर कामे केली जातील
रार, इच्छा पत्र, प्रतिज्ञापत्र, संमतीपत्र
त, गहाणखत, खरेदीखत, ताबा पावती

**GPL**

M.Com, D.T.L,

Mok

E-Mail ID : gplta

All types of Legal, Taxation, Acco
GST, Income Tax, RERA, IEC, EPF
Registration of HUF, Partnership

Common Service Centres


सर्व प्रकारची सरकारी कामे केली जातील

ITED Gopal Bhandalkar.

256. Nikhil Gaikwad

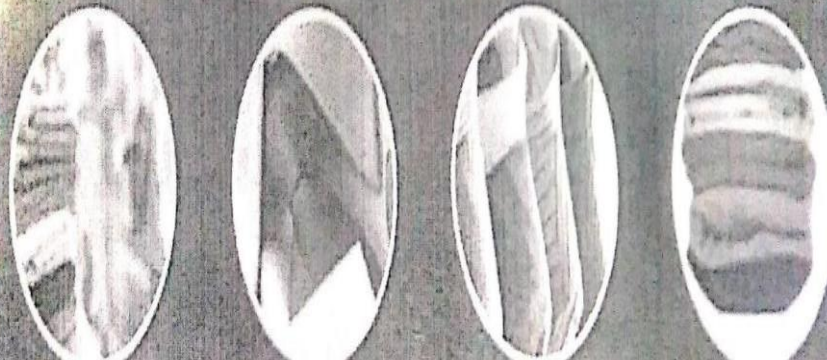
Prop.: Nikhil V. Gaikwad

Ph.: 96895383
77095020



SHREE DATT WASHING COMPANY
Dryers & Draycleaners

We All Types Cloths Washing

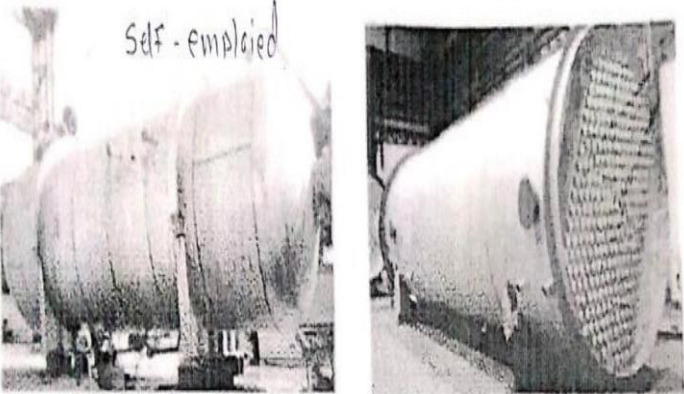


Shop Add.: A/P Wadki Dattanagar, Tal. Haweli, Dist. Pune - 412308
Plant Add.: A/P Wadki Talewadi Near Patilbuva temple, Tal. Haweli,
Dist. Pune - 412308. E-mail: shreesdattwashingco@gmail.com

257. Savalkar Akash

Sudhakar Savalkar

Self-employed



Mo. 08264549334
09687375008
09898030419


- Column
- Heat Exchanger
- Reboiler
- Vessel
- Foling Filling
- Tank
- Farmatore

**MAHALAXMI
FABRICATION**

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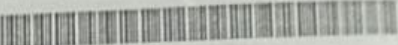
NU-4, B-859, Sapna Nagar, Gandhidham (Kutch) Gujarat

258. Sasane Pramila



महाराष्ट्र दुकाने व आस्थापना अधिनियम, १९४८
मनुष्य क

(महाराष्ट्र दुकाने व आस्थापना नियम, १९६१ च्या नियम ६ अन्वये)
आस्थापनेच्या नोंदणीचा दाखला

१. नोंदणी क्रमांक	: १६३१००३१०३२५२८३	
२. आस्थापनेचे नाव	: सगुंदी इंटरप्रासेस	
३. कामावर लावणाऱ्याचे नाव (मालकाचे)	: प्रमिला ससाणे	
४. घंटाचे स्वरूप	: CENTRIC PLATES	
५. घंटाच्या ठिकाणाचा पत्ता	: सासाणेवस्ती, मोहम्मदवाडी, एच नं ५१९, एस नं ८७, हडपसर, पुणे (एम कॉर्पो), पुणे शहर, पुणे, ४११०२८	
६. पूर्वीचा नोंदणी क्रमांक व तारीख	: १५/०४/२०१६	
७. कामगार संख्या	: ०	
८. साप्ताहिक बंद वार	: रविवार / Sunday	

महाराष्ट्र दुकाने व आस्थापना अधिनियम, १९४८ अंतर्गत निरीक्षक यांचे कार्यालय
असा दाखला देण्यात येत आहे कि सगुंदी इंटरप्रासेस ही आस्थापना महाराष्ट्र दुकाने व आस्थापना
अधिनियम, १९४८ अन्वये दुकाने म्हणून नोंदली आहे.

Signature valid
Digitally Signed By Sangundee Kalamkar
(Government Of Maharashtra)
Date : 05-May-2019 12:53 IST

दिनांक : ०५/०५/२०१९

निरीक्षक
महाराष्ट्र दुकाने व आस्थापना अधिनियम, १९४८

अंतिम तारीख	नूतनीकरण केल्याची तारीख व अर्ज क्रमांक	भरलेले शुल्क
05/05/2019	05/05/2016 - 101458641603	382.90

टीप :-


- नोंदणी प्रमाणपत्राचा कालावधी संपल्यापूर्वी किमान पंधरा दिवस आधी नूतनीकरणासाठी अर्ज करावा.
- हा केवळ नोंदणी दाखला असून परवानग नाही आणि हा दाखला देण्यात आल्यामुळे ज्या वास्तू हे दुकान/आस्थापना स्थित आहे, त्या वास्तूत कोणतीही फेस्ता आपोआप बहाल होत नाही. तसेच ज्या वास्तू हे दुकान/आस्थापना स्थित आहे, ती वास्तू आज दिनांक रोजी अस्तित्वात असल्यासंदर्भात या दाखल्यामुळे कोणताही हक्क या स्थानित सदर नियोक्त्यात प्राप्त होत नाही.
- सदर नोंदणी दाखला हा अर्जदाराचे दिलेला संपूर्णपत्र आणि स्वयंसेवाक्रांति अधिलेखाच्या आधारे देण्यात आला आहे. त्याबाबत प्रत्येक पाहणी करण्यात आलेली नाही. सदर अंतिम नोंदणी / चुकीची निष्ठापनास दाखला रद्द करण्यात येईल व अर्जदारावर कायदेशीर कारवाई करण्यात येईल.
- सदर दाखला हा आस्थापना नोंदणी संदर्भात असल्यामुळे त्याचा मालकीचे कोणतेही हक्क प्रस्थापित होत नाही. मालकी हक्क बाबतच्या कुठल्याही विवादातून हा दाखला मालकी हक्क किंवा त्यास प्रस्थापित करण्याकरिता पुरावा म्हणून वाढा घेण्यात येणार नाही. (This registration certificate is not valid proof for ownership / possession / right > property of the premises.)

"बालकामगार कामावर ठेवणे गन्ना आहे"

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

259. Zambre Prachaten

[See Rule 8]
APPLICATION FOR INTIMATION

Form ID	1580/1501803			
Service Certificate / Intimation No. (अधिकारी अथवा / कर्मचारी अथवा)	1831000312527590			
State / राज्य	Pune			
City / शहर	Pune			
Name	Office of the Deputy Commissioner of Labour, Pune, Address- Pune District Bungalow No.5, Mumbai - Pune Road, Shriwaji Nagar, Pune-411005			
Name of the establishment / स्थापनाचे नाव	TRIMRUTI CREATION FLEX PRINTING			
Business details of establishment / व्यवसायाची सविस्तर माहिती	TRIMRUTI CREATION FLEX PRINTING			
Address and situation of the establishment / (स्थापनेचा पत्ता)	SHOP NO.2, S.NO.73, ZAMBRE BUILDING, NEAR GANRAJ HOTEL, HANDEWADI ROAD, HADAPSAR, PUNE (M CORP) , PUNE CITY, PUNE, 411028	प्लॉट नं.2, पत्ता नं.73, शिवाजी बिल्डिंग, गौहर गानराज होटल हान्देवाडी रोड, हादपसर, पुणे (एम कॉर्पोरेशन), पुणे शहर, पुणे, 411028		
Telephone No. / स्थापनेची फोन नं.	9767696800			
E-mail / ई-मेल अथवा वेबसाईट	perfecta0@gmail.com			
Date of commencement of business / व्यवसायाचा सुरुवातीचा दिनांक	13/09/2018			
Kind of Business / व्यवसायाचे स्वरूप	FLEX PRINTING AND ADVERTISING	फ्लेक्स प्रिंटिंग अॅड एडवर्टाईजिंग		
Whether establishment falls under public or private sector / स्थापनाचा क्षेत्र किंवा खासगी क्षेत्र किंवा सार्वजनिक क्षेत्र	Private			
No. of Employee	Men	Women	Transgender	Total
	3	0	0	3
Name of the Employer / मालकाचे नाव	PRACHETAN DADASAHEB ZAMBAKE		प्रचैतन दादासाहेब झंबरे	
Residential Address of the employer / मालकाचा निवासस्थान किंवा पत्ता	AT HOLKARWADI POST URULI DEVACHI, TALUKA HAVELI, URULI DEVACHI, HAVELI PUNE, 412308		पेट होल्कारवाडी, पोस्ट उरुली देवाची, तालुका हवेली, उरुली देवाची, हवेली, पुणे, 412308	
Year of Birth / जन्म	2000			
Designation	PROPRIETOR			
Telephone No.	9767696800			
E-mail ID	perfecta009@gmail.com			
Mobile No.	729738439221			
Name of Manager / व्यवस्थापकाचे नाव				
Residential address of Manager / व्यवस्थापकाचा निवासस्थान किंवा पत्ता				
Mobile No.				
E-mail / ई-मेल अथवा वेबसाईट	Trimurti Creations & Flex Printing			

260. Rani Shendkar

महाराष्ट्र पुकाने व आरक्षणा (लोकरीचे व सेवागतीचे विनियमन) नियम, २०१८

नमुना "ग"
(नियम ९ पहा)

सूचना दिल्याबाबत पावती



अर्जदाराने नमुना फ द्वारा व्यवसाय सुरु केल्याबाबतची सूचना खात्री नमूद केलेल्या तपशीलांसह या कार्यालयस दिलेली आहे. त्याचा तपशील पुढीलप्रमाणे.

१.	पावती क्रमांक	२०२१०००३१०११८३०८		
२.	अर्जाचा (सूचनापत्राचा) आयडी क्रमांक	११२३१०११००३		
३.	आस्थापनेचे नाव	एवरीन काँक्रीट बँकर EVERGREEN CAKE AND BAKER		
४.	कामगारांची एकूण संख्या	३		
		पुरुष	स्त्री	इतर
		१	२	०
५.	अ) मालक/काचे नाव	राणी सागर प्रोडक्शन्स RANI SAGAR PRODUKSHANS		
	ब) आरक्षणापत्राचा पत्ता	सई-१३, पुणे सोलापूर रोड, आकाशवाणी, बनकर कॉलनी, हवेली, हवेली, पुणे, ४११०२८		
६.	सादरची पावती ही केवळ अर्जदाराने त्याचा व्यवसाय सुरु केल्याबाबत कार्यालय प्राप्त झालेल्या सूचना पत्राची योग्य पावती असून व्यवसाय सुरु झाल्याबाबतची खात्री केल्याबाबत अर्जदाराने पुस्तक भरील व्यवसायासाठी व व्यवसायाचा जागेसाठी आवश्यक असणारी सर्वोचित सहाय प्रविष्टि करी घ्याव्याकरीत पूर्वी/पश्चात परवानगी, अनुज्ञप्ती, परवाना प्राप्त करव्याची सर्वोचित जबाबदारी मालकाची राहिली. ही योग्य पावती व्यवसायाच्या त्यावेळा मालकी हक्क किंवा मालमतेचा मालकी हक्क किंवा ताबा या प्रयोगाबाबत कोणत्याही काळासाठी साहज्यधरत येणार नाही.			
७.	व्यवसायाचे स्वरूप	CAKE AND BAKERY ITEMS SHOP		
८.	पूर्वीचा नोंदणी प्रमाणपत्राचा क्रमांक व दिनांक, लागू असल्यास	२०२१०००३१००००३१०	०१/०३/२०१८	

टीप : सादरची पोष पावती शंभरकीय प्रभालीद्वारे तयार करण्यात आलेली असल्याने त्यावर स्वाक्षरीची आवश्यकता नाही. सादरची पोष पावती ही अर्जदाराने सादर केलेल्या स्वयंपोषणापत्र आणि स्वयंकाळांकीत अपिलेखाद्वारे पडद्याकडील व करता देण्यात आलेले आहे, सादर पोषपावती ही १० पेक्षा कमी कामगार असलेल्या आस्थापनाची नोंदणी दाखल्या ऐवजी देण्यात येते. त्याचा नमुना - व नव्ये नोंदणी प्रमाणपत्र अनुक्रमेण होत नाही.

दिनांक : १४-०८-२०२०

ठिकाण : Pune

कार्यालयचा पत्ता : Shop Inspector Office, Haveli, Address- Daund Municipal Council Building, Daund, Taluka- Haveli, District- Pune

अर्जाचा अर्ज.डी. क्रमांक	प्रदान केलेले सेवा पुरव (अर्ज)
११२३१०११००३	३३/३

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

261. Hogade Swapnil

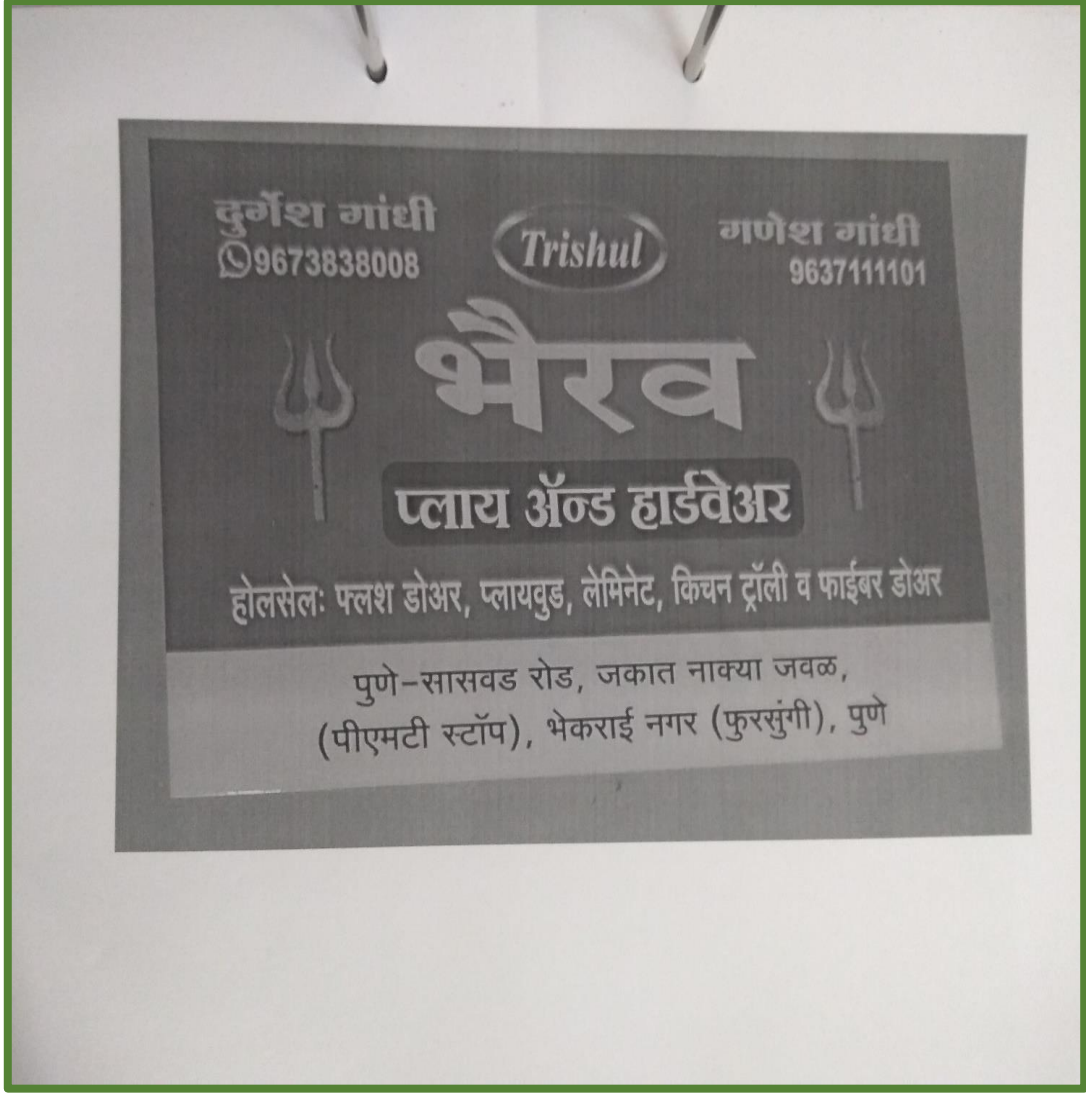

Government of India
Form GST REG-06
(See Rule 10(1))
Registration Certificate

Registration Number : 27ACNPH0875D1ZX

1.	Legal Name	SWAPNIL DINESH HOGADE			
2.	Trade Name, if any	NARAYANI LUBE			
3.	Constitution of Business	Proprietorship			
4.	Address of Principal Place of Business	SHOP NO.2,MILKAT NO.578, MAULI APARTMENT, NANEKARWADI, PUNE NASHIK HIGHWAY, CHAKHAN,KHED,PUNE, Pune, Maharashtra, 410501			
5.	Date of Liability				
6.	Period of Validity	From	29/09/2021	To	Not Applicable
7.	Type of Registration	Regular			
8.	Particulars of Approving Authority	Centre			
Signature					
Signature Not Verified Digitally signed by CA GOODS AND SERVICES TAX (TWOR04) Date: 2021.09.29 09:45:17 IST					
Name		Sanjay Ramchandra Shinde			
Designation		Superintendent			
Jurisdictional Office		CHAKAN_701			
9. Date of issue of Certificate		29/09/2021			
Note: The registration certificate is required to be prominently displayed at all places of business in the State.					

This is a system generated digitally signed Registration Certificate issued based on the approval of application granted on 29/09/2021 by the jurisdictional authority.

262. Durgesh Gandhi



263. Tharat Tushar

॥ श्री सिध्देश्वर प्रसन्न ॥

Rajkumar B. Thorat
9960044341

Tushar R. Thorat
9623373693
8087505306

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& Cleaning

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FIXIT
BERGER
Trusted Workforce

Lane No. 2, S. No. 3, Laxminagar, Kondhwa Bk., Pune - 48.

264. Deepak Shopi

मं. दिपक बिअर शॉप

अनुज्ञप्तीधारकाचे नाव : शे.रमकाबाई शिपराम पळवी
श. केली मोजारा मांडवी कु.

एफएल/बिअर - !!

अनुज्ञप्तीचा प्रकार : FLBR-II

अनुज्ञप्ती क्रमांक : 9512020-2021

अनुज्ञप्तीचा पत्ता : स्टा. पी. मालमला कु. 265,
तोरणमठ, ता. धडगाव

265. Bhojraj Sunil



**PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)**

266. Bagal Sanskruti

4B Networks Ltd. : Offer of Employment



Private & Confidential

Date: 28-Jan-21

Subject: Offer Letter_4B Networks Private Ltd.

Dear BAGAL SANSKRUTI SUHAS

On behalf of 4B Networks Private Limited., it is our pleasure to extend an offer of employment to you on the following terms and conditions.

1. LOCATION/PLACE OF POSTING

Your initial work location will be Pune, however based on Organization and business imperatives, you can be transferred to any company location anywhere in India or abroad. Consequent to such transfers, you will be governed by terms & conditions of service as applicable in the new organization and place.

2. ROLE/DESIGNATION

Your Designation will be Executive - Telecalling

3. REMUNERATION AND REIMBURSEMENT

Your Total Cost to Company will be 195,000 INR, per Annum and the break up details of your compensation is provided in Annexure 1. All the elements of compensation including benefits and perquisites are governed by applicable policies/procedures and rules and regulations and these are available with the Human Resources Function

4. NOTICE PERIOD

a) The notice period at 4B Networks Private Limited applicable to you will be as per Annexure 3 . Either party may terminate this relationship by giving due notice as specified. However, if you choose to terminate this relationship, the company reserves the right to relieve you at its sole discretion before the expiry of the notice period.

5. MEDICAL FITNESS

This offer is subject to your being found physically fit through the Pre Employment Health Check up. In case of a negative report, the offer would be termed as Invalid

6. BACKGROUND VERIFICATION

This offer is subject to a positive background verification of your previous experience (if any) and educational documents. The company reserves the right to terminate your employment in case the background verification report is negative at any point in time during the course of your employment and under such circumstances, the notice period specified in Clause 4 above shall not apply.

7. JOINING AND VALIDITY OF THIS OFFER

You are required to provide your acceptance of this offer in writing within five days of receipt and will join the company no later than 31-Jan-21

If you fail to provide your acceptance and/or do not join within the stipulated time, this offer shall stand automatically withdrawn. On the day of your joining, please bring all originals of the documents listed in Annexure 2.

We look forward to your joining us and take this opportunity to wish you many years of a rewarding and mutually enriching association with 4B Networks Private Limited.

Thanking you,
Sincerely yours,

Vivek Mishra
Human Resources
4B Networks Private Ltd.

**PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)**

267. Punde Sachin

4B Networks Ltd. : Offer of Employment



Private & Confidential

Date: 28-Jan-21

Subject: Offer Letter_4B Networks Private Ltd.

Dear FUNDE SACHIN SHAHAJI

On behalf of 4B Networks Private Limited,, it is our pleasure to extend an offer of employment to you on the following terms and conditions.

1. LOCATION/PLACE OF POSTING

Your initial work location will be Pune, however based on Organization and business imperatives, you can be transferred to any company location anywhere in India or abroad. Consequent to such transfers, you will be governed by terms & conditions of service as applicable in the new organization and place.

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We look forward to your joining us and take this opportunity to wish you many years of a rewarding and mutually enriching association with 4B Networks Private Limited.

Thanking you,
Sincerely yours,

Vivek Mishra
Human Resources
4B Networks Private Ltd.

**PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)**

268. Gaikwad Omkar

4B Networks Ltd. : Offer of Employment



Private & Confidential

Date: 28-Jan-21

Subject: Offer Letter_4B Networks Private Ltd.

Dear GAIKWAD OMKAR KRISHNA

On behalf of 4B Networks Private Limited., it is our pleasure to extend an offer of employment to you on the following terms and conditions.

1. LOCATION/PLACE OF POSTING

Your initial work location will be Pune, however based on Organization and business imperatives, you can be transferred to any company location anywhere in India or abroad. Consequent to such transfers, you will be governed by terms & conditions of service as applicable in the new organization and place.

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3. REMUNERATION AND REIMBURSEMENT

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We look forward to your joining us and take this opportunity to wish you many years of a rewarding and mutually enriching association with 4B Networks Private Limited.

Thanking you,
Sincerely yours,

Vivek Mishra
Human Resources
4B Networks Private Ltd.

**PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)**

269. Holkar Prashant

4B Networks Ltd. : Offer of Employment



Private & Confidential

Date: 28-Jan-21

Subject: Offer Letter_4B Networks Private Ltd.

Dear HOLKAR PRASHANT KANTILAL

On behalf of 4B Networks Private Limited., it is our pleasure to extend an offer of employment to you on the following terms and conditions.

1. LOCATION/PLACE OF POSTING

Your initial work location will be Pune, however based on Organization and business imperatives, you can be transferred to any company location anywhere in India or abroad. Consequent to such transfers, you will be governed by terms & conditions of service as applicable in the new organization and place.

2. ROLE/DESIGNATION

Your Designation will be Executive - Telecalling

3. REMUNERATION AND REIMBURSEMENT

Your Total Cost to Company will be 195,000 INR, per Annum and the break up details of your compensation is provided in Annexure 1. All the elements of compensation including benefits and perquisites are governed by applicable policies/procedures and rules and regulations and these are available with the Human Resources Function

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If you fail to provide your acceptance and/or do not join within the stipulated time, this offer shall stand automatically withdrawn. On the day of your joining, please bring all originals of the documents listed in Annexure 2.

We look forward to your joining us and take this opportunity to wish you many years of a rewarding and mutually enriching association with 4B Networks Private Limited.

Thanking you,
Sincerely yours,

Vivek Mishra
Human Resources
4B Networks Private Ltd.

**PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)**

270. Jadhav Anket

4B Networks Ltd. : Offer of Employment



Private & Confidential

Date: 28-Jan-21

Subject: Offer Letter_4B Networks Private Ltd.

Dear JADHAV ANKET NANDU

On behalf of 4B Networks Private Limited., it is our pleasure to extend an offer of employment to you on the following terms and conditions.

1. LOCATION/PLACE OF POSTING

Your initial work location will be Pune, however based on Organization and business imperatives, you can be transferred to any company location anywhere in India or abroad. Consequent to such transfers, you will be governed by terms & conditions of service as applicable in the new organization and place.

2. ROLE/DESIGNATION

Your Designation will be Executive - Telecalling

3. REMUNERATION AND REIMBURSEMENT

Your Total Cost to Company will be 195,000 INR, per Annum and the break up details of your compensation is provided in Annexure 1. All the elements of compensation including benefits and perquisites are governed by applicable policies/procedures and rules and regulations and these are available with the Human Resources Function

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We look forward to your joining us and take this opportunity to wish you many years of a rewarding and mutually enriching association with 4B Networks Private Limited.

Thanking you,
Sincerely yours,

Vivek Mishra
Human Resources
4B Networks Private Ltd.

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

271. Jadhav Megha



To,
JADHAV MEGHA BHIVAJI
PDEA's-Annasaheb Magar College,
Hadapsar.

This has reference to your interview with us and we are pleased to offer a position in our organization as detailed below

SR. NO.	DESCRIPTION	REMARKS
1	DESIGNATION	Domestic Non-Voice Support Officer
2	DEPARTMENT	IT
3	DIVISION	BACK END
4	LOCATION	PUNE
5	GRADE	F

You are hereby informed that, you will join on or before **March 30, 2021**. On your reporting for duty please contact Corporate HR, on submission of your Joining Report you will be issued a formal letter of Appointment explaining the terms & conditions which will be binding on both the sides.

Educational Documents (Mark sheet & certificate both)

- 5 Passport size photographs with white background
- Copy of Ration Card/Voter ID Card/Bank Statement/Rent Agreement/Passport/Driving License as Proof of Residence
- Pan Card (original + photocopy mandatory)
- Aadhar card (original + photocopy mandatory)

Please bring the original educational certificates/ mark sheets for verification. In case you are not able to submit any of the above mentioned documents on your date of joining, you are advised to submit the same within 7 days of joining, failing which your appointment with the organization with stand cancelled. You are requested to report to the office location as directed by your recruiter at 11.30 am.

NOTE - Name in Aadhar Card, Pan Card and Saving Bank Account (with IFSC Code) should be sequentially same. Thanking you and hoping for a long successful working relationship.

Director

EduLade Technologies Private Limited

271. Jadhav Megha



SALARY ANNEXURE

Sr. No.	Particulars	Amount(pm)
1	Monthly	
2	Basic	6000
3	HRA	3500
4	Statutory Bonus	988
5	LTA	1000
	Sub. Total [Monthly Gross]	12,488
	ESI Employer Contribution	Not including in CTC
	Total Gross [Fixed Component]	11,448
	Total CTC	11,448

** Gratuity - as per payment of Gratuity Act 1972

**If Statutory Bonus is applicable, the company reserves the right to pay the same on quarterly/
half-yearly/Annually, as per requirements of the relevant act.

Performance Linked Bonus:

1. For Sales Team :- PLB is payable based on minimum sales target achievement with 60% threshold with a stretch of up to 300% during the quarter for Q1, Q2 and Q3 periods. Q4 is paid on the annual adjustment basis.
2. For Presales Team :- 50% PLB is target linked for which minimum target achievement with 60% threshold and with a stretch of up to 300% during the quarter. Balance 50% PLB is individual performance linked which is rating basis in H1 & H2 appraisal Cycle.
3. For Non -Sales/Presales Team :- PLB is payable on their individual performance which is rating basis in H1 & H2 appraisal Cycle. 20% of PLB for Non-sales/presales team members is linked to Company Performance.
4. PLB is not payable during probation period except sales team members. It gets paid upon employee service confirmation.

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

272. Jadhav Prasad



To,
JADHAV PRASAD RAJENDRA
PDEA's-Annasaheb Magar College,
Hadapsar.

This has reference to your interview with us and we are pleased to offer a position in our organization as detailed below

SR. NO.	DESCRIPTION	REMARKS
1	DESIGNATION	Domestic Non-Voice Support Officer
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Educational Documents (Mark sheet & certificate both)

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NOTE - Name in Aadhar Card, Pan Card and Saving Bank Account (with IFSC Code) should be sequentially same. Thanking you and hoping for a long successful working relationship.

Director

Edulade Technologies Private Limited

272. Jadhav Prasad



SALARY ANNEXURE

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**PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)**

273. Kajale Tanmay



To,
KAJALE TANMAY UMESH
PDEA's-Annasaheb Magar College,
Hadapsar.

This has reference to your interview with us and we are pleased to offer a position in our organization as detailed below

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Educational Documents (Mark sheet & certificate both)

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Director

EduLade Technologies Private Limited

273. Kajale Tanmay



SALARY ANNEXURE

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PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

274. Khade Vinayak



To,
KHADE VINAYAK NARENDRA
PDEA's-Annasaheb Magar College,
Hadapsar.

This has reference to your interview with us and we are pleased to offer a position in our organization as detailed below

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3	DIVISION	BACK END
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Director

Edulade Technologies Private Limited

274. Khade Vinayak



SALARY ANNEXURE

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PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

275. Khandagale Sneha



To,
KHANDAGALE SNEHA VITTHAL
PDEA's-Annasaheb Magar College,
Hadapsar.

This has reference to your interview with us and we are pleased to offer a position in our organization as detailed below

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Director

Edulade Technologies Private Limited

275. Khandagale Sneha



SALARY ANNEXURE

Sr. No.	Particulars	Amount(pm)
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PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

276. Khandekar Utkarsha



BINARYBRIDGE TECHNOLOGIES INDIA PRIVATE LIMITED
D BUILDING CTS No.885/1, F.P No.241/1, BHANDARKAR
ROAD, DECCAN PUNE-411004
Mob-8208520181

28th January, 2021

Dear,
KHANDEKAR UTKARSHA SANJAY

Appointment & Onboarding Letter

Sub: Offer for a Back office Officer Position in our Organization

Pursuant to your interview this month we are pleased to Offer, for a "Technical Support" Position in our Organization. Your Appointment in the Organization will be subject to the following Terms and Conditions:

1. **Date of Joining** – No Later than June 01, 2021. Your training is scheduled to start effective June 09, 2021 for a period of 11 Months. We all of us are excited that you will be joining our team.
2. **Place of Work** – Your Base Location will be Pune. Daily reporting of work shall be required to be done to the MD.
3. **Working Hours** – You have to be available for Company's work from 09:30 AM to 06:30 PM IST from Monday to Saturday (except on Company Holidays). This will include a lunch/ tea/ personal break which should not exceed one hour. At times you may be required to attend work on Sundays if required. The work hours can be made flexible with mutual consent as long as you put in minimum of 45 hours per week.
4. **Reporting** – Your reporting will be to the MD of the Company. This may however change depending on the Organizational growth and/ or requirement.
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6. **Company Holidays** – A List of Company Holidays is declared at the start of a Calendar Year and Circulated to the Employees. The same will be shared with you on joining.

276. Khandekar Utkarsha



BINARYBRIDGE TECHNOLOGIES INDIA PRIVATE LIMITED
D BUILDING CTS No.885/1, F.P No.241/1, BHANDARKAR
ROAD, DECCAN PUNE-411004
MOB-8208520181

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PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

276. Khandekar Utkarsha



BINARYBRIDGE TECHNOLOGIES INDIA PRIVATE LIMITED
D BUILDING CTS No.885/1, F.P No.241/1, BHANDARKAR
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We look forward to your being on board with us very soon and have a long and mutually rewarding professional association with the Company.

Yours Sincerely,
For BinaryBridge technologies India Pvt. Ltd.

A handwritten signature in black ink, appearing to read 'Abhijeet Salgar', is written over a faint circular stamp.

Abhijeet Salgar.
CEO



PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

277. Langi Pooja



BINARYBRIDGE TECHNOLOGIES INDIA PRIVATE LIMITED
D BUILDING CTS No.885/1, F.P No.241/1, BHANDARKAR
ROAD, DECCAN PUNE-411004
Mob-8208520181

28th January, 2021

Dear,
LANGHI POOJA HARIDAS

Appointment & Onboarding Letter

Sub: Offer for a Back office Officer Position in our Organization

Pursuant to your interview this month we are pleased to Offer, for a “**Technical Support**” Position in our Organization. Your Appointment in the Organization will be subject to the following Terms and Conditions:

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277. Langi Pooja



BINARYBRIDGE TECHNOLOGIES INDIA PRIVATE LIMITED
D BUILDING CTS No.885/1, F.P No.241/1, BHANDARKAR
ROAD, DECCAN PUNE-411004
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PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

277. Langi Pooja



BINARYBRIDGE TECHNOLOGIES INDIA PRIVATE LIMITED
D BUILDING CTS No.885/1, F.P No.241/1, BHANDARKAR
ROAD, DECCAN PUNE-411004
MOB-8208520181

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We look forward to your being on board with us very soon and have a long and mutually rewarding professional association with the Company.

Yours Sincerely,
For BinaryBridge technologies India Pvt. Ltd.

A handwritten signature in black ink, appearing to read 'Abhijeet Salgar', is written over a faint circular stamp.

Abhijeet Salgar.
CEO



PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

278. Londe Avinash



BINARYBRIDGE TECHNOLOGIES INDIA PRIVATE LIMITED
D BUILDING CTS No.885/1, F.P No.241/1, BHANDARKAR
ROAD, DECCAN PUNE-411004
Mob-8208520181

28th January, 2021

Dear,
LONDE AVINASH HANUMANT

Appointment & Onboarding Letter

Sub: Offer for a Back office Officer Position in our Organization

Pursuant to your interview this month we are pleased to Offer, for a "Technical Support" Position in our Organization. Your Appointment in the Organization will be subject to the following Terms and Conditions:

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278. Londe Avinash



BINARYBRIDGE TECHNOLOGIES INDIA PRIVATE LIMITED
D BUILDING CTS No.885/1, F.P No.241/1, BHANDARKAR
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PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

278. Londe Avinash



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We look forward to your being on board with us very soon and have a long and mutually rewarding professional association with the Company.

Yours Sincerely,
For BinaryBridge technologies India Pvt. Ltd.

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Abhijeet Salgar.
CEO



PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

279. Mishra Shubham



BINARYBRIDGE TECHNOLOGIES INDIA PRIVATE LIMITED
D BUILDING CTS No.885/1, F.P No.241/1, BHANDARKAR
ROAD, DECCAN PUNE-411004
Mob-8208520181

28th January, 2021

Dear,
MISHRA SHUBHAM RAJKAPUR

Appointment & Onboarding Letter

Sub: Offer for a Back office Officer Position in our Organization

Pursuant to your interview this month we are pleased to Offer, for a "Technical Support" Position in our Organization. Your Appointment in the Organization will be subject to the following Terms and Conditions:

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279. Mishra Shubham



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PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

279. Mishra Shubham



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Yours Sincerely,
For BinaryBridge technologies India Pvt. Ltd.

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Abhijeet Salgar.
CEO



PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

280. Pathan Yasmeen



BINARYBRIDGE TECHNOLOGIES INDIA PRIVATE LIMITED
D BUILDING CTS No.885/1, F.P No.241/1, BHANDARKAR
ROAD, DECCAN PUNE-411004
Mob-8208520181

28th January, 2021

Dear,
PATHAN YASMEEN BADSHAH

Appointment & Onboarding Letter

Sub: Offer for a Back office Officer Position in our Organization

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SSR 2024(4th Cycle)

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Yours Sincerely,
For BinaryBridge technologies India Pvt. Ltd.

A handwritten signature in black ink, appearing to read 'Abhijeet Salgar'.

Abhijeet Salgar.
CEO



281. Shelke Saurabh



OFFER LETTER

28, January, 2021
Name: SHELKE SAURABH RAJENDRA
College Name: Annasaheb Magar College, Hadapsar.

Welcome to CodeAlpha

Congratulations! We are delighted to make you an offer as **Management Trainee** offer letter is to confirm your selection **Management Trainee** at **CodeAlpha** and welcome you for the same effective from 01/03/2021 till 31/03/2022 and salary will be **12,000/- per month**. Hope you will be doing well.

This opportunity is observed by CodeAlpha as being a learning opportunity for you. Your employment will embrace orientation and give emphasis on learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. You will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.

We look forward to a worthwhile and fruitful association which will make you equipped for future projects.

Wishing you the most enjoyable and truly meaningful internship program experience.

Sincerely



Swati Srivastava
Founder & CEO





 **Phone**
+91 9336576683

 **Email**
services.codealpha@gmail.com

282. Shinde Hiteshwari



OFFER LETTER

28, January,2021
Name: SHINDE HITESHWARI SANTOSH
College Name: Annasaheb Magar College,Hadapsar.

Welcome to CodeAlpha

Congratulations! We are delighted to make you an offer as **Management Trainee** offer letter is to confirm your selection **Management Trainee** at **CodeAlpha** and welcome you for the same effective from 01/03/2021 till 31/03/2022 and salary will be **12,000/- per month**. Hope you will be doing well.

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Wishing you the most enjoyable and truly meaningful internship program experience.

Sincerely



Swati Srivastava
Founder & CEO





 **Phone**
+91 9336576683

 **Email**
services.codealpha@gmail.com

283. Shelke Meghraj



OFFER LETTER

28, January, 2021

Name: SHINDE MEGHRAJ PRUTHVIRAJ

College Name: Annasaheb Magar College, Hadapsar.

Welcome to CodeAlpha

Congratulations! We are delighted to make you an offer as **Management Trainee** offer letter is to confirm your selection **Management Trainee** at **CodeAlpha** and welcome you for the same effective from 01/03/2021 till 31/03/2022 and salary will be **12,000/- per month**. Hope you will be doing well.

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Wishing you the most enjoyable and truly meaningful internship program experience.

Sincerely

Swati Srivastava

Founder & CEO



Phone
+91 9336576683

Email
services.codealpha@gmail.com

284. Singh Saurabh



OFFER LETTER

28, January, 2021

Name: SINGH SAURABH RAJNESH

College Name: Annasaheb Magar College, Hadapsar.

Welcome to CodeAlpha

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Wishing you the most enjoyable and truly meaningful internship program experience.

Sincerely

Swati Srivastava
Founder & CEO



Phone
+91 9336576683

Email
services.codealpha@gmail.com

285. Thorat Sanket



OFFER LETTER

28, January,2021
Name: THORAT SANKET SANJAY
College Name: Annasaheb Magar College,Hadapsar.

Welcome to CodeAlpha

Congratulations! We are delighted to make you an offer as **Management Trainee** offer letter is to confirm your selection **Management Trainee** at **CodeAlpha** and welcome you for the same effective from 01/03/2021 till 31/03/2022 and salary will be **12,000/- per month**. Hope you will be doing well.

This opportunity is observed by CodeAlpha as being a learning opportunity for you. Your employment will embrace orientation and give emphasis on learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. You will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.

We look forward to a worthwhile and fruitful association which will make you equipped for future projects.

Wishing you the most enjoyable and truly meaningful internship program experience.

Sincerely



Swati Srivastava
Founder & CEO







Phone
+91 9336576683



Email
services.codealpha@gmail.com

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

286. Waghole Akash



To,
WAGHOLE AKASH KASHINATH
PDEA's-Annasaheb Magar College,
Hadapsar.

This has reference to your interview with us and we are pleased to offer a position in our organization as detailed below

SR. NO.	DESCRIPTION	REMARKS
1	DESIGNATION	Domestic Non-Voice Support Officer
2	DEPARTMENT	IT
3	DIVISION	BACK END
4	LOCATION	PUNE
5	GRADE	F

You are hereby informed that, you will join on or before **March 30, 2021**. On your reporting for duty please contact Corporate HR, on submission of your Joining Report you will be issued a formal letter of Appointment explaining the terms & conditions which will be binding on both the sides.

Educational Documents (Mark sheet & certificate both)

- 5 Passport size photographs with white background
- Copy of Ration Card/Voter ID Card/Bank Statement/Rent Agreement/Passport/Driving License as Proof of Residence
- Pan Card (original + photocopy mandatory)
- Aadhar card (original + photocopy mandatory)

Please bring the original educational certificates/ mark sheets for verification. In case you are not able to submit any of the above mentioned documents on your date of joining, you are advised to submit the same within 7 days of joining, failing which your appointment with the organization with stand cancelled. You are requested to report to the office location as directed by your recruiter at 11.30 am.

NOTE - Name in Aadhar Card, Pan Card and Saving Bank Account (with IFSC Code) should be sequentially same. Thanking you and hoping for a long successful working relationship.

Director

Edulade Technologies Private Limited

286. Waghole Akash



SALARY ANNEXURE

Sr. No.	Particulars	Amount(pm)
1	Monthly	
2	Basic	6000
3	HRA	3500
4	Statutory Bonus	988
5	LTA	1000
	Sub. Total [Monthly Gross]	12,488
	ESI Employer Contribution	Not including in CTC
	Total Gross [Fixed Component]	11,448
	Total CTC	11,448

** Gratuity - as per payment of Gratuity Act 1972

**If Statutory Bonus is applicable, the company reserves the right to pay the same on quarterly/ half-yearly/Annually, as per requirements of the relevant act.

Performance Linked Bonus:

1. For Sales Team :- PLB is payable based on minimum sales target achievement with 60% threshold with a stretch of up to 300% during the quarter for Q1, Q2 and Q3 periods. Q4 is paid on the annual adjustment basis.

2. For Presales Team :- 50% PLB is target linked for which minimum target achievement with 60% threshold and with a stretch of up to 300% during the quarter. Balance 50% PLB is individual performance linked which is rating basis in H1 & H2 appraisal Cycle.

3. For Non -Sales/Presales Team :- PLB is payable on their individual performance which is rating basis in H1 & H2 appraisal Cycle. 20% of PLB for Non-sales/presales team members is linked to Company Performance.

4. PLB is not payable during probation period except sales team members. It gets paid upon employee service confirmation.

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

287. Walke Prashant



BINARYBRIDGE TECHNOLOGIES INDIA PRIVATE LIMITED
D BUILDING CTS No.885/1, F.P No.241/1, BHANDARKAR
ROAD, DECCAN PUNE-411004
Mob-8208520181

28th January, 2021

Dear,
WALKE PRASHANT S.

Appointment & Onboarding Letter

Sub: Offer for a Back office Officer Position in our Organization

Pursuant to your interview this month we are pleased to Offer, for a “**Technical Support**” Position in our Organization. Your Appointment in the Organization will be subject to the following Terms and Conditions:

1. **Date of Joining** – No Later than June 01, 2021. Your training is scheduled to start effective June 09, 2021 for a period of 11 Months .We all of us are excited that you will be joining our team.
2. **Place of Work** – Your Base Location will be Pune. Daily reporting of work shall be required to be done to the MD.
3. **Working Hours** – You have to be available for Company’s work from **09:30 AM to 06:30 PM IST from Monday to Saturday** (except on Company Holidays). This will include a lunch/ tea/ personal break which should not exceed one hour. At times you may be required to attend work on Sundays if required. The work hours can be made flexible with mutual consent as long as you put in minimum of 45 hours per week.
4. **Reporting** – Your reporting will be to the MD of the Company. This may however change depending on the Organizational growth and/ or requirement.
5. **Leaves** – You will not be entitled to any leave (either privileged or sick or casual). If you are however required to take any leave due to any Medical/Personal Emergency during this period it will be treated as Leave without Pay (LWP). You will be entitled to leaves as per the Company Policy and governing rules & regulations which will be informed to you on joining.
6. **Company Holidays** – A List of Company Holidays is declared at the start of a Calendar Year and Circulated to the Employees. The same will be shared with you on joining.

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

287. Walke Prashant



BINARYBRIDGE TECHNOLOGIES INDIA PRIVATE LIMITED
D BUILDING CTS No.885/1, F.P No.241/1, BHANDARKAR
ROAD, DECCAN PUNE-411004
Mob-8208520181

7. Company Rules & Regulations – You will need to abide by the rules and regulations laid down by the Company during your service. A rules and regulations handbook/ document will be provided to / shared with you on joining.

8. Confidentiality – You will maintain utmost confidentiality about the Company's Business affairs/ transaction such as, but not limited to, Clientele, revenue, documentation, Any Company/ Client specific sensitive information, Trademarks, Patents etc. You will also not disclose/ discuss your Salary or any other Company Confidential information in your knowledge with any of your Colleagues/ Outsiders. The Company may get a Non- Disclosure Agreement (NDA) and/or an Invention Protection Clause signed by you once you join the Company.

9. Salary & Incentives – You will be paid a Stipends of INR 5, 000 (Indian Rupees Five Thousands Only) Per Month subject to deduction of applicable taxes.

10. Work Ethics and Code of Conduct – The Company expects highest standards of work ethics and a moral conduct which is in line with socially and legally accepted norms. The Management will have low tolerance on the following type of conduct (this list is illustrative and not exhaustive. The exhaustive list will be in Company's Employee Manual):

- a. Accepting any present, commission or any sort of gratification in cash or kind from any person, party or firm or a corporate having dealings with the Company.
- b. Absence from duty without the approval of Manager or any other superior authority. Any other conduct considered deterrent to Company's interest or of violation in terms of letter.
- c. Non- Disclosure/ Concealment of Material Facts or furnishing of misleading information on the basis of which the Company makes an Offer of Employment.
- d. Publishing of Articles, communicating with the Press, Delivering Lectures pertaining to any Company Matters without the Express Permission of the Management.
- e. Mental/ Sexual harassment of any fellow employee/ colleague/ sub-ordinate.

11. Safekeeping of Company's Assets – It will be the duty of the Employee for Safekeeping any Company Assets in his/her possession and ensure safe return of such Assets to the Company whenever required.

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

287. Walke Prashant



BINARYBRIDGE TECHNOLOGIES INDIA PRIVATE LIMITED
D BUILDING CTS No.885/1, F.P No.241/1, BHANDARKAR
ROAD, DECCAN PUNE-411004
MOB-8208520181

Kindly acknowledge a Copy of this Letter in acceptance along with the following set of documents:

- a. 2 Latest Passport Size Photographs.
- b. Permanent Address Proof (Passport/ Electricity Bill/ Telephone Bill/ Aadhar Card Copy)
- c. PAN Card Copy.
- d. Graduation/ Post Graduation Degree Certificates.
- e. Relieving Letters of all Previous Employers (for latest Employer an acceptance of resignation proof will be sufficient)
- f. Latest Salary Slip/ Revision Letter of Previous Employer.

You may Scan the above documents and send them in a Zip file by E-mail (send to the same mail id from which the Offer has been sent).

We look forward to your being on board with us very soon and have a long and mutually rewarding professional association with the Company.

Yours Sincerely,
For BinaryBridge technologies India Pvt. Ltd.

A handwritten signature in black ink, appearing to read 'Abhijeet Salgar'.

Abhijeet Salgar.
CEO



PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

288. Zende Sima



To,
ZENDE SIMA ASHOK
PDEA's-Annasaheb Magar College,
Hadapsar.

This has reference to your interview with us and we are pleased to offer a position in our organization as detailed below

SR. NO.	DESCRIPTION	REMARKS
1	DESIGNATION	Domestic Non-Voice Support Officer
2	DEPARTMENT	IT
3	DIVISION	BACK END
4	LOCATION	PUNE
5	GRADE	F

You are hereby informed that, you will join on or before **March 30, 2021**. On your reporting for duty please contact Corporate HR, on submission of your Joining Report you will be issued a formal letter of Appointment explaining the terms & conditions which will be binding on both the sides.

Educational Documents (Mark sheet & certificate both)

- 5 Passport size photographs with white background
- Copy of Ration Card/Voter ID Card/Bank Statement/Rent Agreement/Passport/Driving License as Proof of Residence
- Pan Card (original + photocopy mandatory)
- Aadhar card (original + photocopy mandatory)

Please bring the original educational certificates/ mark sheets for verification. In case you are not able to submit any of the above mentioned documents on your date of joining, you are advised to submit the same within 7 days of joining, failing which your appointment with the organization with stand cancelled. You are requested to report to the office location as directed by your recruiter at 11.30 am.

NOTE - Name in Aadhar Card, Pan Card and Saving Bank Account (with IFSC Code) should be sequentially same. Thanking you and hoping for a long successful working relationship.

Director

Edulade Technologies Private Limited

288. Zende Sima



SALARY ANNEXURE

Sr. No.	Particulars	Amount(pm)
1	Monthly	
2	Basic	6000
3	HRA	3500
4	Statutory Bonus	988
5	LTA	1000
	Sub. Total [Monthly Gross]	12,488
	ESI Employer Contribution	Not including in CTC
	Total Gross [Fixed Component]	11,448
	Total CTC	11,448

** Gratuity - as per payment of Gratuity Act 1972

**If Statutory Bonus is applicable, the company reserves the right to pay the same on quarterly/
half-yearly/Annually, as per requirements of the relevant act.

Performance Linked Bonus:

1. For Sales Team :- PLB is payable based on minimum sales target achievement with 60% threshold with a stretch of up to 300% during the quarter for Q1, Q2 and Q3 periods. Q4 is paid on the annual adjustment basis.

2. For Presales Team :- 50% PLB is target linked for which minimum target achievement with 60% threshold and with a stretch of up to 300% during the quarter. Balance 50% PLB is individual performance linked which is rating basis in H1 & H2 appraisal Cycle.

3. For Non -Sales/Presales Team :- PLB is payable on their individual performance which is rating basis in H1 & H2 appraisal Cycle. 20% of PLB for Non-sales/presales team members is linked to Company Performance.

4. PLB is not payable during probation period except sales team members. It gets paid upon employee service confirmation.

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

289. Adsul Nikhita



To,
ADSUL NIKHITA BHAU
NANGAON.

This has reference to your interview with us and we are pleased to offer a position in our organization as detailed below

SR. NO.	DESCRIPTION	REMARKS
1	DESIGNATION	Computer Operator And Office Assistant
2	DEPARTMENT	IT
3	DIVISION	BACK END
4	LOCATION	PUNE
5	GRADE	F

You are hereby informed that, you will join on or before **March 30, 2021**. On your reporting for duty please contact Corporate HR, on submission of your Joining Report you will be issued a formal letter of Appointment explaining the terms & conditions which will be binding on both the sides.

Educational Documents (Mark sheet & certificate both)

- 5 Passport size photographs with white background
- Copy of Ration Card/Voter ID Card/Bank Statement/Rent Agreement/Passport/Driving License as Proof of Residence
- Pan Card (original + photocopy mandatory)
- Aadhar card (original + photocopy mandatory)

Please bring the original educational certificates/ mark sheets for verification. In case you are not able to submit any of the above mentioned documents on your date of joining, you are advised to submit the same within 7 days of joining, failing which your appointment with the organization with stand cancelled. You are requested to report to the office location as directed by your recruiter at 11.30 am.

NOTE - Name in Aadhar Card, Pan Card and Saving Bank Account (with IFSC Code) should be sequentially same. Thanking you and hoping for a long successful working relationship.

Director

Edulade Technologies Private Limited

289. Adsul Nikhita



SALARY ANNEXURE

Sr. No.	Particulars	Amount(pm)
1	Monthly	
2	Basic	7000
3	HRA	3500
4	Statutory Bonus	988
5	LTA	1000
	Sub. Total [Monthly Gross]	12,488
	ESI Employer Contribution	Not including in CTC
	PF Employer Contribution	862
	Total Gross [Fixed Component]	13,350
	Total CTC	13,350

** Gratuity - as per payment of Gratuity Act 1972

**If Statutory Bonus is applicable, the company reserves the right to pay the same on quarterly/
half-yearly/Annually, as per requirements of the relevant act.

Performance Linked Bonus:

1. For Sales Team :- PLB is payable based on minimum sales target achievement with 60% threshold with a stretch of up to 300% during the quarter for Q1, Q2 and Q3 periods. Q4 is paid on the annual adjustment basis.

2. For Presales Team :- 50% PLB is target linked for which minimum target achievement with 60% threshold and with a stretch of up to 300% during the quarter. Balance 50% PLB is individual performance linked which is rating basis in H1 & H2 appraisal Cycle.

3. For Non -Sales/Presales Team :- PLB is payable on their individual performance which is rating basis in H1 & H2 appraisal Cycle. 20% of PLB for Non-sales/presales team members is linked to Company Performance.

4. PLB is not payable during probation period except sales team members. It gets paid upon employee service confirmation.

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

290. Badgujar Vishal



BINARYBRIDGE TECHNOLOGIES INDIA PRIVATE LIMITED
D BUILDING CTS No.885/1, F.P No.241/1, BHANDARKAR
ROAD, DECCAN PUNE-411004
MOB-8208520181

28th January, 2021

Dear,
BADGUJAR VISHAL DEELIP

Appointment & Onboarding Letter

Sub: Offer for a Back office Officer Position in our Organization

Pursuant to your interview this month we are pleased to Offer, for a "Lead Customer Support" Position in our Organization. Your Appointment in the Organization will be subject to the following Terms and Conditions:

- 1. Date of Joining** – No Later than June 01, 2021. Your training is scheduled to start effective June 09, 2021 for a period of 11 Months. We all of us are excited that you will be joining our team.
- 2. Place of Work** – Your Base Location will be Pune. Daily reporting of work shall be required to be done to the MD.
- 3. Working Hours** – You have to be available for Company's work from **09:30 AM to 06:30 PM IST from Monday to Saturday** (except on Company Holidays). This will include a lunch/ tea/ personal break which should not exceed one hour. At times you may be required to attend work on Sundays if required. The work hours can be made flexible with mutual consent as long as you put in minimum of 45 hours per week.
- 4. Reporting** – Your reporting will be to the MD of the Company. This may however change depending on the Organizational growth and/ or requirement.
- 5. Leaves** – You will not be entitled to any leave (either privileged or sick or casual). If you are however required to take any leave due to any Medical/Personal Emergency during this period it will be treated as Leave without Pay (LWP). You will be entitled to leaves as per the Company Policy and governing rules & regulations which will be informed to you on joining.
- 6. Company Holidays** – A List of Company Holidays is declared at the start of a Calendar Year and Circulated to the Employees. The same will be shared with you on joining.

290. Badgujar Vishal



BINARYBRIDGE TECHNOLOGIES INDIA PRIVATE LIMITED
D BUILDING CTS No.885/1, F.P No.241/1, BHANDARKAR
ROAD, DECCAN PUNE-411004
MOB-8208520181

7. Company Rules & Regulations – You will need to abide by the rules and regulations laid down by the Company during your service. A rules and regulations handbook/ document will be provided to / shared with you on joining.

8. Confidentiality – You will maintain utmost confidentiality about the Company's Business affairs/ transaction such as, but not limited to, Clientele, revenue, documentation, Any Company/ Client specific sensitive information, Trademarks, Patents etc. You will also not disclose/ discuss your Salary or any other Company Confidential information in your knowledge with any of your Colleagues/ Outsiders. The Company may get a Non- Disclosure Agreement (NDA) and/or an Invention Protection Clause signed by you once you join the Company.

9. Salary & Incentives – You will be paid a Stipends of INR 5, 000 (Indian Rupees Five Thousands Only) Per Month subject to deduction of applicable taxes.

10. Work Ethics and Code of Conduct – The Company expects highest standards of work ethics and a moral conduct which is in line with socially and legally accepted norms. The Management will have low tolerance on the following type of conduct (this list is illustrative and not exhaustive. The exhaustive list will be in Company's Employee Manual):

- a. Accepting any present, commission or any sort of gratification in cash or kind from any person, party or firm or a corporate having dealings with the Company.
- b. Absence from duty without the approval of Manager or any other superior authority. Any other conduct considered deterrent to Company's interest or of violation in terms of letter.
- c. Non- Disclosure/ Concealment of Material Facts or furnishing of misleading information on the basis of which the Company makes an Offer of Employment.
- d. Publishing of Articles, communicating with the Press, Delivering Lectures pertaining to any Company Matters without the Express Permission of the Management.
- e. Mental/ Sexual harassment of any fellow employee/ colleague/ sub-ordinate.

11. Safekeeping of Company's Assets – It will be the duty of the Employee for Safekeeping any Company Assets in his/her possession and ensure safe return of such Assets to the Company whenever required.

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

290. Badgujar Vishal



BINARYBRIDGE TECHNOLOGIES INDIA PRIVATE LIMITED
D BUILDING CTS No.885/1, F.P No.241/1, BHANDARKAR
ROAD, DECCAN PUNE-411004
MOB-8208520181

Kindly acknowledge a Copy of this Letter in acceptance along with the following set of documents:

- a. 2 Latest Passport Size Photographs.
- b. Permanent Address Proof (Passport/ Electricity Bill/ Telephone Bill/ Aadhar Card Copy)
- c. PAN Card Copy.
- d. Graduation/ Post Graduation Degree Certificates.
- e. Relieving Letters of all Previous Employers (for latest Employer an acceptance of resignation proof will be sufficient)
- f. Latest Salary Slip/ Revision Letter of Previous Employer.

You may Scan the above documents and send them in a Zip file by E-mail (send to the same mail id from which the Offer has been sent).

We look forward to your being on board with us very soon and have a long and mutually rewarding professional association with the Company.


Yours Sincerely,
For BinaryBridge technologies India Pvt. Ltd.

A handwritten signature in black ink, appearing to read 'Abhijeet Salgar'.

Abhijeet Salgar.
CEO



291. Belhekar Swapna



OFFER LETTER

28, January,2021
Name: BELHEKAR SWAPNA GANESH
College Name: Annasaheb Magar College,Hadapsar.

Welcome to CodeAlpha


Congratulations! We are delighted to make you an offer as **Sales Co-Coordinator** offer letter is to confirm your selection **Sales Co-Coordinator** at **CodeAlpha** and welcome you for the same effective from 01/03/2021 till 31/03/2022 and salary will be **12,000/- per month**. Hope you will be doing well.

This opportunity is observed by CodeAlpha as being a learning opportunity for you. Your employment will embrace orientation and give emphasis on learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. You will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.


We look forward to a worthwhile and fruitful association which will make you equipped for future projects.


Wishing you the most enjoyable and truly meaningful internship program experience.


Sincerely




Swati Srivastava
Founder & CEO






 **Phone**
+91 9336576683

 **Email**
services.codealpha@gmail.com

292. Chopane Anjali



OFFER LETTER

28, January, 2021
Name: CHOPANE ANJALI RAMDAS
College Name: Annasaheb Magar College, Hadapsar.

Welcome to CodeAlpha


Congratulations! We are delighted to make you an offer as **Sales Co-Coordinator** offer letter is to confirm your selection **Sales Co-Coordinator** at **CodeAlpha** and welcome you for the same effective from 01/03/2021 till 31/03/2022 and salary will be **12,000/- per month**. Hope you will be doing well.

This opportunity is observed by CodeAlpha as being a learning opportunity for you. Your employment will embrace orientation and give emphasis on learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. You will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.



We look forward to a worthwhile and fruitful association which will make you equipped for future projects.


Wishing you the most enjoyable and truly meaningful internship program experience.


Sincerely



Swati Srivastava
Founder & CEO



 **Phone**
+91 9336576683

 **Email**
services.codealpha@gmail.com

293. Gavali Ranjeet



To,
GAVALI RANJEET SUBHASH
KALE PADAL HADAPSAR PUNE.

This has reference to your interview with us and we are pleased to offer a position in our organization as detailed below

SR. NO.	DESCRIPTION	REMARKS
1	DESIGNATION	Computer Operator And Office Assistant
2	DEPARTMENT	IT
3	DIVISION	BACK END
4	LOCATION	PUNE
5	GRADE	F

You are hereby informed that, you will join on or before **March 30, 2021**. On your reporting for duty please contact Corporate HR, on submission of your Joining Report you will be issued a formal letter of Appointment explaining the terms & conditions which will be binding on both the sides.

Educational Documents (Mark sheet & certificate both)

- 5 Passport size photographs with white background
- Copy of Ration Card/Voter ID Card/Bank Statement/Rent Agreement/Passport/Driving License as Proof of Residence
- Pan Card (original + photocopy mandatory)
- Aadhar card (original + photocopy mandatory)

Please bring the original educational certificates/ mark sheets for verification. In case you are not able to submit any of the above mentioned documents on your date of joining, you are advised to submit the same within 7 days of joining, failing which your appointment with the organization with stand cancelled. You are requested to report to the office location as directed by your recruiter at 11.30 am.

NOTE - Name in Aadhar Card, Pan Card and Saving Bank Account (with IFSC Code) should be sequentially same. Thanking you and hoping for a long successful working relationship.

Director

Edulade Technologies Private Limited

293. Gavali Ranjeet



SALARY ANNEXURE

Sr. No.	Particulars	Amount(pm)
1	Monthly	
2	Basic	7000
3	HRA	3500
4	Statutory Bonus	988
5	LTA	1000
	Sub. Total [Monthly Gross]	12,488
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	PF Employer Contribution	862
	Total Gross [Fixed Component]	13,350
	Total CTC	13,350

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**If Statutory Bonus is applicable, the company reserves the right to pay the same on quarterly/ half-yearly/Annually, as per requirements of the relevant act.

Performance Linked Bonus:

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2. For Presales Team :- 50% PLB is target linked for which minimum target achievement with 60% threshold and with a stretch of up to 300% during the quarter. Balance 50% PLB is individual performance linked which is rating basis in H1 & H2 appraisal Cycle.

3. For Non -Sales/Presales Team :- PLB is payable on their individual performance which is rating basis in H1 & H2 appraisal Cycle. 20% of PLB for Non-sales/presales team members is linked to Company Performance.

4. PLB is not payable during probation period except sales team members. It gets paid upon employee service confirmation.

294. Ghadge Prachi



Date: 28 Jan 2021 13:59

Employee ID: M0948210
Mr./Ms. GHADGE PRACHI SANJAY
Assistant Client Partner - Billing

Appointment Letter

Dear GHADGE PRACHI SANJAY,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to appoint you as **Assistant Client Partner - Billing** with Access Healthcare Services Private Limited.

We appreciate your entrepreneurial instincts and welcome your decision to join this organization. We are sure that not only will you contribute in your field of expertise but also help build this organization to be a Global Player. In doing so, together we will preserve the Core Values that we stand for.

You are requested to contact HR Team at the following address to take on your assignment on **06 March 2021**

**Access Healthcare Services Private Limited (Embassy Tech Zone)
Embassy Tec Zone, 4th Floor Wing A, Mississippi Block
Rajiv Gandhi Info Tech Park – Phase II, Hinjewadi, Pune – 410577.**

In case you need any further clarification / assistance, please get in touch with the under signed.

Please sign and return a copy of this letter to the undersigned at the earliest.

Looking forward to your joining our "Winning Team".

With best wishes,

Yours sincerely,

Samuel S
Lead Director - HR

**I accept this appointment and the Terms and
Conditions attached.**

Digitally Acknowledged by me on
28 Jan 2021 13:59

.....
Signature of the Candidate

**Name : GHADGE PRACHI SANJAY
Employee ID : M0948210**

Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.

Head Quarters
A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.

294. Ghadge Prachi

accesshealthcare™

Annexure I

SALARY COMPONENTS	Amount	
	Rs. PM	Rs. PA
Basic	8167.00	98000.00
House Rent Allowance	2000.00	24000.00
Conveyance Allowance	0.00	0.00
DA	4150.00	49800.00
SDA	0.00	0.00
Statutory Bonus	2820.00	33840.00
Special Allowance	150.00	1800.00
Gross (A)	17287.00	207440.00
Benefits		
Provident Fund	1496.00	17952.00
ESI	562.00	6744.00
Retention Incentive	680.00	8160.00
Gratuity	392.00	4704.00
Total (B)	3130.00	37560.00
Cost To Company (A+B)	20416.67	245000.00

Insurance Benefits:

a) **Floating Medical Insurance:** Access Healthcare provides a floating medical insurance coverage for expenses related to hospitalization for you and a maximum of three dependents

Default Coverage limit: Rs.100,000/- per annum

b) **Personal Accident Insurance:** This provides you with round the clock financial protection in case of an accident anywhere in India. Coverage limit: Rs.100,000/-

Retirement Benefits:

a) **Gratuity:**

This is an ex-gratia payment paid as gratitude for your continuous service, as per Payment of Gratuity Act, 1972 and is governed by the guidelines laid out by Access Healthcare.

b) **Provident Fund:**

Effective September 1st, 2014 - Provident Fund (PF) scheme has been amended to increase the threshold of the wages for being eligible to benefits under the Provident fund Scheme to INR 15,000/-. If your basic salary is above INR 15,000 PF contribution shall be at INR 1800 per month and if your basic salary is less than INR 15,000/- then PF shall be arrived at 12% of your gross salary (excluding HRA). Employer and Employee part of the contribution forms part of your salary structure and is payable as per Employees Provident Fund Act, 1952.


M0948209

Confidential

Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 4310880/81/82

Head Quarters
A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.

295. Kale Shweta



OFFER LETTER

28, January,2021
Name: KALE SHWETA ANIL
College Name: Annasaheb Magar College,Hadapsar.

Welcome to CodeAlpha


Congratulations! We are delighted to make you an offer as **Sales Co-Coordinator** offer letter is to confirm your selection **Sales Co-Coordinator** at **CodeAlpha** and welcome you for the same effective from 01/03/2021 till 31/03/2022 and salary will be **12,000/- per month**. Hope you will be doing well.

This opportunity is observed by CodeAlpha as being a learning opportunity for you. Your employment will embrace orientation and give emphasis on learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. You will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.


We look forward to a worthwhile and fruitful association which will make you equipped for future projects.


Wishing you the most enjoyable and truly meaningful internship program experience.


Sincerely




Swati Srivastava
Founder & CEO





 **Phone**
+91 9336576683

 **Email**
services.codealpha@gmail.com

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

296. Mane Rushikesh



To,
MANE RUSHIKESH RAMESH
AP SHINDVANE.

This has reference to your interview with us and we are pleased to offer a position in our organization as detailed below

SR. NO.	DESCRIPTION	REMARKS
1	DESIGNATION	Computer Operator And Office Assistant
2	DEPARTMENT	IT
3	DIVISION	BACK END
4	LOCATION	PUNE
5	GRADE	F

You are hereby informed that, you will join on or before **March 30, 2021**. On your reporting for duty please contact Corporate HR, on submission of your Joining Report you will be issued a formal letter of Appointment explaining the terms & conditions which will be binding on both the sides.

Educational Documents (Mark sheet & certificate both)

- 5 Passport size photographs with white background
- Copy of Ration Card/Voter ID Card/Bank Statement/Rent Agreement/Passport/Driving License as Proof of Residence
- Pan Card (original + photocopy mandatory)
- Aadhar card (original + photocopy mandatory)

Please bring the original educational certificates/ mark sheets for verification. In case you are not able to submit any of the above mentioned documents on your date of joining, you are advised to submit the same within 7 days of joining, failing which your appointment with the organization with stand cancelled. You are requested to report to the office location as directed by your recruiter at 11.30 am.

NOTE - Name in Aadhar Card, Pan Card and Saving Bank Account (with IFSC Code) should be sequentially same. Thanking you and hoping for a long successful working relationship.

Director

EduLade Technologies Private Limited

296. Mane Rushikesh



SALARY ANNEXURE

Sr. No.	Particulars	Amount(pm)
1	Monthly	
2	Basic	7000
3	HRA	3500
4	Statutory Bonus	988
5	LTA	1000
	Sub. Total [Monthly Gross]	12,488
	ESI Employer Contribution	Not including in CTC
	PF Employer Contribution	862
	Total Gross [Fixed Component]	13,350
	Total CTC	13,350

** Gratuity - as per payment of Gratuity Act 1972

**If Statutory Bonus is applicable, the company reserves the right to pay the same on quarterly/ half-yearly/Annually, as per requirements of the relevant act.

Performance Linked Bonus:

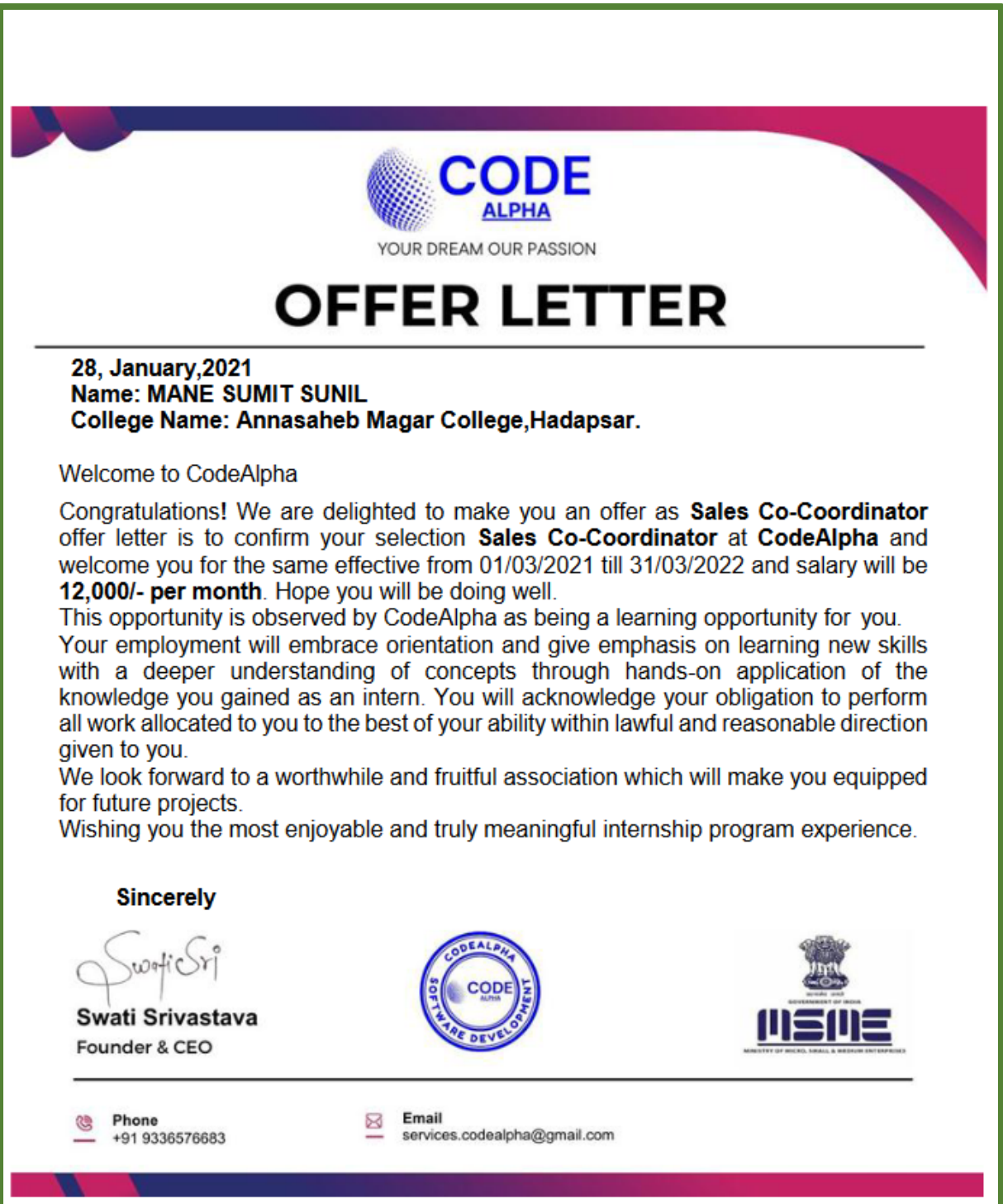
1. For Sales Team :- PLB is payable based on minimum sales target achievement with 60% threshold with a stretch of up to 300% during the quarter for Q1, Q2 and Q3 periods. Q4 is paid on the annual adjustment basis.

2. For Presales Team :- 50% PLB is target linked for which minimum target achievement with 60% threshold and with a stretch of up to 300% during the quarter. Balance 50% PLB is individual performance linked which is rating basis in H1 & H2 appraisal Cycle.

3. For Non -Sales/Presales Team :- PLB is payable on their individual performance which is rating basis in H1 & H2 appraisal Cycle. 20% of PLB for Non-sales/presales team members is linked to Company Performance.

4. PLB is not payable during probation period except sales team members. It gets paid upon employee service confirmation.

297. Mane Sumit



The image shows a professional offer letter template for CodeAlpha. At the top, there is a decorative header with a blue and red wave pattern. The CodeAlpha logo, featuring a globe icon and the text 'CODE ALPHA YOUR DREAM OUR PASSION', is centered. Below the logo, the words 'OFFER LETTER' are written in a large, bold, black font. A horizontal line separates the header from the main text. The main text begins with the date '28, January, 2021', followed by the recipient's name 'Name: MANE SUMIT SUNIL' and the college name 'College Name: Annasaheb Magar College, Hadapsar.' The letter then welcomes the recipient to CodeAlpha and congratulates them on their selection as a 'Sales Co-Coordinator'. It specifies the offer is for a period from 01/03/2021 to 31/03/2022 with a salary of '12,000/- per month'. The letter describes the opportunity as a learning experience, emphasizing hands-on application of skills. It concludes with a forward-looking statement and a wish for a meaningful internship experience. At the bottom, there is a signature block for Swati Srivastava, Founder & CEO, with her handwritten signature. To the right of the signature are the CodeAlpha logo and the MSME logo. At the very bottom, contact information is provided: a phone number (+91 9336576683) and an email address (services.codealpha@gmail.com).

CODE ALPHA
YOUR DREAM OUR PASSION

OFFER LETTER

28, January, 2021
Name: MANE SUMIT SUNIL
College Name: Annasaheb Magar College, Hadapsar.

Welcome to CodeAlpha


Congratulations! We are delighted to make you an offer as **Sales Co-Coordinator** offer letter is to confirm your selection **Sales Co-Coordinator** at **CodeAlpha** and welcome you for the same effective from 01/03/2021 till 31/03/2022 and salary will be **12,000/- per month**. Hope you will be doing well.


This opportunity is observed by CodeAlpha as being a learning opportunity for you. Your employment will embrace orientation and give emphasis on learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. You will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.


We look forward to a worthwhile and fruitful association which will make you equipped for future projects.

Wishing you the most enjoyable and truly meaningful internship program experience.

Sincerely


Swati Srivastava
Founder & CEO





Phone
+91 9336576683

Email
services.codealpha@gmail.com

298 . Mathapati Akshata



OFFER LETTER

28, January, 2021

Name: MATHAPATI AKSHATA NILKANTH

College Name: Annasaheb Magar College, Hadapsar.

Welcome to CodeAlpha

Congratulations! We are delighted to make you an offer as **Sales Co-Coordinator** offer letter is to confirm your selection **Sales Co-Coordinator** at **CodeAlpha** and welcome you for the same effective from 01/03/2021 till 31/03/2022 and salary will be **12,000/- per month**. Hope you will be doing well.

This opportunity is observed by CodeAlpha as being a learning opportunity for you. Your employment will embrace orientation and give emphasis on learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. You will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.

We look forward to a worthwhile and fruitful association which will make you equipped for future projects.

Wishing you the most enjoyable and truly meaningful internship program experience.

Sincerely

Swati Srivastava
Founder & CEO



Phone
+91 9336576683

Email
services.codealpha@gmail.com

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

299. Meshram Diksha



BINARYBRIDGE TECHNOLOGIES INDIA PRIVATE LIMITED
D BUILDING CTS No.885/1, F.P No.241/1, BHANDARKAR
ROAD, DECCAN PUNE-411004
MOB-8208520181

28th January, 2021

Dear,
MESHRAM DIKSHA YUVRAJ

Appointment & Onboarding Letter

Sub: Offer for a Back office Officer Position in our Organization

Pursuant to your interview this month we are pleased to Offer, for a “Lead Customer Support” Position in our Organization. Your Appointment in the Organization will be subject to the following Terms and Conditions:

- 1. Date of Joining** – No Later than June 01, 2021. Your training is scheduled to start effective June 09, 2021 for a period of 11 Months. We all of us are excited that you will be joining our team.
- 2. Place of Work** – Your Base Location will be Pune. Daily reporting of work shall be required to be done to the MD.
- 3. Working Hours** – You have to be available for Company's work from **09:30 AM to 06:30 PM IST from Monday to Saturday** (except on Company Holidays). This will include a lunch/ tea/ personal break which should not exceed one hour. At times you may be required to attend work on Sundays if required. The work hours can be made flexible with mutual consent as long as you put in minimum of 45 hours per week.
- 4. Reporting** – Your reporting will be to the MD of the Company. This may however change depending on the Organizational growth and/ or requirement.
- 5. Leaves** – You will not be entitled to any leave (either privileged or sick or casual). If you are however required to take any leave due to any Medical/Personal Emergency during this period it will be treated as Leave without Pay (LWP). You will be entitled to leaves as per the Company Policy and governing rules & regulations which will be informed to you on joining.
- 6. Company Holidays** – A List of Company Holidays is declared at the start of a Calendar Year and Circulated to the Employees. The same will be shared with you on joining.

299. Meshram Diksha



BINARYBRIDGE TECHNOLOGIES INDIA PRIVATE LIMITED
D BUILDING CTS No.885/1, F.P No.241/1, BHANDARKAR
ROAD, DECCAN PUNE-411004
MOB-8208520181

7. Company Rules & Regulations – You will need to abide by the rules and regulations laid down by the Company during your service. A rules and regulations handbook/ document will be provided to / shared with you on joining.

8. Confidentiality – You will maintain utmost confidentiality about the Company's Business affairs/ transaction such as, but not limited to, Clientele, revenue, documentation, Any Company/ Client specific sensitive information, Trademarks, Patents etc. You will also not disclose/ discuss your Salary or any other Company Confidential information in your knowledge with any of your Colleagues/ Outsiders. The Company may get a Non- Disclosure Agreement (NDA) and/or an Invention Protection Clause signed by you once you join the Company.

9. Salary & Incentives – You will be paid a Stipends of INR 5, 000 (Indian Rupees Five Thousands Only) Per Month subject to deduction of applicable taxes.

10. Work Ethics and Code of Conduct – The Company expects highest standards of work ethics and a moral conduct which is in line with socially and legally accepted norms. The Management will have low tolerance on the following type of conduct (this list is illustrative and not exhaustive. The exhaustive list will be in Company's Employee Manual):

- a. Accepting any present, commission or any sort of gratification in cash or kind from any person, party or firm or a corporate having dealings with the Company.
- b. Absence from duty without the approval of Manager or any other superior authority. Any other conduct considered deterrent to Company's interest or of violation in terms of letter.
- c. Non- Disclosure/ Concealment of Material Facts or furnishing of misleading information on the basis of which the Company makes an Offer of Employment.
- d. Publishing of Articles, communicating with the Press, Delivering Lectures pertaining to any Company Matters without the Express Permission of the Management.
- e. Mental/ Sexual harassment of any fellow employee/ colleague/ sub-ordinate.

11. Safekeeping of Company's Assets – It will be the duty of the Employee for Safekeeping any Company Assets in his/her possession and ensure safe return of such Assets to the Company whenever required.

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

299. Meshram Diksha



BINARYBRIDGE TECHNOLOGIES INDIA PRIVATE LIMITED
D BUILDING CTS No.885/1, F.P No.241/1, BHANDARKAR
ROAD, DECCAN PUNE-411004
MOB-8208520181

Kindly acknowledge a Copy of this Letter in acceptance along with the following set of documents:

- a. 2 Latest Passport Size Photographs.
- b. Permanent Address Proof (Passport/ Electricity Bill/ Telephone Bill/ Aadhar Card Copy)
- c. PAN Card Copy.
- d. Graduation/ Post Graduation Degree Certificates.
- e. Relieving Letters of all Previous Employers (for latest Employer an acceptance of resignation proof will be sufficient)
- f. Latest Salary Slip/ Revision Letter of Previous Employer.

You may Scan the above documents and send them in a Zip file by E-mail (send to the same mail id from which the Offer has been sent).

We look forward to your being on board with us very soon and have a long and mutually rewarding professional association with the Company.

Yours Sincerely,
For BinaryBridge technologies India Pvt. Ltd.

A handwritten signature in black ink, appearing to read 'Abhijeet Salgar'.

Abhijeet Salgar.
CEO



PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

300. Pathan Nikhat



BINARYBRIDGE TECHNOLOGIES INDIA PRIVATE LIMITED
D BUILDING CTS No.885/1, F.P No.241/1, BHANDARKAR
ROAD, DECCAN PUNE-411004
Mob-8208520181

28th January, 2021

Dear,
PATHAN NIKHAT NAJEER

Appointment & Onboarding Letter

Sub: Offer for a Back office Officer Position in our Organization

Pursuant to your interview this month we are pleased to Offer, for a "Lead Customer Support" Position in our Organization. Your Appointment in the Organization will be subject to the following Terms and Conditions:

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- 4. Reporting** – Your reporting will be to the MD of the Company. This may however change depending on the Organizational growth and/ or requirement.
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300. Pathan Nikhat



BINARYBRIDGE TECHNOLOGIES INDIA PRIVATE LIMITED
D BUILDING CTS No.885/1, F.P No.241/1, BHANDARKAR
ROAD, DECCAN PUNE-411004
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- b. Absence from duty without the approval of Manager or any other superior authority. Any other conduct considered deterrent to Company's interest or of violation in terms of letter.
- c. Non- Disclosure/ Concealment of Material Facts or furnishing of misleading information on the basis of which the Company makes an Offer of Employment.
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PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

300. Pathan Nikhat



BINARYBRIDGE TECHNOLOGIES INDIA PRIVATE LIMITED
D BUILDING CTS No.885/1, F.P No.241/1, BHANDARKAR
ROAD, DECCAN PUNE-411004
MOB-8208520181

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- a. 2 Latest Passport Size Photographs.
- b. Permanent Address Proof (Passport/ Electricity Bill/ Telephone Bill/ Aadhar Card Copy)
- c. PAN Card Copy.
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You may Scan the above documents and send them in a Zip file by E-mail (send to the same mail id from which the Offer has been sent).

We look forward to your being on board with us very soon and have a long and mutually rewarding professional association with the Company.

Yours Sincerely,
For BinaryBridge technologies India Pvt. Ltd.

A handwritten signature in black ink, appearing to read 'Abhijeet Salgar'.

Abhijeet Salgar.
CEO



PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

301. Patil Dhananjay



BINARYBRIDGE TECHNOLOGIES INDIA PRIVATE LIMITED
D BUILDING CTS No.885/1, F.P No.241/1, BHANDARKAR
ROAD, DECCAN PUNE-411004
MOB-8208520181

28th January, 2021

Dear,
PATIL DHANANJAY VISHNU

Appointment & Onboarding Letter

Sub: Offer for a Back office Officer Position in our Organization

Pursuant to your interview this month we are pleased to Offer, for a "Lead Customer Support" Position in our Organization. Your Appointment in the Organization will be subject to the following Terms and Conditions:

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- 2. Place of Work** – Your Base Location will be Pune. Daily reporting of work shall be required to be done to the MD.
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301. Patil Dhananjay



BINARYBRIDGE TECHNOLOGIES INDIA PRIVATE LIMITED
D BUILDING CTS No.885/1, F.P No.241/1, BHANDARKAR
ROAD, DECCAN PUNE-411004
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7. Company Rules & Regulations – You will need to abide by the rules and regulations laid down by the Company during your service. A rules and regulations handbook/ document will be provided to / shared with you on joining.

8. Confidentiality – You will maintain utmost confidentiality about the Company's Business affairs/ transaction such as, but not limited to, Clientele, revenue, documentation, Any Company/ Client specific sensitive information, Trademarks, Patents etc. You will also not disclose/ discuss your Salary or any other Company Confidential information in your knowledge with any of your Colleagues/ Outsiders. The Company may get a Non- Disclosure Agreement (NDA) and/or an Invention Protection Clause signed by you once you join the Company.

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- d. Publishing of Articles, communicating with the Press, Delivering Lectures pertaining to any Company Matters without the Express Permission of the Management.
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PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

301. Patil Dhananjay



BINARYBRIDGE TECHNOLOGIES INDIA PRIVATE LIMITED
D BUILDING CTS No.885/1, F.P No.241/1, BHANDARKAR
ROAD, DECCAN PUNE-411004
MOB-8208520181

Kindly acknowledge a Copy of this Letter in acceptance along with the following set of documents:

- a. 2 Latest Passport Size Photographs.
- b. Permanent Address Proof (Passport/ Electricity Bill/ Telephone Bill/ Aadhar Card Copy)
- c. PAN Card Copy.
- d. Graduation/ Post Graduation Degree Certificates.
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You may Scan the above documents and send them in a Zip file by E-mail (send to the same mail id from which the Offer has been sent).

We look forward to your being on board with us very soon and have a long and mutually rewarding professional association with the Company.


Yours Sincerely,
For BinaryBridge technologies India Pvt. Ltd.

A handwritten signature in black ink, appearing to read 'Abhijeet Salgar'.

Abhijeet Salgar.
CEO



302. Rajugade Tejaswimi



OFFER LETTER

28, January,2021
Name: RAJUGADE TEJASWINI PRAKASH
College Name: Annasaheb Magar College,Hadapsar.

Welcome to CodeAlpha


Congratulations! We are delighted to make you an offer as **Sales Co-Coordinator** offer letter is to confirm your selection **Sales Co-Coordinator** at **CodeAlpha** and welcome you for the same effective from 01/03/2021 till 31/03/2022 and salary will be **10,000/- per month**. Hope you will be doing well.

This opportunity is observed by CodeAlpha as being a learning opportunity for you. Your employment will embrace orientation and give emphasis on learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. You will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.


We look forward to a worthwhile and fruitful association which will make you equipped for future projects.


Wishing you the most enjoyable and truly meaningful internship program experience.


Sincerely




Swati Srivastava
Founder & CEO





 **Phone**
+91 9336576683

 **Email**
services.codealpha@gmail.com

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

303. Shinde Geeta



To,
SHINDE GEETA BALAJI
AT POST MULAJ.

This has reference to your interview with us and we are pleased to offer a position in our organization as detailed below

SR. NO.	DESCRIPTION	REMARKS
1	DESIGNATION	Computer Operator And Office Assistant
2	DEPARTMENT	IT
3	DIVISION	BACK END
4	LOCATION	PUNE
5	GRADE	F

You are hereby informed that, you will join on or before **March 30, 2021**. On your reporting for duty please contact Corporate HR, on submission of your Joining Report you will be issued a formal letter of Appointment explaining the terms & conditions which will be binding on both the sides.

Educational Documents (Mark sheet & certificate both)

- 5 Passport size photographs with white background
- Copy of Ration Card/Voter ID Card/Bank Statement/Rent Agreement/Passport/Driving License as Proof of Residence
- Pan Card (original + photocopy mandatory)
- Aadhar card (original + photocopy mandatory)

Please bring the original educational certificates/ mark sheets for verification. In case you are not able to submit any of the above mentioned documents on your date of joining, you are advised to submit the same within 7 days of joining, failing which your appointment with the organization with stand cancelled. You are requested to report to the office location as directed by your recruiter at 11.30 am.

NOTE - Name in Aadhar Card, Pan Card and Saving Bank Account (with IFSC Code) should be sequentially same. Thanking you and hoping for a long successful working relationship.

Director

Edulade Technologies Private Limited

303. Shinde Geeta



SALARY ANNEXURE

Sr. No.	Particulars	Amount(pm)
1	Monthly	
2	Basic	7000
3	HRA	3500
4	Statutory Bonus	988
5	LTA	1000
	Sub. Total [Monthly Gross]	12,488
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	PF Employer Contribution	862
	Total Gross [Fixed Component]	13,350
	Total CTC	13,350

** Gratuity - as per payment of Gratuity Act 1972

**If Statutory Bonus is applicable, the company reserves the right to pay the same on quarterly/ half-yearly/Annually, as per requirements of the relevant act.

Performance Linked Bonus:

1. For Sales Team :- PLB is payable based on minimum sales target achievement with 60% threshold with a stretch of up to 300% during the quarter for Q1, Q2 and Q3 periods. Q4 is paid on the annual adjustment basis.

2. For Presales Team :- 50% PLB is target linked for which minimum target achievement with 60% threshold and with a stretch of up to 300% during the quarter. Balance 50% PLB is individual performance linked which is rating basis in H1 & H2 appraisal Cycle.

3. For Non -Sales/Presales Team :- PLB is payable on their individual performance which is rating basis in H1 & H2 appraisal Cycle. 20% of PLB for Non-sales/presales team members is linked to Company Performance.

4. PLB is not payable during probation period except sales team members. It gets paid upon employee service confirmation.

304. Shinde Prajakta



BINARYBRIDGE TECHNOLOGIES INDIA PRIVATE LIMITED
D BUILDING CTS No.885/1, F.P No.241/1, BHANDARKAR
ROAD, DECCAN PUNE-411004
MOB-8208520181

28th January, 2021

Dear,
SHINDE PRAJAKTA BABASAHEB

Appointment & Onboarding Letter

Sub: Offer for a Back office Officer Position in our Organization

Pursuant to your interview this month we are pleased to Offer, for a "Lead Customer Support" Position in our Organization. Your Appointment in the Organization will be subject to the following Terms and Conditions:

- 1. Date of Joining** – No Later than June 01, 2021. Your training is scheduled to start effective June 09, 2021 for a period of 11 Months. We all of us are excited that you will be joining our team.
- 2. Place of Work** – Your Base Location will be Pune. Daily reporting of work shall be required to be done to the MD.
- 3. Working Hours** – You have to be available for Company's work from **09:30 AM to 06:30 PM IST from Monday to Saturday** (except on Company Holidays). This will include a lunch/ tea/ personal break which should not exceed one hour. At times you may be required to attend work on Sundays if required. The work hours can be made flexible with mutual consent as long as you put in minimum of 45 hours per week.
- 4. Reporting** – Your reporting will be to the MD of the Company. This may however change depending on the Organizational growth and/ or requirement.
- 5. Leaves** – You will not be entitled to any leave (either privileged or sick or casual). If you are however required to take any leave due to any Medical/Personal Emergency during this period it will be treated as Leave without Pay (LWP). You will be entitled to leaves as per the Company Policy and governing rules & regulations which will be informed to you on joining.
- 6. Company Holidays** – A List of Company Holidays is declared at the start of a Calendar Year and Circulated to the Employees. The same will be shared with you on joining.

304. Shinde Prajakta



BINARYBRIDGE TECHNOLOGIES INDIA PRIVATE LIMITED
D BUILDING CTS No.885/1, F.P No.241/1, BHANDARKAR
ROAD, DECCAN PUNE-411004
MOB-8208520181

7. Company Rules & Regulations – You will need to abide by the rules and regulations laid down by the Company during your service. A rules and regulations handbook/ document will be provided to / shared with you on joining.

8. Confidentiality – You will maintain utmost confidentiality about the Company's Business affairs/ transaction such as, but not limited to, Clientele, revenue, documentation, Any Company/ Client specific sensitive information, Trademarks, Patents etc. You will also not disclose/ discuss your Salary or any other Company Confidential information in your knowledge with any of your Colleagues/ Outsiders. The Company may get a Non- Disclosure Agreement (NDA) and/or an Invention Protection Clause signed by you once you join the Company.

9. Salary & Incentives – You will be paid a Stipends of INR 5, 000 (Indian Rupees Five Thousands Only) Per Month subject to deduction of applicable taxes.

10. Work Ethics and Code of Conduct – The Company expects highest standards of work ethics and a moral conduct which is in line with socially and legally accepted norms. The Management will have low tolerance on the following type of conduct (this list is illustrative and not exhaustive. The exhaustive list will be in Company's Employee Manual):

- a. Accepting any present, commission or any sort of gratification in cash or kind from any person, party or firm or a corporate having dealings with the Company.
- b. Absence from duty without the approval of Manager or any other superior authority. Any other conduct considered deterrent to Company's interest or of violation in terms of letter.
- c. Non- Disclosure/ Concealment of Material Facts or furnishing of misleading information on the basis of which the Company makes an Offer of Employment.
- d. Publishing of Articles, communicating with the Press, Delivering Lectures pertaining to any Company Matters without the Express Permission of the Management.
- e. Mental/ Sexual harassment of any fellow employee/ colleague/ sub-ordinate.

11. Safekeeping of Company's Assets – It will be the duty of the Employee for Safekeeping any Company Assets in his/her possession and ensure safe return of such Assets to the Company whenever required.

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

304. Shinde Prajakta



BINARYBRIDGE TECHNOLOGIES INDIA PRIVATE LIMITED
D BUILDING CTS No.885/1, F.P No.241/1, BHANDARKAR
ROAD, DECCAN PUNE-411004
MOB-8208520181

Kindly acknowledge a Copy of this Letter in acceptance along with the following set of documents:

- a. 2 Latest Passport Size Photographs.
- b. Permanent Address Proof (Passport/ Electricity Bill/ Telephone Bill/ Aadhar Card Copy)
- c. PAN Card Copy.
- d. Graduation/ Post Graduation Degree Certificates.
- e. Relieving Letters of all Previous Employers (for latest Employer an acceptance of resignation proof will be sufficient)
- f. Latest Salary Slip/ Revision Letter of Previous Employer.

You may Scan the above documents and send them in a Zip file by E-mail (send to the same mail id from which the Offer has been sent).

We look forward to your being on board with us very soon and have a long and mutually rewarding professional association with the Company.


Yours Sincerely,
For BinaryBridge technologies India Pvt. Ltd.

A handwritten signature in black ink, appearing to read 'Abhijeet Salgar'.

Abhijeet Salgar.
CEO



305. Tippe Shital



OFFER LETTER

28, January, 2021
Name: TIPPE SHITAL KRUSHNA
College Name: Annasaheb Magar College, Hadapsar.

Welcome to CodeAlpha


Congratulations! We are delighted to make you an offer as **Sales Co-Coordinator** offer letter is to confirm your selection **Sales Co-Coordinator** at **CodeAlpha** and welcome you for the same effective from 01/03/2021 till 31/03/2022 and salary will be **12,000/- per month**. Hope you will be doing well.

This opportunity is observed by CodeAlpha as being a learning opportunity for you. Your employment will embrace orientation and give emphasis on learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. You will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.


We look forward to a worthwhile and fruitful association which will make you equipped for future projects.


Wishing you the most enjoyable and truly meaningful internship program experience.


Sincerely




Swati Srivastava
Founder & CEO





 **Phone**
+91 9336576683

 **Email**
services.codealpha@gmail.com

306. Yalavi Gautam

accesshealthcare[™]

Date: 28 Jan 2021 13:59

Employee ID: M0948211
Mr./Ms. VALAVI GAUTAM KALASHA
Assistant Client Partner - Billing

Appointment Letter

Dear VALAVI GAUTAM KALASHA,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to appoint you as **Assistant Client Partner - Billing** with Access Healthcare Services Private Limited.

We appreciate your entrepreneurial instincts and welcome your decision to join this organization. We are sure that not only will you contribute in your field of expertise but also help build this organization to be a Global Player. In doing so, together we will preserve the Core Values that we stand for.

You are requested to contact HR Team at the following address to take on your assignment on **06 March 2021**

**Access Healthcare Services Private Limited (Embassy Tech Zone)
Embassy Tec Zone, 4th Floor Wing A, Mississippi Block
Rajiv Gandhi Info Tech Park – Phase II, Hinjewadi, Pune – 410577.**

In case you need any further clarification / assistance, please get in touch with the under signed.

Please sign and return a copy of this letter to the undersigned at the earliest.

Looking forward to your joining our "Winning Team".

With best wishes,

Yours sincerely,



Samuel S
Lead Director - HR

**I accept this appointment and the Terms and
Conditions attached.**

Digitally Acknowledged by me on
28 Jan 2021 13:59

.....
Signature of the Candidate

**Name : VALAVI GAUTAM KALASHA
Employee ID : M0948211**

Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.

Head Quarters
A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.

**PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)**

306. Yalavi Gautam

accesshealthcare™

Annexure I

SALARY COMPONENTS	Amount	
	Rs. PM	Rs. PA
Basic	8167.00	98000.00
House Rent Allowance	2000.00	24000.00
Conveyance Allowance	0.00	0.00
DA	4150.00	49800.00
SDA	0.00	0.00
Statutory Bonus	2820.00	33840.00
Special Allowance	150.00	1800.00
Gross (A)	17287.00	207440.00
Benefits		
Provident Fund	1496.00	17952.00
ESI	562.00	6744.00
Retention Incentive	680.00	8160.00
Gratuity	392.00	4704.00
Total (B)	3130.00	37560.00
Cost To Company (A+B)	20416.67	245000.00

Insurance Benefits:

a) **Floating Medical Insurance:** Access Healthcare provides a floating medical insurance coverage for expenses related to hospitalization for your and a maximum of three dependents

Default Coverage limit: Rs.100,000/- per annum

b) **Personal Accident Insurance:** This provides you with round the clock financial protection in case of an accident anywhere in India. Coverage limit: Rs.100,000/-

Retirement Benefits:

a) **Gratuity:**

This is an ex-gratia payment paid as gratitude for your continuous service, as per Payment of Gratuity Act, 1972 and is governed by the guidelines laid out by Access Healthcare.

b) **Provident Fund:**

Effective September 1st, 2014 - Provident Fund (PF) scheme has been amended to increase the threshold of the wages for being eligible to benefits under the Provident fund Scheme to INR 15,000/-. If your basic salary is above INR 15,000 PF contribution shall be at INR 1800 per month and if your basic salary is less than INR 15,000/- then PF shall be arrived at 12% of your gross salary (excluding HRA). Employer and Employee part of the contribution forms part of your salary structure and is payable as per Employees Provident Fund Act, 1952.

Confidential

Access Healthcare Services Pvt. Ltd
CIN: U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 42176066

Head Quarters
A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.

307. Vishwakarma RahulKumar



Date: 28 Jan 2021 13:59

Employee ID: M0948209
Mr./Ms. VISHWAKARMA RAHULKUMAR RAJKUMAR
Assistant Client Partner - Billing

Appointment Letter

Dear VISHWAKARMA RAHULKUMAR RAJKUMAR,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to appoint you as **Assistant Client Partner - Billing** with Access Healthcare Services Private Limited.

We appreciate your entrepreneurial instincts and welcome your decision to join this organization. We are sure that not only will you contribute in your field of expertise but also help build this organization to be a Global Player. In doing so, together we will preserve the Core Values that we stand for.

You are requested to contact HR Team at the following address to take on your assignment on **06 March 2021**

**Access Healthcare Services Private Limited (Embassy Tech Zone)
Embassy Tec Zone, 4th Floor Wing A, Mississippi Block
Rajiv Gandhi Info Tech Park – Phase II, Hinjewadi, Pune – 410577.**

In case you need any further clarification / assistance, please get in touch with the under signed.

Please sign and return a copy of this letter to the undersigned at the earliest.

Looking forward to your joining our "Winning Team".

With best wishes,

Yours sincerely,

Samuel S
Lead Director - HR

**I accept this appointment and the Terms and
Conditions attached.**

Digitally Acknowledged by me on
28 Jan 2021 13:59

.....
Signature of the Candidate

Name : VISHWAKARMA RAHULKUMAR RAJKUMAR
Employee ID : M0948209

Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.

Head Quarters
A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.

307. Vishwakarma RahulKumar

accesshealthcare™

Annexure I

SALARY COMPONENTS	Amount	
	Rs. PM	Rs. PA
Basic	8167.00	98000.00
House Rent Allowance	2000.00	24000.00
Conveyance Allowance	0.00	0.00
DA	4150.00	49800.00
SDA	0.00	0.00
Statutory Bonus	2820.00	33840.00
Special Allowance	150.00	1800.00
Gross (A)	17287.00	207440.00
Benefits		
Provident Fund	1496.00	17952.00
ESI	562.00	6744.00
Retention Incentive	680.00	8160.00
Gratuity	392.00	4704.00
Total (B)	3130.00	37560.00
Cost To Company (A+B)	20416.67	245000.00

Insurance Benefits:

a) **Floating Medical Insurance:** Access Healthcare provides a floating medical insurance coverage for expenses related to hospitalization for you and a maximum of three dependents

Default Coverage limit: Rs.100,000/- per annum

b) **Personal Accident Insurance:** This provides you with round the clock financial protection in case of an accident anywhere in India. Coverage limit: Rs.100,000/-

Retirement Benefits:

a) **Gratuity:**

This is an ex-gratia payment paid as gratitude for your continuous service, as per Payment of Gratuity Act, 1972 and is governed by the guidelines laid out by Access Healthcare.

b) **Provident Fund:**

Effective September 1st, 2014 - Provident Fund (PF) scheme has been amended to increase the threshold of the wages for being eligible to benefits under the Provident fund Scheme to INR 15,000/-. If your basic salary is above INR 15,000 PF contribution shall be at INR 1800 per month and if your basic salary is less than INR 15,000/- then PF shall be arrived at 12% of your gross salary (excluding HRA). Employer and Employee part of the contribution forms part of your salary structure and is payable as per Employees Provident Fund Act, 1952.

M0948209

Confidential

Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,

Head Quarters
A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

308. Zadage Aaditya



To,
ZAGADE AADITYA VITTHAL
RAJGAD COLONY MANJARI BK.

This has reference to your interview with us and we are pleased to offer a position in our organization as detailed below

SR. NO.	DESCRIPTION	REMARKS
1	DESIGNATION	Computer Operator And Office Assistant
2	DEPARTMENT	IT
3	DIVISION	BACK END
4	LOCATION	PUNE
5	GRADE	F

You are hereby informed that, you will join on or before **March 30, 2021**. On your reporting for duty please contact Corporate HR, on submission of your Joining Report you will be issued a formal letter of Appointment explaining the terms & conditions which will be binding on both the sides.

Educational Documents (Mark sheet & certificate both)

- 5 Passport size photographs with white background
- Copy of Ration Card/Voter ID Card/Bank Statement/Rent Agreement/Passport/Driving License as Proof of Residence
- Pan Card (original + photocopy mandatory)
- Aadhar card (original + photocopy mandatory)

Please bring the original educational certificates/ mark sheets for verification. In case you are not able to submit any of the above mentioned documents on your date of joining, you are advised to submit the same within 7 days of joining, failing which your appointment with the organization with stand cancelled. You are requested to report to the office location as directed by your recruiter at 11.30 am.

NOTE - Name in Aadhar Card, Pan Card and Saving Bank Account (with IFSC Code) should be sequentially same. Thanking you and hoping for a long successful working relationship.

Director

EduLade Technologies Private Limited

308. Zadage Aaditya



SALARY ANNEXURE

Sr. No.	Particulars	Amount(pm)
1	Monthly	
2	Basic	7000
3	HRA	3500
4	Statutory Bonus	988
5	LTA	1000
	Sub. Total [Monthly Gross]	12,488
	ESI Employer Contribution	Not including in CTC
	PF Employer Contribution	862
	Total Gross [Fixed Component]	13,350
	Total CTC	13,350

** Gratuity - as per payment of Gratuity Act 1972

**If Statutory Bonus is applicable, the company reserves the right to pay the same on quarterly/
half-yearly/Annually, as per requirements of the relevant act.

Performance Linked Bonus:

1. For Sales Team :- PLB is payable based on minimum sales target achievement with 60% threshold with a stretch of up to 300% during the quarter for Q1, Q2 and Q3 periods. Q4 is paid on the annual adjustment basis.

2. For Presales Team :- 50% PLB is target linked for which minimum target achievement with 60% threshold and with a stretch of up to 300% during the quarter. Balance 50% PLB is individual performance linked which is rating basis in H1 & H2 appraisal Cycle.

3. For Non -Sales/Presales Team :- PLB is payable on their individual performance which is rating basis in H1 & H2 appraisal Cycle. 20% of PLB for Non-sales/presales team members is linked to Company Performance.

4. PLB is not payable during probation period except sales team members. It gets paid upon employee service confirmation.

**PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)**

309. Gore Shubhangi



Date : January 28, 2021

To,
GORE SHUBHANGI GURUNATH,
PDEA's
Annasaheb Magar College,
Hadapsar.

This has reference to your interview with us and we are pleased to offer a position in our organization as detailed below .

SR. NO.	DESCRIPTION	REMARKS
1	DESIGNATION	EXECUTIVE
2	DEPARTMENT	CUSTOMER SERVICE
3	SUB-DIVISION	IMPORT/EXPORT
4	DIVISION	FF
5	LOCATION	PUNE
6	GRADE	F
7	SALARY	8000/- PER MONTH

You are hereby informed that, you will join on or before March 13, 2021. Your copy of resignation accepted by your current employer with seal or relieving letter from current employer need to be forwarded to us within 5 days of acceptance of this offer, failing which we will treat you not interested in the above position and this offer stands cancelled .

On joining we will do a referral check with your previous employers and should we get any adverse remark, your service will get terminated immediately.

You need to produce and submit copy of the following documents at the time of joining .

1. 4 Photographs.
2. Address proof, Pan card, Aadhar card & ID proof.
3. Relieving letter from previous employer & Service certificate.
4. Education certificate copies.
5. Kindly carry your original documents for verification at time of your joining.

NOTE - Name in Aadhar Card, Pan Card and Saving Bank Account (with IFSC Code) should be sequentially same.

Thanking you and hoping for a long successful working relationship.

For **CAPRICORN LOGISTICS PVT. LTD.**

Authorized Signatory


Received and Accepted



Capricorn Logistics Pvt. Ltd.

Regd. Off.: 13 & 13A, Keytuo Industrial Estate, 220, Kondivita Road, Andheri (E), Mumbai - 400 059 India.
Tel. + 91 22 4070 8000

310. Bagul Manohar



OFFER LETTER

28, January, 2021
Name: BAGUL MANOHAR VARYA
College Name: Annasaheb Magar College, Hadapsar.

Welcome to CodeAlpha


Congratulations! We are delighted to make you an offer as **Management Trainee** offer letter is to confirm your selection **Management Trainee** at **CodeAlpha** and welcome you for the same effective from 01/03/2021 till 31/03/2022 and salary will be **12,000/- per month**. Hope you will be doing well.

This opportunity is observed by CodeAlpha as being a learning opportunity for you. Your employment will embrace orientation and give emphasis on learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. You will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.


We look forward to a worthwhile and fruitful association which will make you equipped for future projects.


Wishing you the most enjoyable and truly meaningful internship program experience.


Sincerely




Swati Srivastava
Founder & CEO







Phone
+91 9336576683



Email
services.codealpha@gmail.com

**PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)**

311. Sonal Chandrabhan

4B Networks Ltd. : Offer of Employment



Private & Confidential

Date: 28-Jan-21

Subject: Offer Letter_4B Networks Private Ltd.BHISE

Dear SONAL CHANDBHAN

On behalf of 4B Networks Private Limited., it is our pleasure to extend an offer of employment to you on the following terms and conditions.

1. LOCATION/PLACE OF POSTING

Your initial work location will be Pune, however based on Organization and business imperatives, you can be transferred to any company location anywhere in India or abroad. Consequent to such transfers, you will be governed by terms & conditions of service as applicable in the new organization and place.

2. ROLE/DESIGNATION

Your Designation will be Executive - Telecalling

3. REMUNERATION AND REIMBURSEMENT

Your Total Cost to Company will be 195,000 INR, per Annum and the break up details of your compensation is provided in Annexure 1. All the elements of compensation including benefits and perquisites are governed by applicable policies/procedures and rules and regulations and these are available with the Human Resources Function

4. NOTICE PERIOD

a) The notice period at 4B Networks Private Limited applicable to you will be as per Annexure 3. Either party may terminate this relationship by giving due notice as specified. However, if you choose to terminate this relationship, the company reserves the right to relieve you at its sole discretion before the expiry of the notice period.

5. MEDICAL FITNESS

This offer is subject to your being found physically fit through the Pre Employment Health Check up. In case of a negative report, the offer would be termed as Invalid

6. BACKGROUND VERIFICATION

This offer is subject to a positive background verification of your previous experience (if any) and educational documents. The company reserves the right to terminate your employment in case the background verification report is negative at any point in time during the course of your employment and under such circumstances, the notice period specified in Clause 4 above shall not apply.

7. JOINING AND VALIDITY OF THIS OFFER

You are required to provide your acceptance of this offer in writing within five days of receipt and will join the company no later than 31-Jan-21

If you fail to provide your acceptance and/or do not join within the stipulated time, this offer shall stand automatically withdrawn. On the day of your joining, please bring all originals of the documents listed in Annexure 2.

We look forward to your joining us and take this opportunity to wish you many years of a rewarding and mutually enriching association with 4B Networks Private Limited.

Thanking you,
Sincerely yours,

Vivek Mishra
Human Resources
4B Networks Private Ltd.

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

312. Dagade Shreya



Date : January 28, 2021

To,
Mr. DAGADE SHREYA DATTATRYA,
PDEA's
Annasaheb Magar College,
Hadapsar.

This has reference to your interview with us and we are pleased to offer a position in our organization as detailed below .

SR. NO.	DESCRIPTION	REMARKS
1	DESIGNATION	EXECUTIVE
2	DEPARTMENT	CUSTOMER SERVICE
3	SUB-DIVISION	IMPORT/EXPORT
4	DIVISION	FF
5	LOCATION	PUNE
6	GRADE	F

You are hereby informed that, you will join on or before March 13, 2021. Your copy of resignation accepted by your current employer with seal or relieving letter from current employer need to be forwarded to us within 5 days of acceptance of this offer, failing which we will treat you not interested in the above position and this offer stands cancelled .

On joining we will do a referral check with your previous employers and should we get any adverse remark, your service will get terminated immediately.

You need to produce and submit copy of the following documents at the time of joining .

1. 4 Photographs.
2. Address proof, Pan card, Aadhar card & ID proof.
3. Relieving letter from previous employer & Service certificate.
4. Education certificate copies.
5. Kindly carry your original documents for verification at time of your joining.

NOTE - Name in Aadhar Card, Pan Card and Saving Bank Account (with IFSC Code) should be sequentially same.

Thanking you and hoping for a long successful working relationship.

For CAPRICORN LOGISTICS PVT. LTD.

Authorized Signatory

Received and Accepted



Capricorn Logistics Pvt. Ltd.

Regd. Off.: 13 & 13A, Keytuo Industrial Estate, 220, Kondivita Road, Andheri (E), Mumbai - 400 059 India.
Tel : +91 22 4070 4000

**PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)**

313. Dangale Arvind

4B Networks Ltd. : Offer of Employment



Private & Confidential

Date: 28-Jan-21

Subject: Offer Letter_4B Networks Private Ltd.BHISE

Dear DANGALE ARVIND SURESH

On behalf of 4B Networks Private Limited., it is our pleasure to extend an offer of employment to you on the following terms and conditions.

1. LOCATION/PLACE OF POSTING

Your initial work location will be Pune, however based on Organization and business imperatives, you can be transferred to any company location anywhere in India or abroad. Consequent to such transfers, you will be governed by terms & conditions of service as applicable in the new organization and place.

2. ROLE/DESIGNATION

Your Designation will be Executive - Telecalling

3. REMUNERATION AND REIMBURSEMENT

Your Total Cost to Company will be 195,000 INR, per Annum and the break up details of your compensation is provided in Annexure 1. All the elements of compensation including benefits and perquisites are governed by applicable policies/procedures and rules and regulations and these are available with the Human Resources Function

4. NOTICE PERIOD

a) The notice period at 4B Networks Private Limited applicable to you will be as per Annexure 3. Either party may terminate this relationship by giving due notice as specified. However, if you choose to terminate this relationship, the company reserves the right to relieve you at its sole discretion before the expiry of the notice period.

5. MEDICAL FITNESS

This offer is subject to your being found physically fit through the Pre Employment Health Check up. In case of a negative report, the offer would be termed as Invalid

6. BACKGROUND VERIFICATION

This offer is subject to a positive background verification of your previous experience (if any) and educational documents. The company reserves the right to terminate your employment in case the background verification report is negative at any point in time during the course of your employment and under such circumstances, the notice period specified in Clause 4 above shall not apply.

7. JOINING AND VALIDITY OF THIS OFFER

You are required to provide your acceptance of this offer in writing within five days of receipt and will join the company no later than 31-Jan-21

If you fail to provide your acceptance and/or do not join within the stipulated time, this offer shall stand automatically withdrawn. On the day of your joining, please bring all originals of the documents listed in Annexure 2.

We look forward to your joining us and take this opportunity to wish you many years of a rewarding and mutually enriching association with 4B Networks Private Limited.

Thanking you,
Sincerely yours,

Vivek Mishra
Human Resources
4B Networks Private Ltd.

314. Devore Vittal



+91 22 25 302400
connect@eosglobe.com
www.eosglobe.com

Date: 28/01/2021

Appointment Letter

To
DEVORE VITTHAL APPASAHEB
Address:- PDEA's-Annasaheb Magar College,
Hadapsar.

We are pleased to offer you the post of **Social Media Executive** based at Pune.

The compensation structure is enclosed for your reference as Annexure. Your employment with the Company will be subject to strict adherence to the policies and procedures of the Company.

You will be on probation for six months and your monthly salary will be **7000/-**. This offer is subjected to background verification and medical fitness. On acceptance of the terms of conditions as per this offer letter, you will be able to terminate your employment with the Company by giving one (1) month notice to the Company and vice versa.

You shall not be eligible to avail leave during the notice period. We welcome you to join the Company and would be happy if you can sign the duplicate copy of this letter in token of your acceptance of the offer of employment with the Company.

If you have any question, please clarify from the undersigned.

For Eureka Outsourcing Solutions Private Limited

Authorised Signatory
Jayesh Shettigar
VP -Human Resource & Compliance

NOTE: This is digitally signed document and does not require a physical signature. If no query is raised within 7 working days from the date of receipt of this document, then the same shall be deemed to be accepted by you.

Eureka Outsourcing Solutions Private Limited

315. Ghare Arjun



BINARYBRIDGE TECHNOLOGIES INDIA PRIVATE LIMITED
D BUILDING CTS No.885/1, F.P No.241/1, BHANDARKAR
ROAD, DECCAN PUNE-411004
MOB-8208520181

28th January, 2021

Dear,
GHARE ARJUN DEVORAM.

Appointment & Onboarding Letter

Sub: Offer for a Back office Officer Position in our Organization

Pursuant to your interview this month we are pleased to Offer, for a “**Technical Support**” Position in our Organization. Your Appointment in the Organization will be subject to the following Terms and Conditions:

1. **Date of Joining** – No Later than June 01, 2021. Your training is scheduled to start effective June 09, 2021 for a period of 11 Months. We all of us are excited that you will be joining our team.
2. **Place of Work** – Your Base Location will be Pune. Daily reporting of work shall be required to be done to the MD.
3. **Working Hours** – You have to be available for Company's work from **09:30 AM to 06:30 PM IST from Monday to Saturday** (except on Company Holidays). This will include a lunch/ tea/ personal break which should not exceed one hour. At times you may be required to attend work on Sundays if required. The work hours can be made flexible with mutual consent as long as you put in minimum of 45 hours per week.
4. **Reporting** – Your reporting will be to the MD of the Company. This may however change depending on the Organizational growth and/ or requirement.
5. **Leaves** – You will not be entitled to any leave (either privileged or sick or casual). If you are however required to take any leave due to any Medical/Personal Emergency during this period it will be treated as Leave without Pay (LWP). You will be entitled to leaves as per the Company Policy and governing rules & regulations which will be informed to you on joining.
6. **Company Holidays** – A List of Company Holidays is declared at the start of a Calendar Year and Circulated to the Employees. The same will be shared with you on joining.

315. Ghare Arjun



BINARYBRIDGE TECHNOLOGIES INDIA PRIVATE LIMITED
D BUILDING CTS No.885/1, F.P No.241/1, BHANDARKAR
ROAD, DECCAN PUNE-411004
MOB-8208520181

7. Company Rules & Regulations – You will need to abide by the rules and regulations laid down by the Company during your service. A rules and regulations handbook/ document will be provided to / shared with you on joining.

8. Confidentiality – You will maintain utmost confidentiality about the Company's Business affairs/ transaction such as, but not limited to, Clientele, revenue, documentation, Any Company/ Client specific sensitive information, Trademarks, Patents etc. You will also not disclose/ discuss your Salary or any other Company Confidential information in your knowledge with any of your Colleagues/ Outsiders. The Company may get a Non- Disclosure Agreement (NDA) and/or an Invention Protection Clause signed by you once you join the Company.

9. Salary & Incentives – You will be paid a Stipends of INR 5, 000 (Indian Rupees Five Thousands Only) Per Month subject to deduction of applicable taxes.

10. Work Ethics and Code of Conduct – The Company expects highest standards of work ethics and a moral conduct which is in line with socially and legally accepted norms. The Management will have low tolerance on the following type of conduct (this list is illustrative and not exhaustive. The exhaustive list will be in Company's Employee Manual):

- a. Accepting any present, commission or any sort of gratification in cash or kind from any person, party or firm or a corporate having dealings with the Company.
- b. Absence from duty without the approval of Manager or any other superior authority. Any other conduct considered deterrent to Company's interest or of violation in terms of letter.
- c. Non- Disclosure/ Concealment of Material Facts or furnishing of misleading information on the basis of which the Company makes an Offer of Employment.
- d. Publishing of Articles, communicating with the Press, Delivering Lectures pertaining to any Company Matters without the Express Permission of the Management.
- e. Mental/ Sexual harassment of any fellow employee/ colleague/ sub-ordinate.

11. Safekeeping of Company's Assets – It will be the duty of the Employee for Safekeeping any Company Assets in his/her possession and ensure safe return of such Assets to the Company whenever required.

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

315. Ghare Arjun



BINARYBRIDGE TECHNOLOGIES INDIA PRIVATE LIMITED
D BUILDING CTS No.885/1, F.P No.241/1, BHANDARKAR
ROAD, DECCAN PUNE-411004
MOB-8208520181

Kindly acknowledge a Copy of this Letter in acceptance along with the following set of documents:

- a. 2 Latest Passport Size Photographs.
- b. Permanent Address Proof (Passport/ Electricity Bill/ Telephone Bill/ Aadhar Card Copy)
- c. PAN Card Copy.
- d. Graduation/ Post Graduation Degree Certificates.
- e. Relieving Letters of all Previous Employers (for latest Employer an acceptance of resignation proof will be sufficient)
- f. Latest Salary Slip/ Revision Letter of Previous Employer.

You may Scan the above documents and send them in a Zip file by E-mail (send to the same mail id from which the Offer has been sent).

We look forward to your being on board with us very soon and have a long and mutually rewarding professional association with the Company.

Yours Sincerely,
For BinaryBridge technologies India Pvt. Ltd.

A handwritten signature in black ink, appearing to read 'Abhijeet Salgar'.

Abhijeet Salgar.
CEO



316. Hivale Ambika



BINARYBRIDGE TECHNOLOGIES INDIA PRIVATE LIMITED
D BUILDING CTS No.885/1, F.P No.241/1, BHANDARKAR
ROAD, DECCAN PUNE-411004
MOB-8208520181

28th January, 2021

Dear,
HIVALE AMBIKA DASHARTHA.

Appointment & Onboarding Letter

Sub: Offer for a Back office Officer Position in our Organization

Pursuant to your interview this month we are pleased to Offer, for a “**Technical Support**” Position in our Organization. Your Appointment in the Organization will be subject to the following Terms and Conditions:

1. **Date of Joining** – No Later than June 01, 2021. Your training is scheduled to start effective June 09, 2021 for a period of 11 Months. We all of us are excited that you will be joining our team.
2. **Place of Work** – Your Base Location will be Pune. Daily reporting of work shall be required to be done to the MD.
3. **Working Hours** – You have to be available for Company's work from **09:30 AM to 06:30 PM IST from Monday to Saturday** (except on Company Holidays). This will include a lunch/ tea/ personal break which should not exceed one hour. At times you may be required to attend work on Sundays if required. The work hours can be made flexible with mutual consent as long as you put in minimum of 45 hours per week.
4. **Reporting** – Your reporting will be to the MD of the Company. This may however change depending on the Organizational growth and/ or requirement.
5. **Leaves** – You will not be entitled to any leave (either privileged or sick or casual). If you are however required to take any leave due to any Medical/Personal Emergency during this period it will be treated as Leave without Pay (LWP). You will be entitled to leaves as per the Company Policy and governing rules & regulations which will be informed to you on joining.
6. **Company Holidays** – A List of Company Holidays is declared at the start of a Calendar Year and Circulated to the Employees. The same will be shared with you on joining.

316. Hivale Ambika



BINARYBRIDGE TECHNOLOGIES INDIA PRIVATE LIMITED
D BUILDING CTS No.885/1, F.P No.241/1, BHANDARKAR
ROAD, DECCAN PUNE-411004
Mob-8208520181

7. Company Rules & Regulations – You will need to abide by the rules and regulations laid down by the Company during your service. A rules and regulations handbook/ document will be provided to / shared with you on joining.

8. Confidentiality – You will maintain utmost confidentiality about the Company's Business affairs/ transaction such as, but not limited to, Clientele, revenue, documentation, Any Company/ Client specific sensitive information, Trademarks, Patents etc. You will also not disclose/ discuss your Salary or any other Company Confidential information in your knowledge with any of your Colleagues/ Outsiders. The Company may get a Non- Disclosure Agreement (NDA) and/or an Invention Protection Clause signed by you once you join the Company.

9. Salary & Incentives – You will be paid a Stipends of INR 5, 000 (Indian Rupees Five Thousands Only) Per Month subject to deduction of applicable taxes.

10. Work Ethics and Code of Conduct – The Company expects highest standards of work ethics and a moral conduct which is in line with socially and legally accepted norms. The Management will have low tolerance on the following type of conduct (this list is illustrative and not exhaustive. The exhaustive list will be in Company's Employee Manual):

- a. Accepting any present, commission or any sort of gratification in cash or kind from any person, party or firm or a corporate having dealings with the Company.
- b. Absence from duty without the approval of Manager or any other superior authority. Any other conduct considered deterrent to Company's interest or of violation in terms of letter.
- c. Non- Disclosure/ Concealment of Material Facts or furnishing of misleading information on the basis of which the Company makes an Offer of Employment.
- d. Publishing of Articles, communicating with the Press, Delivering Lectures pertaining to any Company Matters without the Express Permission of the Management.
- e. Mental/ Sexual harassment of any fellow employee/ colleague/ sub-ordinate.

11. Safekeeping of Company's Assets – It will be the duty of the Employee for Safekeeping any Company Assets in his/her possession and ensure safe return of such Assets to the Company whenever required.

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

316. Hivale Ambika



BINARYBRIDGE TECHNOLOGIES INDIA PRIVATE LIMITED
D BUILDING CTS No.885/1, F.P No.241/1, BHANDARKAR
ROAD, DECCAN PUNE-411004
MOB-8208520181

Kindly acknowledge a Copy of this Letter in acceptance along with the following set of documents:

- a. 2 Latest Passport Size Photographs.
- b. Permanent Address Proof (Passport/ Electricity Bill/ Telephone Bill/ Aadhar Card Copy)
- c. PAN Card Copy.
- d. Graduation/ Post Graduation Degree Certificates.
- e. Relieving Letters of all Previous Employers (for latest Employer an acceptance of resignation proof will be sufficient)
- f. Latest Salary Slip/ Revision Letter of Previous Employer.

You may Scan the above documents and send them in a Zip file by E-mail (send to the same mail id from which the Offer has been sent).

We look forward to your being on board with us very soon and have a long and mutually rewarding professional association with the Company.

Yours Sincerely,
For BinaryBridge technologies India Pvt. Ltd.

A handwritten signature in black ink, appearing to read 'Abhijeet Salgar'.

Abhijeet Salgar.
CEO



**PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)**

317. Kapare Pallavi



Date : January 28, 2021

To,
KAPARE PALLAVI DATTATRAY,
PDEA's
Annasaheb Magar College,
Hadapsar.

This has reference to your interview with us and we are pleased to offer a position in our organization as detailed below .

SR. NO.	DESCRIPTION	REMARKS
1	DESIGNATION	EXECUTIVE
2	DEPARTMENT	CUSTOMER SERVICE
3	SUB-DIVISION	IMPORT/EXPORT
4	DIVISION	FF
5	LOCATION	PUNE
6	GRADE	F
7	SALARY	8000/- PER MONTH

You are hereby informed that, you will join on or before March 13, 2021. Your copy of resignation accepted by your current employer with seal or relieving letter from current employer need to be forwarded to us within 5 days of acceptance of this offer, failing which we will treat you not interested in the above position and this offer stands cancelled .

On joining we will do a referral check with your previous employers and should we get any adverse remark, your service will get terminated immediately.

You need to produce and submit copy of the following documents at the time of joining .

1. 4 Photographs.
2. Address proof, Pan card, Aadhar card & ID proof.
3. Relieving letter from previous employer & Service certificate.
4. Education certificate copies.
5. Kindly carry your original documents for verification at time of your joining.

NOTE - Name in Aadhar Card, Pan Card and Saving Bank Account (with IFSC Code) should be sequentially same.

Thanking you and hoping for a long successful working relationship.

For CAPRICORN LOGISTICS PVT. LTD.

Authorized Signatory

Received and Accepted



Capricorn Logistics Pvt. Ltd.

Regd. Off.: 13 & 13A, Keytuo Industrial Estate, 220, Kondivita Road, Andheri (E), Mumbai - 400 059 India.
Tel.: + 91 22 4070 6000

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

318. Kasar Sapana



Date : January 28, 2021

To,
KASAR SAPANA PRALHAD,
PDEA's
Annasaheb Magar College,
Hadapsar.

This has reference to your interview with us and we are pleased to offer a position in our organization as detailed below .

SR. NO.	DESCRIPTION	REMARKS
1	DESIGNATION	EXECUTIVE
2	DEPARTMENT	CUSTOMER SERVICE
3	SUB-DIVISION	IMPORT/EXPORT
4	DIVISION	FF
5	LOCATION	PUNE
6	GRADE	F
7	SALARY	8000/- PER MONTH

You are hereby informed that, you will join on or before March 13, 2021. Your copy of resignation accepted by your current employer with seal or relieving letter from current employer need to be forwarded to us within 5 days of acceptance of this offer, failing which we will treat you not interested in the above position and this offer stands cancelled .

On joining we will do a referral check with your previous employers and should we get any adverse remark, your service will get terminated immediately.

You need to produce and submit copy of the following documents at the time of joining .

1. 4 Photographs.
2. Address proof, Pan card, Aadhar card & ID proof.
3. Relieving letter from previous employer & Service certificate.
4. Education certificate copies.
5. Kindly carry your original documents for verification at time of your joining.

NOTE - Name in Aadhar Card, Pan Card and Saving Bank Account (with IFSC Code) should be sequentially same.

Thanking you and hoping for a long successful working relationship.

For **CAPRICORN LOGISTICS PVT. LTD.**

Authorized Signatory

Received and Accepted



Capricorn Logistics Pvt. Ltd.

Regd. Off.: 13 & 13A, Keytuo Industrial Estate, 220, Kondivita Road, Andheri (E), Mumbai - 400 059 India.
Tel. - + 91 22 4070 6000

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

319. Khadake Jayashree



To,
KHADAKE JAYASHREE KANU
PDEA's-Annasaheb Magar College,
Hadapsar.

This has reference to your interview with us and we are pleased to offer a position in our organization as detailed below

SR. NO.	DESCRIPTION	REMARKS
1	DESIGNATION	Domestic Non-Voice Support Officer
2	DEPARTMENT	IT
3	DIVISION	BACK END
4	LOCATION	PUNE
5	GRADE	F

You are hereby informed that, you will join on or before **March 30, 2021**. On your reporting for duty please contact Corporate HR, on submission of your Joining Report you will be issued a formal letter of Appointment explaining the terms & conditions which will be binding on both the sides.

Educational Documents (Mark sheet & certificate both)

- 5 Passport size photographs with white background
- Copy of Ration Card/Voter ID Card/Bank Statement/Rent Agreement/Passport/Driving License as Proof of Residence
- Pan Card (original + photocopy mandatory)
- Aadhar card (original + photocopy mandatory)

Please bring the original educational certificates/ mark sheets for verification. In case you are not able to submit any of the above mentioned documents on your date of joining, you are advised to submit the same within 7 days of joining, failing which your appointment with the organization with stand cancelled. You are requested to report to the office location as directed by your recruiter at 11.30 am.

NOTE - Name in Aadhar Card, Pan Card and Saving Bank Account (with IFSC Code) should be sequentially same. Thanking you and hoping for a long successful working relationship.

Director

Edulade Technologies Private Limited

319. Khadake Javashree



SALARY ANNEXURE

Sr. No.	Particulars	Amount(pm)
1	Monthly	
2	Basic	6000
3	HRA	3500
4	Statutory Bonus	988
5	LTA	1000
	Sub. Total [Monthly Gross]	12,488
	ESI Employer Contribution	Not including in CTC
	Total Gross [Fixed Component]	11,448
	Total CTC	11,448

** Gratuity - as per payment of Gratuity Act 1972

**If Statutory Bonus is applicable, the company reserves the right to pay the same on quarterly/
half-yearly/Annually, as per requirements of the relevant act.

Performance Linked Bonus:

1. For Sales Team :- PLB is payable based on minimum sales target achievement with 60% threshold with a stretch of up to 300% during the quarter for Q1, Q2 and Q3 periods. Q4 is paid on the annual adjustment basis.

2. For Presales Team :- 50% PLB is target linked for which minimum target achievement with 60% threshold and with a stretch of up to 300% during the quarter. Balance 50% PLB is individual performance linked which is rating basis in H1 & H2 appraisal Cycle.

3. For Non -Sales/Presales Team :- PLB is payable on their individual performance which is rating basis in H1 & H2 appraisal Cycle. 20% of PLB for Non-sales/presales team members is linked to Company Performance.

4. PLB is not payable during probation period except sales team members. It gets paid upon employee service confirmation.

**PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)**

320. Khokale Vikas



Date : January 28, 2021

To,
KHOKALE VIKAS BHARAT,
PDEA's
Annasaheb Magar College,
Hadapsar.

This has reference to your interview with us and we are pleased to offer a position in our organization as detailed below .

SR. NO.	DESCRIPTION	REMARKS
1	DESIGNATION	EXECUTIVE
2	DEPARTMENT	CUSTOMER SERVICE
3	SUB-DIVISION	IMPORT/EXPORT
4	DIVISION	FF
5	LOCATION	PUNE
6	GRADE	F
7	SALARY	8000/- PER MONTH

You are hereby informed that, you will join on or before March 13, 2021. Your copy of resignation accepted by your current employer with seal or relieving letter from current employer need to be forwarded to us within 5 days of acceptance of this offer, failing which we will treat you not interested in the above position and this offer stands cancelled .

On joining we will do a referral check with your previous employers and should we get any adverse remark, your service will get terminated immediately.

You need to produce and submit copy of the following documents at the time of joining .

1. 4 Photographs.
2. Address proof, Pan card, Aadhar card & ID proof.
3. Relieving letter from previous employer & Service certificate.
4. Education certificate copies.
5. Kindly carry your original documents for verification at time of your joining.

NOTE - Name in Aadhar Card, Pan Card and Saving Bank Account (with IFSC Code) should be sequentially same.

Thanking you and hoping for a long successful working relationship.

For CAPRICORN LOGISTICS PVT. LTD.

Authorized Signatory

Recieved and Accepted



Capricorn Logistics Pvt. Ltd.

Regd. Off.: 13 & 13A, Keytuo Industrial Estate, 220, Kondivita Road, Andheri (E), Mumbai - 400 059 India.
Tel.: + 91 22 4070 8000

321. Kokani Kalpesh



OFFER LETTER

28, January, 2021

Name: KOKANI KALPESH ANIL

College Name: Annasaheb Magar College, Hadapsar.

Welcome to CodeAlpha

Congratulations! We are delighted to make you an offer as **Management Trainee** offer letter is to confirm your selection **Management Trainee** at **CodeAlpha** and welcome you for the same effective from 01/03/2021 till 31/03/2022 and salary will be **12,000/- per month**. Hope you will be doing well.

This opportunity is observed by CodeAlpha as being a learning opportunity for you. Your employment will embrace orientation and give emphasis on learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. You will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.

We look forward to a worthwhile and fruitful association which will make you equipped for future projects.

Wishing you the most enjoyable and truly meaningful internship program experience.

Sincerely

Swati Srivastava
Founder & CEO



Phone
+91 9336576683

Email
services.codealpha@gmail.com

322. Konde Archana



OFFER LETTER

28, January, 2021

Name: Konde Archana Vijay

College Name: Annasaheb Magar College, Hadapsar.

Welcome to CodeAlpha

Congratulations! We are delighted to make you an offer as **Trainee** offer letter is to confirm your selection **Trainee** at **CodeAlpha** and welcome you for the same effective from 01/03/2021 till 31/03/2022 and salary will be **12,000/- per month**. Hope you will be doing well.

This opportunity is observed by CodeAlpha as being a learning opportunity for you. Your employment will embrace orientation and give emphasis on learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. You will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.

We look forward to a worthwhile and fruitful association which will make you equipped for future projects.

Wishing you the most enjoyable and truly meaningful internship program experience.

Sincerely

A handwritten signature in black ink that reads 'Swati Srivastava'.

Swati Srivastava
Founder & CEO



Phone
+91 9336576683

Email
services.codealpha@gmail.com

**PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)**

323. Memane Krushna



Date : January 28, 2021

To,
MEMANE KRUSHNA DATTU,
PDEA's
Annasaheb Magar College,
Hadapsar.

This has reference to your interview with us and we are pleased to offer a position in our organization as detailed below .

SR. NO.	DESCRIPTION	REMARKS
1	DESIGNATION	EXECUTIVE
2	DEPARTMENT	CUSTOMER SERVICE
3	SUB-DIVISION	IMPORT/EXPORT
4	DIVISION	FF
5	LOCATION	PUNE
6	GRADE	F
7	SALARY	8000/- PER MONTH

You are hereby informed that, you will join on or before March 13, 2021. Your copy of resignation accepted by your current employer with seal or relieving letter from current employer need to be forwarded to us within 5 days of acceptance of this offer, failing which we will treat you not interested in the above position and this offer stands cancelled .

On joining we will do a referral check with your previous employers and should we get any adverse remark, your service will get terminated immediately.

You need to produce and submit copy of the following documents at the time of joining .

1. 4 Photographs.
2. Address proof, Pan card, Aadhar card & ID proof.
3. Relieving letter from previous employer & Service certificate.
4. Education certificate copies.
5. Kindly carry your original documents for verification at time of your joining.

NOTE - Name in Aadhar Card, Pan Card and Saving Bank Account (with IFSC Code) should be sequentially same.

Thanking you and hoping for a long successful working relationship.

For CAPRICORN LOGISTICS PVT. LTD.

Authorized Signatory

Received and Accepted



Capricorn Logistics Pvt. Ltd.

Regd. Off.: 13 & 13A, Keytuo Industrial Estate, 220, Kondivita Road, Andheri (E), Mumbai - 400 059 India.
Tel. : + 91 22 4070 6000

**PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)**

324. Mhetre Mutan



Date : January 28, 2021

To,
MHETRE NUTAN DHANAJI,
PDEA's
Annasaheb Magar College,
Hadapsar.

This has reference to your interview with us and we are pleased to offer a position in our organization as detailed below .

SR. NO.	DESCRIPTION	REMARKS
1	DESIGNATION	EXECUTIVE
2	DEPARTMENT	CUSTOMER SERVICE
3	SUB-DIVISION	IMPORT/EXPORT
4	DIVISION	FF
5	LOCATION	PUNE
6	GRADE	F
7	SALARY	8000/- PER MONTH

You are hereby informed that, you will join on or before March 13, 2021. Your copy of resignation accepted by your current employer with seal or relieving letter from current employer need to be forwarded to us within 5 days of acceptance of this offer, failing which we will treat you not interested in the above position and this offer stands cancelled .

On joining we will do a referral check with your previous employers and should we get any adverse remark, your service will get terminated immediately.

You need to produce and submit copy of the following documents at the time of joining .

1. 4 Photographs.
2. Address proof, Pan card, Aadhar card & ID proof.
3. Relieving letter from previous employer & Service certificate.
4. Education certificate copies.
5. Kindly carry your original documents for verification at time of your joining.

NOTE - Name in Aadhar Card, Pan Card and Saving Bank Account (with IFSC Code) should be sequentially same.

Thanking you and hoping for a long successful working relationship.

For CAPRICORN LOGISTICS PVT. LTD.

Authorized Signatory

Received and Accepted



Capricorn Logistics Pvt. Ltd.

Regd. Off.: 13 & 13A, Keytuo Industrial Estate, 220, Kondivita Road, Andheri (E), Mumbai - 400 059 India.
Tel : + 91 22 4020 8000

**PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)**

325. Naik Avinash



Date : January 28, 2021

To,
NAIK AVINASH PANDITRAO,
PDEA's
Annasaheb Magar College,
Hadapsar.

This has reference to your interview with us and we are pleased to offer a position in our organization as detailed below .

SR. NO.	DESCRIPTION	REMARKS
1	DESIGNATION	EXECUTIVE
2	DEPARTMENT	CUSTOMER SERVICE
3	SUB-DIVISION	IMPORT/EXPORT
4	DIVISION	FF
5	LOCATION	PUNE
6	GRADE	F
7	SALARY	8000/- PER MONTH

You are hereby informed that, you will join on or before March 13, 2021. Your copy of resignation accepted by your current employer with seal or relieving letter from current employer need to be forwarded to us within 5 days of acceptance of this offer, failing which we will treat you not interested in the above position and this offer stands cancelled .

On joining we will do a referral check with your previous employers and should we get any adverse remark, your service will get terminated immediately.

You need to produce and submit copy of the following documents at the time of joining .

1. 4 Photographs.
2. Address proof, Pan card, Aadhar card & ID proof.
3. Relieving letter from previous employer & Service certificate.
4. Education certificate copies.
5. Kindly carry your original documents for verification at time of your joining.

NOTE - Name in Aadhar Card, Pan Card and Saving Bank Account (with IFSC Code) should be sequentially same.

Thanking you and hoping for a long successful working relationship.

For **CAPRICORN LOGISTICS PVT. LTD.**

Authorized Signatory


Received and Accepted



Capricorn Logistics Pvt. Ltd.

Regd. Off.: 13 & 13A, Keytuo Industrial Estate, 220, Kondivita Road, Andheri (E), Mumbai - 400 059 India.
Tel.: + 91 22 4070 6000

326. Parwe Dwarka



OFFER LETTER

28, January,2021
Name: Parwe Dwarka Bapurao
College Name: Annasaheb Magar College,Hadapsar.

Welcome to CodeAlpha

Congratulations! We are delighted to make you an offer as **Trainee** offer letter is to confirm your selection **Trainee** at **CodeAlpha** and welcome you for the same effective from 01/03/2021 till 31/03/2022 and salary will be **12,000/- per month**. Hope you will be doing well.

This opportunity is observed by CodeAlpha as being a learning opportunity for you. Your employment will embrace orientation and give emphasis on learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. You will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.


We look forward to a worthwhile and fruitful association which will make you equipped for future projects.


Wishing you the most enjoyable and truly meaningful internship program experience.

Sincerely



Swati Srivastava
Founder & CEO





 **Phone**
+91 9336576683

 **Email**
services.codealpha@gmail.com

327. Pawar Snehal



+91 22 25 302400
connect@eosglobe.com
www.eosglobe.com

Date: 28/01/2021

Appointment Letter

To
PAWAR SNEHAL KAILAS
Address:- PDEA's-Annasaheb Magar College,
Hadapsar.

We are pleased to offer you the post of **Social Media Executive** based at Pune.

The compensation structure is enclosed for your reference as Annexure. Your employment with the Company will be subject to strict adherence to the policies and procedures of the Company.

You will be on probation for six months and your monthly salary will be 7000/-. This offer is subjected to background verification and medical fitness. On acceptance of the terms of conditions as per this offer letter, you will be able to terminate your employment with the Company by giving one (1) month notice to the Company and vice versa.

You shall not be eligible to avail leave during the notice period. We welcome you to join the Company and would be happy if you can sign the duplicate copy of this letter in token of your acceptance of the offer of employment with the Company.

If you have any question, please clarify from the undersigned.

For Eureka Outsourcing Solutions Private Limited

Authorised Signatory
Jayesh Shettigar
VP -Human Resource & Compliance

NOTE: This is digitally signed document and does not require a physical signature. If no query is raised within 7 working days from the date of receipt of this document, then the same shall be deemed to be accepted by you.

Eureka Outsourcing Solutions Private Limited

**PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)**

328. Raut Sujit



Date : January 28, 2021

To,
RAUT SUJIT DNYANESHWAR,
PDEA's
Annasaheb Magar College,
Hadapsar.

This has reference to your interview with us and we are pleased to offer a position in our organization as detailed below .

SR. NO.	DESCRIPTION	REMARKS
1	DESIGNATION	EXECUTIVE
2	DEPARTMENT	CUSTOMER SERVICE
3	SUB-DIVISION	IMPORT/EXPORT
4	DIVISION	FF
5	LOCATION	PUNE
6	GRADE	F
7	SALARY	8000/- PER MONTH

You are hereby informed that, you will join on or before March 13, 2021. Your copy of resignation accepted by your current employer with seal or relieving letter from current employer need to be forwarded to us within 5 days of acceptance of this offer, failing which we will treat you not interested in the above position and this offer stands cancelled .

On joining we will do a referral check with your previous employers and should we get any adverse remark, your service will get terminated immediately.

You need to produce and submit copy of the following documents at the time of joining .

1. 4 Photographs.
2. Address proof, Pan card, Aadhar card & ID proof.
3. Relieving letter from previous employer & Service certificate.
4. Education certificate copies.
5. Kindly carry your original documents for verification at time of your joining.

NOTE - Name in Aadhar Card, Pan Card and Saving Bank Account (with IFSC Code) should be sequentially same.

Thanking you and hoping for a long successful working relationship.

For **CAPRICORN LOGISTICS PVT. LTD.**

Authorized Signatory

Received and Accepted



Capricorn Logistics Pvt. Ltd.

Regd. Off.: 13 & 13A, Keytuo Industrial Estate, 220, Kondivita Road, Andheri (E), Mumbai - 400 059 India.
Tel.: + 91 22 4070 8000

329. Sarwade Sushma



+91 22 25 302400
connect@eosglobe.com
www.eosglobe.com

Date: 28/01/2021

Appointment Letter

To
SARWADE SUSHMA GANPAT
Address:- PDEA's-Annasaheb Magar College,
Hadapsar.

We are pleased to offer you the post of **Sales Executive** based at Pune.

The compensation structure is enclosed for your reference as Annexure. Your employment with the Company will be subject to strict adherence to the policies and procedures of the Company.

You will be on probation for six months and your monthly salary will be **7000/-**. This offer is subjected to background verification and medical fitness. On acceptance of the terms of conditions as per this offer letter, you will be able to terminate your employment with the Company by giving one (1) month notice to the Company and vice versa.

You shall not be eligible to avail leave during the notice period. We welcome you to join the Company and would be happy if you can sign the duplicate copy of this letter in token of your acceptance of the offer of employment with the Company.

If you have any question, please clarify from the undersigned.


For Eureka Outsourcing Solutions Private Limited

Authorised Signatory
Jayesh Shettigar
VP -Human Resource & Compliance

NOTE: This is digitally signed document and does not require a physical signature. If no query is raised within 7 working days from the date of receipt of this document, then the same shall be deemed to be accepted by you.

Eureka Outsourcing Solutions Private Limited

330. Shaikh Sajid



OFFER LETTER

28, January, 2021
Name: Shaikh Sajid Banumiya
College Name: Annasaheb Magar College, Hadapsar.

Welcome to CodeAlpha


Congratulations! We are delighted to make you an offer as **Trainee** offer letter is to confirm your selection **Trainee at CodeAlpha** and welcome you for the same effective from 01/03/2021 till 31/03/2022 and salary will be **12,000/- per month**. Hope you will be doing well.

This opportunity is observed by CodeAlpha as being a learning opportunity for you. Your employment will embrace orientation and give emphasis on learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. You will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.


We look forward to a worthwhile and fruitful association which will make you equipped for future projects.


Wishing you the most enjoyable and truly meaningful internship program experience.


Sincerely




Swati Srivastava
Founder & CEO







Phone
+91 9336576683



Email
services.codealpha@gmail.com

331. Shinde Pooja



+91 22 25 302400
connect@eosglobe.com
www.eosglobe.com

Date: 28/01/2021

Appointment Letter

To
SHINDE POOJA BHIMARAO
Address:- PDEA's-Annasaheb Magar College,
Hadapsar.

We are pleased to offer you the post of **Social Media Executive** based at Pune.

The compensation structure is enclosed for your reference as Annexure. Your employment with the Company will be subject to strict adherence to the policies and procedures of the Company.

You will be on probation for six months and your monthly salary will be **7000/-**. This offer is subjected to background verification and medical fitness. On acceptance of the terms of conditions as per this offer letter, you will be able to terminate your employment with the Company by giving one (1) month notice to the Company and vice versa.

You shall not be eligible to avail leave during the notice period. We welcome you to join the Company and would be happy if you can sign the duplicate copy of this letter in token of your acceptance of the offer of employment with the Company.

If you have any question, please clarify from the undersigned.

For Eureka Outsourcing Solutions Private Limited

Authorised Signatory
Jayesh Shettigar
VP -Human Resource & Compliance

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Eureka Outsourcing Solutions Private Limited

**PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)**

332. Shinde Sandhya



Date : January 28, 2021

To,
SHINDE SANDHYA SURESH,
PDEA's
Annasaheb Magar College,
Hadapsar.

This has reference to your interview with us and we are pleased to offer a position in our organization as detailed below .

SR. NO.	DESCRIPTION	REMARKS
1	DESIGNATION	EXECUTIVE
2	DEPARTMENT	CUSTOMER SERVICE
3	SUB-DIVISION	IMPORT/EXPORT
4	DIVISION	FF
5	LOCATION	PUNE
6	GRADE	F
7	SALARY	8000/- PER MONTH

You are hereby informed that, you will join on or before March 13, 2021. Your copy of resignation accepted by your current employer with seal or relieving letter from current employer need to be forwarded to us within 5 days of acceptance of this offer, failing which we will treat you not interested in the above position and this offer stands cancelled .

On joining we will do a referral check with your previous employers and should we get any adverse remark, your service will get terminated immediately.

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4. Education certificate copies.
5. Kindly carry your original documents for verification at time of your joining.

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Thanking you and hoping for a long successful working relationship.

For CAPRICORN LOGISTICS PVT. LTD.

Authorized Signatory

Received and Accepted



Capricorn Logistics Pvt. Ltd.

Regd. Off.: 13 & 13A, Keytuo Industrial Estate, 220, Kondivita Road, Andheri (E), Mumbai - 400 059 India.
Tel.: + 91 22 4070 6000

333. Shitole Tejas



+91 22 25 302400
connect@eosglobe.com
www.eosglobe.com

Date: 28/01/2021

Appointment Letter

To
SHITOLE TEJAS BALASO
Address:- PDEA's-Annasaheb Magar College,
Hadapsar.

We are pleased to offer you the post of **Social Media Executive** based at Pune.

The compensation structure is enclosed for your reference as Annexure. Your employment with the Company will be subject to strict adherence to the policies and procedures of the Company.

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If you have any question, please clarify from the undersigned.

For Eureka Outsourcing Solutions Private Limited

Authorised Signatory
Jayesh Shettigar
VP -Human Resource & Compliance

NOTE: This is digitally signed document and does not require a physical signature. If no query is raised within 7 working days from the date of receipt of this document, then the same shall be deemed to be accepted by you.

Eureka Outsourcing Solutions Private Limited

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024(4th Cycle)

334. Vibhute Neha



Date : January 28, 2021

To,
VIBHUTE NEHA ASHOKRAO,
PDEA's
Annasaheb Magar College,
Hadapsar.

This has reference to your interview with us and we are pleased to offer a position in our organization as detailed below.

SR. NO.	DESCRIPTION	REMARKS
1	DESIGNATION	EXECUTIVE
2	DEPARTMENT	CUSTOMER SERVICE
3	SUB-DIVISION	IMPORT/EXPORT
4	DIVISION	FF
5	LOCATION	PUNE
6	GRADE	F
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Thanking you and hoping for a long successful working relationship.

For CAPRICORN LOGISTICS PVT. LTD.

Authorized Signatory

Received and Accepted



Capricorn Logistics Pvt. Ltd.

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